

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
General Government										
Moderator										
<i>Salaries</i>										
Elected Salaries	450	450	450	225	450	450	1,000	1,000	1,000	-
Total Salaries	450	450	450	225	450	450	1,000	1,000	1,000	-
<i>Operating</i>										
Travel	25	-	25	-	25	-	25	25	25	-
Dues and Memberships	50	-	50	-	50	-	50	50	50	-
Total Operating	75	-	75	-	75	-	75	75	75	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Moderator Budget	525	450	525	225	525	450	1,075	1,075	1,075	-
Select Board										
<i>Salaries</i>										
Elected Salaries	23,400	23,400	23,400	23,400	23,400	23,400	26,500	26,000	26,000	(500)
Temporary Part-Time	5,040	4,015	5,153	2,378	5,153	-	5,153	5,153	5,153	-
Total Salaries	28,440	27,415	28,553	25,778	28,553	23,400	31,653	31,153	31,153	(500)
<i>Operating</i>										
Professional Services	83,660	80,723	76,480	67,586	81,044	77,961	78,544	85,292	85,292	6,748
Legal Services	61,702	39,537	58,986	49,731	52,255	43,458	43,000	43,000	43,000	-
Office Supplies	2,500	1,750	2,500	2,418	2,582	1,541	2,500	2,500	2,500	-
Travel	225	-	225	-	225	-	225	225	225	-
Dues and Memberships	17,601	17,577	17,969	17,015	18,771	18,352	18,731	19,945	19,945	1,214
Unpaid Bills	-	-	-	-	-	-	-	-	-	-
Court Judgments	-	-	-	-	-	-	-	-	-	-
Total Operating	165,688	139,587	156,160	136,749	154,877	141,311	143,000	150,962	150,962	7,962
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Select Board Budget	194,128	167,002	184,713	162,528	183,430	164,711	174,653	182,115	182,115	7,462

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Town Manager										
<i>Salaries</i>										
Regular	442,121	441,866	459,756	459,756	485,468	485,468	489,095	497,911	497,911	8,816
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Car Allowance	9,000	9,000	9,000	9,000	9,600	9,000	9,600	9,600	9,600	-
Sick Leave Buy-Back	2,502	2,427	2,510	2,481	7,851	7,851	2,715	2,715	2,715	-
Annuity	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	-
Total Salaries	461,123	460,794	478,766	478,737	510,419	509,819	508,910	517,726	517,726	8,816
Water Enterprise Fund Allocation	(9,668)	(9,668)	(9,886)	(9,886)	(9,886)	(9,886)	(10,356)	(10,615)	(10,615)	(259)
Sewer Enterprise Fund Allocation	(9,668)	(9,668)	(9,886)	(9,886)	(9,886)	(9,886)	(10,356)	(10,615)	(10,615)	(259)
Total Salaries Net of Allocations	441,787	441,458	458,994	458,965	490,647	490,047	488,198	496,496	496,496	8,298
<i>Operating</i>										
Professional Services	107,497	67,409	135,887	114,898	117,962	102,418	97,902	142,643	142,643	44,741
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	(75)	(75)	162	1	800	800	800	800	800	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Insurance Reimbursement	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-
Travel	-	-	500	-	500	79	500	500	500	-
Dues and Memberships	993	993	2,170	1,109	2,170	783	2,170	2,170	2,170	-
Staff Development	500	495	500	500	500	-	500	500	500	-
Total Operating	110,415	70,322	140,719	118,008	123,432	105,580	103,372	148,113	148,113	44,741
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Town Manager Budget	571,538	531,116	619,485	596,745	633,852	615,399	612,282	665,839	665,839	53,557
Total Town Manager Budget Net of Allocations	552,202	511,780	599,713	576,973	614,080	595,627	591,570	644,609	644,609	53,039
Finance Committee										
<i>Salaries</i>										
Temporary Part-Time	2,515	708	2,515	465	2,515	260	2,515	2,515	2,515	-
Total Salaries	2,515	708	2,515	465	2,515	260	2,515	2,515	2,515	-
<i>Operating</i>										
Office Supplies	264	-	254	-	254	-	264	250	250	(14)
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	345	345	345	345	345	345	345	359	359	14
Staff Development	70	-	80	-	80	-	80	80	80	-
Total Operating	679	345	679	345	679	345	689	689	689	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Reserve Fund	42,000	-	42,000	-	24,466	-	75,000	75,000	75,000	-
Total Finance Committee Budget	45,194	1,053	45,194	810	27,660	605	78,204	78,204	78,204	-

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Town Council										
<i>Operating</i>										
Professional Services	158,622	117,402	150,619	96,231	171,783	120,958	150,000	125,000	125,000	(25,000)
Water Enterprise Fund Allocation	-	-	-	-	-	-	-	-	-	-
Sewer Enterprise Fund Allocation	-	-	-	-	-	-	-	-	-	-
Total Operating Net of Allocations	158,622	117,402	150,619	96,231	171,783	120,958	150,000	125,000	125,000	(25,000)
Total Town Council Budget	158,622	117,402	150,619	96,231	171,783	120,958	150,000	125,000	125,000	(25,000)
Total Town Council Budget Net Allocations	158,622	117,402	150,619	96,231	171,783	120,958	150,000	125,000	125,000	(25,000)
Human Resources										
<i>Salaries</i>										
Regular	82,660	82,659	89,609	89,609	103,891	113,832	108,936	114,088	114,088	5,152
Temporary Part-Time	6,613	5,887	2,104	2,104	12,420	-	-	-	-	-
Total Salaries	89,273	88,546	91,713	91,713	116,311	113,832	108,936	114,088	114,088	5,152
Water Enterprise Fund Allocation	(1,252)	(1,252)	(1,294)	(1,294)	(1,523)	(1,523)	(1,634)	(1,711)	(1,711)	(77)
Sewer Enterprise Fund Allocation	(1,252)	(1,252)	(1,294)	(1,294)	(1,523)	(1,523)	(1,634)	(1,711)	(1,711)	(77)
Total Salaries Net of Allocations	86,769	86,042	89,125	89,125	113,265	110,786	105,668	110,666	110,666	4,998
<i>Operating</i>										
Professional Services	5,150	150	9,197	6,247	12,050	11,703	3,650	10,000	10,000	6,350
Advertising/Recruiting	1,474	1,474	1,350	1,350	1,000	1,575	1,500	1,650	1,650	150
Communications	-	-	-	-	-	-	-	-	-	-
Postage	13,600	12,955	37,862	37,578	17,200	17,168	13,600	13,600	13,600	-
Medical	8,821	8,099	18,200	18,197	11,400	10,407	9,100	10,000	10,000	900
Office Supplies	800	680	950	861	950	881	1,000	1,000	1,000	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	550	533	-	-	-	-	150	150	150	-
Dues and Memberships	275	275	494	494	494	494	494	525	525	31
Staff Development	270	270	180	180	-	-	600	600	600	-
Total Operating	30,940	24,436	68,233	64,907	43,094	42,229	30,094	37,525	37,525	7,431
Water Enterprise Fund Allocation	(389)	(389)	(389)	(389)	(386)	(386)	(451)	(563)	(563)	(112)
Sewer Enterprise Fund Allocation	(389)	(389)	(389)	(389)	(386)	(386)	(451)	(563)	(563)	(112)
Total Operating Net of Allocations	30,162	23,658	67,455	64,129	42,322	41,457	29,192	36,399	36,399	7,207
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Human Resources Budget	120,213	112,982	159,946	156,620	159,405	156,061	139,030	151,613	151,613	12,583
Total Human Resources Budget Net Allocations	116,931	109,700	156,580	153,254	155,587	152,243	134,860	147,065	147,065	12,205

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Town Clerk										
<i>Salaries</i>										
Regular	252,294	252,025	266,845	266,598	290,846	289,931	274,593	278,837	278,837	4,244
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-	-
Sick Leave Buy Back	-	-	-	-	15,400	9,341	2,114	2,220	2,220	106
Total Salaries	252,294	252,025	266,845	266,598	306,246	299,272	276,706	281,057	281,057	4,351
<i>Operating</i>										
Repairs and Maintenance	-	-	800	242	800	-	800	800	800	-
Leases and Contracts	1,939	1,603	2,352	2,016	2,016	2,016	2,016	2,640	2,640	624
Professional Services	11,251	11,251	13,877	12,012	15,992	12,838	17,000	17,000	17,000	-
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	2,600	2,567	1,600	1,114	1,600	1,547	1,600	1,600	1,600	-
Other Equipment	5,319	5,300	-	-	-	-	-	-	-	-
Travel	122	122	400	70	400	59	400	400	400	-
Dues and Memberships	445	445	445	395	445	425	430	455	455	25
Staff Development	743	743	1,200	426	1,200	190	1,200	1,200	1,200	-
Total Operating	22,419	22,032	20,674	16,275	22,453	17,075	23,446	24,095	24,095	649
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Town Clerk Budget	274,713	274,057	287,519	282,872	328,699	316,347	300,152	305,152	305,152	5,000
Elections/Town Meetings										
<i>Salaries</i>										
Temporary Part-Time	13,950	13,950	59,476	46,558	15,229	11,792	73,650	37,500	37,500	(36,150)
Overtime	5,350	5,068	19,950	18,096	3,805	3,540	22,450	13,500	13,500	(8,950)
Total Salaries	19,300	19,018	79,426	64,654	19,034	15,332	96,100	51,000	51,000	(45,100)
<i>Operating</i>										
Repairs and Maintenance	2,158	2,158	3,650	2,904	6,000	5,850	6,050	8,225	8,225	2,175
Professional Services	5,936	4,851	12,200	6,195	5,800	3,284	14,100	7,100	7,100	(7,000)
Postage	-	-	-	-	-	-	20,000	10,000	10,000	(10,000)
Office Supplies	855	855	10,450	10,176	6,945	6,945	2,300	2,300	2,300	-
Staff Development	100	25	100	-	100	-	100	100	100	-
Total Operating	9,050	7,890	26,400	19,275	18,845	16,079	42,550	27,725	27,725	(14,825)
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	8,200	-	-	(8,200)
Total Capital Outlay	-	-	-	-	-	-	8,200	-	-	(8,200)
Total Election Budget	28,350	26,908	105,826	83,928	37,879	31,411	146,850	78,725	78,725	(68,125)

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Board of Registrars										
<i>Salaries</i>										
Temporary Part-Time	2,850	2,720	2,850	2,850	2,850	2,850	2,850	2,850	2,850	-
Total Salaries	2,850	2,720	2,850	2,850	2,850	2,850	2,850	2,850	2,850	-
<i>Operating</i>										
Office Supplies	600	580	600	342	600	524	600	600	600	-
Staff Development	100	-	100	-	100	-	100	100	100	-
Total Operating	700	580	700	342	700	524	700	700	700	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Board of Registrars Budget	3,550	3,300	3,550	3,192	3,550	3,374	3,550	3,550	3,550	-
Computer Services										
<i>Salaries</i>										
Regular	98,076	98,076	99,878	99,877	123,429	103,328	172,565	113,388	113,388	(59,177)
Temporary Part-Time	21,797	21,779	8,300	7,866	45,800	42,175	-	-	-	-
Car Allowance	3,000	3,000	3,000	3,000	3,000	3,000	3,600	4,800	4,800	1,200
Total Salaries	122,873	122,855	111,178	110,743	172,229	148,503	176,165	118,188	118,188	(57,977)
Water Enterprise Fund Allocation	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(3,402)	(3,402)	(814)
Sewer Enterprise Fund Allocation	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(1,701)	(1,701)	887
Total Salaries Net of Allocations	119,941	119,923	107,558	107,123	168,573	144,847	170,989	113,085	113,085	(57,904)
<i>Operating</i>										
Leases/Contracts	51,932	48,071	106,211	92,200	115,480	107,187	102,766	87,128	87,128	(15,638)
PC Maintenance	1,577	1,525	1,500	520	1,500	1,498	1,500	1,500	1,500	-
Professional Services	15,646	11,398	24,248	11,803	55,898	49,298	98,309	103,600	103,600	5,291
Communications	-	-	-	-	-	-	-	-	-	-
All Other	3,000	2,937	3,063	2,360	3,063	3,061	3,000	3,000	3,000	-
Computer Supplies	7,600	6,354	5,246	5,197	9,006	2,621	4,000	4,000	4,000	-
Computer Equipment	27,500	17,103	27,397	22,709	24,687	24,035	20,000	25,000	25,000	5,000
Software	-	-	4,000	3,875	140	140	4,000	4,000	4,000	-
In-State Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	100	-	100	-	-	-	100	100	100	-
Staff Development	-	-	1,000	995	-	-	1,000	1,000	1,000	-
Total Operating	107,355	87,388	172,765	139,658	209,773	187,840	234,675	229,328	229,328	(5,347)
Water Enterprise Fund Allocation	-	-	-	-	-	-	-	(2,720)	(2,720)	(2,720)
Sewer Enterprise Fund Allocation	-	-	-	-	-	-	-	(1,360)	(1,360)	(1,360)
Total Operating Net of Allocations	107,355	87,388	172,765	139,658	209,773	187,840	234,675	225,248	225,248	(9,427)
<i>Capital Outlay</i>										
Capital Outlay	1,260	1,252	-	-	-	-	-	-	-	-
Total Capital Outlay	1,260	1,252	-	-	-	-	-	-	-	-
Total Computer Services Budget	231,488	211,496	283,943	250,401	382,002	336,344	410,840	347,516	347,516	(63,324)
Total Computer Services Budget Net Allocations	228,556	208,564	280,323	246,781	378,346	332,688	405,664	338,333	338,333	(67,331)
Total General Government	1,628,320	1,445,765	1,841,320	1,633,553	1,928,784	1,745,659	2,016,636	1,938,789	1,938,789	(77,847)
Total General Government Net Allocations	1,602,770	1,420,215	1,814,562	1,606,795	1,901,538	1,718,413	1,986,578	1,903,828	1,903,828	(82,750)

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Finance Department										
Accounting										
<i>Salaries</i>										
Regular Salaries	184,336	184,265	194,916	193,390	245,822	234,883	217,029	233,173	233,173	16,144
Temp Part-Time Salaries	36,220	33,762	40,779	35,073	40,000	36,991	25,000	25,000	25,000	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	220,556	218,026	235,695	228,463	285,822	271,874	242,029	258,173	258,173	16,144
Water Enterprise Fund Allocation	(5,159)	(5,159)	(5,498)	(5,498)	(5,667)	(5,667)	(5,947)	(6,454)	(6,454)	(507)
Sewer Enterprise Fund Allocation	(5,159)	(5,159)	(5,498)	(5,498)	(5,667)	(5,667)	(5,947)	(6,454)	(6,454)	(507)
Total Salaries Net of Allocations	210,238	207,708	224,699	217,467	274,488	260,540	230,135	245,265	245,265	15,130
<i>Operating</i>										
Repairs and Maintenance	1,710	702	2,110	1,542	1,808	997	1,360	1,100	1,100	(260)
Lease and Contracts	1,681	1,681	1,681	1,681	1,681	1,681	1,681	2,130	2,130	449
Professional Services	-	-	-	-	-	-	-	-	-	-
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	2,807	1,925	2,800	1,806	2,800	1,688	2,800	1,800	1,800	(1,000)
Computer Equipment/Software	-	-	-	-	-	-	-	-	-	-
Munis Software	165,913	157,771	172,473	160,881	180,675	169,976	221,395	204,072	204,072	(17,324)
Travel	706	205	7	-	2,506	732	2,506	2,770	2,770	264
Dues	275	275	275	275	275	275	275	350	350	75
Staff Development	1,040	260	270	200	3,370	1,570	3,370	2,080	2,080	(1,290)
Total Operating	174,132	162,818	179,616	166,384	193,115	176,920	233,387	214,301	214,302	(19,086)
Water Enterprise Fund Allocation	(4,266)	(4,266)	(4,382)	(4,382)	(4,382)	(4,382)	(4,650)	(5,358)	(5,358)	(708)
Sewer Enterprise Fund Allocation	(4,266)	(4,266)	(4,382)	(4,382)	(4,382)	(4,382)	(4,650)	(5,358)	(5,358)	(708)
Total Operating Net of Allocations	165,600	154,286	170,852	157,620	184,351	168,156	224,087	203,585	203,586	(20,502)
<i>Capital Outlay</i>										
Total Capital Outlay	-	-	-							
Total Accounting Budget	394,688	380,845	415,312	394,847	478,937	448,794	475,417	472,475	472,475	(2,942)
Total Accounting Budget Net Allocations	375,838	361,995	395,552	375,087	458,839	428,696	454,223	448,851	448,851	(5,372)

