

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
General Government										
Moderator										
<i>Salaries</i>										
Elected Salaries	450	225	450	450	1,000	1,000	1,000	1,000	1,000	-
Total Salaries	450	225	450	450	1,000	1,000	1,000	1,000	1,000	-
<i>Operating</i>										
Travel	25	-	25	-	25	-	25	25	25	-
Dues and Memberships	50	-	50	-	50	-	50	50	50	-
Total Operating	75	-	75	-	75	-	75	75	75	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Moderator Budget	525	225	525	450	1,075	1,000	1,075	1,075	1,075	-
Select Board										
<i>Salaries</i>										
Elected Salaries	23,400	23,400	23,400	23,400	26,500	26,000	26,000	26,000	26,000	-
Temporary Part-Time	5,153	2,378	5,153	-	5,153	483	5,153	-	-	(5,153)
Total Salaries	28,553	25,778	28,553	23,400	31,653	26,484	31,153	26,000	26,000	(5,153)
<i>Operating</i>										
Professional Services	76,480	67,586	81,044	77,961	86,264	79,532	85,292	96,408	96,408	11,116
Legal Services	58,986	49,731	52,255	43,458	63,031	44,016	43,000	43,000	43,000	-
Office Supplies	2,500	2,418	2,582	1,541	3,153	511	2,500	2,500	2,500	-
Travel	225	-	225	-	225	-	225	225	225	-
Dues and Memberships	17,969	17,015	18,771	18,352	19,325	19,253	19,945	20,366	20,366	421
Unpaid Bills	-	-	-	-	-	-	-	-	-	-
Court Judgments	-	-	-	-	-	-	-	-	-	-
Total Operating	156,160	136,749	154,877	141,311	171,998	143,312	150,962	162,499	162,499	11,537
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Select Board Budget	184,713	162,528	183,430	164,711	203,651	169,796	182,115	188,499	188,499	6,384

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Town Manager										
<i>Salaries</i>										
Regular	459,756	459,756	485,468	485,468	489,095	483,840	529,678	510,337	510,337	(19,341)
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Car Allowance	9,000	9,000	9,600	9,000	9,600	9,000	9,600	9,000	9,000	(600)
Sick Leave Buy-Back	2,510	2,481	7,851	7,851	2,715	-	2,715	-	-	(2,715)
Annuity	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	-
Total Salaries	478,766	478,737	510,419	509,819	508,910	500,340	549,493	526,837	526,837	(22,656)
Water Enterprise Fund Allocation	(9,886)	(9,886)	(9,886)	(9,886)	(9,886)	(10,356)	(10,615)	(10,615)	(10,615)	-
Sewer Enterprise Fund Allocation	(9,886)	(9,886)	(9,886)	(9,886)	(10,356)	(10,356)	(10,615)	(10,615)	(10,615)	-
Total Salaries Net of Allocations	458,994	458,965	490,647	490,047	488,198	479,628	528,263	505,607	505,607	(22,656)
<i>Operating</i>										
Professional Services	135,887	114,898	117,962	102,418	127,902	109,978	188,815	188,786	188,786	(29)
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	162	1	800	800	1,600	1,314	800	10,800	10,800	10,000
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Insurance Reimbursement	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-
Travel	500	-	500	79	500	-	500	500	500	-
Dues and Memberships	2,170	1,109	2,170	783	2,170	1,359	2,170	2,170	2,170	-
Staff Development	500	500	500	-	500	-	500	500	500	-
Total Operating	140,719	118,008	123,432	105,580	134,172	114,150	194,285	204,256	204,256	9,971
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Town Manager Budget	619,485	596,745	633,852	615,399	643,082	614,491	743,778	731,093	731,093	(12,685)
Total Town Manager Budget Net of Allocations	599,713	576,973	614,080	595,627	622,370	593,779	722,548	709,863	709,863	(12,685)
Finance Committee										
<i>Salaries</i>										
Temporary Part-Time	2,515	465	2,515	260	2,515	2,515	2,515	2,515	2,515	-
Total Salaries	2,515	465	2,515	260	2,515	2,515	2,515	2,515	2,515	-
<i>Operating</i>										
Office Supplies	254	-	254	-	257	-	250	250	250	-
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	345	345	345	345	352	352	359	359	359	-
Staff Development	80	-	80	-	80	-	80	80	80	-
Total Operating	679	345	679	345	689	352	689	689	689	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Reserve Fund	42,000	-	24,466	-	40,379	-	75,000	75,000	75,000	-
Total Finance Committee Budget	45,194	810	27,660	605	43,583	2,867	78,204	78,204	78,204	-

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Town Counsel										
<i>Operating</i>										
Professional Services	150,619	96,231	171,783	120,958	152,875	122,978	125,000	125,000	125,000	-
Water Enterprise Fund Allocation	-	-	-	-	-	-	-	-	-	-
Sewer Enterprise Fund Allocation	-	-	-	-	-	-	-	-	-	-
Total Operating Net of Allocations	150,619	96,231	171,783	120,958	152,875	122,978	125,000	125,000	125,000	-
Total Town Counsel Budget	150,619	96,231	171,783	120,958	152,875	122,978	125,000	125,000	125,000	-
Total Town Counsel Budget Net Allocations	150,619	96,231	171,783	120,958	152,875	122,978	125,000	125,000	125,000	-
Human Resources										
<i>Salaries</i>										
Regular	89,609	89,609	103,891	113,832	110,636	108,936	114,088	116,903	116,903	2,815
Temporary Part-Time	2,104	2,104	12,420	-	-	-	-	-	-	-
Total Salaries	91,713	91,713	116,311	113,832	110,636	108,936	114,088	116,903	116,903	2,815
Water Enterprise Fund Allocation	(1,294)	(1,294)	(1,523)	(1,523)	(1,634)	(1,634)	(1,711)	(1,754)	(1,754)	(43)
Sewer Enterprise Fund Allocation	(1,294)	(1,294)	(1,523)	(1,523)	(1,634)	(1,634)	(1,711)	(1,754)	(1,754)	(43)
Total Salaries Net of Allocations	89,125	89,125	113,265	110,786	107,368	105,668	110,666	113,395	113,395	2,729
<i>Operating</i>										
Professional Services	9,197	6,247	12,050	11,703	9,550	9,550	10,000	10,000	10,000	-
Advertising/Recruiting	1,350	1,350	1,000	1,575	1,650	1,200	1,650	1,650	1,650	-
Communications	-	-	-	-	-	-	-	-	-	-
Postage	37,862	37,578	17,200	17,168	14,600	14,600	13,600	13,600	13,600	-
Medical	18,200	18,197	11,400	10,407	24,813	24,812	10,000	10,000	10,000	-
Office Supplies	950	861	950	881	1,340	1,233	1,000	1,000	1,000	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	150	150	150	-
Dues and Memberships	494	494	494	494	504	504	525	525	525	-
Staff Development	180	180	-	-	600	-	600	600	600	-
Total Operating	68,233	64,907	43,094	42,229	53,056	51,898	37,525	37,525	37,525	-
Water Enterprise Fund Allocation	(389)	(389)	(386)	(386)	(451)	(451)	(563)	(563)	(563)	-
Sewer Enterprise Fund Allocation	(389)	(389)	(386)	(386)	(451)	(451)	(563)	(563)	(563)	-
Total Operating Net of Allocations	67,455	64,129	42,322	41,457	52,154	50,996	36,399	36,399	36,399	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Human Resources Budget	159,946	156,620	159,405	156,061	163,693	160,835	151,613	154,428	154,428	2,815
Total Human Resources Budget Net Allocations	156,580	153,254	155,587	152,243	159,523	156,665	147,065	149,794	149,794	2,729

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Town Clerk										
<i>Salaries</i>										
Regular	266,845	266,598	290,846	289,931	274,591	262,125	278,837	289,047	289,047	10,210
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-	-
Sick Leave Buy Back	-	-	15,400	9,341	2,116	2,116	2,220	2,278	2,278	58
Total Salaries	266,845	266,598	306,246	299,272	276,707	264,240	281,057	291,325	291,325	10,268
<i>Operating</i>										
Repairs and Maintenance	800	242	800	-	479	190	800	800	800	-
Leases and Contracts	2,352	2,016	2,016	2,016	2,016	2,016	2,640	2,640	2,640	-
Professional Services	13,877	12,012	15,992	12,838	17,940	14,673	17,000	20,140	20,140	3,140
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	1,600	1,114	1,600	1,547	1,133	955	1,600	1,600	1,600	-
Other Equipment	-	-	-	-	-	-	-	-	-	-
Travel	400	70	400	59	400	327	400	400	400	-
Dues and Memberships	445	395	445	425	450	450	455	465	465	10
Staff Development	1,200	426	1,200	190	1,501	1,501	1,200	1,200	1,200	-
Total Operating	20,674	16,275	22,453	17,075	23,919	20,112	24,095	27,245	27,245	3,150
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Town Clerk Budget	287,519	282,872	328,699	316,347	300,626	284,352	305,152	318,570	318,570	13,418
Elections/Town Meetings										
<i>Salaries</i>										
Temporary Part-Time	59,476	46,558	15,229	11,792	73,650	46,349	37,500	58,800	58,800	21,300
Overtime	19,950	18,096	3,805	3,540	22,450	11,936	13,500	20,900	20,900	7,400
Total Salaries	79,426	64,654	19,034	15,332	96,100	58,285	51,000	79,700	79,700	28,700
<i>Operating</i>										
Repairs and Maintenance	3,650	2,904	6,000	5,850	7,625	7,625	8,225	9,050	9,050	825
Professional Services	12,200	6,195	5,800	3,284	12,525	9,801	7,100	8,025	8,025	925
Postage	-	-	-	-	20,000	8,716	10,000	10,000	10,000	-
Office Supplies	10,450	10,176	6,945	6,945	7,450	7,298	2,300	2,300	2,300	-
Staff Development	100	-	100	-	100	45	100	100	100	-
Total Operating	26,400	19,275	18,845	16,079	47,700	33,485	27,725	29,475	29,475	1,750
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	8,667	467	12,650	-	-	(12,650)
Total Capital Outlay	-	-	-	-	8,667	467	12,650	-	-	(12,650)
Total Election Budget	105,826	83,928	37,879	31,411	152,467	92,237	91,375	109,175	109,175	17,800

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Board of Registrars										
<i>Salaries</i>										
Temporary Part-Time	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	-
Total Salaries	2,850	2,850	-							
<i>Operating</i>										
Office Supplies	600	342	600	524	600	514	600	600	600	-
Staff Development	100	-	100	-	100	100	100	100	100	-
Total Operating	700	342	700	524	700	614	700	700	700	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Board of Registrars Budget	3,550	3,192	3,550	3,374	3,550	3,464	3,550	3,550	3,550	-
Computer Services										
<i>Salaries</i>										
Regular	99,878	99,877	123,429	103,328	161,113	108,236	113,388	185,587	185,587	72,199
Temporary Part-Time	8,300	7,866	45,800	42,175	11,452	11,452	9,000	-	-	(9,000)
Car Allowance	3,000	3,000	3,000	3,000	3,600	3,600	4,800	4,800	4,800	-
Total Salaries	111,178	110,743	172,229	148,503	176,165	123,288	127,188	190,387	190,387	63,199
Water Enterprise Fund Allocation	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(2,588)	(3,402)	(3,651)	(3,651)	(249)
Sewer Enterprise Fund Allocation	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(2,588)	(1,701)	(1,826)	(1,826)	(125)
Total Salaries Net of Allocations	107,558	107,123	168,573	144,847	170,989	118,112	122,085	184,910	184,910	62,825
<i>Operating</i>										
Leases/Contracts	106,211	92,200	115,480	107,187	102,766	102,759	87,128	88,200	88,200	1,072
PC Maintenance	1,500	520	1,500	1,498	1,500	1,496	1,500	1,500	1,500	-
Professional Services	24,248	11,803	55,898	49,298	98,729	98,309	103,600	73,987	73,987	(29,613)
Communications	-	-	-	-	-	-	-	-	-	-
All Other	3,063	2,360	3,063	3,061	3,000	2,997	3,000	3,000	3,000	-
Computer Supplies	5,246	5,197	9,006	2,621	4,000	3,990	4,000	4,000	4,000	-
Computer Equipment	27,397	22,709	24,687	24,035	22,883	19,979	25,000	30,000	30,000	5,000
Software	4,000	3,875	140	140	4,000	4,000	4,000	4,000	4,000	-
In-State Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	100	-	-	-	-	-	100	100	100	-
Staff Development	1,000	995	-	-	1,100	1,100	1,000	1,000	1,000	-
Total Operating	172,765	139,658	209,773	187,840	237,978	234,629	229,328	205,787	205,787	(23,541)
Water Enterprise Fund Allocation	-	-	-	-	-	-	(2,720)	(6,383)	(6,383)	(3,663)
Sewer Enterprise Fund Allocation	-	-	-	-	-	-	(1,360)	(3,192)	(3,192)	(1,832)
Total Operating Net of Allocations	172,765	139,658	209,773	187,840	237,978	234,629	225,248	196,212	196,212	(29,036)
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	45,000	-	(5,495)
Total Capital Outlay	-	45,000	-	-						
Total Computer Services Budget	283,943	250,401	382,002	336,344	414,143	357,917	356,516	441,174	396,174	39,658
Total Computer Services Budget Net Allocations	280,323	246,781	378,346	332,688	408,967	352,741	347,333	426,122	381,122	33,789
Total General Government	1,841,320	1,633,553	1,928,784	1,745,659	2,078,744	1,809,936	2,038,378	2,150,768	2,105,768	67,390
Total General Government Net Allocations	1,814,562	1,606,795	1,901,538	1,718,413	2,048,686	1,779,878	2,003,417	2,109,852	2,064,852	61,435

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Finance Department										
Accounting										
<i>Salaries</i>										
Regular Salaries	194,916	193,390	245,822	234,883	215,297	209,859	233,173	238,294	238,294	5,120
Temp Part-Time Salaries	40,779	35,073	40,000	36,991	26,732	26,732	25,000	10,000	10,000	(15,000)
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	235,695	228,463	285,822	271,874	242,029	236,592	258,173	248,294	248,294	(9,880)
Water Enterprise Fund Allocation	(5,498)	(5,498)	(5,667)	(5,667)	(5,947)	(5,947)	(6,454)	(6,207)	(6,207)	247
Sewer Enterprise Fund Allocation	(5,498)	(5,498)	(5,667)	(5,667)	(5,947)	(5,947)	(6,454)	(6,207)	(6,207)	247
Total Salaries Net of Allocations	224,699	217,467	274,488	260,540	230,135	224,698	245,265	235,880	235,880	(9,386)
<i>Operating</i>										
Repairs and Maintenance	2,110	1,542	1,808	997	1,360	768	1,100	1,100	1,100	-
Lease and Contracts	1,681	1,681	1,681	1,681	1,681	1,681	2,130	1,844	1,844	(286)
Professional Services	-	-	-	-	300	279	-	-	-	-
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	2,800	1,806	2,800	1,688	2,638	1,900	1,800	1,800	1,800	-
Computer Equipment/Software	-	-	-	-	-	-	-	-	-	-
Munis Software	172,473	160,881	180,675	169,976	222,135	216,609	204,072	207,008	207,008	2,936
Travel	7	-	2,506	732	2,506	741	2,770	2,770	2,770	-
Dues	275	275	275	275	350	350	350	350	350	-
Staff Development	270	200	3,370	1,570	3,370	300	2,080	2,080	2,080	-
Total Operating	179,616	166,384	193,115	176,920	234,340	222,628	214,302	216,952	216,952	2,650
Water Enterprise Fund Allocation	(4,382)	(4,382)	(4,382)	(4,382)	(4,650)	(4,650)	(5,358)	(5,424)	(5,424)	(66)
Sewer Enterprise Fund Allocation	(4,382)	(4,382)	(4,382)	(4,382)	(4,650)	(4,650)	(5,358)	(5,424)	(5,424)	(66)
Total Operating Net of Allocations	170,852	157,620	184,351	168,156	225,040	213,328	203,586	206,104	206,104	2,518
<i>Capital Outlay</i>										
Total Capital Outlay	-	-	-							
Total Accounting Budget	415,312	394,847	478,937	448,794	476,369	459,220	472,475	465,245	465,245	(7,230)
Total Accounting Budget Net Allocations	395,552	375,087	458,839	428,696	455,175	438,026	448,851	441,983	441,983	(6,868)

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Assessor										
<i>Salaries</i>										
Regular Salaries	251,591	251,591	270,048	269,928	299,633	296,497	311,954	320,460	320,460	8,506
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	17,724	2,874	17,747	3,069	13,960	4,271	18,980	18,980	18,980	-
Overtime	-	-	-	-	1,100	183	-	-	-	-
Car Allowance	-	-	-	-	-	-	-	-	-	-
Sick Leave Buy-Back	-	-	-	-	2,180	2,106	2,204	2,265	2,265	61
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	269,315	254,464	287,795	272,997	316,873	303,058	333,138	341,705	341,705	8,567
<i>Operating</i>										
Repairs and Maintenance	500	-	500	300	2,400	1,815	2,100	2,100	2,100	-
Professional Services	42,050	42,015	55,627	51,686	61,030	54,060	74,153	81,352	81,352	7,199
Communications	680	495	680	480	640	520	600	600	600	-
Office Supplies	4,570	3,898	5,713	5,224	7,440	7,159	5,500	5,200	5,200	(300)
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	2,874	1,356	2,874	1,656	2,822	2,727	3,000	3,500	3,500	500
Dues and Memberships	550	520	650	625	650	640	800	800	800	-
Staff Development	4,500	1,235	4,500	4,053	6,233	5,610	4,850	5,100	5,100	250
Unpaid Bills	-	-	-	-	-	-	-	-	-	-
Total Operating	55,724	49,519	70,544	64,024	81,215	72,530	91,003	98,652	98,652	7,649
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Assessor Budget	325,039	303,983	358,339	337,021	398,088	375,588	424,141	440,357	440,357	16,216

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Treasurer/Collector										
<i>Salaries</i>										
Regular Salaries	361,842	361,839	381,098	381,098	401,410	399,828	435,752	377,519	377,519	(58,233)
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	28,920	7,667	5,000	3,777	6,000	5,011	5,000	5,000	5,000	-
Overtime	-	-	2,000	408	1,000	-	2,000	2,000	2,000	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
All Other	-	-	-	-	-	-	-	-	-	-
Total Salaries	390,762	369,506	388,098	385,284	408,410	404,839	442,752	384,519	384,519	(58,233)
Water Enterprise Fund Allocation	(25,244)	(25,244)	(24,622)	(24,622)	(26,238)	(26,238)	(29,762)	(24,735)	(24,735)	5,027
Sewer Enterprise Fund Allocation	(25,244)	(25,244)	(24,622)	(24,622)	(26,238)	(26,238)	(29,762)	(24,735)	(24,735)	5,027
Total Salaries Net of Allocations	340,274	319,018	338,854	336,040	355,934	352,363	383,228	335,049	335,049	(48,179)
<i>Operating</i>										
Leases and Contracts	3,474	2,774	3,477	2,777	3,473	3,278	4,400	4,400	4,400	-
Professional Services	67,289	57,109	83,774	76,336	76,083	66,520	66,200	66,200	66,200	-
Office Supplies	10,420	10,026	10,814	8,473	10,504	8,111	10,420	10,420	10,420	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	2,176	2,164	3,030	1,358	3,030	712	3,030	3,030	3,030	-
Dues and Memberships	605	605	605	455	630	200	255	255	255	-
Staff Development	1,040	277	1,040	-	1,040	95	1,040	1,040	1,040	-
Total Operating	85,004	72,954	102,741	89,400	94,760	78,916	85,345	85,345	85,345	-
Water Enterprise Fund Allocation	(8,224)	(8,224)	(8,224)	(8,224)	(8,912)	(8,912)	(8,535)	(8,535)	(8,535)	-
Sewer Enterprise Fund Allocation	(8,224)	(8,224)	(8,224)	(8,224)	(8,912)	(8,912)	(8,535)	(8,535)	(8,535)	-
Total Operating Net of Allocations	68,556	56,506	86,293	72,952	76,936	61,092	68,275	68,275	68,275	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Treasurer/Collector Budget	475,766	442,460	490,839	474,684	503,170	483,754	528,097	469,864	469,864	(58,233)
Total Treasurer/Collector Budget Net Allocations	408,830	375,524	425,147	408,992	432,870	413,454	451,503	403,324	403,324	(48,179)
Total Finance Department	1,216,118	1,141,290	1,328,115	1,260,498	1,377,626	1,318,562	1,424,713	1,375,466	1,375,466	(49,247)
Total Finance Department Net Allocations	1,129,422	1,054,594	1,242,325	1,174,708	1,286,132	1,227,068	1,324,495	1,285,664	1,285,664	(38,831)

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Community Services										
Veteran's Services										
<i>Salaries</i>										
Regular	102,155	99,846	108,449	92,022	111,313	91,677	126,860	129,366	129,366	2,506
Permanent Part-time	-	-	-	-	-	-	-	-	-	-
Car Allowance	1,800	1,800	1,800	1,800	1,800	1,800	2,400	2,400	2,400	-
Total Salaries	103,955	101,646	110,249	93,822	113,113	93,477	129,260	131,766	131,766	2,506
<i>Operating</i>										
Communications	-	-	-	-	-	-	-	-	-	-
Medical	66,749	19,592	63,251	33,325	66,986	38,986	40,000	40,000	40,000	-
Office Supplies	582	582	987	425	3,100	2,739	1,750	3,000	3,000	1,250
All Other Supplies	5,041	3,499	1,991	762	4,136	1,218	500	500	500	-
Flags	1,737	1,737	1,793	1,793	1,556	1,556	2,000	3,000	3,000	1,000
Decorations	1,107	1,107	2,551	2,536	4,108	3,824	2,500	4,000	4,000	1,500
Travel	472	462	509	259	900	741	500	800	800	300
Dues and Memberships	120	120	120	120	120	50	120	120	120	-
Veterans Aid	335,891	199,415	324,221	200,042	336,840	192,820	235,000	220,000	220,000	(15,000)
Staff Development	-	-	3,300	3,052	2,759	2,200	500	2,000	2,000	-
Total Operating	411,697	226,513	398,722	242,314	420,505	244,133	282,870	273,420	273,420	(9,450)
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Veteran's Budget	515,652	328,159	508,971	336,136	533,618	337,610	412,130	405,186	405,186	(6,944)
Community Events										
<i>Operating</i>										
All Other	28,600	11,992	38,600	36,418	28,777	18,064	30,000	30,000	30,000	-
Special Details	14,002	853	14,002	9,846	10,100	8,870	10,100	10,100	10,100	-
Total Operating	42,602	12,845	52,602	46,265	38,877	26,933	40,100	40,100	40,100	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Community Events Budget	42,602	12,845	52,602	46,265	38,877	26,933	40,100	40,100	40,100	-
Total Community Services	558,255	341,004	561,573	382,400	572,495	364,543	452,230	445,286	445,286	(6,944)

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Council on Aging										
<i>Salaries</i>										
Regular Salaries	203,489	203,425	254,777	252,749	294,084	247,907	294,084	301,296	301,296	7,212
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	7,651	7,651	-	-	-	-	-	-	-	-
Overtime	914	914	73	73	2,000	1,359	2,000	2,000	2,000	-
Uniforms	45	45	540	540	540	540	540	540	540	-
Car Allowance	2,100	2,100	3,600	3,600	3,600	3,600	3,600	3,600	3,600	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	214,199	214,135	258,990	256,962	300,224	253,406	300,224	307,436	307,436	7,212
<i>Operating</i>										
Energy Utilities	59,847	59,847	68,543	68,454	76,434	76,434	64,086	68,372	68,372	4,286
Repairs and Maintenance	109,560	93,347	100,647	99,438	87,775	82,021	73,613	75,958	75,958	2,345
Professional Services	1,869	1,869	1,882	1,882	1,901	1,901	2,005	2,125	2,125	120
Communications	374	374	-	-	-	-	-	-	-	-
Maintenance Supplies	6,161	6,161	5,000	4,909	5,253	5,253	6,000	6,000	6,000	-
Office Supplies	3,303	3,303	3,045	2,966	5,382	5,318	3,820	4,200	4,200	380
All Other Supplies	-	-	-	-	-	-	-	-	-	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Travel	151	151	-	-	120	120	300	300	300	-
Dues and Memberships	-	-	1,521	1,521	1,471	1,471	1,500	1,550	1,550	50
Staff Development	225	225	2,090	2,090	2,070	2,070	3,150	3,100	3,100	(50)
Total Operating	181,491	165,278	182,728	181,260	180,407	174,589	154,474	161,605	161,605	7,131
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	59,000	-	-	(59,000)
Total Capital Outlay	-	-	-	-	-	-	59,000	-	-	(59,000)
Total Council on Aging Budget	395,689	379,414	441,718	438,222	480,631	427,995	513,698	469,041	469,041	(44,657)

