

DPW HIGHWAY	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC	FY2025 FIN COM REC
<i>Salaries</i>										
5111 Regular Salaries	840,631	839,831	850,990	844,713	997,021	867,440	1,081,822	1,086,849	1,086,849	
5120 Temporary Part-Time	-	-	-	-	-	-	-	-	-	
5130 Overtime	38,500	30,082	65,500	47,049	67,060	60,175	39,500	41,500	39,500	
5135 Uniform Allowance	6,480	6,480	7,570	7,570	6,480	6,390	8,100	8,100	8,100	
5144 Night Call Back	-	-	-	-	-	-	-	-	-	
5180 All Other Salaries	800	107	2,300	1,266	2,300	68	4,600	4,600	4,600	
Total Salaries	886,411.00	876,499.33	926,360.00	900,597.52	1,072,861	934,073	1,134,022	1,141,049	1,139,049	-
<i>Operating</i>										
5240 Repairs and Maintenance	11,963	6,452	13,509	5,351	6,440	6,436	9,000	9,000	9,000	
5241 Road Resurfacing	117,536	103,314	115,343	100,893	184,113	168,034	116,040	124,820	124,820	
5243 Storm Water Drainage Maint	159,861	85,585	181,392	116,305	134,010	101,303	110,600	114,580	39,380	
5270 Leases and Contract Services	104,004	70,744	112,755	88,725	142,144	125,637	111,400	137,880	137,880	
5423 Other Supplies and Exp.	28,532	6,505	43,289	18,301	29,548	23,159	22,950	23,750	23,750	
5433 Traffic Controls	114,712	22,440	38,110	28,844	25,862	24,603	28,225	29,070	29,070	
5703 Dues and Memberships	600	-	1,200	-	600	-	600	600	600	
5790 Staff Development	9,800	2,637	12,860	4,210	7,152	6,901	10,060	10,060	10,060	
Total Operating	547,007.66	297,677.32	518,457.65	362,628.27	529,869.19	456,074.22	408,875	449,760	374,560	-
<i>Capital Outlay</i>										
5833 Capital Outlay	-	-	-	-	-	-	-	-	-	
Total Capital Outlay	-	-	-							
Total Budget	1,433,419	1,174,177	1,444,818	1,263,226	1,602,730	1,390,147	1,542,897	1,590,809	1,513,609	-

Position	FY2021 BUDGETED FTE	FY2022 BUDGETED FTE	FY2023 BUDGETED FTE	FY2024 BUDGETED FTE	FY2025 DEPT REQ FTE	FY2025 TM REC FTE	FY2025 FIN COM REC FTE
Working Foreman	2	2	2	1	2	2	
Crew Leader	2	2	2	3	2	2	
SHMEO	2	2	2	2	2	2	
HMEO	3	3	3	6	5	5	
MEO	1	1	1	1	2	2	
Tree Surgeon (SHMEO)	1	1	1	1	1	1	
Tree Climber	1	1	1	1	1	1	
Total Staffing	12	12	12	15	15	15	-

**FISCAL YEAR 2025
DPW HIGHWAY DEPARTMENT SALARY INFORMATION TOWN MANAGER RECOMMENDED**

Regular Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Mike Deshler	Working Foreman	6/5/2006	4	7	83,476		2,200		85,676
Shon Casey	Crew-Leader	10/7/2013	3b	7	79,823		1,700		81,523
John Bozek	Crew-Leader	8/24/2015	3b	7	79,823		1,000		80,823
Mark Walsh	Working Foreman	1/4/2016	4	7	83,476		1,000		84,476
Mike Longo	SHMEO	9/10/2018	3a	7	76,174		1,000		77,174
Eric Barrow	SHMEO	8/21/2023	3a	4	9,154				9,154
	Step	8/21/2024		5	59,511				59,511
Sean Alfonsi	SHMEO	10/31/2016	3a	7	76,174		1,000		77,174
Louis Marion	HMEO	11/4/2002	3	7	74,296		2,700		76,996
Matt Decareau	HMEO	9/10/2018	3	6	43,934		1,000		44,934
Matt Decareau	Step	3/10/2025		7	28,678				28,678
Peter Allard	HMEO	5/28/2019	3	4	29,501		1,000		30,501
Peter Allard	Step	11/28/2024		5	39,628				39,628
Brady Drakoulakos	MEO	3/7/2022	2	4	10,142				10,142
		9/7/2024		5	45,832				45,832
Jonathan Marchand	HMEO	4/3/2023	3	4	47,684				47,684
		4/3/2025		5	16,849				16,849
Bill Thurston	HMEO	4/3/2023	3	5	50,951				50,951
		4/4/2025		6	17,860				17,860
Chauncey Barbato	HMEO	4/10/2023	3	4	48,320				48,320
		4/10/2025		5	16,175				16,175
Keith Titus	MEO	6/12/2023	2	5	53,188				53,188
		6/12/2025		6	\$ 3,599				3,599
Total Regular Salaries					1,074,249	-	12,600	-	1,086,849