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Assessor										
<i>Salaries</i>										
Regular Salaries	236,534	230,564	251,591	251,591	270,048	269,928	296,133	311,954	311,954	15,822
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	17,335	3,953	17,724	2,874	17,747	3,069	18,560	18,980	18,980	420
Car Allowance	2,400	2,400	-	-	-	-	-	-	-	-
Sick Leave Buy-Back	-	-	-	-	-	-	2,180	2,204	2,204	24
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	256,269	236,917	269,315	254,464	287,795	272,997	316,872	333,138	333,138	16,266
<i>Operating</i>										
Repairs and Maintenance	500	-	500	-	500	300	2,100	2,100	2,100	-
Professional Services	40,237	30,437	42,050	42,015	55,627	51,686	59,730	74,153	74,153	14,423
Communications	600	480	680	495	680	480	600	600	600	-
Office Supplies	5,068	4,247	4,570	3,898	5,713	5,224	5,300	5,500	5,500	200
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	2,094	1,421	2,874	1,356	2,874	1,656	2,800	3,000	3,000	200
Dues and Memberships	490	475	550	520	650	625	650	800	800	150
Staff Development	4,184	2,213	4,500	1,235	4,500	4,053	4,700	4,850	4,850	150
Unpaid Bills	-	-	-	-	-	-	-	-	-	-
Total Operating	53,174	39,272	55,724	49,519	70,544	64,024	75,880	91,003	91,003	15,123
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Capital Outlay	-	-	-							
Total Assessor Budget	309,443	276,189	325,039	303,983	358,339	337,021	392,752	424,141	424,141	31,389

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Treasurer/Collector										
<i>Salaries</i>										
Regular Salaries	388,263	388,263	361,842	361,839	381,098	381,098	401,410	435,752	435,752	34,341
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	-	-	28,920	7,667	5,000	3,777	5,000	5,000	5,000	-
Overtime	-	-	-	-	2,000	408	2,000	2,000	2,000	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
All Other	-	-	-	-	-	-	-	-	-	-
Total Salaries	388,263	388,263	390,762	369,506	388,098	385,284	408,410	442,752	442,752	34,341
Water Enterprise Fund Allocation	(27,398)	(27,398)	(25,244)	(25,244)	(24,622)	(24,622)	(26,238)	(29,762)	(29,762)	(3,524)
Sewer Enterprise Fund Allocation	(27,398)	(27,398)	(25,244)	(25,244)	(24,622)	(24,622)	(26,238)	(29,762)	(29,762)	(3,524)
Total Salaries Net of Allocations	333,467	333,467	340,274	319,018	338,854	336,040	355,934	383,228	383,228	27,293
<i>Operating</i>										
Leases and Contracts	2,486	1,889	3,474	2,774	3,477	2,777	2,870	4,400	4,400	1,530
Professional Services	79,691	61,341	67,289	57,109	83,774	76,336	71,125	66,200	66,200	(4,925)
Office Supplies	12,470	8,953	10,420	10,026	10,814	8,473	10,420	10,420	10,420	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	3,030	516	2,176	2,164	3,030	1,358	3,030	3,030	3,030	-
Dues and Memberships	605	575	605	605	605	455	630	255	255	(375)
Staff Development	1,040	250	1,040	277	1,040	-	1,040	1,040	1,040	-
Total Operating	99,322	73,525	85,004	72,954	102,741	89,400	89,115	85,345	85,345	(3,770)
Water Enterprise Fund Allocation	(8,212)	(8,212)	(8,224)	(8,224)	(8,224)	(8,224)	(8,912)	(8,535)	(8,535)	377
Sewer Enterprise Fund Allocation	(8,212)	(8,212)	(8,224)	(8,224)	(8,224)	(8,224)	(8,912)	(8,535)	(8,535)	377
Total Operating Net of Allocations	82,898	57,101	68,556	56,506	86,293	72,952	71,291	68,275	68,275	(3,016)
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Treasurer/Collector Budget	487,585	461,788	475,766	442,460	490,839	474,684	497,525	528,097	528,097	30,571
Total Treasurer/Collector Budget Net Allocations	416,365	390,568	408,830	375,524	425,147	408,992	427,225	451,503	451,503	24,277
Total Finance Department	1,191,716	1,118,822	1,216,118	1,141,290	1,328,115	1,260,498	1,365,695	1,424,713	1,424,713	59,019
Total Finance Department Net Allocations	1,101,646	1,028,752	1,129,422	1,054,594	1,242,325	1,174,708	1,274,201	1,324,495	1,324,495	50,295

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Community Services										
Veteran's Services										
<i>Salaries</i>										
Regular	96,505	95,200	102,155	99,846	108,449	92,022	111,313	126,860	126,860	15,547
Permanent Part-time	-	-	-	-	-	-	-	-	-	-
Car Allowance	1,800	1,800	1,800	1,800	1,800	1,800	1,800	2,400	2,400	-
Total Salaries	98,305	97,000	103,955	101,646	110,249	93,822	113,113	129,260	129,260	16,147
<i>Operating</i>										
Communications	-	-	-	-	-	-	-	-	-	-
Medical	63,079	22,297	66,749	19,592	63,251	33,325	58,000	58,000	40,000	(18,000)
Office Supplies	1,044	910	582	582	987	425	600	1,750	1,750	1,150
All Other Supplies	5,156	4,543	5,041	3,499	1,991	762	500	500	500	-
Flags	1,600	1,600	1,737	1,737	1,793	1,793	2,000	2,000	2,000	-
Decorations	900	840	1,107	1,107	2,551	2,536	2,500	2,500	2,500	-
Travel	396	396	472	462	509	259	500	500	500	-
Dues and Memberships	70	70	120	120	120	120	120	120	120	-
Veterans Aid	323,174	235,393	335,891	199,415	324,221	200,042	324,000	324,000	235,000	(89,000)
Staff Development	400	-	-	-	3,300	3,052	500	500	500	-
Total Operating	395,819	266,050	411,697	226,513	398,722	242,314	388,720	389,870	282,870	(105,850)
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Veteran's Budget	494,124	363,050	515,652	328,159	508,971	336,136	501,833	519,130	412,130	(89,703)
Community Events										
<i>Operating</i>										
All Other	31,300	20,707	28,600	11,992	38,600	36,418	28,000	30,000	30,000	2,000
Special Details	10,100	6,198	14,002	853	14,002	9,846	10,100	10,100	10,100	-
Total Operating	41,400	26,904	42,602	12,845	52,602	46,265	38,100	40,100	40,100	2,000
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Community Events Budget	41,400	26,904	42,602	12,845	52,602	46,265	38,100	40,100	40,100	2,000
Total Community Services	535,524	389,954	558,255	341,004	561,573	382,400	539,933	559,230	452,230	(87,703)

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Council on Aging										
<i>Salaries</i>										
Regular Salaries	266,009	265,628	203,489	203,425	254,777	252,749	280,604	294,084	294,084	13,480
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	-	-	7,651	7,651	-	-	-	-	-	-
Overtime	1,309	1,309	914	914	73	73	2,000	2,000	2,000	-
Uniforms	440	440	45	45	540	540	540	540	540	-
Car Allowance	3,300	3,300	2,100	2,100	3,600	3,600	3,600	3,600	3,600	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	271,058	270,677	214,199	214,135	258,990	256,962	286,744	300,224	300,224	13,480
<i>Operating</i>										
Energy Utilities	62,809	62,643	59,847	59,847	68,543	68,454	64,086	64,086	64,086	-
Repairs and Maintenance	74,058	62,162	109,560	93,347	100,647	99,438	72,946	73,613	73,613	667
Professional Services	1,901	1,901	1,869	1,869	1,882	1,882	2,000	2,005	2,005	5
Communications	480	480	374	374	-	-	-	-	-	-
Maintenance Supplies	3,180	3,180	6,161	6,161	5,000	4,909	6,000	6,000	6,000	-
Office Supplies	1,426	1,426	3,303	3,303	3,045	2,966	3,700	3,820	3,820	120
All Other Supplies	-	-	-	-	-	-	-	-	-	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Travel	63	63	151	151	-	-	300	300	300	-
Dues and Memberships	1,471	1,471	-	-	1,521	1,521	1,500	1,500	1,500	-
Staff Development	1,700	1,700	225	225	2,090	2,090	2,643	3,150	3,150	507
Total Operating	147,086	135,025	181,491	165,278	182,728	181,260	153,175	154,474	154,474	1,299
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Council on Aging Budget	418,145	405,702	395,689	379,414	441,718	438,222	439,919	454,698	454,698	14,779

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Facilities										
Town Facilities and Grounds										
<i>Salaries</i>										
Regular Salaries	287,547	287,547	253,718	252,623	292,119	269,741	280,294	321,430	321,430	41,136
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	3,429	2,562	12,700	11,690	15,893	15,893	7,500	7,500	7,500	-
Uniforms	1,320	1,320	1,620	1,080	1,620	1,620	1,620	1,620	1,620	-
Car Allowance	3,600	3,600	3,600	3,600	3,600	3,600	3,600	4,200	4,200	600
Sick Leave Buy Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	295,896	295,029	271,638	268,993	313,232	290,854	293,014	334,750	334,750	41,736
<i>Operating</i>										
Energy Utilities	24,000	16,527	31,472	17,318	38,149	26,062	32,000	32,000	32,000	-
Vehicle Repair and Maintenance	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	50,773	33,708	136,618	101,047	148,974	127,899	86,900	86,900	86,900	-
Leases and Contracts	100,080	83,201	94,751	75,077	108,894	99,824	94,293	97,065	97,065	2,772
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	-	-	-	-	-	-	-	-	-	-
All Other Supplies	22,978	8,133	30,194	19,805	24,189	20,239	13,800	13,800	13,800	-
Total Operating	197,830	141,568	293,035	213,247	320,205	274,024	226,993	229,765	229,765	2,772
Capital Outlay	47,574	47,574	50,000	49,955	35,000	34,191	-	-	-	-
Total Capital Outlay	47,574	47,574	50,000	49,955	35,000	34,191	-	-	-	-
Total Town Facilities and Grounds Budget	541,300	484,172	614,673	532,195	668,437	599,068	520,007	564,515	564,515	44,508
Town Hall										
<i>Salaries</i>										
Regular Salaries	53,297	53,296	55,570	55,570	56,887	56,887	58,912	60,503	60,503	1,591
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	1,717	1,717	327	327	-	-	-	-
Uniforms	240	240	240	240	240	240	240	240	240	-
Car Allowance	720	600	720	600	720	600	720	600	600	(120)
Total Salaries	54,257	54,136	58,247	58,127	58,174	58,053	59,872	61,343	61,343	1,471
<i>Operating</i>										
Energy Utilities	94,797	88,558	101,839	91,695	102,427	85,918	83,000	83,000	83,000	-
Non-Energy Utilities	81,500	77,659	84,727	75,448	90,486	87,339	85,000	85,000	85,000	-
Repairs and Maintenance	20,798	16,901	12,874	10,505	9,399	8,455	15,000	15,000	15,000	-
Leases and Contracts	50,573	20,595	39,301	28,654	20,251	17,023	9,584	11,384	11,384	1,800
All Other	8,866	6,142	7,400	5,384	10,348	8,570	7,400	7,400	7,400	-
Total Operating	256,534	209,855	246,141	211,686	232,912	207,305	199,984	201,784	201,784	1,800
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Town Hall Budget	310,791	263,991	304,388	269,812	291,085	265,358	259,856	263,127	263,127	3,271
Total Facilities	852,091	748,162	919,061	802,007	959,523	864,426	779,863	827,642	827,642	47,779

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Library										
<i>Salaries</i>										
Regular Salaries	908,811	866,901	930,963	929,951	989,649	981,784	1,016,770	1,057,228	1,057,228	40,458
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	36,116	21,838	19,641	14,729	29,682	23,518	40,820	41,740	41,740	919
Overtime	28,574	24,603	16,626	13,193	41,566	41,566	21,407	25,000	25,000	3,593
Uniforms	440	440	540	540	540	540	540	540	540	-
Sick leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	973,941	913,783	967,770	958,413	1,061,437	1,047,408	1,079,537	1,124,508	1,124,508	44,971
<i>Operating</i>										
Energy Utilities	92,440	58,960	92,664	92,664	77,646	77,193	74,646	78,737	78,737	4,091
Repairs and Maintenance	75,000	51,890	80,979	80,723	54,810	45,091	56,000	64,440	64,440	8,440
Network Membership	39,997	39,997	39,997	39,997	39,997	39,997	39,997	41,977	41,977	1,980
Professional Services	-	-	-	-	-	-	-	-	-	-
Communications	5,541	4,637	8,780	4,327	9,994	9,960	7,944	12,802	12,802	4,858
Office Supplies	10,535	9,992	18,060	15,588	11,800	11,174	11,800	10,100	10,100	(1,700)
Technology	27,515	25,308	32,014	31,194	26,300	26,265	31,393	32,524	32,524	1,131
Books/Subscriptions	159,513	139,082	169,454	166,471	169,839	169,825	169,536	177,826	177,826	8,290
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	1,550	1,360	2,305	1,149	2,305	965	2,305	2,305	2,305	-
Staff Development	500	-	500	500	500	179	500	500	500	-
Total Operating	412,591	331,226	444,753	432,612	393,191	380,649	394,121	421,211	421,211	27,090
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Library Budget	1,386,532	1,245,009	1,412,523	1,391,025	1,454,628	1,428,057	1,473,658	1,545,719	1,545,719	72,061

General Fund Budget Classification	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Planning and Development										
Planning (Community Development)										
<i>Salaries</i>										
Elected Salaries	4,140	4,140	4,140	4,140	4,140	4,140	14,735	13,000	13,000	(1,735)
Regular	179,461	173,855	183,547	181,855	193,013	163,067	197,435	206,388	206,388	8,953
Temporary Part-Time	7,851	7,851	8,631	6,162	7,974	3,742	4,167	4,261	4,261	94
Car Allowance	7,200	7,200	7,200	7,200	7,200	6,900	7,200	7,800	7,800	600
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	198,652	193,046	203,518	199,357	212,327	177,849	223,537	231,449	231,449	7,911
<i>Operating</i>										
Leases/Contracts	7,324	6,559	4,798	4,472	4,611	4,472	5,272	4,872	4,872	(400)
Professional Services	20,000	11,620	24,024	11,249	27,775	25,000	15,000	15,000	15,000	-
Advertising	2,395	2,291	1,800	1,528	2,533	2,501	1,800	1,800	1,800	-
Communications	1,020	977	2,020	2,020	2,320	2,320	1,820	2,720	2,720	900
Office Supplies	2,366	889	3,743	3,553	2,030	1,817	2,500	2,000	2,000	(500)
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	550	215	250	215	550	-	550	550	550	-
Staff Development	155	25	825	608	865	200	750	750	750	-
Total Operating	33,810	22,576	37,460	23,644	40,685	36,310	27,692	27,692	27,692	-
<i>Capital Outlay</i>										
Capital Outlay	17,121	3,775	13,346	-	13,346	-	-	-	-	-
Total Capital Outlay	17,121	3,775	13,346	-	13,346	-	-	-	-	-
Total Community Development Budget	249,583	219,397	254,324	223,001	266,358	214,158	251,229	259,141	259,141	7,911