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Facilities										
Town Facilities and Grounds										
<i>Salaries</i>										
Regular Salaries	253,718	252,623	292,119	269,741	275,594	275,553	321,430	318,536	318,536	(2,894)
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	12,700	11,690	15,893	15,893	12,684	12,684	7,500	7,500	7,500	-
Uniforms	1,620	1,080	1,620	1,620	1,136	1,080	1,620	1,620	1,620	-
Car Allowance	3,600	3,600	3,600	3,600	3,600	3,600	4,200	4,200	4,200	-
Sick Leave Buy Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	271,638	268,993	313,232	290,854	293,014	292,917	334,750	331,856	331,856	(2,894)
<i>Operating</i>										
Energy Utilities	31,472	17,318	38,149	26,062	33,062	28,361	32,000	32,000	32,000	-
Vehicle Repair and Maintenance	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	136,618	101,047	148,974	127,899	156,089	136,724	86,900	86,900	86,900	-
Leases and Contracts	94,751	75,077	108,894	99,824	120,276	110,329	97,065	99,948	99,948	2,883
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	-	-	-	-	-	-	-	-	-	-
All Other Supplies	30,194	19,805	24,189	20,239	18,875	17,180	13,800	13,800	13,800	-
Total Operating	293,035	213,247	320,205	274,024	328,302	292,594	229,765	232,648	232,648	2,883
Capital Outlay	50,000	49,955	35,000	34,191	-	-	34,236	-	-	(34,236)
Total Capital Outlay	50,000	49,955	35,000	34,191	-	-	34,236	-	-	(34,236)
Total Town Facilities and Grounds Budget	614,673	532,195	668,437	599,068	621,316	585,511	598,751	564,504	564,504	(34,247)
Town Hall										
<i>Salaries</i>										
Regular Salaries	55,570	55,570	56,887	56,887	58,912	58,497	60,503	60,503	60,503	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	1,717	1,717	327	327	-	-	-	-	-	-
Uniforms	240	240	240	240	240	240	240	240	240	-
Car Allowance	720	600	720	600	720	500	600	600	600	-
Total Salaries	58,247	58,127	58,174	58,053	59,872	59,237	61,343	61,343	61,343	-
<i>Operating</i>										
Energy Utilities	101,839	91,695	102,427	85,918	114,794	100,822	83,000	83,000	83,000	-
Non-Energy Utilities	84,727	75,448	90,486	87,339	88,183	85,000	85,000	85,000	85,000	-
Repairs and Maintenance	12,874	10,505	9,399	8,455	21,082	20,534	15,000	4,290	4,290	(10,710)
Leases and Contracts	39,301	28,654	20,251	17,023	15,983	15,741	11,384	22,094	22,094	10,710
All Other	7,400	5,384	10,348	8,570	8,837	8,301	7,400	7,400	7,400	-
Total Operating	246,141	211,686	232,912	207,305	248,878	230,397	201,784	201,784	201,784	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Town Hall Budget	304,388	269,812	291,085	265,358	308,750	289,635	263,127	263,127	263,127	-
Total Facilities	919,061	802,007	959,523	864,426	930,066	875,146	861,878	827,630	827,630	(34,247)

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Library										
<i>Salaries</i>										
Regular Salaries	930,963	929,951	989,649	981,784	995,270	992,946	1,057,228	1,069,213	1,069,213	11,984
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	19,641	14,729	29,682	23,518	31,820	29,133	41,740	41,867	41,867	128
Overtime	16,626	13,193	41,566	41,566	51,907	51,103	25,000	24,831	24,831	(169)
Uniforms	540	540	540	540	540	540	540	540	540	-
Sick leave Buy-Back	-	-	-	-	-	-	-	7,297	7,297	7,297
Total Salaries	967,770	958,413	1,061,437	1,047,408	1,079,537	1,073,722	1,124,508	1,143,748	1,143,748	19,240
<i>Operating</i>										
Energy Utilities	92,664	92,664	77,646	77,193	83,393	83,393	78,737	75,938	75,938	(2,799)
Repairs and Maintenance	80,979	80,723	54,810	45,091	54,976	54,773	64,440	63,717	63,717	(723)
Network Membership	39,997	39,997	39,997	39,997	39,997	39,997	41,977	44,055	44,055	2,078
Professional Services	-	-	-	-	-	-	-	-	-	-
Communications	8,780	4,327	9,994	9,960	9,657	7,944	12,802	14,414	14,414	1,612
Office Supplies	18,060	15,588	11,800	11,174	11,814	11,105	10,100	12,650	12,650	2,550
Technology	32,014	31,194	26,300	26,265	31,393	31,088	32,524	36,430	36,430	3,906
Books/Subscriptions	169,454	166,471	169,839	169,825	169,536	169,527	177,826	181,188	181,188	3,362
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	2,305	1,149	2,305	965	2,305	1,658	2,305	2,305	2,305	-
Staff Development	500	500	500	179	500	484	500	500	500	-
Total Operating	444,753	432,612	393,191	380,649	403,570	399,969	421,211	431,197	431,197	9,986
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	35,400	-	-	(35,400)
Total Capital Outlay	-	-	-	-	-	-	35,400	-	-	(35,400)
Total Library Budget	1,412,523	1,391,025	1,454,628	1,428,057	1,483,107	1,473,691	1,581,119	1,574,946	1,574,946	(6,173)

General Fund Budget Classification	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Planning and Development										
Planning (Community Development)										
<i>Salaries</i>										
Elected Salaries	4,140	4,140	4,140	4,140	14,735	13,000	13,000	13,000	13,000	-
Regular	183,547	181,855	193,013	163,067	197,435	196,908	206,388	212,368	212,368	5,980
Temporary Part-Time	8,631	6,162	7,974	3,742	4,167	2,249	4,261	4,853	4,853	593
Car Allowance	7,200	7,200	7,200	6,900	7,200	7,200	7,800	7,800	7,800	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	203,518	199,357	212,327	177,849	223,537	219,357	231,449	238,022	238,022	6,573
<i>Operating</i>										
Leases/Contracts	4,798	4,472	4,611	4,472	4,772	4,472	4,872	4,709	4,709	(163)
Professional Services	24,024	11,249	27,775	25,000	21,969	21,969	22,000	22,000	22,000	-
Advertising	1,800	1,528	2,533	2,501	1,800	1,671	1,800	1,800	1,800	-
Communications	2,020	2,020	2,320	2,320	4,320	4,320	2,720	2,883	2,883	163
Office Supplies	3,743	3,553	2,030	1,817	1,612	1,180	2,000	2,000	2,000	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	250	215	550	-	550	-	550	550	550	-
Staff Development	825	608	865	200	750	683	750	750	750	-
Total Operating	37,460	23,644	40,685	36,310	35,772	34,294	34,692	34,692	34,692	(0)
<i>Capital Outlay</i>										
Capital Outlay	13,346	-	13,346	-	-	-	-	-	-	-
Total Capital Outlay	13,346	-	13,346	-	-	-	-	-	-	-
Total Community Development Budget	254,324	223,001	266,358	214,158	259,309	253,651	266,141	272,714	272,714	6,573

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Building Department										
<i>Salaries</i>										
Regular Salaries	270,358	255,415	299,323	286,837	298,170	296,911	309,359	287,735	287,735	(21,624)
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	43,880	43,510	44,833	44,489	45,882	45,271	45,850	45,850	45,850	-
Overtime	-	-	-	-	-	-	-	-	-	-
Car Allowance	11,272	8,413	11,272	10,663	11,272	10,944	12,472	8,272	8,272	(4,200)
Sick Leave Buy-Back	22,840	22,840	2,584	2,584	-	-	1,289	1,290	1,290	1
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	348,350	330,178	358,012	344,573	355,324	353,126	368,970	343,146	343,146	(25,823)
<i>Operating</i>										
Leases and Contracts	9,000	9,000	7,500	7,500	7,545	7,545	-	-	-	-
Professional Services	-	-	920	920	-	-	-	-	-	-
Communications	984	961	984	984	1,132	984	984	984	984	-
Office Supplies	3,900	3,709	3,000	2,971	3,544	2,848	3,150	3,150	3,150	-
Code Books	-	-	-	-	3,000	2,101	3,000	3,000	3,000	-
Travel	-	-	-	-	85	83	200	200	200	-
Dues and Memberships	470	320	470	345	545	320	575	575	575	-
Staff Development	1,000	50	1,900	1,420	1,900	1,489	2,400	5,100	5,100	2,700
Total Operating	15,354	14,040	14,774	14,140	17,750	15,370	10,309	13,009	13,009	
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Building Department Budget	363,704	344,218	372,786	358,714	373,074	368,496	379,279	356,155	356,155	(23,123)

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Board of Health										
<i>Salaries</i>										
Elected Salaries	1,665	1,665	1,665	1,665	15,185	13,000	13,000	13,000	13,000	-
Regular	216,779	216,769	239,650	208,586	265,884	265,884	229,664	234,536	234,536	4,872
Permanent Part-Time	35,642	35,642	-	-	7,575	7,575	44,470	44,470	44,470	-
Temporary Part-Time	4,516	4,516	4,618	4,617	4,722	4,721	4,828	4,828	4,828	-
Overtime	-	-	-	-	-	-	-	-	-	-
Car Allowance	9,000	8,400	9,000	8,100	9,000	9,000	10,500	10,500	10,500	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	267,602	266,991	254,933	222,969	302,366	300,181	302,462	307,334	307,334	4,872
<i>Operating</i>										
Professional Services	24,657	11,463	26,397	21,020	15,503	12,267	8,325	5,325	5,325	(3,000)
Communications	350	-	350	151	350	-	350	350	350	-
Office Supplies	1,576	1,441	1,576	1,391	1,500	1,045	1,500	1,500	1,500	-
Medical Supplies	1,000	688	8,000	8,000	8,604	8,468	6,000	10,000	10,000	4,000
All Other Supplies	-	-	-	-	-	-	-	-	-	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	300	-	-	(300)
Dues and Memberships	590	590	460	420	660	495	780	790	790	10
Staff Development	560	(415)	4,600	4,522	3,675	2,662	3,500	3,500	3,500	-
Total Operating	28,733	13,767	41,383	35,504	30,292	24,937	20,755	21,465	21,465	710
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Board of Health Budget	296,335	280,758	296,316	258,473	332,658	325,118	323,217	328,799	328,799	5,582
Total Planning and Development	914,363	847,978	935,461	831,345	965,042	947,265	968,637	957,668	957,668	(10,969)

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Public Safety										
Police										
<i>Salaries</i>										
Regular Salaries	5,781,498	5,781,498	5,871,573	5,836,205	6,321,246	6,285,598	6,674,446	6,693,624	6,693,624	19,178
Temporary Part-time	19,605	19,605	30,318	23,876	26,060	23,482	31,700	31,351	15,850	(15,850)
Overtime	838,979	804,902	931,324	931,324	903,699	903,699	512,364	750,000	512,364	-
Dispatch Overtime	-	32,249	-	-	-	-	-	-	-	-
Reserve Dispatchers	-	821	-	-	-	-	-	-	-	-
Uniforms	9,540	9,540	540	540	540	540	540	540	540	-
Training Overtime	-	-	-	-	143,665	120,434	200,000	200,000	200,000	-
Terminal Leave	3,067	3,067	3,461	3,287	3,461	3,460	3,555	-	-	(3,555)
All Other	30,188	30,188	37,440	36,378	63,900	39,854	58,100	58,100	58,100	-
Total Salaries	6,682,878	6,681,871	6,874,656	6,831,610	7,462,571	7,377,066	7,480,705	7,733,615	7,480,478	(227)
<i>Operating</i>										
Energy Utilities	92,533	92,533	102,190	91,486	106,956	95,768	111,595	101,595	101,595	(10,000)
Repairs and Maintenance	147,895	117,654	161,741	158,829	137,559	131,427	106,725	71,950	71,950	(34,775)
Leases/Contracts	200,034	196,316	192,105	184,749	189,506	184,018	213,249	260,820	260,820	47,571
Professional Services	29,574	29,191	8,700	8,107	36,835	29,191	8,700	9,200	9,200	500
Communications	87,816	85,265	90,248	87,945	97,919	92,996	97,349	94,469	94,469	(2,880)
Computer	68,969	60,650	74,660	56,404	90,931	85,365	90,708	99,893	99,893	9,185
Office Supplies	12,286	11,422	13,864	13,844	14,366	12,475	15,600	16,000	16,000	400
All Other Supplies	139,407	115,188	176,872	162,034	148,646	148,073	172,653	176,648	176,648	3,995
K-9	5,718	5,249	5,969	5,696	5,500	5,309	15,000	16,000	16,000	1,000
Recruit/Specialty Expense	49,467	48,704	34,250	33,703	60,407	60,407	25,000	20,000	20,000	(5,000)
Uniforms	-	-	-	-	-	-	-	-	-	-
Travel	179	179	6,300	4,472	11,029	11,029	10,000	10,000	10,000	-
Dues and Memberships	14,543	14,543	14,540	14,158	14,572	14,572	14,420	18,092	18,092	3,672
Staff Development	27,586	27,297	37,293	36,939	41,591	39,383	46,200	46,200	46,200	-
Total Operating	876,005	804,189	918,732	858,365	955,818	916,636	927,199	940,867	940,867	13,668
<i>Capital Outlay</i>										
Capital Outlay	447,893	346,851	400,186	397,746	408,653	396,498	358,204	420,284	404,784	46,580
Total Capital Outlay	447,893	346,851	400,186	397,746	408,653	396,498	358,204	420,284	404,784	46,580
Total Police Budget	8,006,775	7,832,911	8,193,574	8,087,721	8,827,041	8,690,200	8,766,108	9,094,766	8,826,129	60,021

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Fire										
<i>Salaries</i>										
Regular Salaries	4,687,608	4,685,084	4,860,771	4,858,618	5,099,961	5,036,369	5,408,970	5,515,474	5,515,474	106,504
Training	10,000	5,812	15,555	23,500	30,000	11,539	30,000	30,000	30,000	-
Overtime	723,558	714,916	827,120	791,660	710,050	682,813	672,900	751,650	751,650	78,750
Uniforms	-	-	-	-	-	-	-	-	-	-
Terminal Leave	72,265	59,011	23,500	8,472	99,189	92,264	9,056	12,052	12,052	2,996
Total Salaries	5,493,431	5,464,824	5,726,946	5,682,250	5,939,200	5,822,985	6,120,926	6,309,176	6,309,176	188,250
<i>Operating</i>										
Energy Utilities	54,830	36,502	80,772	75,016	140,915	127,549	105,047	108,062	108,062	3,015
Repairs and Maintenance	143,591	124,325	149,808	144,961	169,902	160,917	120,063	126,458	126,458	6,395
Fire Alarm Maintenance	2,571	674	2,438	730	7,800	6,856	1,800	1,800	1,800	-
Professional Services	46,951	36,369	41,893	39,488	51,394	49,680	80,448	84,706	84,706	4,258
Communications	13,188	8,156	13,812	11,889	57,966	56,186	11,005	14,205	14,205	3,200
Facilities Maintenance	57,869	36,280	59,628	57,439	38,694	38,429	40,490	44,459	44,459	3,969
Office Supplies	7,500	6,634	6,396	5,415	7,814	6,712	7,700	7,700	7,700	-
Ambulance Supplies	39,554	30,113	33,137	32,503	163,066	162,425	42,630	42,930	42,930	300
Hose	2,500	965	2,500	2,490	19,270	19,239	2,500	2,500	2,500	-
Hazmat	500	-	1,000	1,000	500	496	500	500	500	-
Grant Match	-	-	4,355	4,355	2,842	2,842	32,561	-	-	(32,561)
Mutual Aid	150	-	150	-	150	-	150	150	150	-
Ambulance Billing	55,000	48,381	63,619	63,174	75,754	75,754	59,000	66,813	66,813	7,813
Uniforms	45,657	32,639	67,663	67,049	83,452	81,721	39,500	39,500	39,500	-
Travel	1,391	593	800	750	800	610	800	800	800	-
Dues and Memberships	13,187	5,890	12,175	8,186	10,694	8,982	12,000	12,000	12,000	-
Staff Development	10,299	8,696	15,981	11,955	14,248	12,888	15,000	15,000	15,000	-
Unpaid Bills	-	-	-	-	-	-	-	-	-	-
Total Operating	494,738	376,217	556,128	526,401	845,262	811,288	571,194	567,583	567,583	(3,611)
<i>Capital Outlay</i>										
Capital Outlay	52,000	52,000	-	-	-	-	45,778	-	-	(45,778)
Total Capital Outlay	52,000	52,000	-	-	-	-	45,778	-	-	(45,778)
Total Fire Budget	6,040,169	5,893,041	6,283,074	6,208,651	6,784,462	6,634,273	6,737,898	6,876,759	6,876,759	138,861

General Fund Budget Classification	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Emergency Management										
<i>Salaries</i>										
Temp Part-Time Salaries	4,637	-	-	-	-	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Total Salaries	4,637	-	-	-						
<i>Operating</i>										
Leases/Contracts	-	-	-	-	-	-	-	-	-	-
Professional Services	10,982	9,083	1,899	1,899	-	-	-	-	-	-
Communications	1,000	-	-	-	-	-	-	-	-	-
All Other	1,100	-	-	-	-	-	-	-	-	-
Maintenance Supplies	-	-	-	-	-	-	-	-	-	-
Office Supplies	-	-	-	-	-	-	-	-	-	-
All Other Supplies	-	-	-	-	-	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	75	-	-	-	-	-	-	-	-	-
Total Operating	13,157	9,083	1,899	1,899	-	-	-	-	-	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Emergency Management Budget	17,794	9,083	1,899	1,899	-	-	-	-	-	-
Parking Clerk										
<i>Salaries</i>										
Regular Salaries	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-
Total Salaries	4,000	4,000	-							
<i>Operating</i>										
Professional Services	1,200	213	1,330	123	1,200	144	1,200	1,200	1,200	-
Total Operating	1,200	213	1,330	123	1,200	144	1,200	1,200	1,200	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Parking Clerk Budget	5,200	4,213	5,330	4,123	5,200	4,144	5,200	5,200	5,200	-

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Total Public Safety Budget	14,069,938	13,739,248	14,483,876	14,302,393	15,616,703	15,328,617	15,509,206	15,976,725	15,708,088	198,882
School Departments										
Tewksbury										
Salaries	35,245,995	34,092,307	36,272,549	35,858,444	37,570,983	36,670,728	38,612,169	40,144,578	40,144,578	1,532,409
Operating	14,537,730	13,799,682	14,816,386	15,222,510	14,679,800	15,579,707	15,583,490	15,396,529	15,396,529	(186,961)
Capital Outlay	850,000	2,128,905	850,000	837,049	789,603	789,603	789,603	789,603	789,603	-
Total School Operating Budget	50,633,725	50,020,894	51,938,935	51,918,003	53,040,386	53,040,038	54,985,262	56,330,710	56,330,710	1,345,448
Fixed Costs										
Health Insurance	8,173,438	7,736,898	8,074,076	7,855,062	8,287,594	8,287,594	8,692,226	9,478,233	9,478,233	786,007
Middlesex Retirement	1,533,339	1,533,339	1,619,695	1,619,695	1,727,370	1,727,370	1,869,007	1,992,628	1,992,628	123,621
Medicare Tax	517,385	500,636	538,080	482,525	550,186	550,186	505,975	577,695	577,695	71,720
Unemployment	150,000	3,678	150,000	1,925	23,552	9,097	50,000	50,000	50,000	-
Insurance	254,179	254,179	297,070	297,070	454,961	454,961	452,935	503,943	503,943	51,008
Debt Non-Exempt Principal	-	-	-	-	-	-	-	-	-	-
Debt Non-Exempt Interest	-	-	-	-	-	-	-	-	-	-
Temporary Interest	-	-	-	-	-	-	-	-	-	-
Total Fixed Costs	10,628,341	10,028,729	10,678,921	10,256,277	11,043,663	11,029,209	11,570,143	12,602,499	12,602,499	1,032,356
Town Tewksbury School Budget	61,262,066	60,049,623	62,617,856	62,174,279	64,084,049	64,069,247	66,555,405	68,933,209	68,933,209	2,377,804
School Exempt Debt Principal	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,195,000	4,210,000	4,230,000	4,230,000	20,000
School Exempt Interest	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,408,450	2,198,700	1,988,200	1,988,200	(210,500)
Shawsheen Regional Vocational School	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	7,369,366	8,018,527	8,585,726	8,585,726	567,199
Essex North Shore Agricultural and Tech. School District	135,934	135,934	142,731	113,276	133,414	77,961	87,408	117,947	117,947	30,539
Total School Departments	75,807,554	74,368,161	76,645,312	76,172,280	78,190,279	78,120,024	81,070,040	83,855,082	83,855,082	2,785,042

General Fund Budget Classification	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Department of Public Works										
DPW Administration										
<i>Salaries</i>										
Regular	346,238	345,568	352,316	351,822	380,342	370,645	359,182	364,455	364,455	5,273
Permanent Part-time	25,196	25,196	26,844	26,844	30,529	30,515	29,149	28,148	28,148	(1,001)
Temporary Part-Time	12,510	3,911	26,509	8,432	10,660	-	-	29,760	-	-
Overtime	1,000	-	1,000	-	1,000	-	1,000	1,000	1,000	-
Night Call Back	8,100	8,100	8,100	8,100	8,100	7,950	8,100	8,100	8,100	-
Car Allowance	6,500	6,500	10,504	10,500	10,500	10,500	10,500	10,500	10,500	-
Sick Leave Buy Back	12,050	12,050	2,481	-	154,100	127,655	-	-	-	-
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	411,594	401,325	427,754	405,699	595,231	547,265	407,931	441,963	412,203	4,272
Water Enterprise Fund Allocation	(66,578)	(66,578)	(66,128)	(66,128)	(72,408)	(72,408)	(70,305)	(71,692)	(71,692)	(1,387)
Sewer Enterprise Fund Allocation	(66,578)	(66,578)	(66,128)	(66,128)	(72,408)	(72,408)	(70,305)	(71,692)	(71,692)	(1,387)
Total Salaries Net of Allocations	278,438	268,169	295,498	273,443	450,415	402,449	267,321	298,579	268,819	1,498
<i>Operating</i>										
Energy Utilities	85,122	60,903	83,621	69,809	83,623	74,087	72,000	75,785	75,785	3,785
Facility Repairs and Maint.	36,135	29,408	35,719	22,162	35,420	27,561	35,000	35,000	35,000	-
Leases and Contracts	6,272	3,343	4,757	3,500	5,894	5,640	5,500	6,500	6,500	1,000
Professional Services	11,683	10,597	5,586	4,688	1,800	91	5,000	5,000	5,000	-
Communications	-	-	2,320	78	2,398	1,486	2,315	400	400	(1,915)
Office Supplies	3,000	1,845	3,020	2,999	5,239	5,236	3,000	3,000	3,000	-
All Other Supplies and Exp.	18,998	6,069	21,218	15,260	15,124	10,557	10,470	10,470	10,470	-
Computer Equipment	5,499	4,999	500	-	500	-	500	500	500	-
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships/Cert.	6,075	5,694	6,025	5,730	1,000	410	1,000	1,851	1,851	851
Damage Claims	-	-	-	-	-	-	-	-	-	-
Staff Development	5,800	4,698	6,563	2,274	7,300	4,917	5,800	5,800	5,800	-
Total Operating	178,584	127,556	169,330	126,499	158,297	129,986	140,585	144,306	144,306	3,721
Water Enterprise Fund Allocation	(36,281)	(36,281)	(36,111)	(36,111)	(35,035)	(35,035)	(35,146)	(36,077)	(36,077)	(931)
Sewer Enterprise Fund Allocation	(36,281)	(36,281)	(36,111)	(36,111)	(35,035)	(35,035)	(35,146)	(36,077)	(36,077)	(931)
Total Operating Net of Allocations	106,022	54,994	97,108	54,277	88,227	59,916	70,293	72,152	72,152	1,859
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total DPW Administration Budget	590,178	528,882	597,084	532,198	753,528	677,251	548,516	586,269	556,509	7,993
Total DPW Administration Budget Net Allocations	384,460	323,164	392,606	327,720	538,642	462,365	337,614	370,731	340,971	3,357