Temporary Part Time Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
					-				-
Total Temporary Part Time Salaries					-	-	-	-	-

Overtime

Name	Position	Amount	Total Benefit
	All Highway Staff	39,500	39,500
Total Overtime		39,500	39,500

Uniform Allowance

Name	Position	Amount	Total Benefit
	All Highway Staff	540	8,100
Total Uniform Allowance		540	8,100

Night Call Back

Name	Position	Amount	Total Benefit
			-
Total Night Call Back			-

All Other Salaries

Name	Position	Amount	Total Benefit
Out of Grade Pay	All Highway Staff	700	700
License Incentive		3,900	3,900
Total All Other Salaries		4,600	4,600

Department Total									1,139,049
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**FISCAL YEAR 2025
DPW HIGHWAY DEPARTMENT SALARY INFORMATION DEPARTMENT REQUEST**

Regular Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Mike Deshler	Working Foreman	6/5/2006	4	7	83,476		2,200		85,676
Shon Casey	Crew-Leader	10/7/2013	3b	7	79,823		1,700		81,523
John Bozek	Crew-Leader	8/24/2015	3b	7	79,823		1,000		80,823
Mark Walsh	Working Foreman	1/4/2016	4	7	83,476		1,000		84,476
Mike Longo	SHMEO	9/10/2018	3a	7	76,174		1,000		77,174
Eric Barrow	SHMEO	8/21/2023	3a	4	9,154				9,154
	Step	8/21/2024		5	59,511				59,511
Sean Alfonsi	SHMEO	10/31/2016	3a	7	76,174		1,000		77,174
Louis Marion	HMEO	11/4/2002	3	7	74,296		2,700		76,996
Matt Decareau	HMEO	9/10/2018	3	6	43,934		1,000		44,934
Matt Decareau	Step	3/10/2025		7	28,678				28,678
Peter Allard	HMEO	5/28/2019	3	4	29,501		1,000		30,501
Peter Allard	Step	11/28/2024		5	39,628				39,628
Brady Drakoulakos	MEO	3/7/2022	2	4	10,142				10,142
		9/7/2024		5	45,832				45,832
Jonathan Marchand	HMEO	4/3/2023	3	4	47,684				47,684
		4/3/2025		5	16,849				16,849
Bill Thurston	HMEO	4/3/2023	3	5	50,951				50,951
		4/4/2025		6	17,860				17,860
Chauncey Barbato	HMEO	4/10/2023	3	4	48,320				48,320
		4/10/2025		5	16,175				16,175
Keith Titus	MEO	6/12/2023	2	5	53,188				53,188
		6/12/2025		6	\$ 3,599				3,599
Total Regular Salaries					1,074,249	-	12,600	-	1,086,849

Temporary Part Time Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
					-				-
Total Temporary Part Time Salaries					-	-	-	-	-

Overtime

Name	Position	Amount	Total Benefit
	All Highway Staff	41,500	41,500
Total Overtime		41,500	41,500

Uniform Allowance

Name	Position	Amount	Total Benefit
	All Highway Staff	540	8,100
Total Uniform Allowance		540	8,100

Night Call Back

Name	Position	Amount	Total Benefit
			-
Total Night Call Back			-

All Other Salaries

Name	Position	Amount	Total Benefit
Out of Grade Pay	All Highway Staff	700	700
License Incentive		3,900	3,900
Total All Other Salaries		4,600	4,600

Department Total									1,141,049
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**FISCAL YEAR 2024
DPW HIGHWAY DEPARTMENT SALARY INFORMATION**

Regular Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Mike Deshler	Working Foreman	6/5/2006	3b	7	83,476		2,200		85,676
Ken Chandler	Working Foreman	12/14/1998	4	7	83,476		3,000		86,476
Shon Casey	Crew-Leader	10/7/2013	3b	7	79,824		1,600		81,424
John Bozek	Crew-Leader	8/24/2015	3b	7	79,824		1,000		80,824
Mark Walsh	Crew-Leader	1/4/2016	3b	7	79,824		1,000		80,824
Mike Longo	SHMEO	9/10/2018	3a	7	76,174		850		77,024
Vacant	SHMEO		3a	7	76,174				76,174
Sean Alfonsi	HMEO	10/31/2016	3	7	74,296		1,000		75,296
Louis Marion	HMEO	11/4/2002	3	7	74,296		2,700		76,996
Matt Decareau	HMEO	9/10/2018	3	5	41,367		850		42,217
Matt Decareau	Step	3/10/2024		6	19,732				19,732
Peter Allard	HMEO	5/28/2019	3	3	27,751		100		27,851
Peter Allard	Step	11/28/2023		4	42,202				42,202
Brady Drakoulakos	MEO	3/7/2022	2	2	10,406				10,406
		9/7/2023		3	48,951				48,951
Vacant	HMEO		3	2	56,583				56,583
Vacant	HMEO		3	2	56,583				56,583
Vacant	HMEO		3	2	56,583				56,583
									-
Total Regular Salaries					1,067,522	-	14,300	-	1,081,822