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Building Department										
<i>Salaries</i>										
Regular Salaries	286,311	268,093	270,358	255,415	299,323	286,837	296,912	309,359	309,359	12,447
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	42,919	42,756	43,880	43,510	44,833	44,489	45,882	45,850	45,850	(32)
Overtime	-	-	-	-	-	-	-	-	-	-
Car Allowance	11,272	9,782	11,272	8,413	11,272	10,663	11,272	12,472	12,472	1,200
Sick Leave Buy-Back	2,903	2,903	22,840	22,840	2,584	2,584	1,258	1,289	1,289	31
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	343,405	323,535	348,350	330,178	358,012	344,573	355,323	368,970	368,970	13,646
<i>Operating</i>										
Leases and Contracts	6,000	6,000	9,000	9,000	7,500	7,500	7,500	-	-	(7,500)
Professional Services	-	-	-	-	920	920	-	-	-	-
Communications	993	877	984	961	984	984	984	984	984	-
Office Supplies	3,000	2,009	3,900	3,709	3,000	2,971	3,000	3,150	3,150	150
Code Books	-	-	-	-	-	-	3,000	3,000	3,000	-
Travel	-	-	-	-	-	-	-	200	200	200
Dues and Memberships	470	150	470	320	470	345	545	575	575	30
Staff Development	1,814	901	1,000	50	1,900	1,420	1,900	2,400	2,400	500
Total Operating	12,277	9,936	15,354	14,040	14,774	14,140	16,929	10,309	10,309	
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Building Department Budget	355,682	333,471	363,704	344,218	372,786	358,714	372,252	379,279	379,279	7,026

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Board of Health										
<i>Salaries</i>										
Elected Salaries	1,665	1,665	1,665	1,665	1,665	1,665	15,185	13,000	13,000	(2,185)
Regular	209,467	209,467	216,779	216,769	239,650	208,586	218,845	229,664	229,664	10,819
Permanent Part-Time	40,803	36,811	35,642	35,642	-	-	43,492	44,470	44,470	978
Temporary Part-Time	4,416	4,416	4,516	4,516	4,618	4,617	4,722	4,828	4,828	106
Overtime	-	-	-	-	-	-	-	-	-	-
Car Allowance	9,000	8,850	9,000	8,400	9,000	8,100	9,000	10,500	10,500	1,500
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	265,351	261,209	267,602	266,991	254,933	222,969	291,244	302,462	302,462	11,218
<i>Operating</i>										
Professional Services	18,377	14,171	24,657	11,463	26,397	21,020	15,503	8,325	8,325	(7,178)
Communications	350	40	350	-	350	151	350	350	350	-
Office Supplies	3,475	3,358	1,576	1,441	1,576	1,391	1,500	1,500	1,500	5,000
Medical Supplies	1,000	645	1,000	688	8,000	8,000	1,000	6,000	6,000	5,000
All Other Supplies	-	-	-	-	-	-	-	-	-	-
Computer Equipment	1,532	1,532	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	-	300	300	300
Dues and Memberships	450	430	590	590	460	420	660	780	780	120
Staff Development	1,325	1,175	560	(415)	4,600	4,522	3,675	3,500	3,500	(175)
Total Operating	26,509	21,351	28,733	13,767	41,383	35,504	22,688	20,755	20,755	(1,933)
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Board of Health Budget	291,860	282,560	296,335	280,758	296,316	258,473	313,932	323,217	323,217	9,285
Total Planning and Development	897,125	835,428	914,363	847,978	935,461	831,345	937,414	961,637	961,637	24,223

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Public Safety										
Police										
<i>Salaries</i>										
Regular Salaries	6,020,038	5,869,116	5,781,498	5,781,498	5,871,573	5,836,205	6,581,246	6,673,636	6,674,446	93,199
Temporary Part-time	-	-	19,605	19,605	30,318	23,876	30,982	31,700	31,700	718
Overtime	792,716	788,950	838,979	804,902	931,324	931,324	512,364	512,364	512,364	-
Dispatch Overtime	80,510	80,510	-	32,249	-	-	-	-	-	-
Reserve Dispatchers	18,500	17,006	-	821	-	-	-	-	-	-
Uniforms	10,190	10,190	9,540	9,540	540	540	540	540	540	-
Training Overtime	-	-	-	-	-	-	200,000	200,000	200,000	-
Terminal Leave	6,000	2,785	3,067	3,067	3,461	3,287	3,461	3,555	3,555	94
All Other	37,200	27,920	30,188	30,188	37,440	36,378	63,900	58,100	58,100	(5,800)
Total Salaries	6,965,154	6,796,478	6,682,878	6,681,871	6,874,656	6,831,610	7,392,493	7,479,895	7,480,705	88,211
<i>Operating</i>										
Energy Utilities	87,281	87,281	92,533	77,199	102,190	91,486	111,595	111,595	111,595	-
Repairs and Maintenance	118,628	108,470	147,895	117,654	161,741	158,829	71,500	71,725	71,725	225
Leases/Contracts	185,389	181,296	200,034	196,316	192,105	184,749	204,756	213,249	213,249	8,493
Professional Services	9,141	9,141	29,574	29,191	8,700	8,107	61,700	8,700	8,700	(53,000)
Communications	91,528	80,960	87,816	85,265	90,248	87,945	97,919	97,349	97,349	(570)
Computer	67,589	65,115	68,969	60,650	74,660	56,404	81,962	90,708	90,708	8,746
Office Supplies	12,050	11,733	12,286	11,422	13,864	13,844	14,000	15,600	15,600	1,600
All Other Supplies	147,043	132,001	139,407	115,188	176,872	162,034	135,188	172,653	172,653	37,465
K-9	5,500	5,102	5,718	5,249	5,969	5,696	5,500	15,000	15,000	9,500
Recruit/Specialty Expense	21,568	21,093	49,467	48,704	34,250	33,703	25,000	25,000	25,000	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Travel	6,061	6,061	179	179	6,300	4,472	10,000	10,000	10,000	-
Dues and Memberships	12,833	12,833	14,543	14,543	14,540	14,158	14,540	14,420	14,420	(120)
Staff Development	25,277	25,277	27,586	27,297	37,293	36,939	45,700	46,200	46,200	500
Total Operating	789,887	746,360	876,005	788,855	918,732	858,365	879,360	892,199	892,199	12,839
<i>Capital Outlay</i>										
Capital Outlay	303,475	301,306	447,893	346,851	400,186	397,746	318,867	411,737	358,204	39,337
Total Capital Outlay	303,475	301,306	447,893	346,851	400,186	397,746	318,867	411,737	358,204	39,337
Total Police Budget	8,058,516	7,844,144	8,006,775	7,817,577	8,193,574	8,087,721	8,590,721	8,783,831	8,731,108	140,387

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Fire										
<i>Salaries</i>										
Regular Salaries	4,596,058	4,590,847	4,687,608	4,685,084	4,860,771	4,858,618	5,205,154	5,408,970	5,408,970	203,816
Training	16,500	2,805	10,000	5,812	15,555	23,500	30,000	30,000	30,000	-
Overtime	620,000	608,149	723,558	714,916	827,120	791,660	655,550	672,900	672,900	17,350
Uniforms	-	-	-	-	-	-	-	-	-	-
Terminal Leave	112,980	112,980	72,265	59,011	23,500	8,472	92,989	9,056	9,056	(83,933)
Total Salaries	5,345,538	5,314,781	5,493,431	5,464,824	5,726,946	5,682,250	5,983,694	6,120,926	6,120,926	137,233
<i>Operating</i>										
Energy Utilities	51,097	37,772	54,830	36,502	80,772	75,016	68,735	105,047	105,047	36,312
Repairs and Maintenance	120,201	114,504	143,591	124,325	149,808	144,961	114,600	120,063	120,063	5,463
Fire Alarm Maintenance	1,800	1,026	2,571	674	2,438	730	1,800	1,800	1,800	-
Professional Services	39,277	30,173	46,951	36,369	41,893	39,488	63,697	62,608	62,608	(1,089)
Communications	14,997	14,335	13,188	8,156	13,812	11,889	9,605	11,005	11,005	1,400
Facilities Maintenance	50,007	42,765	57,869	36,280	59,628	57,439	38,150	40,490	40,490	2,340
Office Supplies	9,582	7,475	7,500	6,634	6,396	5,415	7,700	7,700	7,700	-
Ambulance Supplies	50,886	47,030	39,554	30,113	33,137	32,503	40,500	42,630	42,630	2,130
Hose	1,719	1,719	2,500	965	2,500	2,490	2,500	2,500	2,500	-
Hazmat	500	500	500	-	1,000	1,000	500	500	500	-
Grant Match	-	-	-	-	4,355	4,355	-	6,011	6,011	6,011
Mutual Aid	150	-	150	-	150	-	150	150	150	-
Ambulance Billing	57,000	56,953	55,000	48,381	63,619	63,174	57,000	59,000	59,000	2,000
Uniforms	40,790	27,622	45,657	32,639	67,663	67,049	65,249	39,500	39,500	(25,749)
Travel	800	42	1,391	593	800	750	800	800	800	-
Dues and Memberships	6,750	5,563	13,187	5,890	12,175	8,186	12,000	12,000	12,000	-
Staff Development	14,750	13,451	10,299	8,696	15,981	11,955	15,000	15,000	15,000	-
Unpaid Bills	-	-	-	-	-	-	-	-	-	-
Total Operating	460,306	400,931	494,738	376,217	556,128	526,401	497,986	526,804	526,804	28,818
<i>Capital Outlay</i>										
Capital Outlay	52,000	-	52,000	52,000	-	-	-	-	-	-
Total Capital Outlay	52,000	-	52,000	52,000	-	-	-	-	-	-
Total Fire Budget	5,857,844	5,715,711	6,040,169	5,893,041	6,283,074	6,208,651	6,481,679	6,647,730	6,647,730	166,051

General Fund Budget Classification	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Emergency Management										
<i>Salaries</i>										
Temp Part-Time Salaries	4,637	-	4,637	-	-	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Total Salaries	4,637	-	4,637	-	-	-	-	-	-	-
<i>Operating</i>										
Leases/Contracts	23,655	23,561	-	-	-	-	-	-	-	-
Professional Services	19,537	7,450	10,982	9,083	1,899	1,899	-	-	-	-
Communications	500	-	1,000	-	-	-	-	-	-	-
All Other	500	133	1,100	-	-	-	-	-	-	-
Maintenance Supplies	1,000	-	-	-	-	-	-	-	-	-
Office Supplies	-	-	-	-	-	-	-	-	-	-
All Other Supplies	1,200	40	-	-	-	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	25	-	75	-	-	-	-	-	-	-
Total Operating	46,417	31,184	13,157	9,083	1,899	1,899	-	-	-	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Emergency Management Budget	51,054	31,184	17,794	9,083	1,899	1,899	-	-	-	-
Parking Clerk										
<i>Salaries</i>										
Regular Salaries	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-
Total Salaries	4,000	4,000	-							
<i>Operating</i>										
Professional Services	1,200	495	1,200	213	1,330	123	1,200	1,200	1,200	-
Total Operating	1,200	495	1,200	213	1,330	123	1,200	1,200	1,200	-
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total Parking Clerk Budget	5,200	4,495	5,200	4,213	5,330	4,123	5,200	5,200	5,200	-

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Total Public Safety Budget	13,972,614	13,595,534	14,069,938	13,723,915	14,483,876	14,302,393	15,077,600	15,436,762	15,384,038	306,438
School Departments										
Tewksbury										
Salaries	34,501,227	32,796,166	35,245,995	34,092,307	36,272,549	35,858,444	37,570,983	38,690,763	38,690,763	1,119,780
Operating	13,738,382	15,447,535	14,537,730	13,799,682	14,816,386	15,222,510	14,679,800	15,504,896	15,504,896	825,096
Capital Outlay	948,877	938,382	850,000	2,128,905	850,000	837,049	789,603	789,603	789,603	-
Total School Operating Budget	49,188,486	49,182,083	50,633,725	50,020,894	51,938,935	51,918,003	53,040,386	54,985,262	54,985,262	1,944,876
Fixed Costs										
Health Insurance	8,219,178	7,821,344	8,173,438	7,736,898	8,074,076	7,855,062	8,160,761	8,642,226	8,642,226	481,465
Middlesex Retirement	1,480,098	1,480,098	1,533,339	1,533,339	1,619,695	1,619,695	1,727,370	1,869,007	1,869,007	141,637
Medicare Tax	506,000	478,240	517,385	500,636	538,080	482,525	550,186	505,975	505,975	(44,211)
Unemployment	75,000	3,515	150,000	3,678	150,000	1,925	150,000	50,000	50,000	(100,000)
Insurance	239,792	239,792	254,179	254,179	297,070	297,070	454,961	452,935	452,935	(2,026)
Debt Non-Exempt Principal	-	-	-	-	-	-	-	-	-	-
Debt Non-Exempt Interest	-	-	-	-	-	-	-	-	-	-
Temporary Interest	-	-	-	-	-	-	-	-	-	-
Total Fixed Costs	10,520,068	10,022,989	10,628,341	10,028,729	10,678,921	10,256,277	11,043,278	11,520,143	11,520,143	476,865
Town Tewksbury School Budget	59,708,554	59,205,072	61,262,066	60,049,623	62,617,856	62,174,279	64,083,664	66,505,405	66,505,405	2,421,741
School Exempt Debt Principal	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,210,000	4,210,000	15,000
School Exempt Interest	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,198,700	2,198,700	(209,750)
Shawsheen Regional Vocational School	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	8,018,527	8,018,527	649,161
Essex North Shore Agricultural and Tech. School District	107,581	107,581	135,934	135,934	142,731	113,276	133,414	87,408	87,408	(46,006)
Total School Departments	74,007,113	73,503,631	75,807,554	74,368,161	76,645,312	76,172,280	78,189,894	81,020,039	81,020,039	2,830,145

General Fund Budget Classification	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Department of Public Works										
DPW Administration										
<i>Salaries</i>										
Regular	345,635	345,562	346,238	345,568	352,316	351,822	363,342	359,182	359,182	(4,160)
Permanent Part-time	23,281	23,188	25,196	25,196	26,844	26,844	28,429	29,149	29,149	720
Temporary Part-Time	15,589	6,973	12,510	3,911	26,509	8,432	29,760	30,430	-	(29,760)
Overtime	1,000	-	1,000	-	1,000	-	1,000	1,000	1,000	-
Night Call Back	8,100	8,100	8,100	8,100	8,100	8,100	8,100	8,100	8,100	-
Car Allowance	6,500	5,600	6,500	6,500	10,504	10,500	10,500	10,500	10,500	0
Sick Leave Buy Back	10,000	10,000	12,050	12,050	2,481	-	154,100	-	-	(154,100)
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	410,104	399,423	411,594	401,325	427,754	405,699	595,231	438,361	407,931	(187,300)
Water Enterprise Fund Allocation	(64,796)	(64,796)	(66,578)	(66,578)	(66,128)	(66,128)	(72,408)	(70,305)	(70,305)	2,103
Sewer Enterprise Fund Allocation	(64,796)	(64,796)	(66,578)	(66,578)	(66,128)	(66,128)	(72,408)	(70,305)	(70,305)	2,103
Total Salaries Net of Allocations	280,512	269,831	278,438	268,169	295,498	273,443	450,415	297,751	267,321	(183,094)
<i>Operating</i>										
Energy Utilities	79,837	54,493	85,122	60,903	83,621	69,809	72,000	86,080	72,000	-
Facility Repairs and Maint.	43,997	23,301	36,135	29,408	35,719	22,162	35,000	35,000	35,000	-
Leases and Contracts	6,177	3,718	6,272	3,343	4,757	3,500	5,420	5,500	5,500	80
Professional Services	23,001	13,467	11,683	10,597	5,586	4,688	5,000	5,000	5,000	-
Communications	2,640	2,079	-	-	2,320	78	2,320	2,315	2,315	(5)
Office Supplies	3,568	2,597	3,000	1,845	3,020	2,999	3,000	3,000	3,000	-
All Other Supplies and Exp.	14,777	11,528	18,998	6,069	21,218	15,260	10,100	10,470	10,470	370
Computer Equipment	5,011	-	5,499	4,999	500	-	500	500	500	-
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships/Cert.	6,075	4,850	6,075	5,694	6,025	5,730	1,000	1,000	1,000	-
Damage Claims	-	-	-	-	-	-	-	-	-	-
Staff Development	1,800	1,380	5,800	4,698	6,563	2,274	5,800	5,800	5,800	-
Total Operating	186,884	117,414	178,584	127,556	169,330	126,499	140,140	154,665	140,585	445
Water Enterprise Fund Allocation	(36,931)	(36,931)	(36,281)	(36,281)	(36,111)	(36,111)	(35,035)	(35,146)	(35,146)	(111)
Sewer Enterprise Fund Allocation	(36,931)	(36,931)	(36,281)	(36,281)	(36,111)	(36,111)	(35,035)	(35,146)	(35,146)	(111)
Total Operating Net of Allocations	113,022	43,552	106,022	54,994	97,108	54,277	70,070	84,373	70,293	223
<i>Capital Outlay</i>										
Capital Outlay	12,109	11,894	-	-	-	-	-	-	-	-
Total Capital Outlay	12,109	11,894	-	-	-	-	-	-	-	-
Total DPW Administration Budget	609,096	528,730	590,178	528,882	597,084	532,198	735,371	593,026	548,516	(186,855)
Total DPW Administration Budget Net Allocations	405,642	325,276	384,460	323,164	392,606	327,720	520,485	382,124	337,614	(182,871)