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
DPW Engineering										
<i>Salaries</i>										
Regular	488,673	488,174	500,034	483,228	517,121	471,313	519,279	519,230	519,230	(49)
Temporary Part-Time	11,305	3,197	11,302	7,101	12,423	3,490	12,822	12,540	12,540	(282)
Overtime	500	179	500	188	1,000	-	1,000	1,000	1,000	-
Car Allowance	3,600	3,600	3,600	3,600	3,717	3,717	3,600	3,600	3,600	-
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	504,078	495,150	515,436	494,117	534,261	478,519	536,701	536,370	536,370	(331)
Water Enterprise Fund Allocation	(164,074)	(164,074)	(166,892)	(166,892)	(172,301)	(172,301)	(179,297)	(172,723)	(172,723)	6,574
Sewer Enterprise Fund Allocation	(161,357)	(161,357)	(164,778)	(164,778)	(172,267)	(172,267)	(179,360)	(177,256)	(177,256)	2,104
Total Salaries Net of Allocations	178,647	169,719	183,766	162,447	189,693	133,951	178,044	186,391	186,391	8,347
<i>Operating</i>										
Road Resurfacing	-	-	-	-	500,000	500,000	950,000	500,000	-	(950,000)
Sidewalks	-	-	-	-	-	250,000	250,000	350,000	-	(350,000)
Professional Services	25,300	25,300	24,050	24,050	28,857	27,964	19,345	16,672	16,672	(2,673)
Communications	1,920	1,760	2,080	2,080	2,168	1,975	1,920	480	480	(1,440)
Postage	710	710	2,000	2,000	2,449	1,575	2,000	2,000	2,000	-
Office Supplies	2,000	2,000	2,000	2,000	2,729	2,607	2,000	2,200	2,200	200
All Other Supplies and Exp.	8,897	4,887	7,060	5,921	4,577	3,011	4,050	4,050	4,050	-
Dues and Memberships	1,505	1,505	2,721	2,721	2,955	1,159	2,170	1,995	1,995	(175)
Staff Development	3,200	3,013	3,200	3,200	6,372	1,609	6,000	7,000	7,000	1,000
Total Operating	43,532	39,175	43,111	41,972	800,108	789,901	1,337,485	534,397	34,397	(1,303,088)
Water Enterprise Fund Allocation	(15,509)	(15,509)	(16,775)	(16,775)	(16,744)	(16,744)	(15,744)	(14,447)	(14,447)	1,297
Sewer Enterprise Fund Allocation	(12,555)	(12,555)	(13,580)	(13,580)	(13,555)	(13,555)	(12,745)	(11,695)	(11,695)	1,050
Total Operating Net of Allocations	15,468	11,111	12,756	11,617	769,809	759,602	1,308,996	508,255	8,255	(1,300,741)
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Capital Outlay	-	-	-							
Total DPW Engineering Budget	547,610	534,325	558,547	536,089	1,334,369	1,268,420	1,874,186	1,070,767	570,767	(1,303,419)
Total DPW Engineering Budget Net Allocations	194,115	180,830	196,522	174,064	959,502	893,553	1,487,040	694,646	194,646	(1,292,394)
DPW Highway										
<i>Salaries</i>										
Regular Salaries	840,631	839,831	850,990	844,713	997,021	867,440	1,081,822	1,086,849	1,086,849	5,027
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	38,500	30,082	65,500	47,049	67,060	60,175	39,500	41,500	39,500	-
Uniform Allowance	6,480	6,480	7,570	7,570	6,480	6,390	8,100	8,100	8,100	-
Night Call Back	-	-	-	-	-	-	-	-	-	-
All Other Salaries	800	107	2,300	1,266	2,300	68	4,600	4,600	4,600	-
Total Salaries	886,411	876,499	926,360	900,598	1,072,861	934,073	1,134,022	1,141,049	1,139,049	5,027
<i>Operating</i>										
Repairs and Maintenance	11,963	6,452	13,509	5,351	6,440	6,436	9,000	9,000	9,000	-
Road Resurfacing	117,536	103,314	115,343	100,893	184,113	168,034	116,040	124,820	124,820	8,780
Storm Water Drainage Maint	159,861	85,585	181,392	116,305	134,010	101,303	110,600	114,580	39,380	(71,220)
Leases and Contract Services	104,004	70,744	112,755	88,725	142,144	125,637	111,400	137,880	137,880	26,480
Other Supplies and Exp.	28,532	6,505	43,289	18,301	29,548	23,159	22,950	23,750	23,750	800
Traffic Controls	114,712	22,440	38,110	28,844	25,862	24,603	28,225	29,070	29,070	845
Dues and Memberships	600	-	1,200	-	600	-	600	600	600	-
Staff Development	9,800	2,637	12,860	4,210	7,152	6,901	10,060	10,060	10,060	-
Total Operating	547,008	297,677	518,458	362,628	529,869	456,074	408,875	449,760	374,560	(34,315)
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total DPW Highway Budget	1,433,419	1,174,177	1,444,818	1,263,226	1,602,730	1,390,147	1,542,897	1,590,809	1,513,609	(29,288)

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
DPW Forestry										
<i>Salaries</i>										
Regular Salaries	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-	-
Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Night Call Back	-	-	-	-	-	-	-	-	-	-
Working Out of Grade	-	-	-	-	-	-	-	-	-	-
Total Salaries	-	-	-	-	-	-	-	-	-	-
<i>Operating</i>										
Repairs and Maintenance	7,164	3,800	10,264	6,814	5,845	1,801	8,000	8,000	8,000	-
Leases and Contract Services	87,830	60,234	99,596	95,292	107,255	95,015	80,820	87,580	87,580	6,760
Other Supplies and Exp.	30,868	26,290	36,378	31,924	40,548	31,247	31,260	33,740	33,740	2,480
Dues and Memberships	405	255	555	340	450	-	450	400	400	(50)
Staff Development	2,150	160	4,140	2,087	2,650	2,118	11,930	11,930	11,930	-
Total Operating	128,416	90,739	150,932	136,458	156,748	130,182	132,460	141,650	141,650	9,190
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total DPW Forestry Budget	128,416	90,739	150,932	136,458	156,748	130,182	132,460	141,650	141,650	9,190
DPW Fleet Maintenance										
<i>Salaries</i>										
Regular Salaries	271,355	248,868	299,288	283,535	307,433	307,374	322,851	323,598	323,598	747
Temporary Part-Time Salary	-	-	-	-	-	-	-	-	-	-
Overtime	15,000	14,443	15,000	12,915	15,300	15,288	15,000	15,750	15,000	-
Tool/Uniform Allowance	4,360	4,360	4,360	3,470	4,360	4,360	4,360	4,360	4,360	-
Night Call Back	-	-	-	-	-	-	-	-	-	-
Sick Leave Buy-back	-	-	-	-	-	-	-	-	-	-
All Other Salaries	1,300	173	1,300	-	1,000	-	1,300	1,300	1,300	-
Total Salaries	292,015	267,844	319,948	299,920	328,093	327,022	343,511	345,008	344,258	747
Water Enterprise Fund Allocation	(52,121)	(52,121)	(51,496)	(51,496)	(54,021)	(54,021)	(58,594)	(59,099)	(59,099)	(505)
Sewer Enterprise Fund Allocation	(52,121)	(52,121)	(51,496)	(51,496)	(54,021)	(54,021)	(58,594)	(59,099)	(59,099)	(505)
Total Salaries Net of Allocations	187,773	163,602	216,956	196,928	220,051	218,980	226,323	226,810	226,060	(263)
<i>Operating</i>										
Equipment Maintenance	287,797	174,181	355,084	254,014	262,908	234,775	257,250	261,050	261,050	3,800
Gas and Diesel	294,729	220,070	407,384	349,365	357,568	342,438	448,725	417,145	417,145	(31,580)
Dues and Memberships	-	-	-	-	-	-	-	-	-	-
Staff Development	3,840	3,125	2,835	2,089	2,120	320	11,605	11,605	11,605	-
Total Operating	586,366	397,376	765,302	605,467	622,596	577,533	717,580	689,800	689,800	(27,780)
Water Enterprise Fund Allocation	(53,479)	(53,479)	(55,299)	(55,299)	(60,007)	(60,007)	(77,436)	(75,938)	(75,938)	1,498
Sewer Enterprise Fund Allocation	(53,479)	(53,479)	(55,299)	(55,299)	(60,007)	(60,007)	(77,436)	(75,938)	(75,938)	1,498
Total Operating Net of Allocations	479,408	290,418	654,704	494,869	502,582	457,519	562,708	537,924	537,924	(24,784)
<i>Capital Outlay</i>										
Capital Outlay	24,000	19,971	4,029	3,163	-	-	-	-	-	-
Total Capital Outlay	24,000	19,971	4,029	3,163	-	-	-	-	-	-
Total DPW Fleet Maintenance Budget	902,381	685,191	1,089,280	908,550	950,689	904,556	1,061,091	1,034,808	1,034,058	(27,033)
Total DPW Fleet Maintenance Budget Net Allocations	691,181	473,991	875,690	694,960	722,633	676,500	789,031	764,734	763,984	(25,047)

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
DPW SNOW AND ICE										
<i>Salaries</i>										
Overtime	203,001	203,001	197,764	197,764	155,000	152,840	95,000	95,000	95,000	-
Total Salaries	203,001	203,001	197,764	197,764	155,000	152,840	95,000	95,000	95,000	-
<i>Operating</i>										
Repairs/Maint. and Other Exp.	121,840	104,526	100,190	86,514	97,000	50,997	37,000	37,000	37,000	-
Contractor Vehicle Rental	258,858	258,858	292,236	285,610	285,000	238,748	60,000	60,000	60,000	-
Salt/Calcium Chloride	158,277	158,276	247,000	225,000	306,067	194,568	50,000	50,000	50,000	-
Gas/Diesel	10,000	10,000	10,000	10,000	10,000	-	10,000	10,000	10,000	-
Other Expenses	7,501	6,152	9,000	8,892	22,373	9,094	4,000	4,000	4,000	-
Total Operating	556,476	537,811	658,426	616,017	720,440	493,407	161,000	161,000	161,000	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total DPW Snow and Ice Budget	759,477	740,811	856,190	813,781	875,440	646,247	256,000	256,000	256,000	-
Street Lighting										
<i>Operating</i>										
Street Lights	48,025	39,569	210,206	204,134	201,408	73,239	72,750	72,750	72,750	-
BAN Pay Down	208,517	208,517	271,483	271,483	-	-	-	-	-	-
Total Operating	256,542	248,086	481,689	475,617	201,408	73,239	72,750	72,750	72,750	-
Total Street Lighting Budget	256,542	248,086	481,689	475,617	201,408	73,239	72,750	72,750	72,750	-
Solid Waste Disposal										
<i>Operating</i>										
Solid Waste Collection	1,687,823	1,686,352	1,688,723	1,688,723	1,899,449	1,899,449	2,433,012	2,512,148	2,512,148	79,136
Solid Waste Disposal	864,768	864,768	936,000	936,000	1,077,134	1,056,304	905,262	950,381	950,381	45,119
Sutton Brook Remediation	99,450	99,450	99,540	99,000	99,540	99,540	99,540	99,540	99,540	-
Sutton Brook Legal Services	-	-	1,000	-	1,000	-	1,000	-	-	(1,000)
Recycling Programs	-	-	-	-	-	-	-	-	-	-
Total Operating	2,652,041	2,650,570	2,725,263	2,723,723	3,077,123	3,055,293	3,438,814	3,562,069	3,562,069	123,255
Total Solid Waste Budget	2,652,041	2,650,570	2,725,263	2,723,723	3,077,123	3,055,293	3,438,814	3,562,069	3,562,069	123,255
Total DPW Budget	7,270,065	6,652,781	7,903,802	7,389,641	8,952,035	8,145,334	8,926,714	8,315,122	7,707,412	(1,219,302)
Total DPW Budget Net Allocations	6,499,652	5,882,368	7,123,709	6,609,548	8,134,226	7,327,525	8,056,606	7,453,389	6,845,679	(1,210,927)

General Fund Budget Classification

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Unclassified										
Non-Exempt Principal Debt	215,000	215,000	489,738	215,000	1,021,180	205,000	1,530,000	1,375,000	1,375,000	(155,000)
Non-Exempt Interest Debt	102,134	102,134	829,311	93,731	959,807	83,281	959,807	1,136,331	1,136,331	176,524
Interest Temporary Debt	-	-	-	-	-	-	-	-	-	-
Exempt Principal Debt	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,772,500	3,935,000	4,055,000	4,055,000	120,000
Exempt Interest Debt	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	1,148,994	960,369	763,619	763,619	(196,750)
Middlesex Retirement Assmt.	7,264,629	7,264,629	7,557,697	7,557,697	8,060,740	8,058,670	9,063,541	9,664,114	9,664,114	600,573
Water Enterprise Fund Allocation	(453,004)	(453,004)	(433,124)	(433,124)	(464,408)	(464,408)	(536,995)	(575,149)	(575,149)	(38,154)
Sewer Enterprise Fund Allocation	(69,209)	(69,209)	(80,323)	(80,323)	(86,065)	(86,065)	(52,951)	(56,540)	(56,540)	(3,589)
Cable Enterprise Fund Allocation	(11,940)	(11,940)	(12,550)	(12,550)	(13,445)	(13,445)	(14,096)	(14,552)	(14,552)	(456)
Total Retirement	6,730,476	6,730,476	7,031,700	7,031,700	7,496,822	7,494,752	8,459,499	9,017,873	9,017,873	558,374
Occupational Injury Reserve	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	-
Unemployment Compensation	10,385	3,678	10,385	1,925	10,385	9,097	10,000	10,000	10,000	-
Group Insurance	4,895,385	4,769,655	5,082,320	4,855,274	5,143,791	4,835,684	5,501,871	5,879,093	5,879,093	377,222
Water Enterprise Fund Allocation	(330,668)	(330,668)	(358,286)	(358,286)	(368,885)	(368,885)	(371,401)	(450,853)	(450,853)	(79,452)
Sewer Enterprise Fund Allocation	(138,669)	(138,669)	(132,241)	(132,241)	(127,887)	(127,887)	(141,131)	(158,226)	(158,226)	(17,095)
Cable Enterprise Fund Allocation	(15,443)	(15,443)	(15,443)	(15,443)	(16,176)	(16,176)	(16,930)	(18,246)	(18,246)	(1,316)
Total Group Insurance	4,410,605	4,284,875	4,576,350	4,349,304	4,630,843	4,322,736	4,972,409	5,251,768	5,251,768	279,359
Medicare Tax	304,498	289,848	387,878	375,021	377,535	337,321	329,194	354,187	354,187	24,993
Water Enterprise Fund Allocation	(19,764)	(19,764)	(21,990)	(21,990)	(24,511)	(24,511)	(28,411)	(31,301)	(31,301)	(2,890)
Sewer Enterprise Fund Allocation	(6,009)	(6,009)	(6,126)	(6,126)	(8,660)	(8,660)	(9,646)	(11,668)	(11,668)	(2,022)
Cable Enterprise Fund Allocation	(2,069)	(2,069)	(2,521)	(2,521)	(2,683)	(2,683)	(2,830)	(2,913)	(2,913)	(83)
Total Medicare Tax	276,656	262,006	357,241	344,384	341,681	301,467	288,307	308,305	308,305	19,998
Other-Post Employment Benefits	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	-
Property and Liability Insurance	500,540	490,369	598,902	547,855	693,676	617,011	743,322	754,510	754,510	11,188
Water Enterprise Fund Allocation	(70,762)	(70,762)	(90,939)	(90,939)	(103,061)	(103,061)	(117,324)	(127,686)	(127,686)	(10,362)
Sewer Enterprise Fund Allocation	(13,770)	(13,770)	(25,301)	(25,301)	(28,521)	(28,521)	(32,736)	(31,852)	(31,852)	884
Total Property and Liability	416,008	405,837	482,662	431,615	562,094	485,429	593,262	594,972	594,972	1,710
North Middlesex Regional Emergency Communications Center	500,000	500,000	490,809	400,000	490,809	-	490,809	632,515	632,515	141,706
Total Unclassified Budget	19,681,772	19,521,974	21,222,874	19,822,337	22,454,417	19,842,559	24,298,913	25,399,369	25,399,369	1,100,456
Total Unclassified Budget Net Allocations	18,550,465	18,390,667	20,044,030	18,643,493	21,210,115	18,598,257	22,974,462	23,920,383	23,920,383	945,921
Total Budget Before Transfers, Allocations and Offsets	124,086,657	120,818,434	127,865,667	124,637,258	133,101,144	128,653,672	137,645,526	141,347,103	140,425,756	2,780,230
Total Budget Before Transfers Net Allocations/Offsets	122,071,483	118,803,260	125,793,694	122,565,285	130,917,481	126,470,009	135,315,788	138,875,666	137,954,319	2,638,531
Transfers										
To the Sewer Enterprise Fund	-	-	-	-	-	-	-	-	-	-
To the Water Enterprise Fund	-	-	-	-	-	-	-	-	-	-
Special Revenue	-	-	-	-	-	-	-	-	-	-
Town Trust Funds	-	-	-	-	-	-	-	-	-	-
Total Transfers	-	-								
ATM General Fund Budget	122,071,483	118,803,260	125,793,694	122,565,285	130,917,481	126,470,009	135,315,788	138,875,666	137,954,319	2,638,531

Town and School Budget w/o Exempt Debt	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Total Town Budget	43,164,902	41,338,612	46,219,520	43,464,144	49,989,371	45,612,155	51,680,118	52,673,402	51,752,055	71,938
Total Town Budget Net Allocations	41,149,728	39,323,438	44,147,547	41,392,171	47,805,708	43,428,492	49,350,380	50,201,965	49,280,618	(69,761)
Total School Budget	61,262,066	60,049,623	62,617,856	62,174,279	64,084,049	64,069,247	66,555,405	68,933,209	68,933,209	2,377,804
Total School Budget Net Offsets	61,262,066	60,049,623	62,617,856	62,174,279	64,084,049	64,069,247	66,555,405	68,933,209	68,933,209	2,377,804
Total Budget w/o Exempt Debt	104,426,968	101,388,235	108,837,376	105,638,423	114,073,420	109,681,401	118,235,523	121,606,611	120,685,264	2,449,742
Total Budget w/o Exempt Debt Net Allocations/Offsets	102,411,794	99,373,061	106,765,403	103,566,450	111,889,757	107,497,738	115,905,785	119,135,174	118,213,827	2,308,043
Town As a % of Total Budget w/o Exempt Debt	41%	41%	42%	41%	44%	42%	44%	43%	43%	(0)
Town As a % of Total Budget w/o Exempt Debt Net Allocations	40%	40%	41%	40%	43%	40%	43%	42%	42%	(0)
School As a % of Total Budget w/o Exempt Debt	59%	59%	58%	59%	56%	58%	56%	57%	57%	0
School As a % of Total Budget w/o Exempt Debt Net Allocations	60%	60%	59%	60%	57%	60%	57%	58%	58%	0
Shawsheen	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	7,369,366	8,018,527	8,585,726	8,585,726	567,199
Essex North Shore Agricultural and Tech. School District	135,934	135,934	142,731	113,276	133,414	77,961	87,408	117,947	117,947	30,539
Town Exempt Principal	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,772,500	3,935,000	4,055,000	4,055,000	120,000
Town Exempt Interest	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	1,148,994	960,369	763,619	763,619	(196,750)
Total Exempt Town Debt	5,114,201	5,111,661	5,000,834	5,000,834	4,921,494	4,921,494	4,895,369	4,818,619	4,818,619	(76,750)
School Exempt Principal	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,195,000	4,210,000	4,230,000	4,230,000	20,000
School Exempt Interest	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,408,450	2,198,700	1,988,200	1,988,200	(210,500)
Total Exempt School Debt	7,484,957	7,258,007	7,041,688	7,041,688	6,603,450	6,603,450	6,408,700	6,218,200	6,218,200	(190,500)
Grand Total	124,086,657	120,818,434	127,865,667	124,637,258	133,101,144	128,653,672	137,645,526	141,347,103	140,425,756	2,780,230
Grand Total Net Enterprise Allocations	122,071,483	118,803,260	125,793,694	122,565,285	130,917,481	126,470,009	135,315,788	138,875,666	137,954,319	2,638,531

General Fund Budget Classification Budget Summary	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Town Salaries	18,875,391	18,686,549	19,740,541	19,352,320	20,992,053	20,321,620	21,170,170	21,682,867	21,397,219	227,049
School Salaries	35,245,995	34,092,307	36,272,549	35,858,444	37,570,983	36,670,728	38,612,169	40,144,578	40,144,578	1,532,409
Town Operating	6,482,660	5,122,403	7,079,115	6,131,498	7,969,953	6,917,211	7,122,322	6,382,433	5,807,233	(1,315,089)
School Operating	14,537,730	13,799,682	14,816,386	15,222,510	14,679,800	15,579,707	15,583,490	15,396,529	15,396,529	(186,961)
Town Capital Outlay	587,239	468,777	452,561	435,099	417,320	396,965	545,268	465,284	404,784	(140,484)
School Capital Outlay	850,000	2,128,905	850,000	837,049	789,603	789,603	789,603	789,603	789,603	-
Town Principal Debt	215,000	215,000	489,738	215,000	1,021,180	205,000	1,530,000	1,375,000	1,375,000	(155,000)
Town Interest Debt	102,134	102,134	829,311	93,731	959,807	83,281	959,807	1,136,331	1,136,331	176,524
Town Temporary Interest	-	-	-	-	-	-	-	-	-	-
Town Exempt Principal Debt	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,772,500	3,935,000	4,055,000	4,055,000	120,000
Town Exempt Interest Debt	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	1,148,994	960,369	763,619	763,619	(196,750)
School Principal Debt	-	-	-	-	-	-	-	-	-	-
School Interest Debt	-	-	-	-	-	-	-	-	-	-
School Temporary Interest	-	-	-	-	-	-	-	-	-	-
School Exempt Principal Debt	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,195,000	4,210,000	4,230,000	4,230,000	20,000
School Exempt Interest Debt	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,408,450	2,198,700	1,988,200	1,988,200	(210,500)
Town Health insurance	4,895,385	4,769,655	5,082,320	4,855,274	5,143,791	4,835,684	5,501,871	5,879,093	5,879,093	377,222
School Health insurance	8,173,438	7,736,898	8,074,076	7,855,062	8,287,594	8,287,594	8,692,226	9,478,233	9,478,233	786,007
Town Retirement	7,264,629	7,264,629	7,557,697	7,557,697	8,060,740	8,058,670	9,063,541	9,664,114	9,664,114	600,573
School Retirement	1,533,339	1,533,339	1,619,695	1,619,695	1,727,370	1,727,370	1,869,007	1,992,628	1,992,628	123,621
Town Other Fixed/Unclassified Costs	940,423	908,895	1,122,165	1,049,801	1,206,596	1,088,430	1,207,516	1,243,697	1,243,697	36,181
School Other Fixed Costs	921,564	758,493	985,150	781,520	1,028,699	1,014,244	1,008,910	1,131,638	1,131,638	122,728
Solid Waste	2,652,041	2,650,570	2,725,263	2,723,723	3,077,123	3,055,293	3,438,814	3,562,069	3,562,069	123,255
OPEB	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	-
North Middlesex Regional Emergency Communications Center	500,000	500,000	490,809	400,000	490,809	-	490,809	632,515	632,515	141,706
Shawsheen Tech	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	7,369,366	8,018,527	8,585,726	8,585,726	567,199
Essex North Shore Agricultural and Tech. School District	135,934	135,934	142,731	113,276	133,414	77,961	87,408	117,947	117,947	30,539
Total Budget	124,086,657	120,818,434	127,865,667	124,637,258	133,101,144	128,653,672	137,645,526	141,347,103	140,425,756	2,780,230
Town Allocations	(2,015,174)	(2,015,174)	(2,071,973)	(2,071,973)	(2,183,663)	(2,183,663)	(2,329,738)	(2,471,437)	(2,471,437)	(141,699)
Total Budget Net Allocations/Offsets	122,071,483	118,803,260	125,793,694	122,565,285	130,917,481	126,470,009	135,315,788	138,875,666	137,954,319	2,638,531
Total Town Budget	43,164,902	41,338,612	46,219,520	43,464,144	49,989,371	45,612,155	51,680,118	52,673,402	51,752,055	71,938
Total Town Budget Net Allocations	41,149,728	39,323,438	44,147,547	41,392,171	47,805,708	43,428,492	49,350,380	50,201,965	49,280,618	(69,761)
Town Exempt Principal	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,772,500	3,935,000	4,055,000	4,055,000	120,000
Town Exempt Interest	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	1,148,994	960,369	763,619	763,619	(196,750)
Total Exempt Town Debt	5,114,201	5,111,661	5,000,834	5,000,834	4,921,494	4,921,494	4,895,369	4,818,619	4,818,619	(76,750)
Total School Budget	61,262,066	60,049,623	62,617,856	62,174,279	64,084,049	64,069,247	66,555,405	68,933,209	68,933,209	2,377,804
School Exempt Principal	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,195,000	4,210,000	4,230,000	4,230,000	20,000
School Exempt Interest	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,408,450	2,198,700	1,988,200	1,988,200	(210,500)
Total Exempt School Debt	7,484,957	7,258,007	7,041,688	7,041,688	6,603,450	6,603,450	6,408,700	6,218,200	6,218,200	(190,500)
Shawsheen Tech	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	7,369,366	8,018,527	8,585,726	8,585,726	567,199
Essex North Shore Agricultural and Tech. School District	135,934	135,934	142,731	113,276	133,414	77,961	87,408	117,947	117,947	30,539
Total Budget w/o Offsets or Allocations	124,086,657	120,818,434	127,865,667	124,637,258	133,101,144	128,653,672	137,645,526	141,347,103	140,425,756	2,780,230
Total Budget Net Allocations/Offsets	122,071,483	118,803,260	125,793,694	122,565,285	130,917,481	126,470,009	135,315,788	138,875,666	137,954,319	2,638,531