Temporary Part Time Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
					-				-
Total Temporary Part Time Salaries					-	-	-	-	-

Overtime

Name	Position	Amount	Total Benefit
	All Highway Staff	39,500	39,500
Total Overtime		39,500	39,500

Uniform Allowance

Name	Position	Amount	Total Benefit
	All Highway Staff	540	8,100
Total Uniform Allowance		540	8,100

Night Call Back

Name	Position	Amount	Total Benefit
			-
Total Night Call Back			-

All Other Salaries

Name	Position	Amount	Total Benefit
Out of Grade Pay	All Highway Staff	700	700
License Incentive		3,900	3,900
Total All Other Salaries		4,600	4,600

Department Total								1,134,022
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**FISCAL YEAR 2023
DPW HIGHWAY DEPARTMENT SALARY INFORMATION**

Regular Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Ken Chandler	Working Foreman	12/14/1998	4	7	\$ 81,639		2,700		84,339
Vacant	Crew-Leader		3b	7	\$ 78,067				78,067
Tim Sronach	Crew-Leader	11/4/1985	3b	7	\$ 45,540	\$6,830.00		1,835	54,205
Vacant	Crew-Leader		3b	7	\$ 32,530				32,530
Mike Deshler	Crew-Leader	6/5/2006	3b	7	\$ 78,067		2,200		80,267
Shon Casey	SHMEO	10/7/2013	3a	7	\$ 74,498		1,000		75,498
Mike Longo	SHMEO	9/10/2018	3a	7	\$ 74,498				74,498
Mark Walsh	SHMEO	1/4/2016	3a	7	\$ 74,498		1,000		75,498
John Bozek	HMEO	8/24/2015	3	7	\$ 72,661		1,000		73,661
Sean Alfonsi	HMEO	10/31/2016	3	7	\$ 72,661		1,000		73,661
Matt Decareau	HMEO	9/10/2018	3	4	\$ 42,883				42,883
Matt Decareau	Step	3/10/2023		5	\$ 20,455				20,455
Peter Allard	HMEO	5/28/2019	3	2	\$ 21,202				21,202
Peter Allard	Step	11/28/2020		3	\$ 36,189				36,189
Brady Drakoulakos	MEO	3/7/2022	2	1	\$ 7,557				7,557
	Step	9/7/2022		2	\$ 38,455				38,455
New Employee					\$ 23,645				23,645
New Employee					\$ 52,205				52,205
New Employee					\$ 52,205				52,205
Total Regular Salaries					927,251	6,830	8,900	1,835	997,021

Temporary Part Time Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
					-				-
Total Temporary Part Time Salaries					-	-	-	-	-

Overtime

Name	Position	Amount	Total Benefit
	All Highway Staff	67,060	67,060
Total Overtime		67,060	67,060

Uniform Allowance

Name	Position	Amount	Total Benefit
	All Highway Staff	540	6,480
Total Uniform Allowance		540	6,480

Night Call Back

Name	Position	Amount	Total Benefit
			-
Total Night Call Back			-

All Other Salaries

Name	Position	Amount	Total Benefit
Out of Grade Pay	All Highway Staff	700	700
License Incentive		1,600	1,600
Total All Other Salaries		2,300	2,300

Department Total									1,072,861
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DESCRIPTION/DETAIL

DPW HIGHWAY OPERATING

5240 Repairs and Maintenance

FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
11,963	6,452	13,509	5,351	6,440	6,436	9,000	9,000	9,000

Various hardware supplies and building materials, from locks to paint; fence and wall repairs
 lumber, and small tools; small repairs by 3rd party; Loam/earth materials; parts and small tools
 Repairs to adjacent private property adjacent to roadway