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
DPW Engineering										
<i>Salaries</i>										
Regular	468,017	468,007	488,673	488,174	500,034	483,228	517,121	485,242	519,279	2,158
Temporary Part-Time	5,710	3,229	11,305	3,197	11,302	7,101	12,540	12,822	12,822	282
Overtime	5,500	2,582	500	179	500	188	1,000	1,000	1,000	-
Car Allowance	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	-
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	482,827	477,418	504,078	495,150	515,436	494,117	534,261	502,664	536,701	2,440
Water Enterprise Fund Allocation	(166,973)	(166,973)	(164,074)	(164,074)	(166,892)	(166,892)	(172,301)	(179,297)	(179,297)	(6,996)
Sewer Enterprise Fund Allocation	(157,406)	(157,406)	(161,357)	(161,357)	(164,778)	(164,778)	(172,267)	(179,360)	(179,360)	(7,093)
Total Salaries Net of Allocations	158,448	153,039	178,647	169,719	183,766	162,447	189,693	144,007	178,044	(11,649)
<i>Operating</i>										
Road Resurfacing	-	-	-	-	-	-	500,000	500,000	500,000	-
Sidewalks	-	-	-	-	-	-	250,000	-	-	(250,000)
Professional Services	21,400	10,613	25,300	25,300	24,050	24,050	24,160	19,345	19,345	(4,815)
Communications	2,080	2,079	1,920	1,760	2,080	2,080	1,920	1,920	1,920	-
Postage	2,000	801	710	710	2,000	2,000	2,000	2,000	2,000	-
Office Supplies	2,373	1,742	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-
All Other Supplies and Exp.	13,432	13,115	8,897	4,887	7,060	5,921	4,050	4,050	4,050	-
Dues and Memberships	2,714	2,374	1,505	1,505	2,721	2,721	1,737	2,170	2,170	433
Staff Development	3,200	3,200	3,200	3,013	3,200	3,200	4,000	6,000	6,000	2,000
Total Operating	47,200	33,923	43,532	39,175	43,111	41,972	789,867	537,485	537,485	(252,382)
Water Enterprise Fund Allocation	(15,508)	(15,508)	(15,509)	(15,509)	(16,775)	(16,775)	(16,744)	(15,744)	(15,744)	1,000
Sewer Enterprise Fund Allocation	(12,554)	(12,554)	(12,555)	(12,555)	(13,580)	(13,580)	(13,555)	(12,745)	(12,745)	810
Total Operating Net of Allocations	19,138	5,861	15,468	11,111	12,756	11,617	759,568	508,996	508,996	(250,572)
<i>Capital Outlay</i>										
Capital Outlay	5,903	5,903	-	-	-	-	-	-	-	-
Capital Outlay	5,903	5,903	-	-	-	-	-	-	-	-
Total DPW Engineering Budget	535,930	517,245	547,610	534,325	558,547	536,089	1,324,128	1,040,149	1,074,186	(249,942)
Total DPW Engineering Budget Net Allocations	183,489	164,804	194,115	180,830	196,522	174,064	949,261	653,003	687,040	(262,221)
DPW Highway										
<i>Salaries</i>										
Regular Salaries	802,341	802,052	840,631	839,831	850,990	844,713	1,025,581	1,081,822	1,081,822	56,242
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	36,125	35,067	38,500	30,082	65,500	47,049	38,500	39,500	39,500	1,000
Uniform Allowance	5,280	4,840	6,480	6,480	7,570	7,570	6,480	8,100	8,100	1,620
Night Call Back	-	-	-	-	-	-	-	-	-	-
All Other Salaries	1,200	147	800	107	2,300	1,266	2,300	4,600	4,600	2,300
Total Salaries	844,946	842,106	886,411	876,499	926,360	900,598	1,072,861	1,134,022	1,134,022	61,162
<i>Operating</i>										
Repairs and Maintenance	10,515	6,552	11,963	6,452	13,509	5,351	8,000	9,000	9,000	1,000
Road Resurfacing	117,354	101,015	117,536	103,314	115,343	100,893	106,400	116,040	116,040	9,640
Storm Water Drainage Maint	338,185	284,843	159,861	85,585	181,392	116,305	110,440	110,600	110,600	160
Leases and Contract Services	125,355	79,620	104,004	70,744	112,755	88,725	101,260	111,400	111,400	10,140
Other Supplies and Exp.	23,686	15,613	28,532	6,505	43,289	18,301	21,400	22,950	22,950	1,550
Traffic Controls	32,391	24,178	114,712	22,440	38,110	28,844	26,500	28,225	28,225	1,725
Dues and Memberships	594	125	600	-	1,200	-	600	600	600	-
Staff Development	6,175	2,073	9,800	2,637	12,860	4,210	6,465	10,060	10,060	3,595
Total Operating	654,254	514,019	547,008	297,677	518,458	362,628	381,065	408,875	408,875	27,810
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-							
Total DPW Highway Budget	1,499,200	1,356,124	1,433,419	1,174,177	1,444,818	1,263,226	1,453,926	1,542,897	1,542,897	88,972

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
DPW Forestry										
<i>Salaries</i>										
Regular Salaries	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-	-
Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Night Call Back	-	-	-	-	-	-	-	-	-	-
Working Out of Grade	-	-	-	-	-	-	-	-	-	-
Total Salaries	-	-	-	-	-	-	-	-	-	-
<i>Operating</i>										
Repairs and Maintenance	7,553	7,287	7,164	3,800	10,264	6,814	6,900	8,000	8,000	1,100
Leases and Contract Services	78,345	63,345	87,830	60,234	99,596	95,292	74,000	80,820	80,820	6,820
Other Supplies and Exp.	32,609	29,541	30,868	26,290	36,378	31,924	33,700	31,260	31,260	(2,440)
Dues and Memberships	405	85	405	255	555	340	450	450	450	-
Staff Development	1,980	1,980	2,150	160	4,140	2,087	2,150	11,930	11,930	9,780
Total Operating	120,891	102,237	128,416	90,739	150,932	136,458	117,200	132,460	132,460	15,260
<i>Capital Outlay</i>										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total DPW Forestry Budget	120,891	102,237	128,416	90,739	150,932	136,458	117,200	132,460	132,460	15,260
DPW Fleet Maintenance										
<i>Salaries</i>										
Regular Salaries	289,046	289,022	271,355	248,868	299,288	283,535	307,433	322,851	322,851	15,418
Temporary Part-Time Salary	-	-	-	-	-	-	-	-	-	-
Overtime	11,100	10,517	15,000	14,443	15,000	12,915	15,000	15,000	15,000	-
Tool/Uniform Allowance	3,560	3,560	4,360	4,360	4,360	3,470	4,360	4,360	4,360	-
Night Call Back	-	-	-	-	-	-	-	-	-	-
Sick Leave Buy-back	-	-	-	-	-	-	-	-	-	-
All Other Salaries	200	65	1,300	173	1,300	-	1,300	1,300	1,300	-
Total Salaries	303,906	303,164	292,015	267,844	319,948	299,920	328,093	343,511	343,511	15,418
Water Enterprise Fund Allocation	(50,503)	(50,503)	(52,121)	(52,121)	(51,496)	(51,496)	(54,021)	(58,594)	(58,594)	(4,573)
Sewer Enterprise Fund Allocation	(50,503)	(50,503)	(52,121)	(52,121)	(51,496)	(51,496)	(54,021)	(58,594)	(58,594)	(4,573)
Total Salaries Net of Allocations	202,900	202,158	187,773	163,602	216,956	196,928	220,051	226,323	226,323	6,272
<i>Operating</i>										
Equipment Maintenance	239,147	179,813	287,797	174,181	355,084	254,014	245,000	257,250	257,250	12,250
Gas and Diesel	295,066	202,814	294,729	220,070	407,384	349,365	329,725	448,725	448,725	119,000
Dues and Memberships	-	-	-	-	-	-	-	-	-	-
Staff Development	2,200	480	3,840	3,125	2,835	2,089	2,120	11,605	11,605	9,485
Total Operating	536,412	383,107	586,366	397,376	765,302	605,467	576,845	717,580	717,580	140,735
Water Enterprise Fund Allocation	(52,624)	(52,624)	(53,479)	(53,479)	(55,299)	(55,299)	(60,007)	(77,436)	(77,436)	(17,429)
Sewer Enterprise Fund Allocation	(52,624)	(52,624)	(53,479)	(53,479)	(55,299)	(55,299)	(60,007)	(77,436)	(77,436)	(17,429)
Total Operating Net of Allocations	431,164	277,859	479,408	290,418	654,704	494,869	456,831	562,708	562,708	105,877
<i>Capital Outlay</i>										
Capital Outlay	29,800	19,955	24,000	19,971	4,029	3,163	-	24,640	-	-
Total Capital Outlay	29,800	19,955	24,000	19,971	4,029	3,163	-	24,640	-	-
Total DPW Fleet Maintenance Budget	870,118	706,226	902,381	685,191	1,089,280	908,550	904,938	1,085,731	1,061,091	156,153
Total DPW Fleet Maintenance Budget Net Allocations	663,864	499,972	691,181	473,991	875,690	694,960	676,882	813,671	789,031	112,149

General Fund Budget Classification

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
DPW SNOW AND ICE										
<i>Salaries</i>										
Overtime	165,864	165,864	203,001	203,001	197,764	197,764	95,000	95,000	95,000	-
Total Salaries	165,864	165,864	203,001	203,001	197,764	197,764	95,000	95,000	95,000	-
<i>Operating</i>										
Repairs/Maint. and Other Exp.	115,192	91,390	121,840	104,526	100,190	86,514	37,000	37,000	37,000	-
Contractor Vehicle Rental	184,496	184,496	258,858	258,858	292,236	285,610	60,000	60,000	60,000	-
Salt/Calcium Chloride	155,437	167,615	158,277	158,276	247,000	225,000	50,000	50,000	50,000	-
Gas/Diesel	10,000	-	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-
Other Expenses	4,000	1,822	7,501	6,152	9,000	8,892	4,000	4,000	4,000	-
Total Operating	469,126	445,323	556,476	537,811	658,426	616,017	161,000	161,000	161,000	-
<i>Capital Outlay</i>										
Capital Outlay	60,565	60,565	-	-	-	-	-	-	-	-
Total Capital Outlay	60,565	60,565	-	-	-	-	-	-	-	-
Total DPW Snow and Ice Budget	695,555	671,752	759,477	740,811	856,190	813,781	256,000	256,000	256,000	-
Street Lighting										
<i>Operating</i>										
Street Lights	187,054	162,054	48,025	39,569	210,206	204,134	72,750	72,750	72,750	-
BAN Pay Down	-	-	208,517	208,517	271,483	271,483	-	-	-	-
Total Operating	187,054	162,054	256,542	248,086	481,689	475,617	72,750	72,750	72,750	-
Total Street Lighting Budget	187,054	162,054	256,542	248,086	481,689	475,617	72,750	72,750	72,750	-
Solid Waste Disposal										
<i>Operating</i>										
Solid Waste Collection	1,638,936	1,638,936	1,687,823	1,686,352	1,688,723	1,688,723	1,746,947	2,433,012	2,433,012	686,065
Solid Waste Disposal	740,988	682,960	864,768	864,768	936,000	936,000	1,010,880	905,262	905,262	(105,618)
Sutton Brook Remediation	99,540	99,540	99,450	99,450	99,540	99,000	99,540	99,540	99,540	-
Sutton Brook Legal Services	1,000	-	-	-	1,000	-	1,000	1,000	1,000	-
Recycling Programs	141	141	-	-	-	-	-	-	-	-
Total Operating	2,480,605	2,421,577	2,652,041	2,650,570	2,725,263	2,723,723	2,858,367	3,438,814	3,438,814	580,447
Total Solid Waste Budget	2,480,605	2,421,577	2,652,041	2,650,570	2,725,263	2,723,723	2,858,367	3,438,814	3,438,814	580,447
Total DPW Budget	6,998,450	6,465,945	7,270,065	6,652,781	7,903,802	7,389,641	7,722,680	8,161,827	8,126,714	404,034
Total DPW Budget Net Allocations	6,236,301	5,703,796	6,499,652	5,882,368	7,123,709	6,609,548	6,904,871	7,291,719	7,256,606	351,735

General Fund Budget Classification	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Unclassified										
Non-Exempt Principal Debt	244,415	244,415	215,000	215,000	489,738	215,000	1,530,000	1,530,000	1,530,000	-
Non-Exempt Interest Debt	111,520	111,520	102,134	102,134	829,311	93,731	959,807	959,807	959,807	-
Interest Temporary Debt	10,649	10,649	-	-	-	-	-	-	-	-
Exempt Principal Debt	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,935,000	3,935,000	162,500
Exempt Interest Debt	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	960,369	960,369	(188,625)
Middlesex Retirement Assmt.	7,074,987	7,065,138	7,264,629	7,264,629	7,557,697	7,557,697	8,060,740	9,063,541	9,063,541	1,002,801
Water Enterprise Fund Allocation	(435,658)	(435,658)	(453,004)	(453,004)	(433,124)	(433,124)	(464,408)	(536,995)	(536,995)	(72,587)
Sewer Enterprise Fund Allocation	(64,048)	(64,048)	(69,209)	(69,209)	(80,323)	(80,323)	(86,065)	(52,951)	(52,951)	33,114
Cable Enterprise Fund Allocation	-	-	(11,940)	(11,940)	(12,550)	(12,550)	(13,445)	(14,096)	(14,096)	(651)
Total Retirement	6,575,281	6,565,432	6,730,476	6,730,476	7,031,700	7,031,700	7,496,822	8,459,499	8,459,499	962,677
Occupational Injury Reserve	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	-
Unemployment Compensation	10,000	6,911	10,385	3,678	10,385	1,925	10,000	10,000	10,000	-
Group Insurance	4,818,300	4,762,085	4,895,385	4,769,655	5,082,320	4,855,274	5,143,791	5,501,871	5,501,871	358,080
Water Enterprise Fund Allocation	(352,093)	(352,093)	(330,668)	(330,668)	(358,286)	(358,286)	(368,885)	(371,401)	(371,401)	(2,516)
Sewer Enterprise Fund Allocation	(131,469)	(131,469)	(138,669)	(138,669)	(132,241)	(132,241)	(127,887)	(141,131)	(141,131)	(13,244)
Cable Enterprise Fund Allocation	(15,443)	(15,443)	(15,443)	(15,443)	(15,443)	(15,443)	(16,176)	(16,930)	(16,930)	(754)
Total Group Insurance	4,319,295	4,263,080	4,410,605	4,284,875	4,576,350	4,349,304	4,630,843	4,972,409	4,972,409	341,566
Medicare Tax	298,051	298,051	304,498	289,848	387,878	375,021	302,535	329,194	329,194	26,659
Water Enterprise Fund Allocation	(20,252)	(20,252)	(19,764)	(19,764)	(21,990)	(21,990)	(24,511)	(28,411)	(28,411)	(3,900)
Sewer Enterprise Fund Allocation	(5,925)	(5,925)	(6,009)	(6,009)	(6,126)	(6,126)	(8,660)	(9,646)	(9,646)	(986)
Cable Enterprise Fund Allocation	(2,069)	(2,069)	(2,069)	(2,069)	(2,521)	(2,521)	(2,683)	(2,830)	(2,830)	(147)
Total Medicare Tax	269,805	269,805	276,656	262,006	357,241	344,384	266,681	288,307	288,307	21,626
Other-Post Employment Benefits	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	-
Property and Liability Insurance	410,738	410,698	500,540	490,369	598,902	547,855	691,353	743,322	743,322	51,969
Water Enterprise Fund Allocation	(66,757)	(66,757)	(70,762)	(70,762)	(90,939)	(90,939)	(103,061)	(117,324)	(117,324)	(14,263)
Sewer Enterprise Fund Allocation	(12,991)	(12,991)	(13,770)	(13,770)	(25,301)	(25,301)	(28,521)	(32,736)	(32,736)	(4,215)
Total Property and Liability	330,990	330,950	416,008	405,837	482,662	431,615	559,771	593,262	593,262	33,491
North Middlesex Regional Emergency Communications Center	-	-	500,000	500,000	490,809	400,000	490,809	490,809	490,809	-
Total Unclassified Budget	19,155,802	19,086,609	19,681,772	19,521,974	21,222,874	19,822,337	22,885,529	24,298,913	24,298,913	1,413,384
Total Unclassified Budget Net Allocations	18,049,097	17,979,904	18,550,465	18,390,667	20,044,030	18,643,493	21,641,227	22,974,462	22,974,462	1,333,235
Total Budget Before Transfers, Allocations and Offsets	121,043,431	118,840,561	124,086,657	120,803,100	127,865,667	124,637,258	131,428,821	136,629,968	136,435,133	5,006,312
Total Budget Before Transfers Net Allocations/Offsets	119,058,957	116,856,087	122,071,483	118,787,926	125,793,694	122,565,285	129,245,158	134,300,230	134,105,395	4,860,237
Transfers										
To the Sewer Enterprise Fund	14,749	14,749	-	-	-	-	-	-	-	-
To the Water Enterprise Fund	-	-	-	-	-	-	-	-	-	-
Special Revenue	-	-	-	-	-	-	-	-	-	-
Town Trust Funds	-	-	-	-	-	-	-	-	-	-
Total Transfers	14,749	14,749	-	-						
ATM General Fund Budget	119,073,706	116,870,836	122,071,483	118,787,926	125,793,694	122,565,285	129,245,158	134,300,230	134,105,395	4,860,237