General Fund Budget Classification	FY2021	FY2021	FY2022	FY2022	FY2023	FY2023	FY2024	FY2025	FY2025	BUDGET
Budget Summary	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	DEPT REQ	TM REC	INC/DEC
Total General Government	1,841,320	1,633,553	1,928,784	1,745,659	2,078,744	1,809,936	2,038,378	2,150,768	2,105,768	67,390
Total General Government Net Allocations	1,814,562	1,606,795	1,901,538	1,718,413	2,048,686	1,779,878	2,003,417	2,109,852	2,064,852	61,435
Total Finance Department	1,216,118	1,141,290	1,328,115	1,260,498	1,377,626	1,318,562	1,424,713	1,375,466	1,375,466	(49,247)
Total Finance Department Net Allocations	1,129,422	1,054,594	1,242,325	1,174,708	1,286,132	1,227,068	1,324,495	1,285,664	1,285,664	(38,831)
Total Community Services	558,255	341,004	561,573	382,400	572,495	364,543	452,230	445,286	445,286	(6,944)
Total Council on Aging Budget	395,689	379,414	441,718	438,222	480,631	427,995	513,698	469,041	469,041	(44,657)
Total Facilities	919,061	802,007	959,523	864,426	930,066	875,146	861,878	827,630	827,630	(34,247)
Total Library Budget	1,412,523	1,391,025	1,454,628	1,428,057	1,483,107	1,473,691	1,581,119	1,574,946	1,574,946	(6,173)
Total Planning and Development	914,363	847,978	935,461	831,345	965,042	947,265	968,637	957,668	957,668	(10,969)
Total Public Safety Budget	14,569,938	14,239,248	14,974,685	14,702,393	16,107,512	15,328,617	16,000,015	16,609,240	16,340,603	340,587
Total DPW Budget	7,270,065	6,652,781	7,903,802	7,389,641	8,952,035	8,145,334	8,926,714	8,315,122	7,707,412	(1,219,302)
Total DPW Budget Net Allocations	6,499,652	5,882,368	7,123,709	6,609,548	8,134,226	7,327,525	8,056,606	7,453,389	6,845,679	(1,210,927)
Town Unclassified Budget Minus Exempt Debt	14,067,571	13,910,313	15,731,231	14,421,504	17,042,114	14,921,065	18,912,735	19,948,235	19,948,235	1,035,500
Town Unclassified Budget Net Allocations Minus Exempt Debt	12,936,264	12,779,006	14,552,387	13,242,660	15,797,812	13,676,763	17,588,284	18,469,249	18,469,249	880,965
Town Exempt Principal Debt	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,772,500	3,935,000	4,055,000	4,055,000	120,000
Town Exempt Interest Debt	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	1,148,994	960,369	763,619	763,619	(196,750)
Total Town Budget	48,279,103	46,450,273	51,220,354	48,464,978	54,910,865	50,533,648	56,575,486	57,492,021	56,570,674	(4,812)
Total Town Budget net Allocations	46,263,929	44,435,099	49,148,381	46,393,005	52,727,202	48,349,985	54,245,748	55,020,584	54,099,237	(146,511)
Town Tewksbury School Budget	50,633,725	50,020,894	51,938,935	51,918,003	53,040,386	53,040,038	54,985,262	56,330,710	56,330,710	1,345,448
Fixed Costs	10,628,341	10,028,729	10,678,921	10,256,277	11,043,663	11,029,209	11,570,143	12,602,499	12,602,499	1,032,356
Town Tewksbury School Budget	61,262,066	60,049,623	62,617,856	62,174,279	64,084,049	64,069,247	66,555,405	68,933,209	68,933,209	2,377,804
School Exempt Debt Principal	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,195,000	4,210,000	4,230,000	4,230,000	20,000
School Exempt Interest	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,408,450	2,198,700	1,988,200	1,988,200	(210,500)
Shawsheen Regional Vocational School	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	7,369,366	8,018,527	8,585,726	8,585,726	567,199
Essex North Shore Agricultural and Tech. School District	135,934	135,934	142,731	113,276	133,414	77,961	87,408	117,947	117,947	30,539
Total School Departments	75,807,554	74,368,161	76,645,312	76,172,280	78,190,279	78,120,024	81,070,040	83,855,082	83,855,082	2,785,042
Total Budget Before Transfers, Allocations and Offsets	124,086,657	120,818,434	127,865,667	124,637,258	133,101,144	128,653,672	137,645,526	141,347,103	140,425,756	2,780,230
Total Budget Before Transfers Net Allocations/Offsets	122,071,483	118,803,260	125,793,694	122,565,285	130,917,481	126,470,009	135,315,788	138,875,666	137,954,319	2,638,531

General Fund Budget Classification Salary Summary	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Total General Government Salaries	1,062,296	1,041,763	1,158,607	1,113,719	1,206,536	1,087,938	1,160,344	1,237,517	1,237,517	77,173
Total General Government Salaries Net Allocations	1,036,316	1,015,783	1,132,133	1,087,245	1,177,380	1,058,782	1,130,589	1,207,302	1,207,302	76,713
Total Finance Department Salaries	895,772	852,433	961,715	930,154	967,312	944,488	1,034,063	974,517	974,517	(59,546)
Total Finance Department Salaries Net Allocations	834,288	790,949	901,137	869,576	902,942	880,118	961,631	912,633	912,633	(48,998)
Total Community Services Salaries	103,955	101,646	110,249	93,822	113,113	93,477	129,260	131,766	131,766	2,506
Total Council on Aging Salaries	214,199	214,135	258,990	256,962	300,224	253,406	300,224	307,436	307,436	7,212
Total Facilities Salaries	329,885	327,119	371,406	348,907	352,886	352,155	396,093	393,198	393,198	(2,894)
Total Library Budget	967,770	958,413	1,061,437	1,047,408	1,079,537	1,073,722	1,124,508	1,143,748	1,143,748	19,240
Total Planning and Development Salaries	819,470	796,526	825,272	745,391	881,227	872,664	902,881	888,502	888,502	(14,379)
Total Public Safety Salaries	12,184,946	12,150,695	12,605,602	12,517,860	13,405,771	13,204,051	13,605,631	14,046,791	13,793,654	188,023
Total DPW Salaries	2,297,099	2,243,819	2,387,262	2,298,097	2,685,446	2,439,719	2,517,166	2,559,390	2,526,880	9,714
Total DPW Salaries Net Allocations	1,734,270	1,680,990	1,820,344	1,731,179	2,088,020	1,842,293	1,900,711	1,947,829	1,915,319	14,608
Total Salary Budget	18,875,391	18,686,549	19,740,541	19,352,320	20,992,053	20,321,620	21,170,170	21,682,867	21,397,219	227,049
Total Salary Budget Net Allocations	18,225,098	18,036,256	19,086,571	18,698,350	20,301,101	19,630,668	20,451,528	20,979,207	20,693,559	242,031
School Salaries	35,245,995	34,092,307	36,272,549	35,858,444	37,570,983	36,670,728	38,612,169	40,144,578	40,144,578	1,532,409
Grand Total Salary Budget	54,121,386	52,778,855	56,013,091	55,210,764	58,563,036	56,992,348	59,782,339	61,827,445	61,541,797	1,759,458
Grand Total Salary Budget Net Allocations	53,471,093	52,128,562	55,359,121	54,556,794	57,872,084	56,301,396	59,063,697	61,123,785	60,838,137	1,774,440

General Fund Budget Classification	FY2021	FY2021	FY2022	FY2022	FY2023	FY2023	FY2024	FY2025	FY2025	BUDGET
Operating Summary	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	DEPT REQ	TM REC	INC/DEC
Total General Government Operating	779,024	591,790	770,177	631,940	863,541	721,530	865,384	868,251	868,251	2,867
Total General Government Operating Net Allocations	778,246	591,012	769,405	631,168	862,639	720,628	860,178	857,550	857,550	(2,628)
Total Finance Department Operating	320,345	288,857	366,399	330,344	410,314	374,074	390,650	400,949	400,949	10,299
Total Finance Department Operating Net Allocations	295,133	263,645	341,187	305,132	383,190	346,950	362,864	373,031	373,031	10,167
Total Community Services Operating	454,300	239,358	451,324	288,578	459,382	271,067	322,970	313,520	313,520	(9,450)
Total Council on Aging Operating	181,491	165,278	182,728	181,260	180,407	174,589	154,474	161,605	161,605	7,131
Total Facilities	539,176	424,933	553,117	481,329	577,180	522,991	431,549	434,432	434,432	2,883
Total Library Budget	444,753	432,612	393,191	380,649	403,570	399,969	421,211	431,197	431,197	9,986
Total Planning and Development Operating	81,547	51,452	96,842	85,954	83,814	74,601	65,756	69,166	69,166	3,410
Total Public Safety Operating	1,885,100	1,689,702	1,968,897	1,786,787	2,293,088	1,728,068	1,990,402	2,142,165	2,142,165	151,762
Total DPW Operating	4,948,966	4,388,991	5,512,511	5,088,381	6,266,589	5,705,615	6,409,549	5,755,732	5,180,532	(1,229,017)
Total DPW Operating Net Allocations	4,741,382	4,181,407	5,299,336	4,875,206	6,046,206	5,485,232	6,155,896	5,505,560	4,930,360	(1,225,536)
Total Operating Budget	9,634,701	8,272,974	10,295,187	9,255,221	11,537,885	9,972,504	11,051,944	10,577,016	10,001,816	(1,050,128)
Total Operating Budget Net Allocations	9,401,127	8,039,400	10,056,028	9,016,062	11,289,476	9,724,095	10,765,299	10,288,225	9,713,025	(1,052,274)
School Operating	14,537,730	13,799,682	14,816,386	15,222,510	14,679,800	15,579,707	15,583,490	15,396,529	15,396,529	(186,961)
Grand Total Operating Budget	24,172,431	22,072,656	25,111,573	24,477,731	26,217,685	25,552,211	26,635,434	25,973,545	25,398,345	(1,237,089)
Grand Total Operating Budget Net Allocations	23,938,857	21,839,082	24,872,414	24,238,572	25,969,276	25,303,802	26,348,789	25,684,754	25,109,554	(1,239,235)

General Fund Budget Classification

Capital Outlay	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Total General Government Capital Outlay	-	-	-	-	8,667	467	12,650	45,000	-	(12,650)
Total Finance Department Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Community Services Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Council on Aging Capital Outlay	-	-	-	-	-	-	59,000	-	-	(59,000)
Total Facilities Capital Outlay	50,000	49,955	35,000	34,191	-	-	34,236	-	-	(34,236)
Total Library Budget	-	-	-	-	-	-	35,400	-	-	(35,400)
Total Planning and Development Capital Outlay	13,346	-	13,346	-	-	-	-	-	-	-
Total Public Safety Capital Outlay	499,893	398,851	400,186	397,746	408,653	396,498	403,982	420,284	404,784	802
Total DPW Capital Outlay	24,000	19,971	4,029	3,163	-	-	-	-	-	-
Total DPW Capital Outlay Net Allocations	24,000	19,971	4,029	3,163	-	-	-	-	-	-
Total Capital Outlay Budget	587,239	468,777	452,561	435,099	417,320	396,965	545,268	465,284	404,784	(140,484)
Total Capital Outlay Budget Net Allocations	587,239	468,777	452,561	435,099	417,320	396,965	545,268	465,284	404,784	(140,484)
School Capital Outlay	850,000	2,128,905	850,000	837,049	789,603	789,603	789,603	789,603	789,603	-
Grand Total Capital Outlay Budget	1,437,239	2,597,682	1,302,561	1,272,148	1,206,923	1,186,568	1,334,871	1,254,887	1,194,387	(140,484)
Grand Total Capital Outlay Budget Net Allocations	1,437,239	2,597,682	1,302,561	1,272,148	1,206,923	1,186,568	1,334,871	1,254,887	1,194,387	(140,484)

General Fund Budget Classification

	<u>FY2021</u> <u>BUDGETED</u>	<u>FY2021</u> <u>EXPENDED</u>	<u>FY2022</u> <u>BUDGETED</u>	<u>FY2022</u> <u>EXPENDED</u>	<u>FY2023</u> <u>BUDGETED</u>	<u>FY2023</u> <u>EXPENDED</u>	<u>FY2024</u> <u>BUDGETED</u>	<u>FY2025</u> <u>DEPT REQ</u>	<u>FY2025</u> <u>TM REC</u>	<u>BUDGET</u> <u>INC/DEC</u>
Unclassified										
Town Unclassified Budget Minus Exempt Debt	14,067,571	13,910,313	15,731,231	14,421,504	17,042,114	14,921,065	18,912,735	19,948,235	19,948,235	1,035,500
Town Unclassified Budget Net Allocations Minus Exempt Debt	12,936,264	12,779,006	14,552,387	13,242,660	15,797,812	13,676,763	17,588,284	18,469,249	18,469,249	880,965
School Unclassified Budget	10,628,341	10,028,729	10,678,921	10,256,277	11,043,663	11,029,209	11,570,143	12,602,499	12,602,499	1,032,356
Total Unclassified Budget	24,695,912	23,939,042	26,410,152	24,677,780	28,085,777	25,950,274	30,482,878	32,550,734	32,550,734	2,067,856
Total Unclassified Budget Net Allocations	23,564,605	22,807,735	25,231,308	23,498,936	26,841,475	24,705,972	29,158,427	31,071,748	31,071,748	1,913,321
Exempt Debt										
Town Exempt Principal Debt	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,772,500	3,935,000	4,055,000	4,055,000	120,000
Town Exempt Interest Debt	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	1,148,994	960,369	763,619	763,619	(196,750)
School Exempt Debt Principal	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,195,000	4,210,000	4,230,000	4,230,000	20,000
School Exempt Interest	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,408,450	2,198,700	1,988,200	1,988,200	(210,500)
Total Exempt Principal	8,328,245	8,100,745	8,096,645	8,096,645	7,967,500	7,967,500	8,145,000	8,285,000	8,285,000	140,000
Total Exempt Interest	4,270,913	4,268,923	3,945,877	3,945,877	3,557,444	3,557,444	3,159,069	2,751,819	2,751,819	(407,250)

Water, Sewer and Cable Allocations
General Fund Budget Classification
Budget Summary

	FY2021	FY2021	FY2022	FY2022	FY2023	FY2023	FY2024	FY2025	FY2025	BUDGET
	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	DEPT REQ	TM REC	INC/DEC
Town Manager										
Salaries										
Water Enterprise Fund Allocation	(9,886)	(9,886)	(9,886)	(9,886)	(10,356)	(10,356)	(10,615)	(10,615)	(10,615)	-
Sewer Enterprise Fund Allocation	(9,886)	(9,886)	(9,886)	(9,886)	(10,356)	(10,356)	(10,615)	(10,615)	(10,615)	-
Total Salaries Allocations	(19,772)	(19,772)	(19,772)	(19,772)	(20,712)	(20,712)	(21,230)	(21,230)	(21,230)	-
Human Resources										
Salaries										
Water Enterprise Fund Allocation	(1,294)	(1,294)	(1,523)	(1,523)	(1,634)	(1,634)	(1,711)	(1,754)	(1,754)	(43)
Sewer Enterprise Fund Allocation	(1,294)	(1,294)	(1,523)	(1,523)	(1,634)	(1,634)	(1,711)	(1,754)	(1,754)	(43)
Total Salaries Allocations	(2,588)	(2,588)	(3,046)	(3,046)	(3,268)	(3,268)	(3,422)	(3,508)	(3,508)	(86)
Operating										
Water Enterprise Fund Allocation	(389)	(389)	(386)	(386)	(451)	(451)	(563)	(563)	(563)	-
Sewer Enterprise Fund Allocation	(389)	(389)	(386)	(386)	(451)	(451)	(563)	(563)	(563)	-
Total Operating Allocations	(778)	(778)	(772)	(772)	(902)	(902)	(1,126)	(1,126)	(1,126)	-
Total Water Allocations	(1,683)	(1,683)	(1,909)	(1,909)	(2,085)	(2,085)	(2,274)	(2,317)	(2,317)	(43)
Total Sewer Allocations	(1,683)	(1,683)	(1,909)	(1,909)	(2,085)	(2,085)	(2,274)	(2,317)	(2,317)	(43)
Total All Allocations	(3,366)	(3,366)	(3,818)	(3,818)	(4,170)	(4,170)	(4,548)	(4,634)	(4,634)	(86)
Computer Services										
Salaries										
Water Enterprise Fund Allocation	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(2,588)	(3,402)	(3,651)	(3,651)	(249)
Sewer Enterprise Fund Allocation	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(2,588)	(1,701)	(1,826)	(1,826)	(125)
Total Salaries Allocations	(3,620)	(3,620)	(3,656)	(3,656)	(5,176)	(5,176)	(5,103)	(5,477)	(5,477)	(374)
Operating										
Water Enterprise Fund Allocation	-	-	-	-	-	-	(2,720)	(6,383)	(6,383)	(3,663)
Sewer Enterprise Fund Allocation	-	-	-	-	-	-	(1,360)	(3,192)	(3,192)	(1,832)
Total Operating Allocations	-	-	-	-	-	-	(4,080)	(9,575)	(9,575)	(5,495)
Total Water Allocations	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(2,588)	(6,122)	(10,034)	(10,034)	(3,912)
Total Sewer Allocations	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(2,588)	(3,061)	(5,018)	(5,018)	(1,957)
Total All Allocations	(3,620)	(3,620)	(3,656)	(3,656)	(5,176)	(5,176)	(9,183)	(15,052)	(15,052)	(5,869)
Accounting										
Salaries										
Water Enterprise Fund Allocation	(5,498)	(5,498)	(5,667)	(5,667)	(5,947)	(5,947)	(6,454)	(6,207)	(6,207)	247
Sewer Enterprise Fund Allocation	(5,498)	(5,498)	(5,667)	(5,667)	(5,947)	(5,947)	(6,454)	(6,207)	(6,207)	247
Total Salaries Allocations	(10,996)	(10,996)	(11,334)	(11,334)	(11,894)	(11,894)	(12,908)	(12,414)	(12,414)	494
Operating										
Water Enterprise Fund Allocation	(4,382)	(4,382)	(4,382)	(4,382)	(4,650)	(4,650)	(5,358)	(5,424)	(5,424)	(66)
Sewer Enterprise Fund Allocation	(4,382)	(4,382)	(4,382)	(4,382)	(4,650)	(4,650)	(5,358)	(5,424)	(5,424)	(66)
Total Operating Allocations	(8,764)	(8,764)	(8,764)	(8,764)	(9,300)	(9,300)	(10,716)	(10,848)	(10,848)	(132)
Total Water Allocations	(9,880)	(9,880)	(10,049)	(10,049)	(10,597)	(10,597)	(11,812)	(11,631)	(11,631)	181
Total Sewer Allocations	(9,880)	(9,880)	(10,049)	(10,049)	(10,597)	(10,597)	(11,812)	(11,631)	(11,631)	181
Total All Allocations	(19,760)	(19,760)	(20,098)	(20,098)	(21,194)	(21,194)	(23,624)	(23,262)	(23,262)	362

Water, Sewer and Cable Allocations
 General Fund Budget Classification
 Budget Summary

Treasurer/Collector

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Salaries										
Water Enterprise Fund Allocation	(25,244)	(25,244)	(24,622)	(24,622)	(26,238)	(26,238)	(29,762)	(24,735)	(24,735)	5,027
Sewer Enterprise Fund Allocation	(25,244)	(25,244)	(24,622)	(24,622)	(26,238)	(26,238)	(29,762)	(24,735)	(24,735)	5,027
Total Salaries Allocations	(50,488)	(50,488)	(49,244)	(49,244)	(52,476)	(52,476)	(59,524)	(49,470)	(49,470)	10,054
Operating										
Water Enterprise Fund Allocation	(8,224)	(8,224)	(8,224)	(8,224)	(8,912)	(8,912)	(8,535)	(8,535)	(8,535)	-
Sewer Enterprise Fund Allocation	(8,224)	(8,224)	(8,224)	(8,224)	(8,912)	(8,912)	(8,535)	(8,535)	(8,535)	-
Total Operating Allocations	(16,448)	(16,448)	(16,448)	(16,448)	(17,824)	(17,824)	(17,070)	(17,070)	(17,070)	-
Total Water Allocations	(33,468)	(33,468)	(32,846)	(32,846)	(35,150)	(35,150)	(38,297)	(33,270)	(33,270)	5,027
Total Sewer Allocations	(33,468)	(33,468)	(32,846)	(32,846)	(35,150)	(35,150)	(38,297)	(33,270)	(33,270)	5,027
Total All Allocations	(66,936)	(66,936)	(65,692)	(65,692)	(70,300)	(70,300)	(76,594)	(66,540)	(66,540)	10,054

DPW Administration

Salaries										
Water Enterprise Fund Allocation	(66,578)	(66,578)	(66,128)	(66,128)	(72,408)	(72,408)	(70,305)	(71,692)	(71,692)	(1,387)
Sewer Enterprise Fund Allocation	(66,578)	(66,578)	(66,128)	(66,128)	(72,408)	(72,408)	(70,305)	(71,692)	(71,692)	(1,387)
Total Salaries Allocations	(133,156)	(133,156)	(132,256)	(132,256)	(144,816)	(144,816)	(140,610)	(143,384)	(143,384)	(2,774)
Operating										
Water Enterprise Fund Allocation	(36,281)	(36,281)	(36,111)	(36,111)	(35,035)	(35,035)	(35,146)	(36,077)	(36,077)	(931)
Sewer Enterprise Fund Allocation	(36,281)	(36,281)	(36,111)	(36,111)	(35,035)	(35,035)	(35,146)	(36,077)	(36,077)	(931)
Total Operating Allocations	(72,562)	(72,562)	(72,222)	(72,222)	(70,070)	(70,070)	(70,292)	(72,154)	(72,154)	(1,862)
Total Water Allocations	(102,859)	(102,859)	(102,239)	(102,239)	(107,443)	(107,443)	(105,451)	(107,769)	(107,769)	(2,318)
Total Sewer Allocations	(102,859)	(102,859)	(102,239)	(102,239)	(107,443)	(107,443)	(105,451)	(107,769)	(107,769)	(2,318)
Total All Allocations	(205,718)	(205,718)	(204,478)	(204,478)	(214,886)	(214,886)	(210,902)	(215,538)	(215,538)	(4,636)

DPW Engineering

Salaries										
Water Enterprise Fund Allocation	(164,074)	(164,074)	(166,892)	(166,892)	(172,301)	(172,301)	(179,297)	(172,723)	(172,723)	6,574
Sewer Enterprise Fund Allocation	(161,357)	(161,357)	(164,778)	(164,778)	(172,267)	(172,267)	(179,360)	(177,256)	(177,256)	2,104
Total Salaries Allocations	(325,431)	(325,431)	(331,670)	(331,670)	(344,568)	(344,568)	(358,657)	(349,979)	(349,979)	8,678
Operating										
Water Enterprise Fund Allocation	(15,509)	(15,509)	(16,775)	(16,775)	(16,744)	(16,744)	(15,744)	(14,447)	(14,447)	6,574
Sewer Enterprise Fund Allocation	(12,555)	(12,555)	(13,580)	(13,580)	(13,555)	(13,555)	(12,745)	(11,695)	(11,695)	2,104
Total Operating Allocations	(28,064)	(28,064)	(30,355)	(30,355)	(30,299)	(30,299)	(28,489)	(26,142)	(26,142)	2,347
Total Water Allocations	(179,583)	(179,583)	(183,667)	(183,667)	(189,045)	(189,045)	(195,041)	(187,170)	(187,170)	7,871
Total Sewer Allocations	(173,912)	(173,912)	(178,358)	(178,358)	(185,822)	(185,822)	(192,105)	(188,951)	(188,951)	3,154
Total All Allocations	(353,495)	(353,495)	(362,025)	(362,025)	(374,867)	(374,867)	(387,146)	(376,121)	(376,121)	11,025

DPW Fleet Maintenance

Salaries										
Water Enterprise Fund Allocation	(52,121)	(52,121)	(51,496)	(51,496)	(54,021)	(54,021)	(58,594)	(59,099)	(59,099)	(505)
Sewer Enterprise Fund Allocation	(52,121)	(52,121)	(51,496)	(51,496)	(54,021)	(54,021)	(58,594)	(59,099)	(59,099)	(505)
Total Salaries Allocations	(104,242)	(104,242)	(102,992)	(102,992)	(108,042)	(108,042)	(117,188)	(118,198)	(118,198)	(1,010)
Operating										
Water Enterprise Fund Allocation	(53,479)	(53,479)	(55,299)	(55,299)	(60,007)	(60,007)	(77,436)	(75,938)	(75,938)	1,498
Sewer Enterprise Fund Allocation	(53,479)	(53,479)	(55,299)	(55,299)	(60,007)	(60,007)	(77,436)	(75,938)	(75,938)	1,498
Total Operating Allocations	(106,958)	(106,958)	(110,598)	(110,598)	(120,014)	(120,014)	(154,872)	(151,876)	(151,876)	2,996
Total Water Allocations	(105,600)	(105,600)	(106,795)	(106,795)	(114,028)	(114,028)	(136,030)	(135,037)	(135,037)	993
Total Sewer Allocations	(105,600)	(105,600)	(106,795)	(106,795)	(114,028)	(114,028)	(136,030)	(135,037)	(135,037)	993
Total All Allocations	(211,200)	(211,200)	(213,590)	(213,590)	(228,056)	(228,056)	(272,060)	(270,074)	(270,074)	1,986

Water, Sewer and Cable Allocations
General Fund Budget Classification
Budget Summary

Middlesex Retirement Assmt.