9,000 9,000

Total 5240 Repairs and Maintenance: 9,000 9,000

DESCRIPTION/DETAIL

DPW HIGHWAY EXPENSES

5241 Road Resurfacing

FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
117,536	103,314	115,343	100,893	184,113	168,034	116,040	124,820	124,820
Asphalt materials to improve road conditions by in-house crews and contractors potholes, berm, shoulder and sidewalk repair; addressing driveway apron complaints,							44,000	44,000
Mill and Fill large areas of failed roadway and trenches							42,500	42,500
Chemical Release and Emulsion spray for surfaces such as truck beds and shovels so asphalt does not stick Estimated 10% Drum Price increase: \$2,500 * 2 Drums							5,000	5,000
Contracted Services to crackseal manholes after repairs are made due to asphalt deterioration							5,000	5,000
Details In House Town Work*: <i>Estimated 26 days/8 hours/ \$90 - \$18,720</i> *13 Days Milling / 13 Days Paving							18,720	18,720
Detail Mill & Fill Work: <i>Estimated 2 Officers/ 5 days/8 hours/ \$80 - \$6,400</i>							6,400	6,400
Detail Miscellaneous Work: <i>Estimated 5 days/8 hours/ \$80 - \$3,200</i>							3,200	3,200
<i>Total 5241 Road Resurfacing:</i>							124,820	124,820

DESCRIPTION/DETAIL

DPW HIGHWAY OPERATING

5243 Storm Water Drainage Maint

FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
159,861	85,585	181,392	116,305	134,010	101,303	110,600	114,580	39,380

Grates, covers, barrel block and brick, base plates and precast basins/mortar, construction materials, for inhouse drainage projects; repair of existing basins and drains or the construction of new drains and leaching beds thru in-house crews; Small contingency for time and and equipment for contracted culvert/drain Repair; includes asphalt patch* 39,380 39,380

*Police Details Not Included

Clean Catch basins (3,000) in compliance with DEP Guidelines* 72,000
 Cleaning cost (only) per basin: New Contract 2024 **(Cost moved to Stormwater Enterprise Fund)**

Detail Catch Basin Cleaning: *Estimated 5 days/8 hours/ \$80 - \$3,200* **(Cost moved to Stormwater Enterprise Fund)** 3,200

Total 5243 Storm Water Drainage Maint.: 114,580 39,380

DESCRIPTION/DETAIL

DPW HIGHWAY OPERATING

5270 Leases and Contract Services

FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
104,004	70,744	112,755	88,725	142,144	125,637	111,400	137,880	137,880

Center and gutter line painting: New Contract Spring 2024*

330,000 linear feet of double yellow centerline @ \$0.14/ft

440,000 linear feet of single white edge at \$0.07/linear foot

Miscellaneous Railroad crossing/stop/arrow turn markings painted

59,400 59,400

39,600 39,600

31,680 31,680

Detail Line Painting: *Estimated 2 Officers/ 5 days/8 hours/ \$90 - \$7,200*

7,200 7,200

Total 5270 Leases and Contracts: 137,880 137,880

DESCRIPTION/DETAIL

DPW HIGHWAY OPERATING

5423 All Other Supplies and Expenses

FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
28,532	6,505	43,289	18,301	29,548	23,159	22,950	23,750	23,750

Work Zone signs, cones , barrels and hoses, small hand tools
 industrial supplies; equipment rentals; chemicals
 welding services, dig safe system, brooms for sweeper etc.
 Modification and repair of equipment; crane inspection and purchase of hand and power tools

20,000 20,000

Personal Protective Equipment Safety gear and supplies (15 staff x 250)

3,750 3,750

Total 5420 All Other Office Supplies and Expenses: 23,750 23,750

DESCRIPTION/DETAIL

DPW HIGHWAY OPERATING

5433 Traffic Controls

FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
114,712	22,440	38,110	28,844	25,862	24,603	28,225	29,070	29,070

Repair and replace informative signs, posts, brackets, reflective devices which are driven by requests, vehicle damage and Federal Highway compliance with MUTCD standards; Federal Highway Admin changed retro reflectivity standards in 2013; 15,680 15,680

Repair and maintain (15) traffic signals and (5) school Zones maintain aging infrastructure and increase in costs to address repairs Maintain traffic control box at Raytheon for Police Detail 13,390 13,390

Total 5701 Traffic Controls: 29,070 29,070

DESCRIPTION/DETAIL

DPW HIGHWAY OPERATING

5703 Dues and Memberships

FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
600	-	1,200	-	600	-	600	600	600

Trade / Industry Membership 600 600

Total 5703 Dues and Memberships: 600 600

DESCRIPTION/DETAIL

DPW HIGHWAY OPERATING

5790 Staff Development

FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2023 EXPENDED	FY2024 BUDGETED	FY2025 DEPT REQ	FY2025 TM REC
9,800	2,637	12,860	4,210	7,152	6,901	10,060	10,060	10,060

Safety Training Certifications:

CPR Certification

Electrical Hazard Awareness

Aerial Lift / Rescue

Continuing Education Classes

OSHA

2,800

2,800

CDL / Hosting Licenses:

Reimbursement

Medical Exams

Continuing Education

3,060

3,060

Workshops / Events

2,200

2,200

Misc. Professional Licenses:

2,000

2,000

Total 5790 Staff Development:

10,060

10,060