Town and School Budget w/o Exempt Debt	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Total Town Budget	41,634,176	39,934,788	43,164,902	41,323,279	46,219,520	43,464,144	48,317,433	50,714,560	50,519,725	2,202,291
Total Town Budget Net Allocations	39,649,702	37,950,314	41,149,728	39,308,105	44,147,547	41,392,171	46,133,770	48,384,822	48,189,987	2,056,216
Total School Budget	59,708,554	59,205,072	61,262,066	60,049,623	62,617,856	62,174,279	64,083,664	66,505,405	66,505,405	2,421,741
Total School Budget Net Offsets	59,708,554	59,205,072	61,262,066	60,049,623	62,617,856	62,174,279	64,083,664	66,505,405	66,505,405	2,421,741
Total Budget w/o Exempt Debt	101,342,730	99,139,860	104,426,968	101,372,902	108,837,376	105,638,423	112,401,097	117,219,965	117,025,129	4,624,032
Total Budget w/o Exempt Debt Net Allocations/Offsets	99,358,256	97,155,386	102,411,794	99,357,728	106,765,403	103,566,450	110,217,434	114,890,227	114,695,391	4,477,957
Town As a % of Total Budget w/o Exempt Debt	41%	40%	41%	41%	42%	41%	43%	43%	43%	0
Town As a % of Total Budget w/o Exempt Debt Net Allocations	40%	39%	40%	40%	41%	40%	42%	42%	42%	0
School As a % of Total Budget w/o Exempt Debt	59%	60%	59%	59%	58%	59%	57%	57%	57%	(0)
School As a % of Total Budget w/o Exempt Debt Net Allocations	60%	61%	60%	60%	59%	60%	58%	58%	58%	(0)
Shawsheen	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	8,018,527	8,018,527	649,161
Essex North Shore Agricultural and Tech. School District	107,581	107,581	135,934	135,934	142,731	113,276	133,414	87,408	87,408	(46,006)
Town Exempt Principal	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,935,000	3,935,000	162,500
Town Exempt Interest	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	960,369	960,369	(188,625)
Total Exempt Town Debt	5,402,142	5,402,142	5,114,201	5,111,661	5,000,834	5,000,834	4,921,494	4,895,369	4,895,369	(26,125)
School Exempt Principal	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,210,000	4,210,000	15,000
School Exempt Interest	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,198,700	2,198,700	(209,750)
Total Exempt School Debt	7,597,042	7,597,042	7,484,957	7,258,007	7,041,688	7,041,688	6,603,450	6,408,700	6,408,700	(194,750)
Grand Total	121,043,431	118,840,561	124,086,657	120,803,100	127,865,667	124,637,258	131,428,821	136,629,968	136,435,133	5,006,312
Grand Total Net Enterprise Allocations	119,058,957	116,856,087	122,071,483	118,787,926	125,793,694	122,565,285	129,245,158	134,300,230	134,105,395	4,860,237

General Fund Budget Classification Budget Summary	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Town Salaries	18,872,047	18,529,385	18,875,391	18,686,549	19,740,541	19,352,320	20,880,166	21,124,987	21,129,403	249,238
School Salaries	34,501,227	32,796,166	35,245,995	34,092,307	36,272,549	35,858,444	37,570,983	38,690,763	38,690,763	1,119,780
Town Operating	5,998,057	4,847,136	6,482,660	5,107,070	7,079,115	6,131,498	6,287,798	6,310,839	6,189,760	(98,039)
School Operating	13,738,382	15,447,535	14,537,730	13,799,682	14,816,386	15,222,510	14,679,800	15,504,896	15,504,896	825,096
Town Capital Outlay	529,807	452,224	587,239	468,777	452,561	435,099	327,067	436,377	358,204	31,137
School Capital Outlay	948,877	938,382	850,000	2,128,905	850,000	837,049	789,603	789,603	789,603	-
Town Principal Debt	244,415	244,415	215,000	215,000	489,738	215,000	1,530,000	1,530,000	1,530,000	-
Town Interest Debt	111,520	111,520	102,134	102,134	829,311	93,731	959,807	959,807	959,807	-
Town Temporary Interest	10,649	10,649	-	-	-	-	-	-	-	-
Town Exempt Principal Debt	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,935,000	3,935,000	162,500
Town Exempt Interest Debt	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	960,369	960,369	(188,625)
School Principal Debt	-	-	-	-	-	-	-	-	-	-
School Interest Debt	-	-	-	-	-	-	-	-	-	-
School Temporary Interest	-	-	-	-	-	-	-	-	-	-
School Exempt Principal Debt	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,210,000	4,210,000	15,000
School Exempt Interest Debt	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,198,700	2,198,700	(209,750)
Town Health insurance	4,818,300	4,762,085	4,895,385	4,769,655	5,082,320	4,855,274	5,143,791	5,501,871	5,501,871	358,080
School Health insurance	8,219,178	7,821,344	8,173,438	7,736,898	8,074,076	7,855,062	8,160,761	8,642,226	8,642,226	481,465
Town Retirement	7,074,987	7,065,138	7,264,629	7,264,629	7,557,697	7,557,697	8,060,740	9,063,541	9,063,541	1,002,801
School Retirement	1,480,098	1,480,098	1,533,339	1,533,339	1,619,695	1,619,695	1,727,370	1,869,007	1,869,007	141,637
Town Other Fixed/Unclassified Costs	843,789	840,660	940,423	908,895	1,122,165	1,049,801	1,128,888	1,207,516	1,207,516	78,628
School Other Fixed Costs	820,792	721,547	921,564	758,493	985,150	781,520	1,155,147	1,008,910	1,008,910	(146,237)
Solid Waste	2,480,605	2,421,577	2,652,041	2,650,570	2,725,263	2,723,723	2,858,367	3,438,814	3,438,814	580,447
OPEB	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	-
North Middlesex Regional Emergency Communications Center	-	-	500,000	500,000	490,809	400,000	490,809	490,809	490,809	-
Shawsheen Tech	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	8,018,527	8,018,527	649,161
Essex North Shore Agricultural and Tech. School District	107,581	107,581	135,934	135,934	142,731	113,276	133,414	87,408	87,408	(46,006)
Total Budget	121,043,431	118,840,561	124,086,657	120,803,100	127,865,667	124,637,258	131,428,821	136,629,968	136,435,133	5,006,312
Town Allocations	(1,984,474)	(1,984,474)	(2,015,174)	(2,015,174)	(2,071,973)	(2,071,973)	(2,183,663)	(2,329,738)	(2,329,738)	(146,075)
Total Budget Net Allocations/Offsets	119,058,957	116,856,087	122,071,483	118,787,926	125,793,694	122,565,285	129,245,158	134,300,230	134,105,395	4,860,237
Total Town Budget	41,634,176	39,934,788	43,164,902	41,323,279	46,219,520	43,464,144	48,317,433	50,714,560	50,519,725	2,202,291
Total Town Budget Net Allocations	39,649,702	37,950,314	41,149,728	39,308,105	44,147,547	41,392,171	46,133,770	48,384,822	48,189,987	2,056,216
Town Exempt Principal	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,935,000	3,935,000	162,500
Town Exempt Interest	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	960,369	960,369	(188,625)
Total Exempt Town Debt	5,402,142	5,402,142	5,114,201	5,111,661	5,000,834	5,000,834	4,921,494	4,895,369	4,895,369	(26,125)
Total School Budget	59,708,554	59,205,072	61,262,066	60,049,623	62,617,856	62,174,279	64,083,664	66,505,405	66,505,405	2,421,741
School Exempt Principal	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,210,000	4,210,000	15,000
School Exempt Interest	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,198,700	2,198,700	(209,750)
Total Exempt School Debt	7,597,042	7,597,042	7,484,957	7,258,007	7,041,688	7,041,688	6,603,450	6,408,700	6,408,700	(194,750)
Shawsheen Tech	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	8,018,527	8,018,527	649,161
Essex North Shore Agricultural and Tech. School District	107,581	107,581	135,934	135,934	142,731	113,276	133,414	87,408	87,408	(46,006)
Total Budget w/o Offsets or Allocations	121,043,431	118,840,561	124,086,657	120,803,100	127,865,667	124,637,258	131,428,821	136,629,968	136,435,133	5,006,312
Total Budget Net Allocations/Offsets	119,058,957	116,856,087	122,071,483	118,787,926	125,793,694	122,565,285	129,245,158	134,300,230	134,105,395	4,860,237

General Fund Budget Classification	FY2020	FY2020	FY2021	FY2021	FY2022	FY2022	FY2023	FY2024	FY2024	BUDGET
Budget Summary	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	DEPT REQ	TM REC	INC/DEC
Total General Government	1,628,320	1,445,765	1,841,320	1,633,553	1,928,784	1,745,659	2,016,636	1,938,789	1,938,789	(77,847)
Total General Government Net Allocations	1,602,770	1,420,215	1,814,562	1,606,795	1,901,538	1,718,413	1,986,578	1,903,828	1,903,828	(82,750)
Total Finance Department	1,191,716	1,118,822	1,216,118	1,141,290	1,328,115	1,260,498	1,365,695	1,424,713	1,424,713	59,019
Total Finance Department Net Allocations	1,101,646	1,028,752	1,129,422	1,054,594	1,242,325	1,174,708	1,274,201	1,324,495	1,324,495	50,295
Total Community Services	535,524	389,954	558,255	341,004	561,573	382,400	539,933	559,230	452,230	(87,703)
Total Council on Aging Budget	418,145	405,702	395,689	379,414	441,718	438,222	439,919	454,698	454,698	14,779
Total Facilities	852,091	748,162	919,061	802,007	959,523	864,426	779,863	827,642	827,642	47,779
Total Library Budget	1,386,532	1,245,009	1,412,523	1,391,025	1,454,628	1,428,057	1,473,658	1,545,719	1,545,719	72,061
Total Planning and Development	897,125	835,428	914,363	847,978	935,461	831,345	937,414	961,637	961,637	24,223
Total Public Safety Budget	13,972,614	13,595,534	14,569,938	14,223,915	14,974,685	14,702,393	15,568,409	15,927,571	15,874,847	306,438
Total DPW Budget	6,998,450	6,465,945	7,270,065	6,652,781	7,903,802	7,389,641	7,722,680	8,161,827	8,126,714	404,034
Total DPW Budget Net Allocations	6,236,301	5,703,796	6,499,652	5,882,368	7,123,709	6,609,548	6,904,871	7,291,719	7,256,606	351,735
Town Unclassified Budget Minus Exempt Debt	13,753,660	13,684,467	14,067,571	13,910,313	15,731,231	14,421,504	17,473,226	18,912,735	18,912,735	1,439,509
Town Unclassified Budget Net Allocations Minus Exempt Debt	12,646,955	12,577,762	12,936,264	12,779,006	14,552,387	13,242,660	16,228,924	17,588,284	17,588,284	1,359,360
Town Exempt Principal Debt	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,935,000	3,935,000	162,500
Town Exempt Interest Debt	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	960,369	960,369	(188,625)
Total Town Budget	47,036,318	45,336,930	48,279,103	46,434,940	51,220,354	48,464,978	53,238,927	55,609,929	55,415,093	2,176,166
Total Town Budget net Allocations	45,051,844	43,352,456	46,263,929	44,419,766	49,148,381	46,393,005	51,055,264	53,280,191	53,085,355	2,030,091
Town Tewksbury School Budget	49,188,486	49,182,083	50,633,725	50,020,894	51,938,935	51,918,003	53,040,386	54,985,262	54,985,262	1,944,876
Fixed Costs	10,520,068	10,022,989	10,628,341	10,028,729	10,678,921	10,256,277	11,043,278	11,520,143	11,520,143	476,865
Town Tewksbury School Budget	59,708,554	59,205,072	61,262,066	60,049,623	62,617,856	62,174,279	64,083,664	66,505,405	66,505,405	2,421,741
School Exempt Debt Principal	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,210,000	4,210,000	15,000
School Exempt Interest	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,198,700	2,198,700	(209,750)
Shawsheen Regional Vocational School	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	8,018,527	8,018,527	649,161
Essex North Shore Agricultural and Tech. School District	107,581	107,581	135,934	135,934	142,731	113,276	133,414	87,408	87,408	(46,006)
Total School Departments	74,007,113	73,503,631	75,807,554	74,368,161	76,645,312	76,172,280	78,189,894	81,020,039	81,020,039	2,830,145
Total Budget Before Transfers, Allocations and Offsets	121,043,431	118,840,561	124,086,657	120,803,100	127,865,667	124,637,258	131,428,821	136,629,968	136,435,133	5,006,312
Total Budget Before Transfers Net Allocations/Offsets	119,058,957	116,856,087	122,071,483	118,787,926	125,793,694	122,565,285	129,245,158	134,300,230	134,105,395	4,860,237

