

Talent Link



PARTNERING FOR WORKFORCE DEVELOPMENT IN OUR MUNICIPALITIES



58%

of state of the city speeches included economic development as a top priority, emphasizing workforce development¹



40K

employees of Republic Services serve the communities they live and work in



A LONG-TERM PARTNER

Republic Services is a long-term partner to our municipalities, striving to help improve them throughout the term of our contracts.



HIRING AND SERVING

Republic Services is constantly hiring to maintain and grow our workforce of 40,000 employees nationwide. Our positions span from hourly to salaried, including potential opportunities in the local business unit(s) serving your municipality.



CREATING CAREERS

Improving communities is one of the focus areas of our 2030 Sustainability Goals, where we are striving to positively impact 45 million lives across America by 2030.

1. 2018 report from National League of Cities'



HOW IT WORKS

Talent Link connects the dots between two existing initiatives that are happening separately. We want to help your workforce development objectives while hiring more people into long-term careers with Republic Services.

- ✓ Municipality positions our hiring program to residents through appropriate websites or marketing that fit the local initiative for workforce development
- ✓ Interested candidates visit RepublicServices.com/TalentLink, where they can:
 - Better understand positions and careers at Republic Services
 - Decide if they aspire to work in their local municipality, or if they aspire to live in another location
 - Apply to one or more positions
- ✓ Candidates who are hired either start in their roles immediately, or may be trained in skills and certifications before being placed in their career
 - Three positions we're training and hiring for are drivers, technicians and call center agents
- ✓ Republic Services tracks candidates who originate through your Municipal Talent Match program efforts, enabling summary reports of hiring and careers impacted over time

Republic Services is proud to be recognized by third-party organizations for our workplace culture and sustainability actions.



Member of
Dow Jones Sustainability Indices
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Partner with us. RepublicServices.com/TalentLink

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Sustainability in Action