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	BUDGET INC/DEC
Water Enterprise Fund Allocation	(453,004)	(453,004)	(433,124)	(433,124)	(464,408)	(464,408)	(536,995)	(575,149)	(575,149)	(38,154)
Sewer Enterprise Fund Allocation	(69,209)	(69,209)	(80,323)	(80,323)	(86,065)	(86,065)	(52,951)	(56,540)	(56,540)	(3,589)
Cable Enterprise Fund Allocation	(11,940)	(11,940)	(12,550)	(12,550)	(13,445)	(13,445)	(14,096)	(14,552)	(14,552)	(456)
Total Retirement Allocations	(534,153)	(534,153)	(525,997)	(525,997)	(563,918)	(563,918)	(604,042)	(646,241)	(646,241)	(42,199)

Group Insurance

Water Enterprise Fund Allocation	(330,668)	(330,668)	(358,286)	(358,286)	(368,885)	(368,885)	(371,401)	(450,853)	(450,853)	(79,452)
Sewer Enterprise Fund Allocation	(138,669)	(138,669)	(132,241)	(132,241)	(127,887)	(127,887)	(141,131)	(158,226)	(158,226)	(17,095)
Cable Enterprise Fund Allocation	(15,443)	(15,443)	(15,443)	(15,443)	(16,176)	(16,176)	(16,930)	(18,246)	(18,246)	(1,316)
Total Group Insurance Allocations	(484,780)	(484,780)	(505,970)	(505,970)	(512,948)	(512,948)	(529,462)	(627,325)	(627,325)	(97,863)

Medicare Tax

Water Enterprise Fund Allocation	(19,764)	(19,764)	(21,990)	(21,990)	(24,511)	(24,511)	(28,411)	(31,301)	(31,301)	(2,890)
Sewer Enterprise Fund Allocation	(6,009)	(6,009)	(6,126)	(6,126)	(8,660)	(8,660)	(9,646)	(11,668)	(11,668)	(2,022)
Cable Enterprise Fund Allocation	(2,069)	(2,069)	(2,521)	(2,521)	(2,683)	(2,683)	(2,830)	(2,913)	(2,913)	(83)
Total Medicare Tax Allocations	(27,842)	(27,842)	(30,637)	(30,637)	(35,854)	(35,854)	(40,887)	(45,882)	(45,882)	(4,995)

Fire and Liability Insurance

Water Enterprise Fund Allocation	(70,762)	(70,762)	(90,939)	(90,939)	(103,061)	(103,061)	(117,324)	(127,686)	(127,686)	(10,362)
Sewer Enterprise Fund Allocation	(13,770)	(13,770)	(25,301)	(25,301)	(28,521)	(28,521)	(32,736)	(31,852)	(31,852)	884
Total Fire and Liability	(84,532)	(84,532)	(116,240)	(116,240)	(131,582)	(131,582)	(150,060)	(159,538)	(159,538)	(9,478)

Total Water Allocations Salaries

	(326,505)	(326,505)	(328,042)	(328,042)	(345,493)	(345,493)	(360,140)	(350,476)	(350,476)	9,664
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Total Sewer Allocations Salaries

	(323,788)	(323,788)	(325,928)	(325,928)	(345,459)	(345,459)	(358,502)	(353,184)	(353,184)	5,318
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Total Water Allocations Operating

	(118,264)	(118,264)	(121,177)	(121,177)	(125,799)	(125,799)	(145,502)	(147,367)	(147,367)	(1,865)
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Total Sewer Allocations Operating

	(115,310)	(115,310)	(117,982)	(117,982)	(122,610)	(122,610)	(141,143)	(141,424)	(141,424)	(281)
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Total Water Allocations Unclassified

	(874,198)	(874,198)	(904,339)	(904,339)	(960,865)	(960,865)	(1,054,131)	(1,184,989)	(1,184,989)	(130,858)
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Total Sewer Allocations Unclassified

	(227,657)	(227,657)	(243,991)	(243,991)	(251,133)	(251,133)	(236,464)	(258,286)	(258,286)	(21,822)
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Total Cable Allocations Unclassified

	(29,452)	(29,452)	(30,514)	(30,514)	(32,304)	(32,304)	(33,856)	(35,711)	(35,711)	(1,855)
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Grand Total Water Allocations

	(1,318,967)	(1,318,967)	(1,353,558)	(1,353,558)	(1,432,157)	(1,432,157)	(1,559,773)	(1,682,832)	(1,682,832)	(123,059)
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Grand Total Sewer Allocations

	(666,755)	(666,755)	(687,901)	(687,901)	(719,202)	(719,202)	(736,109)	(752,894)	(752,894)	(16,785)
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Grand Total Cable Allocations

	(29,452)	(29,452)	(30,514)	(30,514)	(32,304)	(32,304)	(33,856)	(35,711)	(35,711)	(1,855)
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Grand Total All Allocations

	(2,015,174)	(2,015,174)	(2,071,973)	(2,071,973)	(2,183,663)	(2,183,663)	(2,329,738)	(2,471,437)	(2,471,437)	(141,699)
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General Fund Budget Classification As Percent of Overall Budget and Revenue

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
General Government									
Moderator									
Total Moderator Budget	525	225	525	450	1,075	1,000	1,075	1,075	1,075
Budget as Percent of Total Budget w/o Exempt Debt	0.00048%	0.00021%	0.00046%	0.00041%	0.00090%	0.00087%	0.00087%	0.00084%	0.00085%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00047%	0.00020%	0.00046%	0.00040%	0.00091%	0.00084%	0.00089%	0.00086%	0.00086%
Select Board									
Total Select Board Budget	184,713	162,528	183,430	164,711	203,651	169,796	182,115	188,499	188,499
Budget as Percent of Total Budget w/o Exempt Debt	0.16873%	0.15270%	0.16126%	0.14903%	0.17057%	0.14772%	0.14685%	0.14745%	0.14852%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.16465%	0.14487%	0.16351%	0.14682%	0.18153%	0.15135%	0.16233%	0.16802%	0.16802%
Town Manager									
Total Town Manager Budget Net of Allocations	599,713	576,973	614,080	595,627	622,370	593,779	722,548	709,863	709,863
Budget as Percent of Total Budget w/o Exempt Debt	0.54782%	0.54210%	0.53984%	0.53892%	0.52128%	0.51658%	0.58264%	0.55528%	0.55931%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.53457%	0.51430%	0.54738%	0.53093%	0.55477%	0.52928%	0.64407%	0.63276%	0.63276%
Finance Committee									
Total Finance Committee Budget	45,194	810	27,660	605	43,583	2,867	78,204	78,204	78,204
Budget as Percent of Total Budget w/o Exempt Debt	0.04128%	0.00076%	0.02432%	0.00055%	0.03650%	0.00249%	0.06306%	0.06117%	0.06162%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.04029%	0.00072%	0.02466%	0.00054%	0.03885%	0.00256%	0.06971%	0.06971%	0.06971%
Town Counsel									
Total Town Counsel Budget Net Allocations	150,619	96,231	171,783	120,958	152,875	122,978	125,000	125,000	125,000
Budget as Percent of Total Budget w/o Exempt Debt	0.13759%	0.09041%	0.15102%	0.10944%	0.12804%	0.10699%	0.10080%	0.09778%	0.09849%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.13426%	0.08578%	0.15312%	0.10782%	0.13627%	0.10962%	0.11142%	0.11142%	0.11142%
Human Resources									
Total Human Resources Budget Net Allocations	156,580	153,254	155,587	152,243	159,523	156,665	147,065	149,794	149,794
Budget as Percent of Total Budget w/o Exempt Debt	0.14303%	0.14399%	0.13678%	0.13775%	0.13361%	0.13630%	0.11859%	0.11717%	0.11802%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.13957%	0.13661%	0.13869%	0.13571%	0.14220%	0.13965%	0.13109%	0.13352%	0.13352%
Town Clerk									
Total Town Clerk Budget	287,519	282,872	328,699	316,347	300,626	284,352	305,152	318,570	318,570
Budget as Percent of Total Budget w/o Exempt Debt	0.26264%	0.26577%	0.28896%	0.28623%	0.25180%	0.24738%	0.24607%	0.24920%	0.25101%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.25629%	0.25215%	0.29300%	0.28199%	0.26797%	0.25347%	0.27201%	0.28397%	0.28397%
Elections/Town Meetings									
Total Election Budget	105,826	83,928	37,879	31,411	152,467	92,237	91,375	109,175	109,175
Budget as Percent of Total Budget w/o Exempt Debt	0.09667%	0.07886%	0.03330%	0.02842%	0.12770%	0.08024%	0.07368%	0.08540%	0.08602%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.09433%	0.07481%	0.03376%	0.02800%	0.13591%	0.08222%	0.08145%	0.09732%	0.09732%
Total Board of Registrars Budget									
Total Board of Registrars Budget	3,550	3,192	3,550	3,374	3,550	3,464	3,550	3,550	3,550
Budget as Percent of Total Budget w/o Exempt Debt	0.00324%	0.00300%	0.00312%	0.00305%	0.00297%	0.00301%	0.00286%	0.00278%	0.00280%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00316%	0.00285%	0.00316%	0.00301%	0.00316%	0.00309%	0.00316%	0.00316%	0.00316%
Computer Services									
Total Computer Services Budget Net Allocations	280,323	246,781	378,346	332,688	408,967	352,741	347,333	426,122	381,122
Budget as Percent of Total Budget w/o Exempt Debt	0.25607%	0.23186%	0.33261%	0.30101%	0.34254%	0.30688%	0.28008%	0.33333%	0.30029%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.24988%	0.21998%	0.33725%	0.29655%	0.36455%	0.31443%	0.30961%	0.37984%	0.33973%
Total General Government Net Allocations	1,814,562	1,606,795	1,901,538	1,718,413	2,048,686	1,779,878	2,003,417	2,109,852	2,064,852
Budget as Percent of Total Budget w/o Exempt Debt	1.65755%	1.50967%	1.67166%	1.55480%	1.71592%	1.54846%	1.61551%	1.65040%	1.62692%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.61747%	1.43227%	1.69500%	1.53176%	1.82616%	1.58655%	1.78581%	1.88069%	1.84057%

General Fund Budget Classification As Percent of Overall Budget and Revenue

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
Finance Department									
Accounting									
Total Accounting Budget Net Allocations	395,552	375,087	458,839	428,696	455,175	438,026	448,851	441,983	441,983
Budget as Percent of Total Budget w/o Exempt Debt	0.36133%	0.35241%	0.40337%	0.38788%	0.38124%	0.38107%	0.36194%	0.34573%	0.34824%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.35259%	0.33435%	0.40900%	0.38213%	0.40573%	0.39045%	0.40010%	0.39398%	0.39398%
Assessor									
Total Assessor Budget	325,039	303,983	358,339	337,021	398,088	375,588	424,141	440,357	440,357
Budget as Percent of Total Budget w/o Exempt Debt	0.29691%	0.28561%	0.31502%	0.30493%	0.33343%	0.32675%	0.34202%	0.34446%	0.34696%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.28973%	0.27097%	0.31942%	0.30041%	0.35485%	0.33479%	0.37807%	0.39253%	0.39253%
Treasurer/Collector									
Total Treasurer/Collector Budget Net Allocations	408,830	375,524	425,147	408,992	432,870	413,454	451,503	403,324	403,324
Budget as Percent of Total Budget w/o Exempt Debt	0.37346%	0.35282%	0.37375%	0.37005%	0.36256%	0.35970%	0.36408%	0.31549%	0.31778%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.36442%	0.33474%	0.37897%	0.36457%	0.38585%	0.36855%	0.40246%	0.35952%	0.35952%
Total Finance Department Net Allocations	1,129,422	1,054,594	1,242,325	1,174,708	1,286,132	1,227,068	1,324,495	1,285,664	1,285,664
Budget as Percent of Total Budget w/o Exempt Debt	1.03170%	0.99085%	1.09214%	1.06286%	1.07723%	1.06753%	1.06804%	1.00569%	1.01299%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.00675%	0.94005%	1.10739%	1.04711%	1.14644%	1.09379%	1.18063%	1.14602%	1.14602%
Community Services									
Total Veteran's Budget									
Total Veteran's Budget	515,652	328,159	508,971	336,136	533,618	337,610	412,130	405,186	405,186
Budget as Percent of Total Budget w/o Exempt Debt	0.47103%	0.30832%	0.44744%	0.30413%	0.44694%	0.29371%	0.33233%	0.31695%	0.31925%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.45964%	0.29252%	0.45369%	0.29963%	0.47566%	0.30094%	0.36737%	0.36118%	0.36118%
Community Events									
Total Community Events Budget	42,602	12,845	52,602	46,265	38,877	26,933	40,100	40,100	40,100
Budget as Percent of Total Budget w/o Exempt Debt	0.03892%	0.01207%	0.04624%	0.04186%	0.03256%	0.02343%	0.03234%	0.03137%	0.03160%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.03798%	0.01145%	0.04689%	0.04124%	0.03465%	0.02401%	0.03574%	0.03574%	0.03574%
Total Community Services	558,255	341,004	561,573	382,400	572,495	364,543	452,230	445,286	445,286
Budget as Percent of Total Budget w/o Exempt Debt	0.50995%	0.32039%	0.49369%	0.34599%	0.47951%	0.31715%	0.36467%	0.34832%	0.35085%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.49762%	0.30397%	0.50058%	0.34086%	0.51031%	0.32495%	0.40311%	0.39692%	0.39692%
Council on Aging									
Total Council on Aging Budget	395,689	379,414	441,718	438,222	480,631	427,995	513,698	469,041	469,041
Budget as Percent of Total Budget w/o Exempt Debt	0.36145%	0.35648%	0.38832%	0.39650%	0.40256%	0.37235%	0.41423%	0.36690%	0.36956%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.35271%	0.33820%	0.39374%	0.39062%	0.42843%	0.38151%	0.45790%	0.41810%	0.41810%

General Fund Budget Classification As Percent of Overall Budget and Revenue

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
Facilities									
Town Facilities and Grounds									
Total Facilities and Grounds	614,673	532,195	668,437	599,068	621,316	585,511	598,751	564,504	564,504
Budget as Percent of Total Budget w/o Exempt Debt	0.56149%	0.50003%	0.58763%	0.54203%	0.52040%	0.50938%	0.48282%	0.44157%	0.44478%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.54791%	0.47439%	0.59583%	0.53400%	0.55383%	0.52191%	0.53372%	0.50319%	0.50319%
Town Hall									
Total Town Hall Budget	304,388	269,812	291,085	265,358	308,750	289,635	263,127	263,127	263,127
Budget as Percent of Total Budget w/o Exempt Debt	0.27805%	0.25350%	0.25590%	0.24009%	0.25860%	0.25198%	0.21218%	0.20583%	0.20732%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.27133%	0.24051%	0.25947%	0.23654%	0.27521%	0.25818%	0.23455%	0.23455%	0.23455%
Total Facilities	919,061	802,007	959,523	864,426	930,066	875,146	861,878	827,630	827,630
Budget as Percent of Total Budget w/o Exempt Debt	0.83954%	0.75353%	0.84353%	0.78213%	0.77900%	0.76136%	0.69500%	0.64740%	0.65210%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.81924%	0.71490%	0.85530%	0.77053%	0.82904%	0.78009%	0.76826%	0.73774%	0.73774%
Library									
Total Library Budget	1,412,523	1,391,025	1,454,628	1,428,057	1,483,107	1,473,691	1,581,119	1,574,946	1,574,946
Budget as Percent of Total Budget w/o Exempt Debt	1.29030%	1.30694%	1.27878%	1.29209%	1.24221%	1.28208%	1.27498%	1.23198%	1.24092%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.25910%	1.23994%	1.29663%	1.27295%	1.32202%	1.31362%	1.40938%	1.40388%	1.40388%
Planning and Development									
Planning (Community Development)									
Total Community Development Budget	254,324	223,001	266,358	214,158	259,309	253,651	266,141	272,714	272,714
Budget as Percent of Total Budget w/o Exempt Debt	0.23232%	0.20952%	0.23416%	0.19377%	0.21719%	0.22067%	0.21461%	0.21333%	0.21487%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.22670%	0.19878%	0.23743%	0.19090%	0.23114%	0.22610%	0.23723%	0.24309%	0.24309%
Building Department									
Total Building Department Budget	363,704	344,218	372,786	358,714	373,074	368,496	379,279	356,155	356,155
Budget as Percent of Total Budget w/o Exempt Debt	0.33223%	0.32341%	0.32772%	0.32456%	0.31248%	0.32058%	0.30584%	0.27860%	0.28062%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.32420%	0.30683%	0.33230%	0.31975%	0.33255%	0.32847%	0.33808%	0.31747%	0.31747%
Board of Health									
Total Board of Health Budget	296,335	280,758	296,316	258,473	332,658	325,118	323,217	328,799	328,799
Budget as Percent of Total Budget w/o Exempt Debt	0.27069%	0.26379%	0.26050%	0.23386%	0.27863%	0.28285%	0.26063%	0.25720%	0.25907%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.26415%	0.25026%	0.26413%	0.23040%	0.29653%	0.28980%	0.28811%	0.29309%	0.29309%
Total Planning and Development	914,363	847,978	935,461	831,345	965,042	947,265	968,637	957,668	957,668
Budget as Percent of Total Budget w/o Exempt Debt	0.83525%	0.79672%	0.82237%	0.75219%	0.80829%	0.82410%	0.78108%	0.74912%	0.75456%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.81505%	0.75587%	0.83385%	0.74105%	0.86022%	0.84438%	0.86343%	0.85365%	0.85365%
Public Safety									
Total Police Budget	8,006,775	7,832,911	8,193,574	8,087,721	8,827,041	8,690,200	8,766,108	9,094,766	8,826,129
Budget as Percent of Total Budget w/o Exempt Debt	7.31397%	7.35943%	7.20307%	7.31770%	7.39329%	7.56031%	7.06877%	7.11424%	6.95423%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	7.13710%	6.98212%	7.30361%	7.20926%	7.86827%	7.74629%	7.81396%	8.10692%	7.86746%
Fire									
Total Fire Budget	6,040,169	5,893,041	6,283,074	6,208,651	6,784,462	6,634,273	6,737,898	6,876,759	6,876,759
Budget as Percent of Total Budget w/o Exempt Debt	5.51753%	5.53682%	5.52352%	5.61753%	5.68248%	5.77169%	5.43328%	5.37924%	5.41829%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.38410%	5.25296%	5.60062%	5.53428%	6.04755%	5.91368%	6.00605%	6.12982%	6.12982%
Emergency Management									
Total Emergency Management Budget	17,794	9,083	1,899	1,899	-	-	-	-	-
Budget as Percent of Total Budget w/o Exempt Debt	0.01625%	0.00853%	0.00167%	0.00172%	0.00000%	0.00000%	0.00000%	0.00000%	0.00000%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.01586%	0.00810%	0.00169%	0.00169%	0.00000%	0.00000%	0.00000%	0.00000%	0.00000%
Parking Clerk									
Total Parking Clerk Budget	5,200	4,213	5,330	4,123	5,200	4,144	5,200	5,200	5,200
Budget as Percent of Total Budget w/o Exempt Debt	0.00475%	0.00396%	0.00469%	0.00373%	0.00436%	0.00361%	0.00419%	0.00407%	0.00410%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00464%	0.00376%	0.00475%	0.00368%	0.00464%	0.00369%	0.00464%	0.00464%	0.00464%

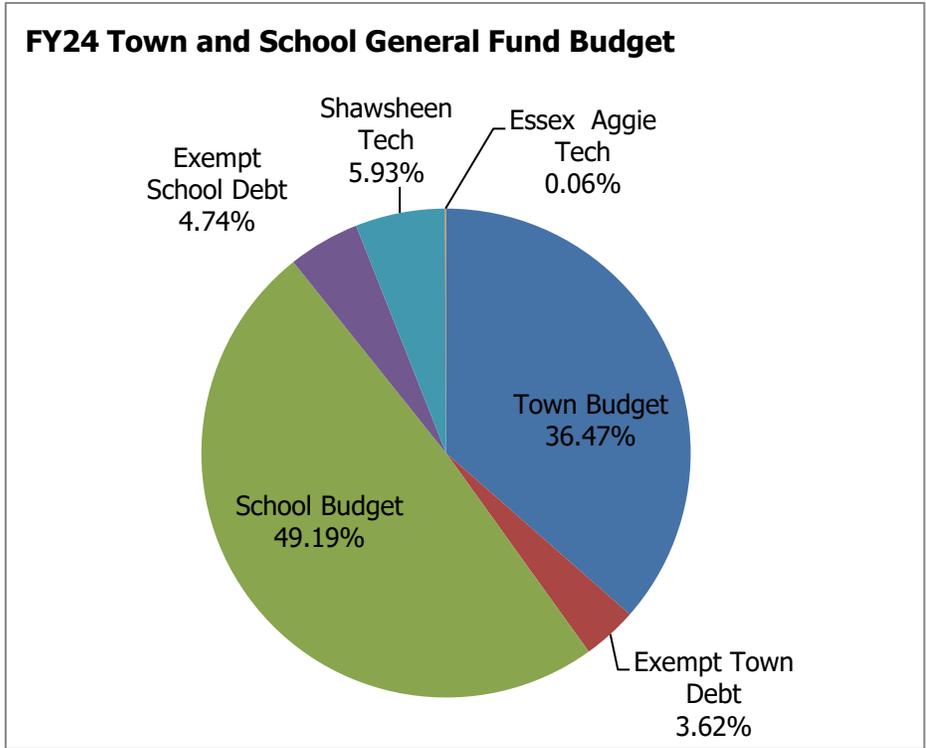
General Fund Budget Classification As Percent of Overall Budget and Revenue

	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
Total Public Safety Budget Net Allocations	14,069,938	13,739,248	14,483,876	14,302,393	15,616,703	15,328,617	15,509,206	15,976,725	15,708,088
Budget as Percent of Total Budget w/o Exempt Debt	12.85251%	12.90875%	12.73295%	12.94068%	13.08013%	13.33560%	12.50624%	12.49755%	12.37661%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	12.54170%	12.24693%	12.91068%	12.74891%	13.92046%	13.66367%	13.82464%	14.24138%	14.00192%
School Departments									
Town Tewksbury School Budget	61,262,066	60,049,623	62,617,856	62,174,279	64,084,049	64,069,247	66,555,405	68,933,209	68,933,209
Budget as Percent of Total Budget w/o Exempt Debt	55.96124%	56.41980%	55.04810%	56.25473%	53.67509%	55.73901%	53.66864%	53.92196%	54.31340%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	54.60795%	53.52720%	55.81648%	55.42108%	57.12342%	57.11022%	59.32634%	61.44588%	61.44588%
Shawsheen Regional Vocational School	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	7,369,366	8,018,527	8,585,726	8,585,726
Budget as Percent of Total Budget w/o Exempt Debt	6.32543%	6.50603%	6.01579%	6.19152%	6.17238%	6.41121%	6.46594%	6.71605%	6.76481%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	6.17247%	6.17247%	6.09977%	6.09977%	6.56893%	6.56893%	7.14758%	7.65317%	7.65317%
Essex North Shore Agricultural and Tech. School District	135,934	135,934	142,731	113,276	133,414	77,961	87,408	117,947	117,947
Budget as Percent of Total Budget w/o Exempt Debt	0.12417%	0.12772%	0.12548%	0.10249%	0.11174%	0.06782%	0.07048%	0.09226%	0.09293%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.12117%	0.12117%	0.12723%	0.10097%	0.11892%	0.06949%	0.07791%	0.10514%	0.10514%
Total School Departments	68,322,597	67,110,154	69,603,624	69,130,592	71,586,829	71,516,574	74,661,340	77,636,882	77,636,882
Budget as Percent of Total Budget w/o Exempt Debt	62.41084%	63.05355%	61.18937%	62.54874%	59.95922%	62.21805%	60.20507%	60.73027%	61.17114%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	60.90159%	59.82084%	62.04347%	61.62182%	63.81127%	63.74864%	66.55183%	69.20418%	69.20418%
Department of Public Works									
DPW Administration									
Total DPW Administration Budget Net Allocations	384,460	323,164	392,606	327,720	538,642	462,365	337,614	370,731	340,971
Budget as Percent of Total Budget w/o Exempt Debt	0.35119%	0.30363%	0.34514%	0.29652%	0.45115%	0.40225%	0.27224%	0.29000%	0.26866%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.34270%	0.28806%	0.34996%	0.29212%	0.48014%	0.41214%	0.30094%	0.33046%	0.30394%
DPW Engineering									
Total DPW Engineering Budget Net Allocations	194,115	180,830	196,522	174,064	959,502	893,553	1,487,040	694,646	194,646
Budget as Percent of Total Budget w/o Exempt Debt	0.17732%	0.16990%	0.17277%	0.15749%	0.80365%	0.77737%	1.19911%	0.54338%	0.15336%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.17303%	0.16119%	0.17518%	0.15516%	0.85528%	0.79650%	1.32552%	0.61920%	0.17350%
DPW Highway									
Total DPW Highway Budget	1,433,419	1,174,177	1,444,818	1,263,226	1,602,730	1,390,147	1,542,897	1,590,809	1,513,609
Budget as Percent of Total Budget w/o Exempt Debt	1.30939%	1.10320%	1.27016%	1.14296%	1.34240%	1.20940%	1.24415%	1.24439%	1.19259%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.27772%	1.04664%	1.28789%	1.12602%	1.42865%	1.23915%	1.37531%	1.41802%	1.34920%
DPW Forestry									
Total DPW Forestry Budget	128,416	90,739	150,932	136,458	156,748	130,182	132,460	141,650	141,650
Budget as Percent of Total Budget w/o Exempt Debt	0.11730%	0.08525%	0.13269%	0.12347%	0.13129%	0.11326%	0.10681%	0.11080%	0.11161%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.11447%	0.08088%	0.13454%	0.12164%	0.13972%	0.11604%	0.11807%	0.12626%	0.12626%
DPW Fleet Maintenance									
Total DPW Fleet Maintenance Budget Net Allocations	691,181	473,991	875,690	694,960	722,633	676,500	789,031	764,734	763,984
Budget as Percent of Total Budget w/o Exempt Debt	0.63137%	0.44534%	0.76983%	0.62879%	0.60526%	0.58854%	0.63626%	0.59820%	0.60195%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.61611%	0.42251%	0.78057%	0.61948%	0.64414%	0.60302%	0.70333%	0.68167%	0.68100%
DPW Snow and Ice									
Total DPW Snow and Ice Budget	759,477	740,811	856,190	813,781	875,440	646,247	256,000	256,000	256,000
Budget as Percent of Total Budget w/o Exempt Debt	0.69376%	0.69603%	0.75269%	0.73630%	0.73325%	0.56222%	0.20643%	0.20025%	0.20171%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.67698%	0.66035%	0.76319%	0.72539%	0.78035%	0.57605%	0.22819%	0.22819%	0.22819%
Street Lighting									
Operating									
Total Street Lighting Budget	256,542	248,086	481,689	475,617	201,408	73,239	72,750	72,750	72,750
Budget as Percent of Total Budget w/o Exempt Debt	0.23434%	0.23309%	0.42346%	0.43033%	0.16869%	0.06372%	0.05866%	0.05691%	0.05732%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.22868%	0.22114%	0.42937%	0.42396%	0.17953%	0.06528%	0.06485%	0.06485%	0.06485%
Solid Waste Disposal									
Total Solid Waste Budget	2,652,041	2,650,570	2,725,263	2,723,723	3,077,123	3,055,293	3,438,814	3,562,069	3,562,069
Budget as Percent of Total Budget w/o Exempt Debt	2.42257%	2.49035%	2.39581%	2.46440%	2.57732%	2.65805%	2.77297%	2.78637%	2.80660%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	2.36398%	2.36267%	2.42925%	2.42788%	2.74289%	2.72344%	3.06530%	3.17517%	3.17517%
Total DPW Budget Net Allocations	6,499,652	5,882,368	7,123,709	6,609,548	8,134,226	7,327,525	8,056,606	7,453,389	6,845,679
Budget as Percent of Total Budget w/o Exempt Debt	5.93726%	5.52680%	6.26254%	5.98026%	6.81301%	6.37481%	6.49665%	5.83030%	5.39380%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.79368%	5.24344%	6.34995%	5.89164%	7.25071%	6.53163%	7.18152%	6.64382%	6.10212%