General Fund Budget Classification Salary Summary	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Total General Government Salaries	979,118	974,530	1,062,296	1,041,763	1,158,607	1,113,719	1,204,835	1,119,577	1,119,577	(85,258)
Total General Government Salaries Net Allocations	954,346	949,758	1,036,316	1,015,783	1,132,133	1,087,245	1,175,679	1,089,822	1,089,822	(85,857)
Total Finance Department Salaries	865,088	843,206	895,772	852,433	961,715	930,154	967,312	1,034,063	1,034,063	66,751
Total Finance Department Salaries Net Allocations	799,974	778,092	834,288	790,949	901,137	869,576	902,942	961,631	961,631	58,689
Total Community Services Salaries	98,305	97,000	103,955	101,646	110,249	93,822	113,113	129,260	129,260	16,147
Total Council on Aging Salaries	271,058	270,677	214,199	214,135	258,990	256,962	286,744	300,224	300,224	13,480
Total Facilities Salaries	350,153	349,165	329,885	327,119	371,406	348,907	352,886	396,093	396,093	43,207
Total Library Budget	973,941	913,783	967,770	958,413	1,061,437	1,047,408	1,079,537	1,124,508	1,124,508	44,971
Total Planning and Development Salaries	807,408	777,790	819,470	796,526	825,272	745,391	870,105	902,881	902,881	32,776
Total Public Safety Salaries	12,319,329	12,115,258	12,184,946	12,150,695	12,605,602	12,517,860	13,380,187	13,604,821	13,605,631	225,444
Total DPW Salaries	2,207,647	2,187,974	2,297,099	2,243,819	2,387,262	2,298,097	2,625,446	2,513,559	2,517,166	(108,280)
Total DPW Salaries Net Allocations	1,652,670	1,632,997	1,734,270	1,680,990	1,820,344	1,731,179	2,028,020	1,897,104	1,900,711	(127,309)
Total Salary Budget	18,872,047	18,529,385	18,875,391	18,686,549	19,740,541	19,352,320	20,880,166	21,124,987	21,129,403	249,238
Total Salary Budget Net Allocations	18,227,184	17,884,522	18,225,098	18,036,256	19,086,571	18,698,350	20,189,214	20,406,345	20,410,761	221,548
School Salaries	34,501,227	32,796,166	35,245,995	34,092,307	36,272,549	35,858,444	37,570,983	38,690,763	38,690,763	1,119,780
Grand Total Salary Budget	53,373,274	51,325,550	54,121,386	52,778,855	56,013,091	55,210,764	58,451,149	59,815,749	59,820,166	1,369,017
Grand Total Salary Budget Net Allocations	52,728,411	50,680,687	53,471,093	52,128,562	55,359,121	54,556,794	57,760,197	59,097,107	59,101,524	1,341,327

General Fund Budget Classification	FY2020	FY2020	FY2021	FY2021	FY2022	FY2022	FY2023	FY2024	FY2024	BUDGET
Operating Summary	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	DEPT REQ	TM REC	INC/DEC
Total General Government Operating	647,942	469,983	779,024	591,790	770,177	631,940	803,601	819,212	819,212	15,611
Total General Government Operating Net Allocations	647,164	469,205	778,246	591,012	769,405	631,168	802,699	814,006	814,006	11,307
Total Finance Department Operating	326,628	275,615	320,345	288,857	366,399	330,344	398,382	390,649	390,650	(7,733)
Total Finance Department Operating Net Allocations	301,672	250,659	295,133	263,645	341,187	305,132	371,258	362,863	362,864	(8,395)
Total Community Services Operating	437,219	292,954	454,300	239,358	451,324	288,578	426,820	429,970	322,970	(103,850)
Total Council on Aging Operating	147,086	135,025	181,491	165,278	182,728	181,260	153,175	154,474	154,474	1,299
Total Facilities	454,364	351,423	539,176	424,933	553,117	481,329	426,977	431,549	431,549	4,572
Total Library Budget	412,591	331,226	444,753	432,612	393,191	380,649	394,121	421,211	421,211	27,090
Total Planning and Development Operating	72,595	53,863	81,547	51,452	96,842	85,954	67,309	58,756	58,756	(8,553)
Total Public Safety Operating	1,297,810	1,178,970	1,885,100	1,674,369	1,968,897	1,786,787	1,869,355	1,911,012	1,911,012	41,657
Total DPW Operating	4,682,426	4,179,654	4,948,966	4,388,991	5,512,511	5,088,381	5,097,234	5,623,629	5,609,549	512,315
Total DPW Operating Net Allocations	4,475,254	3,972,482	4,741,382	4,181,407	5,299,336	4,875,206	4,876,851	5,369,976	5,355,896	479,045
Total Operating Budget	8,478,662	7,268,713	9,634,701	8,257,640	10,295,187	9,255,221	9,636,974	10,240,462	10,119,382	482,408
Total Operating Budget Net Allocations	8,245,756	7,035,807	9,401,127	8,024,066	10,056,028	9,016,062	9,388,565	9,953,817	9,832,737	444,172
School Operating	13,738,382	15,447,535	14,537,730	13,799,682	14,816,386	15,222,510	14,679,800	15,504,896	15,504,896	825,096
Grand Total Operating Budget	22,217,044	22,716,248	24,172,431	22,057,322	25,111,573	24,477,731	24,316,774	25,745,358	25,624,278	1,307,504
Grand Total Operating Budget Net Allocations	21,984,138	22,483,342	23,938,857	21,823,748	24,872,414	24,238,572	24,068,365	25,458,713	25,337,633	1,269,268

General Fund Budget Classification	FY2020	FY2020	FY2021	FY2021	FY2022	FY2022	FY2023	FY2024	FY2024	BUDGET
Capital Outlay	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	DEPT REQ	TM REC	INC/DEC
Total General Government Capital Outlay	1,260	1,252	-	-	-	-	8,200	-	-	(8,200)
Total Finance Department Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Community Services Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Council on Aging Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Facilities Capital Outlay	47,574	47,574	50,000	49,955	35,000	34,191	-	-	-	-
Total Library Budget	-	-	-	-	-	-	-	-	-	-
Total Planning and Development Capital Outlay	17,121	3,775	13,346	-	13,346	-	-	-	-	-
Total Public Safety Capital Outlay	355,475	301,306	499,893	398,851	400,186	397,746	318,867	411,737	358,204	39,337
Total DPW Capital Outlay	108,377	98,317	24,000	19,971	4,029	3,163	-	24,640	-	-
Total DPW Capital Outlay Net Allocations	108,377	98,317	24,000	19,971	4,029	3,163	-	24,640	-	-
Total Capital Outlay Budget	529,807	452,224	587,239	468,777	452,561	435,099	327,067	436,377	358,204	31,137
Total Capital Outlay Budget Net Allocations	529,807	452,224	587,239	468,777	452,561	435,099	327,067	436,377	358,204	31,137
School Capital Outlay	948,877	938,382	850,000	2,128,905	850,000	837,049	789,603	789,603	789,603	-
Grand Total Capital Outlay Budget	1,478,684	1,390,606	1,437,239	2,597,682	1,302,561	1,272,148	1,116,670	1,225,980	1,147,807	31,137
Grand Total Capital Outlay Budget Net Allocations	1,478,684	1,390,606	1,437,239	2,597,682	1,302,561	1,272,148	1,116,670	1,225,980	1,147,807	31,137

General Fund Budget Classification

	<u>FY2020</u> <u>BUDGETED</u>	<u>FY2020</u> <u>EXPENDED</u>	<u>FY2021</u> <u>BUDGETED</u>	<u>FY2021</u> <u>EXPENDED</u>	<u>FY2022</u> <u>BUDGETED</u>	<u>FY2022</u> <u>EXPENDED</u>	<u>FY2023</u> <u>BUDGETED</u>	<u>FY2024</u> <u>DEPT REQ</u>	<u>FY2024</u> <u>TM REC</u>	<u>BUDGET</u> <u>INC/DEC</u>
Unclassified										
Town Unclassified Budget Minus Exempt Debt	13,753,660	13,684,467	14,067,571	13,910,313	15,731,231	14,421,504	17,473,226	18,912,735	18,912,735	1,439,509
Town Unclassified Budget Net Allocations Minus Exempt Debt	12,646,955	12,577,762	12,936,264	12,779,006	14,552,387	13,242,660	16,228,924	17,588,284	17,588,284	1,359,360
School Unclassified Budget	10,520,068	10,022,989	10,628,341	10,028,729	10,678,921	10,256,277	11,043,278	11,520,143	11,520,143	476,865
Total Unclassified Budget	24,273,728	23,707,456	24,695,912	23,939,042	26,410,152	24,677,780	28,516,504	30,432,878	30,432,878	1,916,374
Total Unclassified Budget Net Allocations	23,167,023	22,600,751	23,564,605	22,807,735	25,231,308	23,498,936	27,272,202	29,108,427	29,108,427	1,836,225
Exempt Debt										
Town Exempt Principal Debt	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,677,490	3,772,500	3,935,000	3,935,000	162,500
Town Exempt Interest Debt	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,323,344	1,148,994	960,369	960,369	(188,625)
School Exempt Debt Principal	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,419,155	4,195,000	4,210,000	4,210,000	15,000
School Exempt Interest	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,622,533	2,408,450	2,198,700	2,198,700	(209,750)
Total Exempt Principal	8,458,005	8,458,005	8,328,245	8,100,745	8,096,645	8,096,645	7,967,500	8,145,000	8,145,000	177,500
Total Exempt Interest	4,541,179	4,541,179	4,270,913	4,268,923	3,945,877	3,945,877	3,557,444	3,159,069	3,159,069	(398,375)

Water, Sewer and Cable Allocations
 General Fund Budget Classification
 Budget Summary

Town Manager

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Salaries										
Water Enterprise Fund Allocation	(9,668)	(9,668)	(9,886)	(9,886)	(9,886)	(9,886)	(10,356)	(10,615)	(10,615)	(259)
Sewer Enterprise Fund Allocation	(9,668)	(9,668)	(9,886)	(9,886)	(9,886)	(9,886)	(10,356)	(10,615)	(10,615)	(259)
Total Salaries Allocations	(19,336)	(19,336)	(19,772)	(19,772)	(19,772)	(19,772)	(20,712)	(21,230)	(21,230)	(518)

Human Resources

Salaries										
Water Enterprise Fund Allocation	(1,252)	(1,252)	(1,294)	(1,294)	(1,523)	(1,523)	(1,634)	(1,711)	(1,711)	(77)
Sewer Enterprise Fund Allocation	(1,252)	(1,252)	(1,294)	(1,294)	(1,523)	(1,523)	(1,634)	(1,711)	(1,711)	(77)
Total Salaries Allocations	(2,504)	(2,504)	(2,588)	(2,588)	(3,046)	(3,046)	(3,268)	(3,422)	(3,422)	(154)
Operating										
Water Enterprise Fund Allocation	(389)	(389)	(389)	(389)	(386)	(386)	(451)	(563)	(563)	(112)
Sewer Enterprise Fund Allocation	(389)	(389)	(389)	(389)	(386)	(386)	(451)	(563)	(563)	(112)
Total Operating Allocations	(778)	(778)	(778)	(778)	(772)	(772)	(902)	(1,126)	(1,126)	(224)
Total Water Allocations	(1,641)	(1,641)	(1,683)	(1,683)	(1,909)	(1,909)	(2,085)	(2,274)	(2,274)	(189)
Total Sewer Allocations	(1,641)	(1,641)	(1,683)	(1,683)	(1,909)	(1,909)	(2,085)	(2,274)	(2,274)	(189)
Total All Allocations	(3,282)	(3,282)	(3,366)	(3,366)	(3,818)	(3,818)	(4,170)	(4,548)	(4,548)	(378)

Computer Services

Salaries										
Water Enterprise Fund Allocation	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(3,402)	(3,402)	(814)
Sewer Enterprise Fund Allocation	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(1,701)	(1,701)	887
Total Salaries Allocations	(2,932)	(2,932)	(3,620)	(3,620)	(3,656)	(3,656)	(5,176)	(5,103)	(5,103)	73
Operating										
Water Enterprise Fund Allocation	-	-	-	-	-	-	-	(2,720)	(2,720)	(2,720)
Sewer Enterprise Fund Allocation	-	-	-	-	-	-	-	(1,360)	(1,360)	(1,360)
Total Operating Allocations	-	(4,080)	(4,080)	(4,080)						
Total Water Allocations	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(6,122)	(6,122)	(3,534)
Total Sewer Allocations	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(1,828)	(2,588)	(3,061)	(3,061)	(473)
Total All Allocations	(2,932)	(2,932)	(3,620)	(3,620)	(3,656)	(3,656)	(5,176)	(9,183)	(9,183)	(4,007)

Accounting

Salaries										
Water Enterprise Fund Allocation	(5,159)	(5,159)	(5,498)	(5,498)	(5,667)	(5,667)	(5,947)	(6,454)	(6,454)	(507)
Sewer Enterprise Fund Allocation	(5,159)	(5,159)	(5,498)	(5,498)	(5,667)	(5,667)	(5,947)	(6,454)	(6,454)	(507)
Total Salaries Allocations	(10,318)	(10,318)	(10,996)	(10,996)	(11,334)	(11,334)	(11,894)	(12,908)	(12,908)	(1,014)
Operating										
Water Enterprise Fund Allocation	(4,266)	(4,266)	(4,382)	(4,382)	(4,382)	(4,382)	(4,650)	(5,358)	(5,358)	(708)
Sewer Enterprise Fund Allocation	(4,266)	(4,266)	(4,382)	(4,382)	(4,382)	(4,382)	(4,650)	(5,358)	(5,358)	(708)
Total Operating Allocations	(8,532)	(8,532)	(8,764)	(8,764)	(8,764)	(8,764)	(9,300)	(10,716)	(10,716)	(1,416)
Total Water Allocations	(9,425)	(9,425)	(9,880)	(9,880)	(10,049)	(10,049)	(10,597)	(11,812)	(11,812)	(1,215)
Total Sewer Allocations	(9,425)	(9,425)	(9,880)	(9,880)	(10,049)	(10,049)	(10,597)	(11,812)	(11,812)	(1,215)
Total All Allocations	(18,850)	(18,850)	(19,760)	(19,760)	(20,098)	(20,098)	(21,194)	(23,624)	(23,624)	(2,430)

Water, Sewer and Cable Allocations
 General Fund Budget Classification
 Budget Summary

Treasurer/Collector

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Salaries										
Water Enterprise Fund Allocation	(27,398)	(27,398)	(25,244)	(25,244)	(24,622)	(24,622)	(26,238)	(29,762)	(29,762)	(3,524)
Sewer Enterprise Fund Allocation	(27,398)	(27,398)	(25,244)	(25,244)	(24,622)	(24,622)	(26,238)	(29,762)	(29,762)	(3,524)
Total Salaries Allocations	(54,796)	(54,796)	(50,488)	(50,488)	(49,244)	(49,244)	(52,476)	(59,524)	(59,524)	(7,048)
Operating										
Water Enterprise Fund Allocation	(8,212)	(8,212)	(8,224)	(8,224)	(8,224)	(8,224)	(8,912)	(8,535)	(8,535)	377
Sewer Enterprise Fund Allocation	(8,212)	(8,212)	(8,224)	(8,224)	(8,224)	(8,224)	(8,912)	(8,535)	(8,535)	377
Total Operating Allocations	(16,424)	(16,424)	(16,448)	(16,448)	(16,448)	(16,448)	(17,824)	(17,070)	(17,070)	754
Total Water Allocations	(35,610)	(35,610)	(33,468)	(33,468)	(32,846)	(32,846)	(35,150)	(38,297)	(38,297)	(3,147)
Total Sewer Allocations	(35,610)	(35,610)	(33,468)	(33,468)	(32,846)	(32,846)	(35,150)	(38,297)	(38,297)	(3,147)
Total All Allocations	(71,220)	(71,220)	(66,936)	(66,936)	(65,692)	(65,692)	(70,300)	(76,594)	(76,594)	(6,294)

DPW Administration

Salaries										
Water Enterprise Fund Allocation	(64,796)	(64,796)	(66,578)	(66,578)	(66,128)	(66,128)	(72,408)	(70,305)	(70,305)	2,103
Sewer Enterprise Fund Allocation	(64,796)	(64,796)	(66,578)	(66,578)	(66,128)	(66,128)	(72,408)	(70,305)	(70,305)	2,103
Total Salaries Allocations	(129,592)	(129,592)	(133,156)	(133,156)	(132,256)	(132,256)	(144,816)	(140,610)	(140,610)	4,206
Operating										
Water Enterprise Fund Allocation	(36,931)	(36,931)	(36,281)	(36,281)	(36,111)	(36,111)	(35,035)	(35,146)	(35,146)	(111)
Sewer Enterprise Fund Allocation	(36,931)	(36,931)	(36,281)	(36,281)	(36,111)	(36,111)	(35,035)	(35,146)	(35,146)	(111)
Total Operating Allocations	(73,862)	(73,862)	(72,562)	(72,562)	(72,222)	(72,222)	(70,070)	(70,292)	(70,292)	(222)
Total Water Allocations	(101,727)	(101,727)	(102,859)	(102,859)	(102,239)	(102,239)	(107,443)	(105,451)	(105,451)	1,992
Total Sewer Allocations	(101,727)	(101,727)	(102,859)	(102,859)	(102,239)	(102,239)	(107,443)	(105,451)	(105,451)	1,992
Total All Allocations	(203,454)	(203,454)	(205,718)	(205,718)	(204,478)	(204,478)	(214,886)	(210,902)	(210,902)	3,984

DPW Engineering

Salaries										
Water Enterprise Fund Allocation	(166,973)	(166,973)	(164,074)	(164,074)	(166,892)	(166,892)	(172,301)	(179,297)	(179,297)	(6,996)
Sewer Enterprise Fund Allocation	(157,406)	(157,406)	(161,357)	(161,357)	(164,778)	(164,778)	(172,267)	(179,360)	(179,360)	(7,093)
Total Salaries Allocations	(324,379)	(324,379)	(325,431)	(325,431)	(331,670)	(331,670)	(344,568)	(358,657)	(358,657)	(14,089)
Operating										
Water Enterprise Fund Allocation	(15,508)	(15,508)	(15,509)	(15,509)	(16,775)	(16,775)	(16,744)	(15,744)	(15,744)	(6,996)
Sewer Enterprise Fund Allocation	(12,554)	(12,554)	(12,555)	(12,555)	(13,580)	(13,580)	(13,555)	(12,745)	(12,745)	(7,093)
Total Operating Allocations	(28,062)	(28,062)	(28,064)	(28,064)	(30,355)	(30,355)	(30,299)	(28,489)	(28,489)	1,810
Total Water Allocations	(182,481)	(182,481)	(179,583)	(179,583)	(183,667)	(183,667)	(189,045)	(195,041)	(195,041)	(5,996)
Total Sewer Allocations	(169,960)	(169,960)	(173,912)	(173,912)	(178,358)	(178,358)	(185,822)	(192,105)	(192,105)	(6,283)
Total All Allocations	(352,441)	(352,441)	(353,495)	(353,495)	(362,025)	(362,025)	(374,867)	(387,146)	(387,146)	(12,279)

DPW Fleet Maintenance

Salaries										
Water Enterprise Fund Allocation	(50,503)	(50,503)	(52,121)	(52,121)	(51,496)	(51,496)	(54,021)	(58,594)	(58,594)	(4,573)
Sewer Enterprise Fund Allocation	(50,503)	(50,503)	(52,121)	(52,121)	(51,496)	(51,496)	(54,021)	(58,594)	(58,594)	(4,573)
Total Salaries Allocations	(101,006)	(101,006)	(104,242)	(104,242)	(102,992)	(102,992)	(108,042)	(117,188)	(117,188)	(9,146)
Operating										
Water Enterprise Fund Allocation	(52,624)	(52,624)	(53,479)	(53,479)	(55,299)	(55,299)	(60,007)	(77,436)	(77,436)	(17,429)
Sewer Enterprise Fund Allocation	(52,624)	(52,624)	(53,479)	(53,479)	(55,299)	(55,299)	(60,007)	(77,436)	(77,436)	(17,429)
Total Operating Allocations	(105,248)	(105,248)	(106,958)	(106,958)	(110,598)	(110,598)	(120,014)	(154,872)	(154,872)	(34,858)
Total Water Allocations	(103,127)	(103,127)	(105,600)	(105,600)	(106,795)	(106,795)	(114,028)	(136,030)	(136,030)	(22,002)
Total Sewer Allocations	(103,127)	(103,127)	(105,600)	(105,600)	(106,795)	(106,795)	(114,028)	(136,030)	(136,030)	(22,002)
Total All Allocations	(206,254)	(206,254)	(211,200)	(211,200)	(213,590)	(213,590)	(228,056)	(272,060)	(272,060)	(44,004)

Water, Sewer and Cable Allocations
General Fund Budget Classification
Budget Summary

Middlesex Retirement Assmt.

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
Water Enterprise Fund Allocation	(435,658)	(435,658)	(453,004)	(453,004)	(433,124)	(433,124)	(464,408)	(536,995)	(536,995)	(72,587)
Sewer Enterprise Fund Allocation	(64,048)	(64,048)	(69,209)	(69,209)	(80,323)	(80,323)	(86,065)	(52,951)	(52,951)	33,114
Cable Enterprise Fund Allocation	-	-	(11,940)	(11,940)	(12,550)	(12,550)	(13,445)	(14,096)	(14,096)	(651)
Total Retirement Allocations	(499,706)	(499,706)	(534,153)	(534,153)	(525,997)	(525,997)	(563,918)	(604,042)	(604,042)	(40,124)

Group Insurance

Water Enterprise Fund Allocation	(352,093)	(352,093)	(330,668)	(330,668)	(358,286)	(358,286)	(368,885)	(371,401)	(371,401)	(2,516)
Sewer Enterprise Fund Allocation	(131,469)	(131,469)	(138,669)	(138,669)	(132,241)	(132,241)	(127,887)	(141,131)	(141,131)	(13,244)
Cable Enterprise Fund Allocation	(15,443)	(15,443)	(15,443)	(15,443)	(15,443)	(15,443)	(16,176)	(16,930)	(16,930)	(754)
Total Group Insurance Allocations	(499,005)	(499,005)	(484,780)	(484,780)	(505,970)	(505,970)	(512,948)	(529,462)	(529,462)	(16,514)

Medicare Tax

Water Enterprise Fund Allocation	(20,252)	(20,252)	(19,764)	(19,764)	(21,990)	(21,990)	(24,511)	(28,411)	(28,411)	(3,900)
Sewer Enterprise Fund Allocation	(5,925)	(5,925)	(6,009)	(6,009)	(6,126)	(6,126)	(8,660)	(9,646)	(9,646)	(986)
Cable Enterprise Fund Allocation	(2,069)	(2,069)	(2,069)	(2,069)	(2,521)	(2,521)	(2,683)	(2,830)	(2,830)	(147)
Total Medicare Tax Allocations	(28,246)	(28,246)	(27,842)	(27,842)	(30,637)	(30,637)	(35,854)	(40,887)	(40,887)	(5,033)

Fire and Liability Insurance

Water Enterprise Fund Allocation	(66,757)	(66,757)	(70,762)	(70,762)	(90,939)	(90,939)	(103,061)	(117,324)	(117,324)	(14,263)
Sewer Enterprise Fund Allocation	(12,991)	(12,991)	(13,770)	(13,770)	(25,301)	(25,301)	(28,521)	(32,736)	(32,736)	(4,215)
Total Fire and Liability	(79,748)	(79,748)	(84,532)	(84,532)	(116,240)	(116,240)	(131,582)	(150,060)	(150,060)	(18,478)

Total Water Allocations Salaries

	(327,215)	(327,215)	(326,505)	(326,505)	(328,042)	(328,042)	(345,493)	(360,140)	(360,140)	(14,647)
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Total Sewer Allocations Salaries

	(317,648)	(317,648)	(323,788)	(323,788)	(325,928)	(325,928)	(345,459)	(358,502)	(358,502)	(13,043)
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Total Water Allocations Operating

	(117,930)	(117,930)	(118,264)	(118,264)	(121,177)	(121,177)	(125,799)	(145,502)	(145,502)	(19,703)
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Total Sewer Allocations Operating

	(114,976)	(114,976)	(115,310)	(115,310)	(117,982)	(117,982)	(122,610)	(141,143)	(141,143)	(18,533)
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Total Water Allocations Unclassified

	(874,760)	(874,760)	(874,198)	(874,198)	(904,339)	(904,339)	(960,865)	(1,054,131)	(1,054,131)	(93,266)
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Total Sewer Allocations Unclassified

	(214,433)	(214,433)	(227,657)	(227,657)	(243,991)	(243,991)	(251,133)	(236,464)	(236,464)	14,669
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Total Cable Allocations Unclassified

	(17,512)	(17,512)	(29,452)	(29,452)	(30,514)	(30,514)	(32,304)	(33,856)	(33,856)	(1,552)
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Grand Total Water Allocations

	(1,319,905)	(1,319,905)	(1,318,967)	(1,318,967)	(1,353,558)	(1,353,558)	(1,432,157)	(1,559,773)	(1,559,773)	(127,616)
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Grand Total Sewer Allocations

	(647,057)	(647,057)	(666,755)	(666,755)	(687,901)	(687,901)	(719,202)	(736,109)	(736,109)	(16,907)
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Grand Total Cable Allocations

	(17,512)	(17,512)	(29,452)	(29,452)	(30,514)	(30,514)	(32,304)	(33,856)	(33,856)	(1,552)
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Grand Total All Allocations

	(1,984,474)	(1,984,474)	(2,015,174)	(2,015,174)	(2,071,973)	(2,071,973)	(2,183,663)	(2,329,738)	(2,329,738)	(146,075)
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General Fund Budget Classification As Percent of Overall Budget and Revenue

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC
General Government									
Moderator									
Total Moderator Budget	525	450	525	225	525	450	1,075	1,075	1,075
Budget as Percent of Total Budget w/o Exempt Debt	0.00050%	0.00043%	0.00048%	0.00021%	0.00046%	0.00041%	0.00091%	0.00087%	0.00088%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00047%	0.00040%	0.00046%	0.00020%	0.00044%	0.00038%	0.00089%	0.00086%	0.00086%
Select Board									
Total Select Board Budget	194,128	167,002	184,713	162,528	183,430	164,711	174,653	182,115	182,115
Budget as Percent of Total Budget w/o Exempt Debt	0.18304%	0.16080%	0.16873%	0.15273%	0.16126%	0.14903%	0.14836%	0.14807%	0.14830%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.17304%	0.14886%	0.16465%	0.14487%	0.16351%	0.14682%	0.15568%	0.16233%	0.16233%
Town Manager									
Total Town Manager Budget Net of Allocations	552,202	511,780	599,713	576,973	614,080	595,627	591,570	644,609	644,609
Budget as Percent of Total Budget w/o Exempt Debt	0.52065%	0.49277%	0.54782%	0.54217%	0.53984%	0.53892%	0.50252%	0.52409%	0.52492%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.49222%	0.45619%	0.53457%	0.51430%	0.54738%	0.53093%	0.52732%	0.57459%	0.57459%
Finance Committee									
Total Finance Committee Budget	45,194	1,053	45,194	810	27,660	605	78,204	78,204	78,204
Budget as Percent of Total Budget w/o Exempt Debt	0.04261%	0.00101%	0.04128%	0.00076%	0.02432%	0.00055%	0.06643%	0.06358%	0.06368%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.04029%	0.00094%	0.04029%	0.00072%	0.02466%	0.00054%	0.06971%	0.06971%	0.06971%
Town Counsel									
Total Town Counsel Budget Net Allocations	158,622	117,402	150,619	96,231	171,783	120,958	150,000	125,000	125,000
Budget as Percent of Total Budget w/o Exempt Debt	0.14956%	0.11304%	0.13759%	0.09043%	0.15102%	0.10944%	0.12742%	0.10163%	0.10179%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.14139%	0.10465%	0.13426%	0.08578%	0.15312%	0.10782%	0.13371%	0.11142%	0.11142%
Human Resources									
Total Human Resources Budget Net Allocations	116,931	109,700	156,580	153,254	155,587	152,243	134,860	147,065	147,065
Budget as Percent of Total Budget w/o Exempt Debt	0.11025%	0.10563%	0.14303%	0.14401%	0.13678%	0.13775%	0.11456%	0.11957%	0.11976%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.10423%	0.09778%	0.13957%	0.13661%	0.13869%	0.13571%	0.12021%	0.13109%	0.13109%
Town Clerk									
Total Town Clerk Budget	274,713	274,057	287,519	282,872	328,699	316,347	300,152	305,152	305,152
Budget as Percent of Total Budget w/o Exempt Debt	0.25902%	0.26388%	0.26264%	0.26581%	0.28896%	0.28623%	0.25497%	0.24810%	0.24849%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.24487%	0.24429%	0.25629%	0.25215%	0.29300%	0.28199%	0.26755%	0.27201%	0.27201%
Elections/Town Meetings									
Total Election Budget	28,350	26,908	105,826	83,928	37,879	31,411	146,850	78,725	78,725
Budget as Percent of Total Budget w/o Exempt Debt	0.02673%	0.02591%	0.09667%	0.07887%	0.03330%	0.02842%	0.12474%	0.06401%	0.06411%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.02527%	0.02399%	0.09433%	0.07481%	0.03376%	0.02800%	0.13090%	0.07017%	0.07017%
Total Board of Registrars Budget									
Total Board of Registrars Budget	3,550	3,300	3,550	3,192	3,550	3,374	3,550	3,550	3,550
Budget as Percent of Total Budget w/o Exempt Debt	0.00335%	0.00318%	0.00324%	0.00300%	0.00312%	0.00305%	0.00302%	0.00289%	0.00289%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00316%	0.00294%	0.00316%	0.00285%	0.00316%	0.00301%	0.00316%	0.00316%	0.00316%
Computer Services									
Total Computer Services Budget Net Allocations	228,556	208,564	280,323	246,781	378,346	332,688	405,664	338,333	338,333
Budget as Percent of Total Budget w/o Exempt Debt	0.21550%	0.20082%	0.25607%	0.23190%	0.33261%	0.30101%	0.34460%	0.27508%	0.27551%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.20373%	0.18591%	0.24988%	0.21998%	0.33725%	0.29655%	0.36160%	0.30158%	0.30158%
Total General Government Net Allocations	1,602,770	1,420,215	1,814,562	1,606,795	1,901,538	1,718,413	1,986,578	1,903,828	1,903,828
Budget as Percent of Total Budget w/o Exempt Debt	1.51120%	1.36747%	1.65755%	1.50989%	1.67166%	1.55480%	1.68754%	1.54788%	1.55033%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.42868%	1.26596%	1.61747%	1.43227%	1.69500%	1.53176%	1.77080%	1.69704%	1.69704%

General Fund Budget Classification As Percent of Overall Budget and Revenue

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC
Finance Department									
Accounting									
Total Accounting Budget Net Allocations	375,838	361,995	395,552	375,087	458,839	428,696	454,223	448,851	448,851
Budget as Percent of Total Budget w/o Exempt Debt	0.35436%	0.34855%	0.36133%	0.35246%	0.40337%	0.38788%	0.38585%	0.36493%	0.36551%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.33502%	0.32268%	0.35259%	0.33435%	0.40900%	0.38213%	0.40489%	0.40010%	0.40010%
Assessor									
Total Assessor Budget	309,443	276,189	325,039	303,983	358,339	337,021	392,752	424,141	424,141
Budget as Percent of Total Budget w/o Exempt Debt	0.29176%	0.26593%	0.29691%	0.28565%	0.31502%	0.30493%	0.33363%	0.34484%	0.34539%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.27583%	0.24619%	0.28973%	0.27097%	0.31942%	0.30041%	0.35009%	0.37807%	0.37807%
Treasurer/Collector									
Total Treasurer/Collector Budget Net Allocations	416,365	390,568	408,830	375,524	425,147	408,992	427,225	451,503	451,503
Budget as Percent of Total Budget w/o Exempt Debt	0.39258%	0.37606%	0.37346%	0.35288%	0.37375%	0.37005%	0.36292%	0.36709%	0.36767%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.37114%	0.34815%	0.36442%	0.33474%	0.37897%	0.36457%	0.38082%	0.40246%	0.40246%
Total Finance Department Net Allocations	1,101,646	1,028,752	1,129,422	1,054,594	1,242,325	1,174,708	1,274,201	1,324,495	1,324,495
Budget as Percent of Total Budget w/o Exempt Debt	1.03870%	0.99055%	1.03170%	0.99099%	1.09214%	1.06286%	1.08240%	1.07686%	1.07857%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.98199%	0.91701%	1.00675%	0.94005%	1.10739%	1.04711%	1.13580%	1.18063%	1.18063%
Community Services									
Total Veteran's Budget	494,124	363,050	515,652	328,159	508,971	336,136	501,833	519,130	412,130
Budget as Percent of Total Budget w/o Exempt Debt	0.46589%	0.34957%	0.47103%	0.30837%	0.44744%	0.30413%	0.42629%	0.42207%	0.33561%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.44045%	0.32362%	0.45964%	0.29252%	0.45369%	0.29963%	0.44733%	0.46274%	0.36737%
Community Events									
Total Community Events Budget	41,400	26,904	42,602	12,845	52,602	46,265	38,100	40,100	40,100
Budget as Percent of Total Budget w/o Exempt Debt	0.03903%	0.02591%	0.03892%	0.01207%	0.04624%	0.04186%	0.03236%	0.03260%	0.03265%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.03690%	0.02398%	0.03798%	0.01145%	0.04689%	0.04124%	0.03396%	0.03574%	0.03574%
Total Community Services	535,524	389,954	558,255	341,004	561,573	382,400	539,933	559,230	452,230
Budget as Percent of Total Budget w/o Exempt Debt	0.50493%	0.37547%	0.50995%	0.32044%	0.49369%	0.34599%	0.45866%	0.45467%	0.36826%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.47736%	0.34760%	0.49762%	0.30397%	0.50058%	0.34086%	0.48129%	0.49849%	0.40311%
Council on Aging									
Total Council on Aging Budget	418,145	405,702	395,689	379,414	441,718	438,222	439,919	454,698	454,698
Budget as Percent of Total Budget w/o Exempt Debt	0.39425%	0.39064%	0.36145%	0.35653%	0.38832%	0.39650%	0.37370%	0.36968%	0.37027%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.37273%	0.36164%	0.35271%	0.33820%	0.39374%	0.39062%	0.39214%	0.40531%	0.40531%