General Fund Budget Classification As Percent of Overall Budget and Revenue

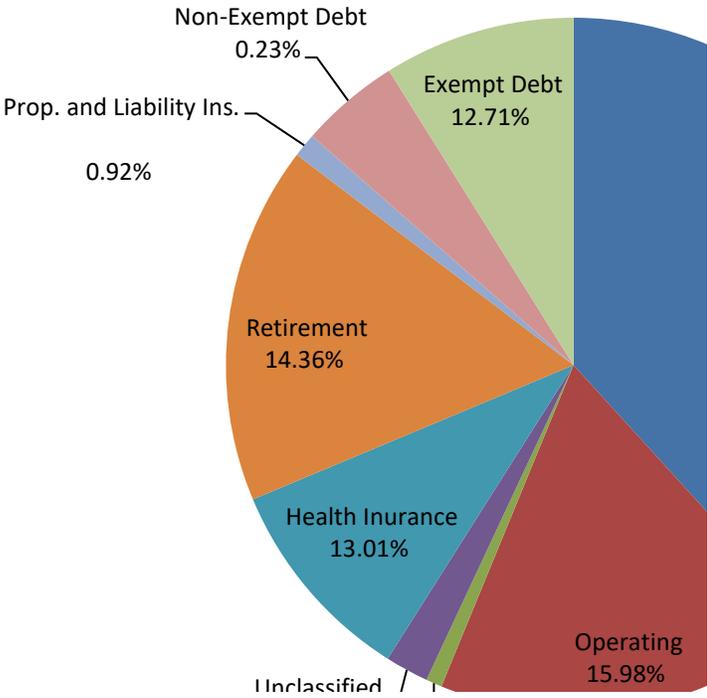
	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
Unclassified									
Non-Exempt Principal Debt	215,000	215,000	489,738	215,000	1,021,180	205,000	1,530,000	1,375,000	1,375,000
Budget as Percent of Total Budget w/o Exempt Debt	0.19640%	0.20200%	0.43053%	0.19453%	0.85531%	0.17835%	1.23375%	1.07557%	1.08338%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.19165%	0.19165%	0.43654%	0.19165%	0.91026%	0.18273%	1.36382%	1.22565%	1.22565%
Non-Exempt Interest Debt	102,134	102,134	829,311	93,731	959,807	83,281	959,807	1,136,331	1,136,331
Budget as Percent of Total Budget w/o Exempt Debt	0.09330%	0.09596%	0.72906%	0.08481%	0.80391%	0.07245%	0.77396%	0.88888%	0.89533%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.09104%	0.09104%	0.73923%	0.08355%	0.85556%	0.07424%	0.85556%	1.01291%	1.01291%
Interest Temporary Debt	-	-	-	-	-	-	-	-	-
Budget as Percent of Total Budget w/o Exempt Debt	0.00000%								
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00000%								
Total Retirement Net Allocations	6,730,476	6,730,476	7,031,700	7,031,700	7,496,822	7,494,752	8,459,499	9,017,873	9,017,873
Budget as Percent of Total Budget w/o Exempt Debt	6.14811%	6.32364%	6.18165%	6.36222%	6.27914%	6.52029%	6.82153%	7.05409%	7.10530%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.99943%	5.99943%	6.26794%	6.26794%	6.68254%	6.68069%	7.54065%	8.03838%	8.03838%
Occupational Injury Reserve	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000
Budget as Percent of Total Budget w/o Exempt Debt	0.11418%	0.11744%	0.10989%	0.11310%	0.10470%	0.10875%	0.10080%	0.09778%	0.09849%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.11142%								
Unemployment Compensation	10,385	3,678	10,385	1,925	10,385	9,097	10,000	10,000	10,000
Budget as Percent of Total Budget w/o Exempt Debt	0.00949%	0.00346%	0.00913%	0.00174%	0.00870%	0.00791%	0.00806%	0.00782%	0.00788%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00926%	0.00328%	0.00926%	0.00172%	0.00926%	0.00811%	0.00891%	0.00891%	0.00891%
Total Group Insurance Net Allocations	4,410,605	4,284,875	4,576,350	4,349,304	4,630,843	4,322,736	4,972,409	5,251,768	5,251,768
Budget as Percent of Total Budget w/o Exempt Debt	4.02897%	4.02587%	4.02312%	3.93521%	3.87867%	3.76070%	4.00963%	4.10812%	4.13794%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	3.93154%	3.81946%	4.07928%	3.87690%	4.12785%	3.85321%	4.43232%	4.68134%	4.68134%
Total Other-Post Employment Benefits	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000
Budget as Percent of Total Budget w/o Exempt Debt	0.59376%	0.61071%	0.57142%	0.58811%	0.54442%	0.56549%	0.52414%	0.50845%	0.51214%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.57940%								
Total Medicare Tax Net Allocations	276,656	262,006	357,241	344,384	341,681	301,467	288,307	308,305	308,305
Budget as Percent of Total Budget w/o Exempt Debt	0.25272%	0.24617%	0.31405%	0.31160%	0.28618%	0.26227%	0.23248%	0.24117%	0.24292%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.24661%	0.23355%	0.31844%	0.30698%	0.30457%	0.26872%	0.25699%	0.27482%	0.27482%
Fire and Liability Insurance	416,008	405,837	482,662	431,615	562,094	485,429	593,262	594,972	594,972
Budget as Percent of Total Budget w/o Exempt Debt	0.38001%	0.38131%	0.42431%	0.39052%	0.47079%	0.42231%	0.47839%	0.46541%	0.46879%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.37082%	0.36176%	0.43024%	0.38473%	0.50104%	0.43270%	0.52882%	0.53035%	0.53035%
North Middlesex Regional Emergency Communications Center	500,000	500,000	490,809	400,000	490,809	-	490,809	632,515	632,515
Budget as Percent of Total Budget w/o Exempt Debt	0.45674%	0.46978%	0.43148%	0.36192%	0.41109%	0.00000%	0.39578%	0.49478%	0.49837%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.44569%	0.44569%	0.43750%	0.35655%	0.43750%	0.00000%	0.43750%	0.56381%	0.56381%
Total Unclassified Budget Net Allocations	13,436,264	13,279,006	15,043,196	13,642,660	16,288,621	13,676,763	18,079,093	19,101,764	19,101,764
Budget as Percent of Total Budget w/o Exempt Debt	12.27366%	12.47633%	13.22465%	12.34376%	13.64291%	11.89852%	14.57854%	14.94207%	15.05054%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	11.97685%	11.83668%	13.40925%	12.16083%	14.51940%	12.19123%	16.11539%	17.02698%	17.02698%
Total Budget Before Transfers Net Allocations/Offsets w/o Exempt Debt	109,472,325	106,433,592	113,751,171	110,522,763	119,392,537	114,945,065	124,011,719	127,838,847	126,917,500
Recurring Revenue:									
TOTAL PROPERTY TAXES - LEVIED w/o Exempt Debt	81,531,117	81,531,117	85,066,999	85,066,999	88,820,667	88,820,667	94,104,253	97,564,785	97,564,785
TOTAL STATE ESTIMATED REVENUES	17,009,744	17,009,744	17,026,951	17,026,951	17,864,508	17,864,508	17,924,517	17,924,517	17,924,517
TOTAL LOCAL ESTIMATED REVENUES	13,384,431	13,384,431	11,145,307	11,145,307	11,624,492	11,624,492	8,494,648	9,343,075	9,343,075
TOTAL OTHER AVAILABLE FUNDS: TEACHER SALARY DEFERRAL #2	259,955	259,955	173,278	173,278	86,600	86,600	-	-	-
Total Annual Operating Revenues	112,185,248	112,185,248	113,412,534	113,412,534	118,396,267	118,396,267	120,523,418	124,832,377	124,832,377

	FY24	FY25	FY24
Town Budget	49,350,380	49,280,618	36.47%
Exempt Town Debt	4,895,369	4,818,619	3.62%
School Budget	66,555,405	68,933,209	49.19%
Exempt School Debt	6,408,700	6,218,200	4.74%
Shawsheen Tech	8,018,527	8,585,726	5.93%
Essex Aggie Tech	87,408	117,947	0.06%
Total Budget Net Allocations/Offsets	135,315,788	137,954,319	



FY25

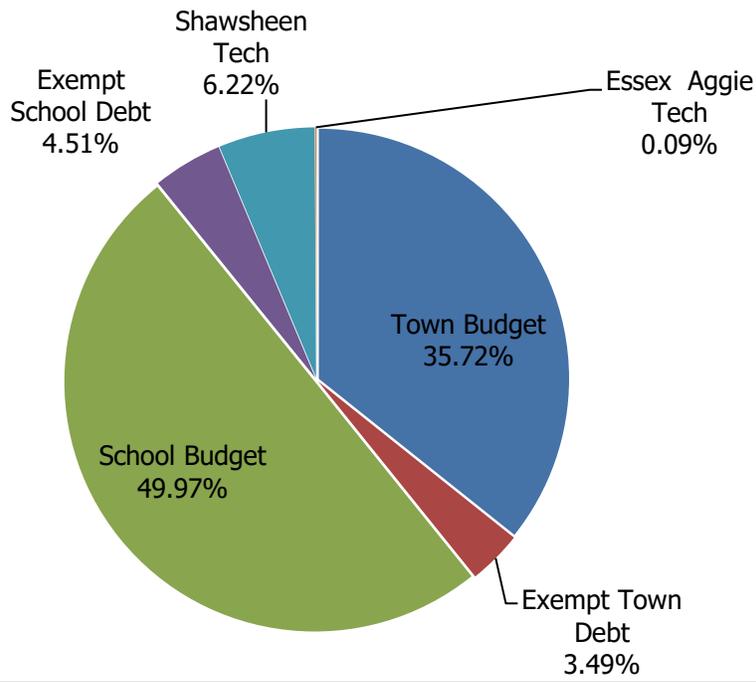
Costs As Percentage of Total



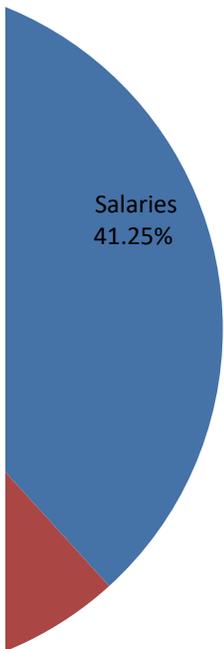
Unclassified | 
0.85% Capital Outlay
0.68%

FY25
35.72%
3.49%
49.97%
4.51%
6.22%
0.09%

25 Town and School General Fund Budget



own Budget

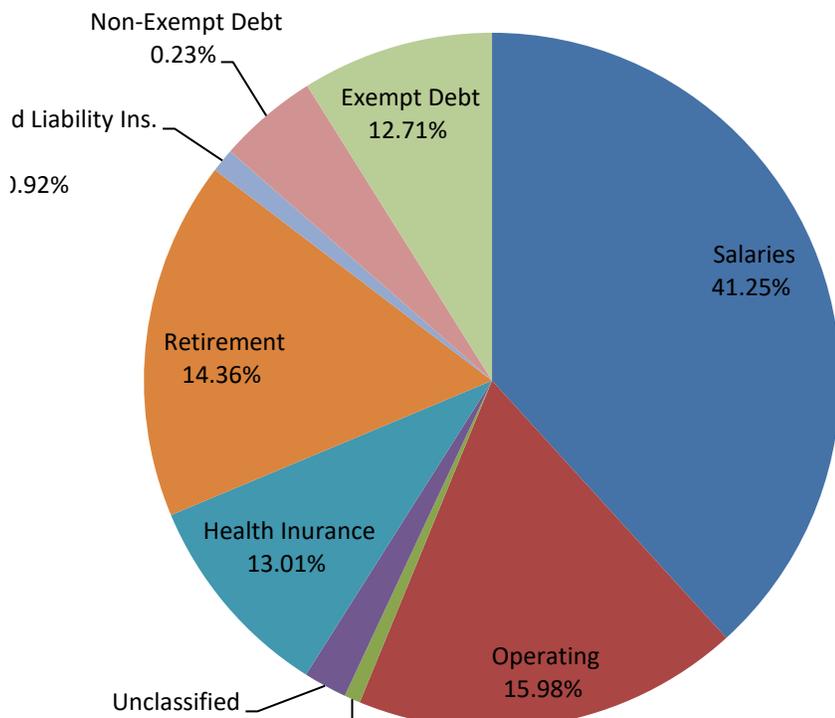


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Costs As Percentage of Town Budget

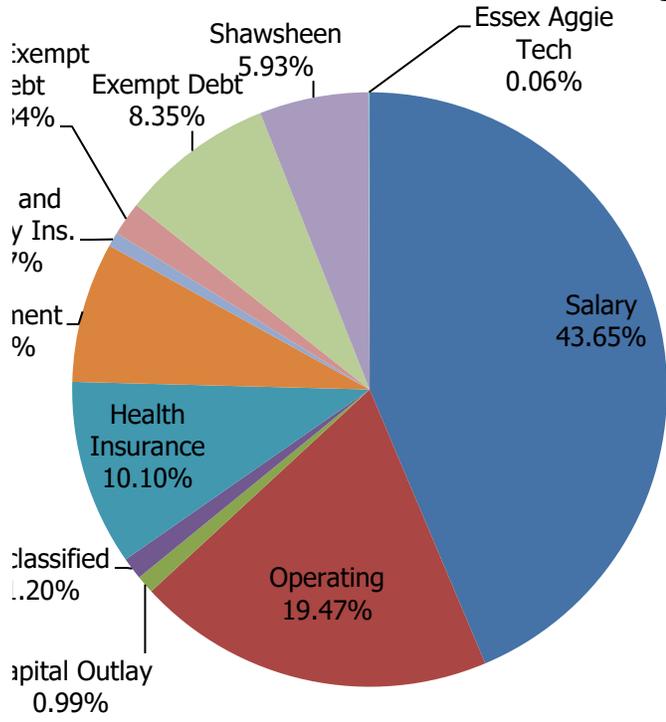


0.85%

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Capital Outlay
0.68%



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Total Budget w/o Exempt Debt	101,388,235	108,393,799	107,533,391	116,544,776	114,545,364	(1,999,413)
Shawsheen Tech	6,924,597	6,843,037	7,369,366	8,018,527	8,585,726	567,199
Essex North Shore Agricultural and Tech. School District	135,934	113,276	77,961	87,408	117,947	30,539
Town Exempt Principal	3,632,780	3,677,490	3,772,500	3,935,000	4,055,000	120,000
Town Exempt Interest	1,478,881	1,323,344	1,148,994	960,369	763,619	(196,750)
Total Exempt Town Debt	5,111,661	5,000,834	4,921,494	4,895,369	4,818,619	(76,750)
School Exempt Principal	4,467,965	4,419,155	4,195,000	4,210,000	4,230,000	20,000
School Exempt Interest	2,790,042	2,622,533	2,408,450	2,198,700	1,988,200	(210,500)
Total Exempt School Debt	7,258,007	7,041,688	6,603,450	6,408,700	6,218,200	(190,500)
Grand Total	120,818,434	127,392,634	126,505,661	135,954,780	134,285,855	(1,668,925)
Grand Total Net Enterprise Allocations	118,803,260	122,565,285	126,470,009	135,315,788	137,954,319	2,638,531
General Fund Budgets	FY2021	FY2022	FY2023	FY2024	FY2025	Budget
	Expended	Expended	Expended	Budgeted	TM Rec	Inc/(Dec)
Town Budget	118,803,260	122,565,285	126,470,009	135,315,788	137,954,319	2,638,531
Total Town Budget Net Allocations and w/o Exempt Debt	39,323,438	41,392,171	43,428,492	49,350,380	49,280,618	(69,761)
Total Exempt Town Debt	5,111,661	5,000,834	4,921,494	4,895,369	4,818,619	(76,750)
Total School Budget w/o Exempt Debt	60,049,623	62,174,279	64,069,247	66,555,405	68,933,209	2,377,804
Total Exempt School Debt	7,258,007	7,041,688	6,603,450	6,408,700	6,218,200	(190,500)
Shawsheen Tech	6,924,597	6,843,037	7,369,366	8,018,527	8,585,726	567,199
Essex North Shore Agricultural and Tech. School District	135,934	113,276	77,961	87,408	117,947	30,539

Budget Summary	<u>FY2021 EXPENDED</u>	<u>FY2022 EXPENDED</u>	<u>FY2023 EXPENDED</u>	<u>FY2024 BUDGETED</u>	<u>FY2025 TM REC</u>	<u>BUDGET INC/DEC</u>
Total General Government	1,633,553	1,745,659	1,809,936	2,038,378	2,105,768	67,390
Total General Government Net Allocations	1,606,795	1,718,413	1,779,878	2,003,417	2,064,852	61,435
Total Finance Department	1,141,290	1,260,498	1,318,562	1,424,713	1,375,466	(49,247)
Total Finance Department Net Allocations	1,054,594	1,174,708	1,227,068	1,324,495	1,285,664	(38,831)
Total Community Services	341,004	382,400	364,543	452,230	445,286	(6,944)
Total Council on Aging Budget	379,414	438,222	427,995	513,698	469,041	(44,657)
Total Facilities	802,007	864,426	875,146	861,878	827,630	(34,247)
Total Library Budget	1,391,025	1,428,057	1,473,691	1,581,119	1,574,946	(6,173)
Total Planning and Development	847,978	831,345	947,265	968,637	957,668	(10,969)
Total Public Safety Budget	14,239,248	14,702,393	15,328,617	16,000,015	16,340,603	340,587
Total DPW Budget	6,652,781	7,389,641	8,145,334	8,926,714	7,707,412	(1,219,302)
Total DPW Budget Net Allocations	5,882,368	6,609,548	7,327,525	8,056,606	6,845,679	(1,210,927)
Town Unclassified Budget Minus Exempt Debt	13,910,313	14,421,504	14,921,065	18,912,735	19,948,235	1,035,500
Town Unclassified Budget Net Allocations Minus Exempt Debt	12,779,006	13,242,660	13,676,763	17,588,284	18,469,249	880,965
Town Exempt Principal Debt	3,632,780	3,677,490	3,772,500	3,935,000	4,055,000	120,000
Town Exempt Interest Debt	1,478,881	1,323,344	1,148,994	960,369	763,619	(196,750)
Total Town Budget	46,450,273	48,464,978	50,533,648	56,575,486	56,570,674	(4,812)
Total Town Budget Net Allocations	44,435,099	46,393,005	48,349,985	54,245,748	54,099,237	(146,511)

General Fund Budget Classification	FY2021 EXPENDED
Total Moderator Budget	225
Total Select Board Budget	162,528
Total Town Manager Budget	596,745
Total Town Manager Budget Net of Allocations	576,973
Total Finance Committee Budget	810
Town Counsel	
Total Town Counsel Budget	96,231
Total Human Resources Budget	156,620
Total Human Resources Budget Net Allocations	153,254
Total Town Clerk Budget	282,872
Total Election Budget	83,928
Total Board of Registrars Budget	3,192
Total Computer Services Budget	250,401
Total Computer Services Budget Net Allocations	246,781
Total Accounting Budget	394,847
Total Accounting Budget Net Allocations	375,087
Total Assessor Budget	303,983
Total Treasurer/Collector Budget	442,460
Total Treasurer/Collector Budget Net Allocations	375,524
Total Finance Department	1,141,290
Total Finance Department Net Allocations	1,054,594
Community Services	
Veteran's Services	
<i>Salaries</i>	
Regular	99,846
Permanent Part-time	-
Car Allowance	1,800
Total Salaries	101,646
<i>Operating</i>	
Communications	-
Medical	19,592
Office Supplies	582
All Other Supplies	3,499

Flags	1,737
Decorations	1,107
Travel	462
Dues and Memberships	120
Veterans Aid	199,415
Staff Development	-
Total Operating	226,513
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Veteran's Budget	328,159
Community Events	
<i>Operating</i>	
All Other	11,992
Special Details	853
Total Operating	12,845
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Community Events Budget	12,845
Total Community Services	341,004
Council on Aging	
<i>Salaries</i>	
Regular Salaries	203,425
Permanent Part-Time	-
Temporary Part-Time	7,651
Overtime	914
Uniforms	45
Car Allowance	2,100
Sick Leave Buy-Back	-
Total Salaries	214,135
<i>Operating</i>	
Energy Utilities	59,847
Repairs and Maintenance	93,347
Professional Services	1,869
Communications	374
Maintenance Supplies	6,161
Office Supplies	3,303
All Other Supplies	-
Computer Equipment	-
Uniforms	-

Travel	151
Dues and Memberships	-
Staff Development	225
Total Operating	165,278
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Council on Aging Budget	379,414
Facilities	
Town Facilities and Grounds	
<i>Salaries</i>	
Regular Salaries	252,623
Permanent Part-Time	-
Temporary Part-Time	-
Overtime	11,690
Uniforms	1,080
Car Allowance	3,600
Sick Leave Buy Back	-
Total Salaries	268,993
<i>Operating</i>	
Energy Utilities	17,318
Vehicle Repair and Maintenance	-
Repairs and Maintenance	101,047
Leases and Contracts	75,077
Communications	-
Office Supplies	-
All Other Supplies	19,805
Total Operating	213,247
Capital Outlay	49,955
Total Capital Outlay	49,955
Total Town Facilities and Grounds Budget	532,195
Town Hall	
<i>Salaries</i>	
Regular Salaries	55,570
Temporary Part-Time	-
Overtime	1,717
Uniforms	240
Car Allowance	600
Total Salaries	58,127
<i>Operating</i>	
Energy Utilities	91,695

Non-Energy Utilities	75,448
Repairs and Maintenance	10,505
Leases and Contracts	28,654
All Other	5,384
Total Operating	211,686
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Town Hall Budget	269,812
Total Facilities	802,007
Library	
<i>Salaries</i>	
Regular Salaries	929,951
Permanent Part-Time	-
Temporary Part-Time	14,729
Overtime	13,193
Uniforms	540
Sick leave Buy-Back	-
Total Salaries	958,413
<i>Operating</i>	
Energy Utilities	92,664
Repairs and Maintenance	80,723
Network Membership	39,997
Professional Services	-
Communications	4,327
Office Supplies	15,588
Technology	31,194
Books/Subscriptions	166,471
Travel	-
Dues and Memberships	1,149
Staff Development	500
Total Operating	432,612
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Library Budget	1,391,025
Planning and Development	
Planning (Community Development)	
<i>Salaries</i>	
Elected Salaries	4,140
Regular	181,855

Temporary Part-Time	6,162
Car Allowance	7,200
Sick Leave Buy-Back	-
Total Salaries	199,357
<i>Operating</i>	
Leases/Contracts	4,472
Professional Services	11,249
Advertising	1,528
Communications	2,020
Office Supplies	3,553
Computer Equipment	-
Dues and Memberships	215
Staff Development	608
Total Operating	23,644
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Community Development Budget	223,001
Building Department	
<i>Salaries</i>	
Regular Salaries	255,415
Permanent Part-Time Salaries	-
Temp Part-Time Salaries	43,510
Overtime	-
Car Allowance	8,413
Sick Leave Buy-Back	22,840
All Other Salaries	-
Total Salaries	330,178
<i>Operating</i>	
Leases and Contracts	9,000
Professional Services	-
Communications	961
Office Supplies	3,709
Code Books	-
Travel	-
Dues and Memberships	320
Staff Development	50
Total Operating	14,040
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Building Department Budget	344,218

Board of Health	
<i>Salaries</i>	
Elected Salaries	1,665
Regular	216,769
Permanent Part-Time	35,642
Temporary Part-Time	4,516
Overtime	-
Car Allowance	8,400
Sick Leave Buy-Back	-
Total Salaries	266,991
<i>Operating</i>	
Professional Services	11,463
Communications	-
Office Supplies	1,441
Medical Supplies	688
All Other Supplies	-
Computer Equipment	-
Travel	-
Dues and Memberships	590
Staff Development	(415)
Total Operating	13,767
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Board of Health Budget	280,758
Total Planning and Development	847,978
Public Safety	
Police	
<i>Salaries</i>	
Regular Salaries	5,781,498
Temporary Part-time	19,605
Overtime	804,902
Dispatch Overtime	32,249
Reserve Dispatchers	821
Uniforms	9,540
Training Overtime	-
Terminal Leave	3,067
All Other	30,188
Total Salaries	6,681,871
<i>Operating</i>	
Energy Utilities	92,533
Repairs and Maintenance	117,654

Leases/Contracts	196,316
Professional Services	29,191
Communications	85,265
Computer	60,650
Office Supplies	11,422
All Other Supplies	115,188
K-9	5,249
Recruit/Specialty Expense	48,704
Uniforms	-
Travel	179
Dues and Memberships	14,543
Staff Development	27,297
Total Operating	804,189
<i>Capital Outlay</i>	
Capital Outlay	346,851
Total Capital Outlay	346,851
Total Police Budget	7,832,911
Fire	
<i>Salaries</i>	
Regular Salaries	4,685,084
Training	5,812
Overtime	714,916
Uniforms	-
Terminal Leave	59,011
Total Salaries	5,464,824
<i>Operating</i>	
Energy Utilities	36,502
Repairs and Maintenance	124,325
Fire Alarm Maintenance	674
Professional Services	36,369
Communications	8,156
Facilities Maintenance	36,280
Office Supplies	6,634
Ambulance Supplies	30,113
Hose	965
Hazmat	-
Grant Match	-
Mutual Aid	-
Ambulance Billing	48,381
Uniforms	32,639
Travel	593
Dues and Memberships	5,890
Staff Development	8,696
Unpaid Bills	-

Total Operating	376,217
<i>Capital Outlay</i>	
Capital Outlay	52,000
Total Capital Outlay	52,000
Total Fire Budget	5,893,041
<i>Emergency Management</i>	
<i>Salaries</i>	
Temp Part-Time Salaries	-
Uniforms	-
Total Salaries	-
<i>Operating</i>	
Leases/Contracts	-
Professional Services	9,083
Communications	-
All Other	-
Maintenance Supplies	-
Office Supplies	-
All Other Supplies	-
Uniforms	-
Dues and Memberships	-
Total Operating	9,083
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Emergency Management Budget	9,083
<i>Parking Clerk</i>	
<i>Salaries</i>	
Regular Salaries	4,000
Total Salaries	4,000
<i>Operating</i>	
Professional Services	213
Total Operating	213
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total Parking Clerk Budget	4,213
Total Public Safety Budget	13,739,248
School Departments	

Tewksbury	
Salaries	34,092,307
Operating	13,799,682
Capital Outlay	2,128,905
Total School Operating Budget	50,020,894
Fixed Costs	
Health Insurance	7,736,898
Middlesex Retirement	1,533,339
Medicare Tax	500,636
Unemployment	3,678
Insurance	254,179
Debt Non-Exempt Principal	-
Debt Non-Exempt Interest	-
Temporary Interest	-
Total Fixed Costs	10,028,729
Town Tewksbury School Budget	60,049,623
School Exempt Debt Principal	4,467,965
School Exempt Interest	2,790,042
Shawsheen Regional Vocational School	6,924,597
Essex North Shore Agricultural and Tech. School District	135,934
Total School Departments	74,368,161
Department of Public Works	
DPW Administration	
<i>Salaries</i>	
Regular	345,568
Permanent Part-time	25,196
Temporary Part-Time	3,911
Overtime	-
Night Call Back	8,100
Car Allowance	6,500
Sick Leave Buy Back	12,050
All Other Salaries	-
Total Salaries	401,325
Water Enterprise Fund Allocation	(66,578)
Sewer Enterprise Fund Allocation	(66,578)
Total Salaries Net of Allocations	268,169
<i>Operating</i>	
Energy Utilities	60,903
Facility Repairs and Maint.	29,408
Leases and Contracts	3,343
Professional Services	10,597
Communications	-

Office Supplies	1,845
All Other Supplies and Exp.	6,069
Computer Equipment	4,999
Travel	-
Dues and Memberships/Cert.	5,694
Damage Claims	-
Staff Development	4,698
Total Operating	127,556
Water Enterprise Fund Allocation	(36,281)
Sewer Enterprise Fund Allocation	(36,281)
Total Operating Net of Allocations	54,994
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total DPW Administration Budget	528,882
Total DPW Administration Budget Net Allocations	323,164
DPW Engineering	
<i>Salaries</i>	
Regular	488,174
Temporary Part-Time	3,197
Overtime	179
Car Allowance	3,600
All Other Salaries	-
Total Salaries	495,150
Water Enterprise Fund Allocation	(164,074)
Sewer Enterprise Fund Allocation	(161,357)
Total Salaries Net of Allocations	169,719
<i>Operating</i>	
Road Resurfacing	-
Sidewalks	-
Professional Services	25,300
Communications	1,760
Postage	710
Office Supplies	2,000
All Other Supplies and Exp.	4,887
Dues and Memberships	1,505
Staff Development	3,013
Total Operating	39,175
Water Enterprise Fund Allocation	(15,509)
Sewer Enterprise Fund Allocation	(12,555)
Total Operating Net of Allocations	11,111
<i>Capital Outlay</i>	
Capital Outlay	-

Capital Outlay	-
Total DPW Engineering Budget	534,325
Total DPW Engineering Budget Net Allocations	180,830
DPW Highway	
<i>Salaries</i>	
Regular Salaries	839,831
Temporary Part-Time	-
Overtime	30,082
Uniform Allowance	6,480
Night Call Back	-
All Other Salaries	107
Total Salaries	876,499
<i>Operating</i>	
Repairs and Maintenance	6,452
Road Resurfacing	103,314
Storm Water Drainage Maint	85,585
Leases and Contract Services	70,744
Other Supplies and Exp.	6,505
Traffic Controls	22,440
Dues and Memberships	-
Staff Development	2,637
Total Operating	297,677
<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total DPW Highway Budget	1,174,177
DPW Forestry	
<i>Salaries</i>	
Regular Salaries	-
Overtime	-
Uniform Allowance	-
Night Call Back	-
Working Out of Grade	-
Total Salaries	-
<i>Operating</i>	
Repairs and Maintenance	3,800
Leases and Contract Services	60,234
Other Supplies and Exp.	26,290
Dues and Memberships	255
Staff Development	160
Total Operating	90,739

<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total DPW Forestry Budget	90,739
DPW Fleet Maintenance	
<i>Salaries</i>	
Regular Salaries	248,868
Temporary Part-Time Salary	-
Overtime	14,443
Tool/Uniform Allowance	4,360
Night Call Back	-
Sick Leave Buy-back	-
All Other Salaries	173
Total Salaries	267,844
Water Enterprise Fund Allocation	(52,121)
Sewer Enterprise Fund Allocation	(52,121)
Total Salaries Net of Allocations	163,602
<i>Operating</i>	
Equipment Maintenance	174,181
Gas and Diesel	220,070
Dues and Memberships	-
Staff Development	3,125
Total Operating	397,376
Water Enterprise Fund Allocation	(53,479)
Sewer Enterprise Fund Allocation	(53,479)
Total Operating Net of Allocations	290,418
<i>Capital Outlay</i>	
Capital Outlay	19,971
Total Capital Outlay	19,971
Total DPW Fleet Maintenance Budget	685,191
Total DPW Fleet Maintenance Budget Net Allocations	473,991
DPW SNOW AND ICE	
<i>Salaries</i>	
Overtime	203,001
Total Salaries	203,001
<i>Operating</i>	
Repairs/Maint. and Other Exp.	104,526
Contractor Vehicle Rental	258,858
Salt/Calcium Chloride	158,276
Gas/Diesel	10,000
Other Expenses	6,152
Total Operating	537,811

<i>Capital Outlay</i>	
Capital Outlay	-
Total Capital Outlay	-
Total DPW Snow and Ice Budget	740,811
Street Lighting	
<i>Operating</i>	
Street Lights	39,569
BAN Pay Down	208,517
Total Operating	248,086
Total Street Lighting Budget	248,086
Solid Waste Disposal	
<i>Operating</i>	
Solid Waste Collection	1,686,352
Solid Waste Disposal	864,768
Sutton Brook Remediation	99,450
Sutton Brook Legal Services	-
Recycling Programs	-
Total Operating	2,650,570
Total Solid Waste Budget	2,650,570
Total DPW Budget	6,652,781
Total DPW Budget Net Allocations	5,882,368
Unclassified	
Non-Exempt Principal Debt	215,000
Non-Exempt Interest Debt	102,134
Interest Temporary Debt	-
Exempt Principal Debt	3,632,780
Exempt Interest Debt	1,478,881
Middlesex Retirement Assmt.	7,264,629
Water Enterprise Fund Allocation	(453,004)
Sewer Enterprise Fund Allocation	(69,209)
Cable Enterprise Fund Allocation	(11,940)
Total Retirement	6,730,476
Occupational Injury Reserve	125,000
Unemployment Compensation	3,678
Group Insurance	4,769,655
Water Enterprise Fund Allocation	(330,668)

Sewer Enterprise Fund Allocation	(138,669)
Cable Enterprise Fund Allocation	(15,443)
Total Group Insurance	4,284,875
Medicare Tax	289,848
Water Enterprise Fund Allocation	(19,764)
Sewer Enterprise Fund Allocation	(6,009)
Cable Enterprise Fund Allocation	(2,069)
Total Medicare Tax	262,006
Other-Post Employment Benefits	650,000
Property and Liability Insurance	490,369
Water Enterprise Fund Allocation	(70,762)
Sewer Enterprise Fund Allocation	(13,770)
Total Property and Liability	405,837
North Middlesex Regional Emergency Communications Center	500,000
Total Budget Before Transfers, Allocations and Offsets	120,818,434
Total Budget Before Transfers Net Allocations/Offsets	118,803,260
Transfers	
To the Sewer Enterprise Fund	-
To the Water Enterprise Fund	-
Special Revenue	-
Town Trust Funds	-
Total Transfers	-
ATM General Fund Budget	118,803,260

FY2022 EXPENDED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ
450	1,000	1,075	1,075
164,711	169,796	182,115	188,499
615,399	614,491	743,778	731,093
595,627	593,779	722,548	709,863
605	2,867	78,204	78,204
120,958	122,978	125,000	125,000
156,061	160,835	151,613	154,428
152,243	156,665	147,065	149,794
316,347	284,352	305,152	318,570
31,411	92,237	91,375	109,175
3,374	3,464	3,550	3,550
336,344	357,917	356,516	441,174
332,688	352,741	347,333	426,122
448,794	459,220	472,475	465,245
428,696	438,026	448,851	441,983
337,021	375,588	424,141	440,357
474,684	483,754	528,097	469,864
408,992	413,454	451,503	403,324
1,260,498	1,318,562	1,424,713	1,375,466
1,174,708	1,227,068	1,324,495	1,285,664
92,022	91,677	126,860	129,366
-	-	-	-
1,800	1,800	2,400	2,400
93,822	93,477	129,260	131,766
-	-	-	-
33,325	38,986	40,000	40,000
425	2,739	1,750	3,000
762	1,218	500	500

1,793	1,556	2,000	3,000
2,536	3,824	2,500	4,000
259	741	500	800
120	50	120	120
200,042	192,820	235,000	220,000
3,052	2,200	500	2,000
242,314	244,133	282,870	273,420
-	-	-	-
-	-	-	-
336,136	337,610	412,130	405,186
36,418	18,064	30,000	30,000
9,846	8,870	10,100	10,100
46,265	26,933	40,100	40,100
-	-	-	-
-	-	-	-
46,265	26,933	40,100	40,100
382,400	364,543	452,230	445,286
252,749	247,907	294,084	301,296
-	-	-	-
-	-	-	-
73	1,359	2,000	2,000
540	540	540	540
3,600	3,600	3,600	3,600
-	-	-	-
256,962	253,406	300,224	307,436
68,454	76,434	64,086	68,372
99,438	82,021	73,613	75,958
1,882	1,901	2,005	2,125
-	-	-	-
4,909	5,253	6,000	6,000
2,966	5,318	3,820	4,200
-	-	-	-
-	-	-	-
-	-	-	-

-	120	300	300
1,521	1,471	1,500	1,550
2,090	2,070	3,150	3,100
181,260	174,589	154,474	161,605
-	-	59,000	-
-	-	59,000	-
438,222	427,995	513,698	469,041
269,741	275,553	321,430	318,536
-	-	-	-
-	-	-	-
15,893	12,684	7,500	7,500
1,620	1,080	1,620	1,620
3,600	3,600	4,200	4,200
-	-	-	-
290,854	292,917	334,750	331,856
26,062	28,361	32,000	32,000
-	-	-	-
127,899	136,724	86,900	86,900
99,824	110,329	97,065	99,948
-	-	-	-
-	-	-	-
20,239	17,180	13,800	13,800
274,024	292,594	229,765	232,648
34,191	-	34,236	-
34,191	-	34,236	-
599,068	585,511	598,751	564,504
56,887	58,497	60,503	60,503
-	-	-	-
327	-	-	-
240	240	240	240
600	500	600	600
58,053	59,237	61,343	61,343
85,918	100,822	83,000	83,000

87,339	85,000	85,000	85,000
8,455	20,534	15,000	4,290
17,023	15,741	11,384	22,094
8,570	8,301	7,400	7,400
207,305	230,397	201,784	201,784
-	-	-	-
-	-	-	-
265,358	289,635	263,127	263,127
864,426	875,146	861,878	827,630
981,784	992,946	1,057,228	1,069,213
-	-	-	-
23,518	29,133	41,740	41,867
41,566	51,103	25,000	24,831
540	540	540	540
-	-	-	7,297
1,047,408	1,073,722	1,124,508	1,143,748
77,193	83,393	78,737	75,938
45,091	54,773	64,440	63,717
39,997	39,997	41,977	44,055
-	-	-	-
9,960	7,944	12,802	14,414
11,174	11,105	10,100	12,650
26,265	31,088	32,524	36,430
169,825	169,527	177,826	181,188
-	-	-	-
965	1,658	2,305	2,305
179	484	500	500
380,649	399,969	421,211	431,197
-	-	35,400	-
-	-	35,400	-
1,428,057	1,473,691	1,581,119	1,574,946
4,140	13,000	13,000	13,000
163,067	196,908	206,388	212,368

3,742	2,249	4,261	4,853
6,900	7,200	7,800	7,800
-	-	-	-
177,849	219,357	231,449	238,022
4,472	4,472	4,872	4,709
25,000	21,969	22,000	22,000
2,501	1,671	1,800	1,800
2,320	4,320	2,720	2,883
1,817	1,180	2,000	2,000
-	-	-	-
-	-	550	550
200	683	750	750
36,310	34,294	34,692	34,692
-	-	-	-
-	-	-	-
214,158	253,651	266,141	272,714
286,837	296,911	309,359	287,735
-	-	-	-
44,489	45,271	45,850	45,850
-	-	-	-
10,663	10,944	12,472	8,272
2,584	-	1,289	1,290
-	-	-	-
344,573	353,126	368,970	343,146
7,500	7,545	-	-
920	-	-	-
984	984	984	984
2,971	2,848	3,150	3,150
-	2,101	3,000	3,000
-	83	200	200
345	320	575	575
1,420	1,489	2,400	5,100
14,140	15,370	10,309	13,009
-	-	-	-
-	-	-	-
358,714	368,496	379,279	356,155

1,665	13,000	13,000	13,000
208,586	265,884	229,664	234,536
-	7,575	44,470	44,470
4,617	4,721	4,828	4,828
-	-	-	-
8,100	9,000	10,500	10,500
-	-	-	-
222,969	300,181	302,462	307,334

21,020	12,267	8,325	5,325
151	-	350	350
1,391	1,045	1,500	1,500
8,000	8,468	6,000	10,000
-	-	-	-
-	-	-	-
-	-	300	-
420	495	780	790
4,522	2,662	3,500	3,500
35,504	24,937	20,755	21,465

-	-	-	-
-	-	-	-
258,473	325,118	323,217	328,799
831,345	947,265	968,637	957,668

5,836,205	6,285,598	6,674,446	6,693,624
23,876	23,482	31,700	31,351
931,324	903,699	512,364	750,000
-	-	-	-
-	-	-	-
540	540	540	540
-	120,434	200,000	200,000
3,287	3,460	3,555	-
36,378	39,854	58,100	58,100
6,831,610	7,377,066	7,480,705	7,733,615

91,486	95,768	111,595	101,595
158,829	131,427	106,725	71,950

184,749	184,018	213,249	260,820
8,107	35,814	8,700	9,200
87,945	92,996	97,349	94,469
56,404	85,365	90,708	99,893
13,844	12,475	15,600	16,000
162,034	148,073	172,653	176,648
5,696	5,309	15,000	16,000
33,703	60,407	25,000	20,000
-	-	-	-
4,472	11,029	10,000	10,000
14,158	14,572	14,420	18,092
36,939	39,383	46,200	46,200
858,365	916,636	927,199	940,867
397,746	396,498	358,204	420,284
397,746	396,498	358,204	420,284
8,087,721	8,690,200	8,766,108	9,094,766
4,858,618	5,036,369	5,408,970	5,515,474
23,500	11,539	30,000	30,000
791,660	682,813	672,900	751,650
-	-	-	-
8,472	92,264	9,056	12,052
5,682,250	5,822,985	6,120,926	6,309,176
75,016	127,549	105,047	108,062
144,961	160,917	120,063	126,458
730	6,856	1,800	1,800
39,488	49,680	80,448	84,706
11,889	56,186	11,005	14,205
57,439	38,429	40,490	44,459
5,415	6,712	7,700	7,700
32,503	162,425	42,630	42,930
2,490	19,239	2,500	2,500
1,000	496	500	500
4,355	2,842	32,561	-
-	-	150	150
63,174	75,754	59,000	66,813
67,049	81,721	39,500	39,500
750	610	800	800
8,186	8,982	12,000	12,000
11,955	12,888	15,000	15,000
-	-	-	-

526,401	811,288	571,194	567,583
-	-	45,778	-
-	-	45,778	-
6,208,651	6,634,273	6,737,898	6,876,759
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
1,899	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
1,899	-	-	-
-	-	-	-
-	-	-	-
1,899	-	-	-
4,000	4,000	4,000	4,000
4,000	4,000	4,000	4,000
123	144	1,200	1,200
123	144	1,200	1,200
-	-	-	-
-	-	-	-
4,123	4,144	5,200	5,200
14,302,393	15,328,617	15,509,206	15,976,725

35,858,444	36,670,728	38,612,169	40,144,578
15,222,510	15,579,707	15,583,490	15,396,529
837,049	789,603	789,603	789,603
51,918,003	53,040,038	54,985,262	56,330,710
7,855,062	8,287,594	8,692,226	9,478,233
1,619,695	1,727,370	1,869,007	1,992,628
482,525	550,186	505,975	577,695
1,925	9,097	50,000	50,000
297,070	454,961	452,935	503,943
-	-	-	-
-	-	-	-
-	-	-	-
10,256,277	11,029,209	11,570,143	12,602,499
62,174,279	64,069,247	66,555,405	68,933,209
4,419,155	4,195,000	4,210,000	4,230,000
2,622,533	2,408,450	2,198,700	1,988,200
6,843,037	7,369,366	8,018,527	8,585,726
113,276	77,961	87,408	117,947
76,172,280	78,120,024	81,070,040	83,855,082
351,822	370,645	359,182	364,455
26,844	30,515	29,149	28,148
8,432	-	-	29,760
-	-	1,000	1,000
8,100	7,950	8,100	8,100
10,500	10,500	10,500	10,500
-	127,655	-	-
-	-	-	-
405,699	547,265	407,931	441,963
(66,128)	(72,408)	(70,305)	(71,692)
(66,128)	(72,408)	(70,305)	(71,692)
273,443	402,449	267,321	298,579
69,809	74,087	72,000	75,785
22,162	27,561	35,000	35,000
3,500	5,640	5,500	6,500
4,688	91	5,000	5,000
78	1,486	2,315	400

2,999	5,236	3,000	3,000
15,260	10,557	10,470	10,470
-	-	500	500
-	-	-	-
5,730	410	1,000	1,851
-	-	-	-
2,274	4,917	5,800	5,800
126,499	129,986	140,585	144,306
(36,111)	(35,035)	(35,146)	(36,077)
(36,111)	(35,035)	(35,146)	(36,077)
54,277	59,916	70,293	72,152
-	-	-	-
-	-	-	-
532,198	677,251	548,516	586,269
327,720	462,365	337,614	370,731
483,228	471,313	519,279	519,230
7,101	3,490	12,822	12,540
188	-	1,000	1,000
3,600	3,717	3,600	3,600
-	-	-	-
494,117	478,519	536,701	536,370
(166,892)	(172,301)	(179,297)	(172,723)
(164,778)	(172,267)	(179,360)	(177,256)
162,447	133,951	178,044	186,391
-	500,000	950,000	500,000
-	250,000	350,000	-
24,050	27,964	19,345	16,672
2,080	1,975	1,920	480
2,000	1,575	2,000	2,000
2,000	2,607	2,000	2,200
5,921	3,011	4,050	4,050
2,721	1,159	2,170	1,995
3,200	1,609	6,000	7,000
41,972	789,901	1,337,485	534,397
(16,775)	(16,744)	(15,744)	(14,447)
(13,580)	(13,555)	(12,745)	(11,695)
11,617	759,602	1,308,996	508,255
-	-	-	-

-	-	-	-
536,089	1,268,420	1,874,186	1,070,767
174,064	893,553	1,487,040	694,646
844,713	867,440	1,081,822	1,086,849
-	-	-	-
47,049	60,175	39,500	41,500
7,570	6,390	8,100	8,100
-	-	-	-
1,266	68	4,600	4,600
900,598	934,073	1,134,022	1,141,049
5,351	6,436	9,000	9,000
100,893	168,034	116,040	124,820
116,305	101,303	110,600	114,580
88,725	125,637	111,400	137,880
18,301	23,159	22,950	23,750
28,844	24,603	28,225	29,070
-	-	600	600
4,210	6,901	10,060	10,060
362,628	456,074	408,875	449,760
-	-	-	-
-	-	-	-
1,263,226	1,390,147	1,542,897	1,590,809
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
6,814	1,801	8,000	8,000
95,292	95,015	80,820	87,580
31,924	31,247	31,260	33,740
340	-	450	400
2,087	2,118	11,930	11,930
136,458	130,182	132,460	141,650

-	-	-	-
-	-	-	-
136,458	130,182	132,460	141,650
283,535	307,374	322,851	323,598
-	-	-	-
12,915	15,288	15,000	15,750
3,470	4,360	4,360	4,360
-	-	-	-
-	-	-	-
-	-	1,300	1,300
299,920	327,022	343,511	345,008
(51,496)	(54,021)	(58,594)	(59,099)
(51,496)	(54,021)	(58,594)	(59,099)
196,928	218,980	226,323	226,810
254,014	234,775	257,250	261,050
349,365	342,438	448,725	417,145
-	-	-	-
2,089	320	11,605	11,605
605,467	577,533	717,580	689,800
(55,299)	(60,007)	(77,436)	(75,938)
(55,299)	(60,007)	(77,436)	(75,938)
494,869	457,519	562,708	537,924
3,163	-	-	-
3,163	-	-	-
908,550	904,556	1,061,091	1,034,808
694,960	676,500	789,031	764,734
197,764	152,840	95,000	95,000
197,764	152,840	95,000	95,000
86,514	50,997	37,000	37,000
285,610	238,748	60,000	60,000
225,000	194,568	50,000	50,000
10,000	-	10,000	10,000
8,892	9,094	4,000	4,000
616,017	493,407	161,000	161,000

-	-	-	-
-	-	-	-
813,781	646,247	256,000	256,000
204,134	73,239	72,750	72,750
271,483	-	-	-
475,617	73,239	72,750	72,750
475,617	73,239	72,750	72,750
1,688,723	1,899,449	2,433,012	2,512,148
936,000	1,056,304	905,262	950,381
99,000	99,540	99,540	99,540
-	-	1,000	-
-	-	-	-
2,723,723	3,055,293	3,438,814	3,562,069
2,723,723	3,055,293	3,438,814	3,562,069
7,389,641	8,145,334	8,926,714	8,315,122
6,609,548	7,327,525	8,056,606	7,453,389
215,000	205,000	1,530,000	1,375,000
93,731	83,281	959,807	1,136,331
-	-	-	-
3,677,490	3,772,500	3,935,000	4,055,000
1,323,344	1,148,994	960,369	763,619
7,557,697	8,058,670	9,063,541	9,664,114
(433,124)	(464,408)	(536,995)	(575,149)
(80,323)	(86,065)	(52,951)	(56,540)
(12,550)	(13,445)	(14,096)	(14,552)
7,031,700	7,494,752	8,459,499	9,017,873
125,000	125,000	125,000	125,000
1,925	9,097	10,000	10,000
4,855,274	4,835,684	5,501,871	5,879,093
(358,286)	(368,885)	(371,401)	(450,853)

(132,241)	(127,887)	(141,131)	(158,226)
(15,443)	(16,176)	(16,930)	(18,246)
4,349,304	4,322,736	4,972,409	5,251,768
375,021	337,321	329,194	354,187
(21,990)	(24,511)	(28,411)	(31,301)
(6,126)	(8,660)	(9,646)	(11,668)
(2,521)	(2,683)	(2,830)	(2,913)
344,384	301,467	288,307	308,305
650,000	650,000	650,000	650,000
547,855	617,011	743,322	754,510
(90,939)	(103,061)	(117,324)	(127,686)
(25,301)	(28,521)	(32,736)	(31,852)
431,615	485,429	593,262	594,972
400,000	-	490,809	632,515
124,637,258	128,653,672	137,645,526	141,347,103
122,565,285	126,470,009	135,315,788	138,875,666
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
122,565,285	126,470,009	135,315,788	138,875,666

Town	49,350,380	50,201,965
School	66,555,405	68,933,209
Shaw Tech	8,018,527	8,585,726
Essex Aggie	87,408	117,947
School Exempt Deb	6,408,700	6,218,200
Town Exempt Debt	4,895,369	4,818,619
	<u>135,315,788</u>	<u>138,875,666</u>

School New Revenue	2,429,456
Town New Revenue	1,619,637

48,336,766

943,853

595,036

1,538,888

FY2025 TM REC	BUDGET INC/DEC
1,075	-
188,499	6,384
731,093	(12,685)
709,863	(12,685)
78,204	-
125,000	-
154,428	2,815
149,794	2,729
318,570	13,418
109,175	17,800
3,550	-
396,174	39,658
381,122	33,789
	-
465,245	(7,230)
441,983	(6,868)
440,357	16,216
469,864	(58,233)
403,324	(48,179)
1,375,466	(49,247)
1,285,664	(38,831)
129,366	2,506
-	-
2,400	
131,766	2,506
-	-
40,000	-
3,000	1,250
500	-

3,000	1,000
4,000	1,500
800	300
120	-
220,000	(15,000)
2,000	
273,420	(9,450)

-	-
-	-
405,186	(6,944)

30,000	-
10,100	-
40,100	-
-	-
-	-
40,100	-
445,286	(6,944)

301,296	7,212
-	-
-	-
2,000	-
540	-
3,600	-
-	-
307,436	7,212

68,372	4,286
75,958	2,345
2,125	120
-	-
6,000	-
4,200	380
-	-
-	-
-	-

300	-
1,550	50
3,100	(50)
161,605	7,131

-	(59,000)
-	(59,000)

469,041	(44,657)
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318,536	(2,894)
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-	-
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-	-
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7,500	-
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1,620	-
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4,200	-
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-	-
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331,856	(2,894)
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32,000	-
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-	-
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86,900	-
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99,948	2,883
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-	-
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-	-
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13,800	-
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232,648	2,883
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-	(34,236)
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-	(34,236)
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564,504	(34,247)
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60,503	-
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-	-
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-	-
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240	-
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600	-
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61,343	-
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83,000	-
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85,000	-
4,290	(10,710)
22,094	10,710
7,400	-
201,784	-
-	-
-	-
263,127	-
827,630	(34,247)
1,069,213	11,984
-	-
41,867	128
24,831	(169)
540	-
7,297	7,297
1,143,748	19,240
75,938	(2,799)
63,717	(723)
44,055	2,078
-	-
14,414	1,612
12,650	2,550
36,430	3,906
181,188	3,362
-	-
2,305	-
500	-
431,197	9,986
-	(35,400)
-	(35,400)
1,574,946	(6,173)
13,000	-
212,368	5,980

4,853	593
7,800	-
-	-
238,022	6,573
4,709	(163)
22,000	-
1,800	-
2,883	163
2,000	-
-	-
550	-
750	-
34,692	(0)
-	-
-	-
272,714	6,573
287,735	(21,624)
-	-
45,850	-
-	-
8,272	(4,200)
1,290	1
-	-
343,146	(25,823)
-	-
-	-
984	-
3,150	-
3,000	-
200	-
575	-
5,100	2,700
13,009	
-	-
-	-
356,155	(23,123)

13,000	-
234,536	4,872
44,470	-
4,828	-
-	-
10,500	-
-	-
307,334	4,872

5,325	(3,000)
350	-
1,500	-
10,000	4,000
-	-
-	-
-	(300)
790	10
3,500	-
21,465	710

-	-
-	-
328,799	5,582
957,668	(10,969)

6,693,624	19,178
15,850	(15,850)
512,364	-
-	-
-	-
540	-
200,000	-
-	(3,555)
58,100	-
7,480,478	(227)

101,595	(10,000)
71,950	(34,775)

260,820	47,571
9,200	500
94,469	(2,880)
99,893	9,185
16,000	400
176,648	3,995
16,000	1,000
20,000	(5,000)
-	-
10,000	-
18,092	3,672
46,200	-
940,867	13,668
404,784	46,580
404,784	46,580
8,826,129	60,021
5,515,474	106,504
30,000	-
751,650	78,750
-	-
12,052	2,996
6,309,176	188,250
108,062	3,015
126,458	6,395
1,800	-
84,706	4,258
14,205	3,200
44,459	3,969
7,700	-
42,930	300
2,500	-
500	-
-	(32,561)
150	-
66,813	7,813
39,500	-
800	-
12,000	-
15,000	-
-	-

567,583	(3,611)
-	(45,778)
-	(45,778)
6,876,759	138,861
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
4,000	-
4,000	-
-	-
1,200	-
1,200	-
-	-
-	-
5,200	-
15,708,088	198,882

40,144,578	1,532,409
15,396,529	(186,961)
789,603	-
56,330,710	1,345,448
9,478,233	786,007
1,992,628	123,621
577,695	71,720
50,000	-
503,943	51,008
-	-
-	-
-	-
12,602,499	1,032,356
68,933,209	2,377,804
4,230,000	20,000
1,988,200	(210,500)
8,585,726	567,199
117,947	30,539
83,855,082	2,785,042
364,455	5,273
28,148	(1,001)
-	-
1,000	-
8,100	-
10,500	-
-	-
-	-
412,203	4,272
(71,692)	(1,387)
(71,692)	(1,387)
268,819	1,498
75,785	3,785
35,000	-
6,500	1,000
5,000	-
400	(1,915)

3,000	-
10,470	-
500	-
-	-
1,851	851
-	-
5,800	-
144,306	3,721
(36,077)	(931)
(36,077)	(931)
72,152	1,859
-	-
-	-
556,509	7,993
340,971	3,357
519,230	(49)
12,540	(282)
1,000	-
3,600	-
-	-
536,370	(331)
(172,723)	6,574
(177,256)	2,104
186,391	8,347
-	(950,000)
-	(350,000)
16,672	(2,673)
480	(1,440)
2,000	-
2,200	200
4,050	-
1,995	(175)
7,000	1,000
34,397	(1,303,088)
(14,447)	1,297
(11,695)	1,050
8,255	(1,300,741)
-	-

-	-
570,767	(1,303,419)
194,646	(1,292,394)
1,086,849	5,027
-	-
39,500	-
8,100	-
-	-
4,600	-
1,139,049	5,027
9,000	-
124,820	8,780
39,380	(71,220)
137,880	26,480
23,750	800
29,070	845
600	-
10,060	-
374,560	(34,315)
-	-
-	-
1,513,609	(29,288)
-	-
-	-
-	-
-	-
-	-
8,000	-
87,580	6,760
33,740	2,480
400	(50)
11,930	-
141,650	9,190

-	-
-	-
141,650	9,190
323,598	747
-	-
15,000	-
4,360	-
-	-
-	-
1,300	-
344,258	747
(59,099)	(505)
(59,099)	(505)
226,060	(263)
261,050	3,800
417,145	(31,580)
-	-
11,605	-
689,800	(27,780)
(75,938)	1,498
(75,938)	1,498
537,924	(24,784)
-	-
-	-
1,034,058	(27,033)
763,984	(25,047)
95,000	-
95,000	-
37,000	-
60,000	-
50,000	-
10,000	-
4,000	-
161,000	-

-	-
-	-
256,000	-
72,750	-
-	-
72,750	-
72,750	-
2,512,148	79,136
950,381	45,119
99,540	-
-	(1,000)
-	-
3,562,069	123,255
3,562,069	123,255
7,707,412	(1,219,302)
6,845,679	(1,210,927)
1,375,000	(155,000)
1,136,331	176,524
-	-
4,055,000	120,000
763,619	(196,750)
9,664,114	600,573
(575,149)	(38,154)
(56,540)	(3,589)
(14,552)	(456)
9,017,873	558,374
125,000	-
10,000	-
5,879,093	377,222
(450,853)	(79,452)

(158,226)	(17,095)
(18,246)	(1,316)
5,251,768	279,359

354,187	24,993
(31,301)	(2,890)
(11,668)	(2,022)
(2,913)	(83)
308,305	19,998

650,000	-
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754,510	11,188
(127,686)	(10,362)
(31,852)	884
594,972	1,710

632,515	141,706
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140,425,756	2,780,230
137,954,319	2,638,531

-	-
-	-
-	-
-	-
-	-

137,954,319	2,638,531
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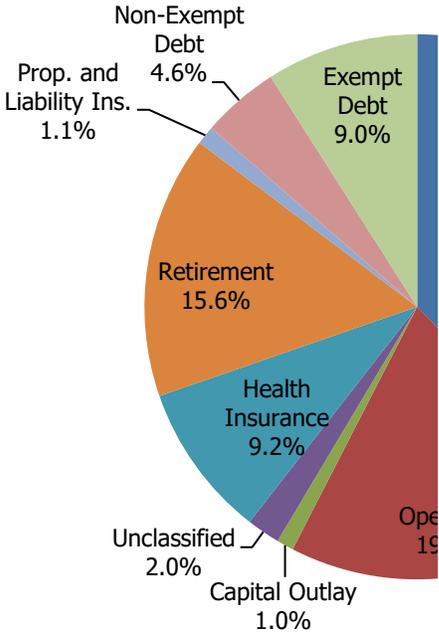
49,280,618	(69,761)
68,933,209	2,377,804
8,585,726	567,199
117,947	30,539
6,218,200	(190,500)
4,818,619	(76,750)
<hr/> 137,954,319	<hr/> 2,638,531

1,013,614	921,347
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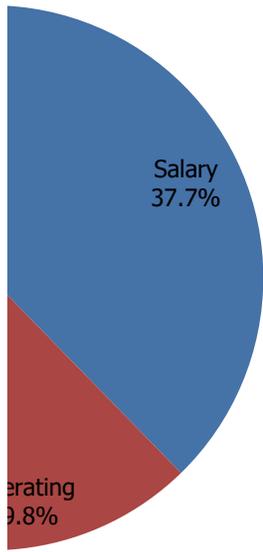
1,538,888

(921,347.31)

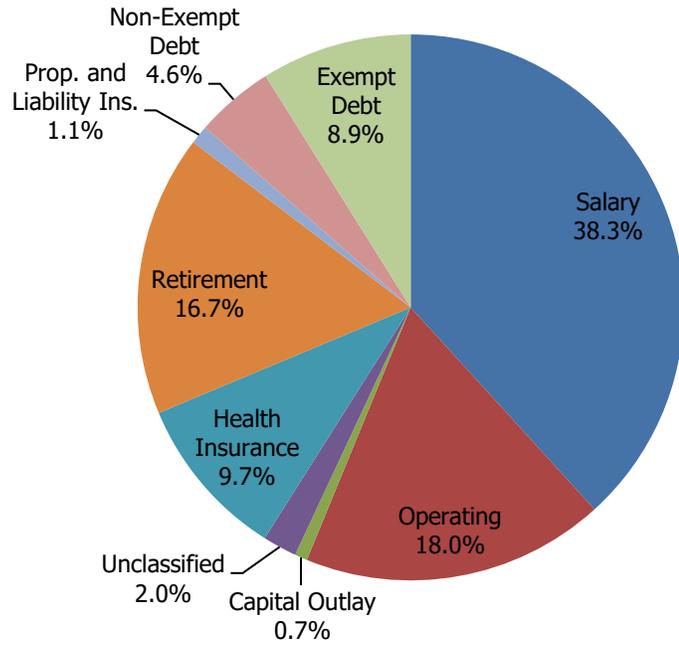
Cost as a Percentage of General Fund Budget



of FY24 Town Budget



Cost as a Percentage of FY25 Town General Fund Budget



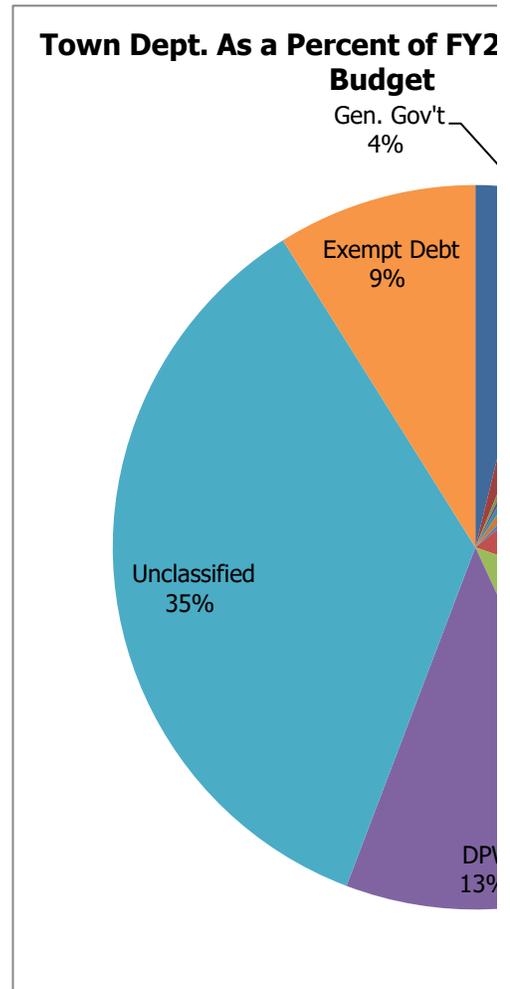
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	FY25	FY24
Gen. Gov't	2,070,052	2,008,617
Finance	1,285,664	1,324,495
Comm. Serv.	445,286	452,230
COA	469,041	513,698
Facilities	827,630	861,878
Library	1,574,946	1,581,119
Comm. Dev.	957,668	968,637
Police	8,826,129	8,766,108
Fire	6,876,759	6,737,898
DPW	6,845,679	8,056,606
Unclassified	19,101,764	18,079,093
Exempt Debt	4,818,619	4,895,369
Total	54,099,237	54,245,748

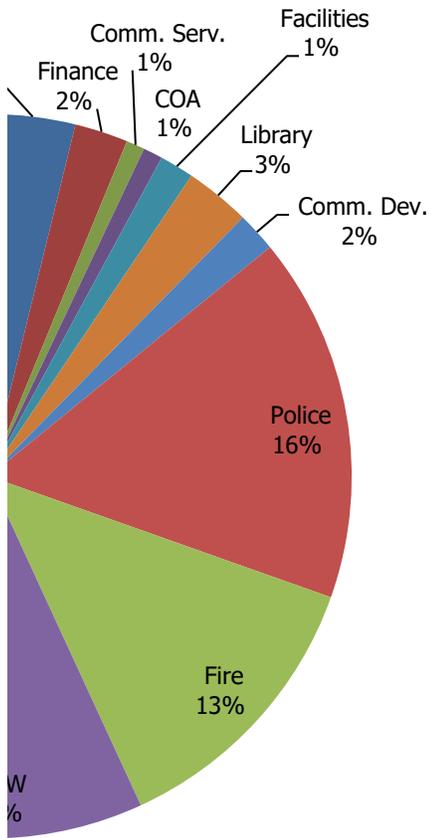
Gen. Gov't	3.83%	3.70%
Finance	2.38%	2.44%
Comm. Serv.	0.82%	0.83%
COA	0.87%	0.95%
Facilities	1.53%	1.59%
Library	2.91%	2.91%
Comm. Dev.	1.77%	1.79%
Police	16.31%	16.16%
Fire	12.71%	12.42%
DPW	12.65%	14.85%
Unclassified	35.31%	33.33%
Exempt Debt	8.91%	9.02%
Total	100.00%	100.00%

15,702,888
496,009
16,198,897

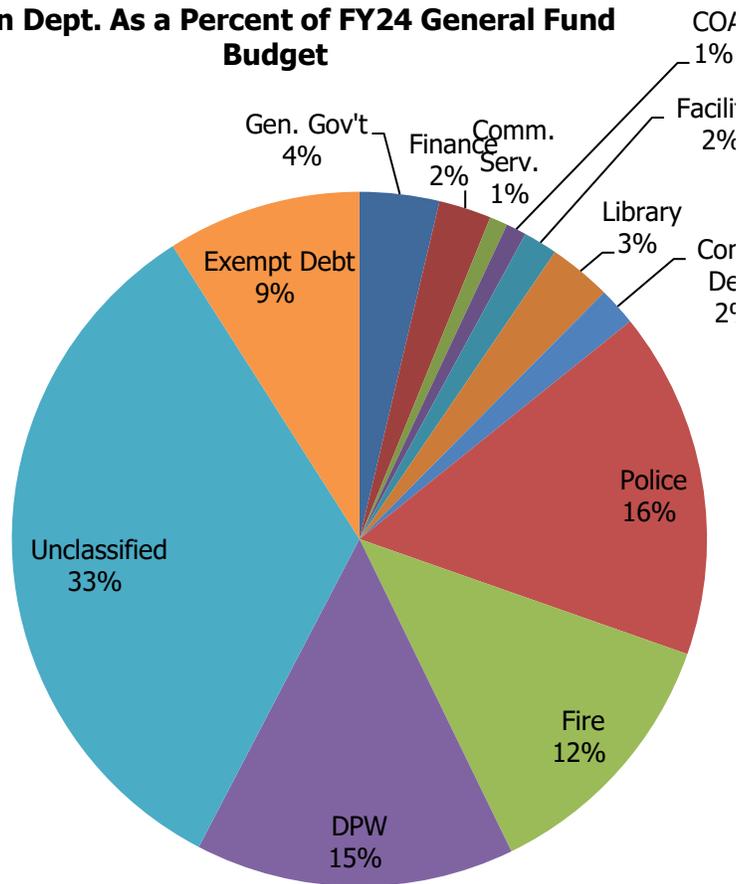
53,730,936 55,888,192
51,547,273 53,558,454



25 General Fund



Town Dept. As a Percent of FY24 General Fund Budget

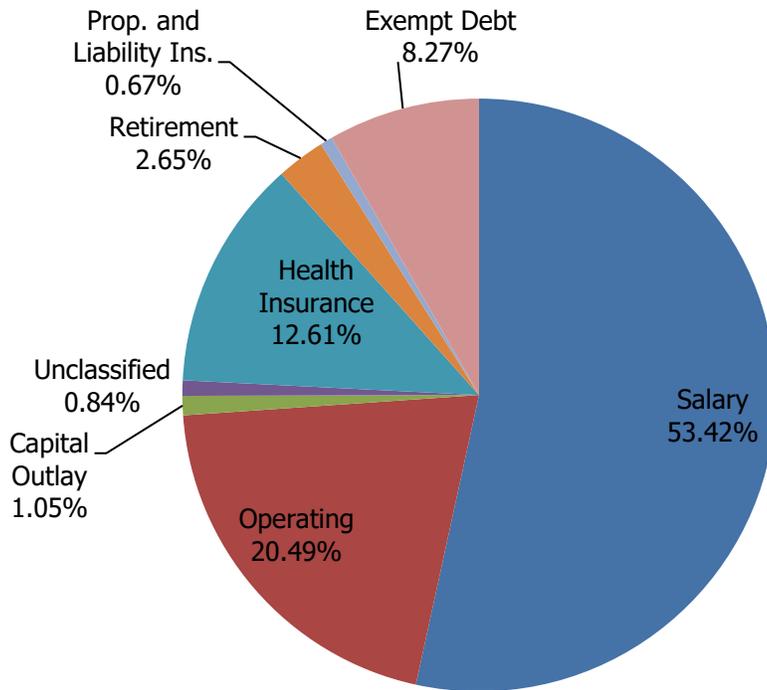


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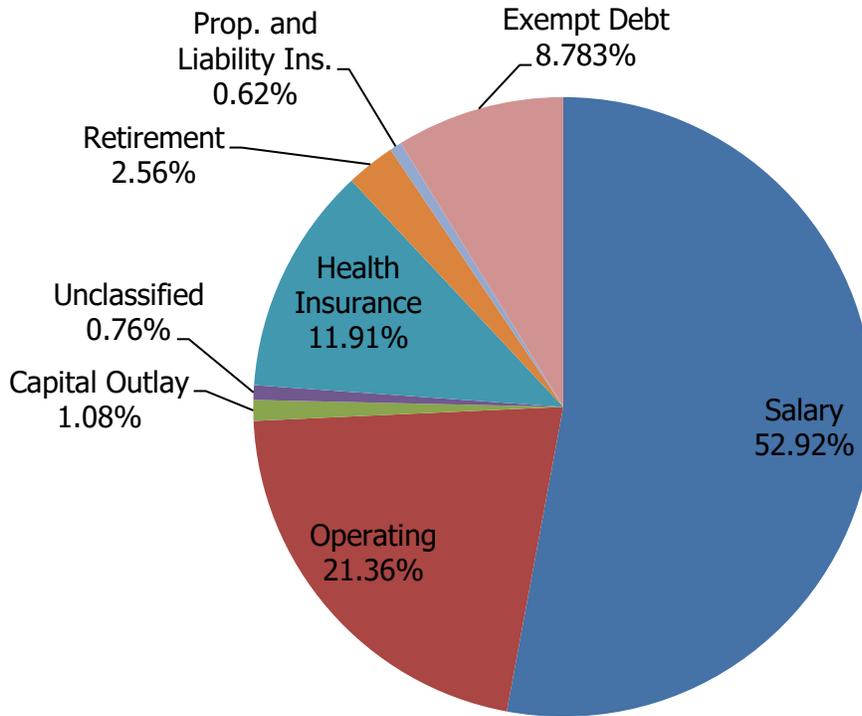
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Costs As Percentage of FY25 School Budget



Costs As Percentage of FY24 School Budget



Snow and Ice Budget - cannot be cut since we need to sand and plow roads during the winter for public safety
Solid Waste budget - cannot be cut unless service is reduced, a fee is charged or residents contract privately
Street Lights – cannot be cut we are committed to a LED retrofit program
Town Financial Software – cannot be cut since it is a integrated software for all Town and School accounting, billing
Veteran Benefits – cannot be cut since the Town is obligated to provide these benefits
Elections - cannot be cut since we are required to hold elections within the Town
Town Building Repairs Maintenance - should not be cut or reduced since annual repair and maintenance to Town bui
Town Capital Outlay – this line-item should not be cut since it is for Police cruisers and will impact public safety
Town Workers Compensation Insurance - funding cannot be cut since we the Town are obligated to pay these costs
Town Non-Exempt and Exempt Debt - cannot be cut since the Town is obligated to repay its debt service
School Non Exempt and Exempt Debt - cannot be cut since the Town is obligated to repay its debt service
Town Utilities – regardless of staffing, buildings would still need to operate in order to provide services so this canno
Town and School Legal costs – this cannot be cut since the Town and School has legal obligations to address annually
Town and School Middlesex Retirement Assessment - the Town is obligated to pay current retirements and unfunded
Town and School Group Health Insurance -State Statute obligates the Town to pay these benefits. Budget can be cut
Town and School Medicare Tax - Federal requirements obligate the Town to pay this payroll tax. This budget can be
Town and School Property and Liability Insurance - funding cannot be cut unless we reduce coverage and increase ex
Town and School Unemployment Compensation - funding cannot be cut since we the Town and School are obligated
North Middlesex Regional Emergency Communications Center
Shawsheen Tech Assessment - regional agreement and State requirements obligate the Town to fund this Budget
Essex Aggie Assessment - State requirements obligate the Town to fund this Budget
School Building Maintenance and Utilities - based upon the current condition of the Elementary Schools and the nee
School Special Ed Services - the Town is obligated to fund these services
School Technology Contracts - based upon the technology needs this should not be cut
School Transportation - the Town is obligated to fund these services
School Out of District Tuition - the Town is obligated to fund and pay for these services
School Textbooks and related software, instructional materials teaching and administrative Supplies - cutting or reduc

	256,000
	3,562,069
	72,750
	207,008
	260,000
	109,175
	464,273
	263,252
	125,000
	5,529,953
	6,218,200
	629,752
	273,000
	11,010,501
	14,730,001
	886,000
	1,098,915
	60,000
	632,515
	8,585,726
	117,947
	2,375,990
	2,447,815
	491,901
	4,206,123
	4,685,354
	703,646
Total	70,002,865
Salary	60,538,022
	130,540,887
	77,476,089
	7,473,224
	138,014,111