General Fund Budget Classification As Percent of Overall Budget and Revenue

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC
Facilities									
Town Facilities and Grounds									
Total Facilities and Grounds	541,300	484,172	614,673	532,195	668,437	599,068	520,007	564,515	564,515
Budget as Percent of Total Budget w/o Exempt Debt	0.51037%	0.46619%	0.56149%	0.50010%	0.58763%	0.54203%	0.44173%	0.45897%	0.45970%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.48251%	0.43158%	0.54791%	0.47439%	0.59583%	0.53400%	0.46353%	0.50320%	0.50320%
Town Hall									
Total Town Hall Budget	310,791	263,991	304,388	269,812	291,085	265,358	259,856	263,127	263,127
Budget as Percent of Total Budget w/o Exempt Debt	0.29303%	0.25419%	0.27805%	0.25354%	0.25590%	0.24009%	0.22074%	0.21393%	0.21427%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.27703%	0.23532%	0.27133%	0.24051%	0.25947%	0.23654%	0.23163%	0.23455%	0.23455%
Total Facilities	852,091	748,162	919,061	802,007	959,523	864,426	779,863	827,642	827,642
Budget as Percent of Total Budget w/o Exempt Debt	0.80341%	0.72038%	0.83954%	0.75364%	0.84353%	0.78213%	0.66247%	0.67290%	0.67397%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.75954%	0.66690%	0.81924%	0.71490%	0.85530%	0.77053%	0.69516%	0.73775%	0.73775%
Library									
Total Library Budget	1,386,532	1,245,009	1,412,523	1,391,025	1,454,628	1,428,057	1,473,658	1,545,719	1,545,719
Budget as Percent of Total Budget w/o Exempt Debt	1.30731%	1.19877%	1.29030%	1.30713%	1.27878%	1.29209%	1.25183%	1.25672%	1.25872%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.23593%	1.10978%	1.25910%	1.23994%	1.29663%	1.27295%	1.31359%	1.37783%	1.37783%
Planning and Development									
Planning (Community Development)									
Total Community Development Budget	249,583	219,397	254,324	223,001	266,358	214,158	251,229	259,141	259,141
Budget as Percent of Total Budget w/o Exempt Debt	0.23532%	0.21125%	0.23232%	0.20955%	0.23416%	0.19377%	0.21341%	0.21069%	0.21102%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.22247%	0.19557%	0.22670%	0.19878%	0.23743%	0.19090%	0.22394%	0.23099%	0.23099%
Building Department									
Total Building Department Budget	355,682	333,471	363,704	344,218	372,786	358,714	372,252	379,279	379,279
Budget as Percent of Total Budget w/o Exempt Debt	0.33536%	0.32109%	0.33223%	0.32346%	0.32772%	0.32456%	0.31622%	0.30837%	0.30886%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.31705%	0.29725%	0.32420%	0.30683%	0.33230%	0.31975%	0.33182%	0.33808%	0.33808%
Board of Health									
Total Board of Health Budget	291,860	282,560	296,335	280,758	296,316	258,473	313,932	323,217	323,217
Budget as Percent of Total Budget w/o Exempt Debt	0.27518%	0.27207%	0.27069%	0.26383%	0.26050%	0.23386%	0.26668%	0.26279%	0.26320%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.26016%	0.25187%	0.26415%	0.25026%	0.26413%	0.23040%	0.27983%	0.28811%	0.28811%
Total Planning and Development	897,125	835,428	914,363	847,978	935,461	831,345	937,414	961,637	961,637
Budget as Percent of Total Budget w/o Exempt Debt	0.84587%	0.80440%	0.83525%	0.79683%	0.82237%	0.75219%	0.79631%	0.78184%	0.78308%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.79968%	0.74469%	0.81505%	0.75587%	0.83385%	0.74105%	0.83559%	0.85719%	0.85719%
Public Safety									
Total Police Budget	8,058,516	7,844,144	8,006,775	7,817,577	8,193,574	8,087,721	8,590,721	8,783,831	8,731,108
Budget as Percent of Total Budget w/o Exempt Debt	7.59809%	7.55284%	7.31397%	7.34609%	7.20307%	7.31770%	7.29757%	7.14155%	7.10995%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	7.18322%	6.99213%	7.13710%	6.96845%	7.30361%	7.20926%	7.65762%	7.82976%	7.78276%
Fire									
Total Fire Budget	5,857,844	5,715,711	6,040,169	5,893,041	6,283,074	6,208,651	6,481,679	6,647,730	6,647,730
Budget as Percent of Total Budget w/o Exempt Debt	5.52315%	5.50345%	5.51753%	5.53762%	5.52352%	5.61753%	5.50600%	5.40483%	5.41340%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.22158%	5.09489%	5.38410%	5.25296%	5.60062%	5.53428%	5.77766%	5.92567%	5.92567%
Emergency Management									
Total Emergency Management Budget	51,054	31,184	17,794	9,083	1,899	1,899	-	-	-
Budget as Percent of Total Budget w/o Exempt Debt	0.04814%	0.03003%	0.01625%	0.00854%	0.00167%	0.00172%	0.00000%	0.00000%	0.00000%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.04551%	0.02780%	0.01586%	0.00810%	0.00169%	0.00169%	0.00000%	0.00000%	0.00000%
Parking Clerk									
Total Parking Clerk Budget	5,200	4,495	5,200	4,213	5,330	4,123	5,200	5,200	5,200
Budget as Percent of Total Budget w/o Exempt Debt	0.00490%	0.00433%	0.00475%	0.00396%	0.00469%	0.00373%	0.00442%	0.00423%	0.00423%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00464%	0.00401%	0.00464%	0.00376%	0.00475%	0.00368%	0.00464%	0.00464%	0.00464%

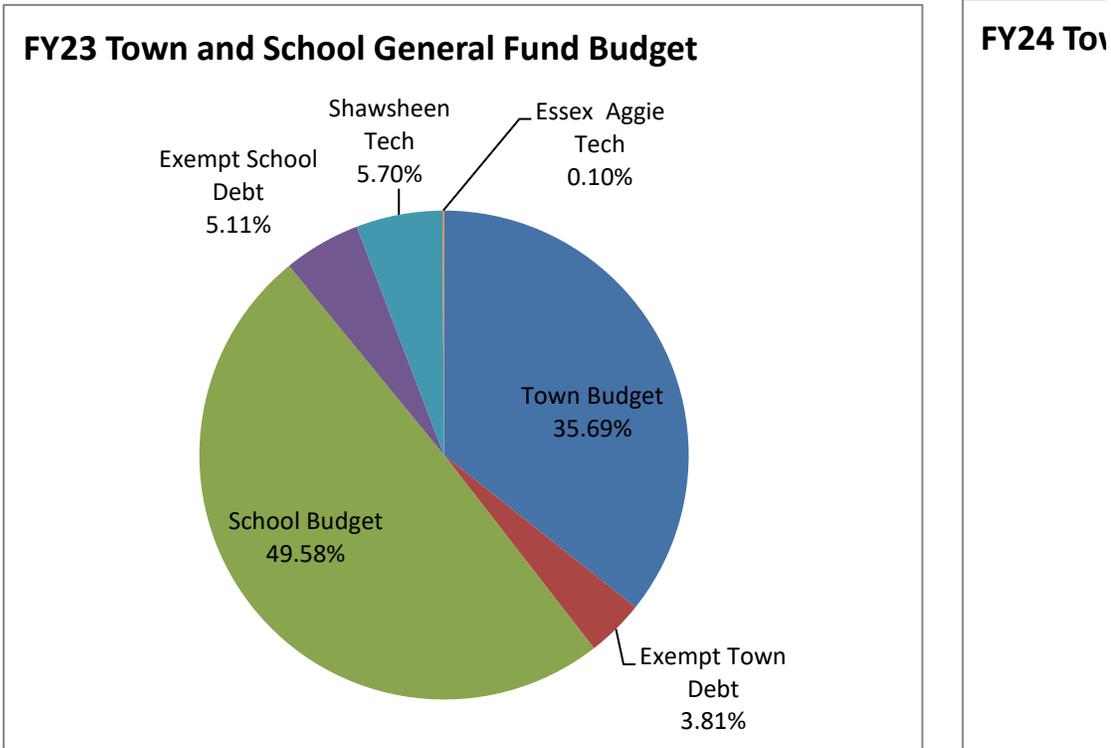
General Fund Budget Classification As Percent of Overall Budget and Revenue

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC
Total Public Safety Budget Net Allocations	13,972,614	13,595,534	14,069,938	13,723,915	14,483,876	14,302,393	15,077,600	15,436,762	15,384,038
Budget as Percent of Total Budget w/o Exempt Debt	13.17428%	13.09064%	12.85251%	12.89620%	12.73295%	12.94068%	12.80800%	12.55060%	12.52758%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	12.45495%	12.11883%	12.54170%	12.23326%	12.91068%	12.74891%	13.43991%	13.76006%	13.71307%
School Departments									
Town Tewksbury School Budget	59,708,554	59,205,072	61,262,066	60,049,623	62,617,856	62,174,279	64,083,664	66,505,405	66,505,405
Budget as Percent of Total Budget w/o Exempt Debt	56.29708%	57.00639%	55.96124%	56.42793%	55.04810%	56.25473%	54.43726%	54.07112%	54.15691%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	53.22318%	52.77438%	54.60795%	53.52720%	55.81648%	55.42108%	57.12308%	59.28177%	59.28177%
Shawsheen Regional Vocational School	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	6,843,037	7,369,366	8,018,527	8,018,527
Budget as Percent of Total Budget w/o Exempt Debt	6.21719%	6.34906%	6.32543%	6.50696%	6.01579%	6.19152%	6.26007%	6.51933%	6.52967%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.87772%	5.87772%	6.17247%	6.17247%	6.09977%	6.09977%	6.56893%	7.14758%	7.14758%
Essex North Shore Agricultural and Tech. School District	107,581	107,581	135,934	135,934	142,731	113,276	133,414	87,408	87,408
Budget as Percent of Total Budget w/o Exempt Debt	0.10143%	0.10359%	0.12417%	0.12774%	0.12548%	0.10249%	0.11333%	0.07107%	0.07118%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.09590%	0.09590%	0.12117%	0.12117%	0.12723%	0.10097%	0.11892%	0.07791%	0.07791%
Total School Departments	66,410,071	65,906,589	68,322,597	67,110,154	69,603,624	69,130,592	71,586,444	74,611,339	74,611,339
Budget as Percent of Total Budget w/o Exempt Debt	62.61570%	63.45904%	62.41084%	63.06263%	61.18937%	62.54874%	60.81066%	60.66152%	60.75776%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	59.19679%	58.74800%	60.90159%	59.82084%	62.04347%	61.62182%	63.81092%	66.50726%	66.50726%
Department of Public Works									
DPW Administration									
Total DPW Administration Budget Net Allocations	405,642	325,276	384,460	323,164	392,606	327,720	520,485	382,124	337,614
Budget as Percent of Total Budget w/o Exempt Debt	0.38247%	0.31320%	0.35119%	0.30367%	0.34514%	0.29652%	0.44214%	0.31068%	0.27493%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.36158%	0.28995%	0.34270%	0.28806%	0.34996%	0.29212%	0.46395%	0.34062%	0.30094%
DPW Engineering									
Total DPW Engineering Budget Net Allocations	183,489	164,804	194,115	180,830	196,522	174,064	949,261	653,003	687,040
Budget as Percent of Total Budget w/o Exempt Debt	0.17301%	0.15868%	0.17732%	0.16992%	0.17277%	0.15749%	0.80637%	0.53091%	0.55947%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.16356%	0.14690%	0.17303%	0.16119%	0.17518%	0.15516%	0.84616%	0.58208%	0.61242%
DPW Highway									
Total DPW Highway Budget	1,499,200	1,356,124	1,433,419	1,174,177	1,444,818	1,263,226	1,453,926	1,542,897	1,542,897
Budget as Percent of Total Budget w/o Exempt Debt	1.41354%	1.30576%	1.30939%	1.10336%	1.27016%	1.14296%	1.23507%	1.25443%	1.25642%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.33636%	1.20883%	1.27772%	1.04664%	1.28789%	1.12602%	1.29600%	1.37531%	1.37531%
DPW Forestry									
Total DPW Forestry Budget	120,891	102,237	128,416	90,739	150,932	136,458	117,200	132,460	132,460
Budget as Percent of Total Budget w/o Exempt Debt	0.11398%	0.09844%	0.11730%	0.08527%	0.13269%	0.12347%	0.09956%	0.10769%	0.10787%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.10776%	0.09113%	0.11447%	0.08088%	0.13454%	0.12164%	0.10447%	0.11807%	0.11807%
DPW Fleet Maintenance									
Total DPW Fleet Maintenance Budget Net Allocations	663,864	499,972	691,181	473,991	875,690	694,960	676,882	813,671	789,031
Budget as Percent of Total Budget w/o Exempt Debt	0.62593%	0.48140%	0.63137%	0.44540%	0.76983%	0.62879%	0.57499%	0.66154%	0.64253%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.59176%	0.44567%	0.61611%	0.42251%	0.78057%	0.61948%	0.60336%	0.72529%	0.70333%
DPW Snow and Ice									
Total DPW Snow and Ice Budget	695,555	671,752	759,477	740,811	856,190	813,781	256,000	256,000	256,000
Budget as Percent of Total Budget w/o Exempt Debt	0.65581%	0.64681%	0.69376%	0.69613%	0.75269%	0.73630%	0.21746%	0.20814%	0.20847%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.62001%	0.59879%	0.67698%	0.66035%	0.76319%	0.72539%	0.22819%	0.22819%	0.22819%
Street Lighting									
Operating									
Total Street Lighting Budget	187,054	162,054	256,542	248,086	481,689	475,617	72,750	72,750	72,750
Budget as Percent of Total Budget w/o Exempt Debt	0.17637%	0.15604%	0.23434%	0.23312%	0.42346%	0.43033%	0.06180%	0.05915%	0.05924%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.16674%	0.14445%	0.22868%	0.22114%	0.42937%	0.42396%	0.06485%	0.06485%	0.06485%
Solid Waste Disposal									
Total Solid Waste Budget	2,480,605	2,421,577	2,652,041	2,650,570	2,725,263	2,723,723	2,858,367	3,438,814	3,438,814
Budget as Percent of Total Budget w/o Exempt Debt	2.33887%	2.33165%	2.42257%	2.49071%	2.39581%	2.46440%	2.42810%	2.79587%	2.80031%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	2.21117%	2.15855%	2.36398%	2.36267%	2.42925%	2.42788%	2.54790%	3.06530%	3.06530%
Total DPW Budget Net Allocations	6,236,301	5,703,796	6,499,652	5,882,368	7,123,709	6,609,548	6,904,871	7,291,719	7,256,606
Budget as Percent of Total Budget w/o Exempt Debt	5.87999%	5.49198%	5.93726%	5.52759%	6.26254%	5.98026%	5.86549%	5.92841%	5.90922%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.55893%	5.08427%	5.79368%	5.24344%	6.34995%	5.89164%	6.15488%	6.49971%	6.46841%

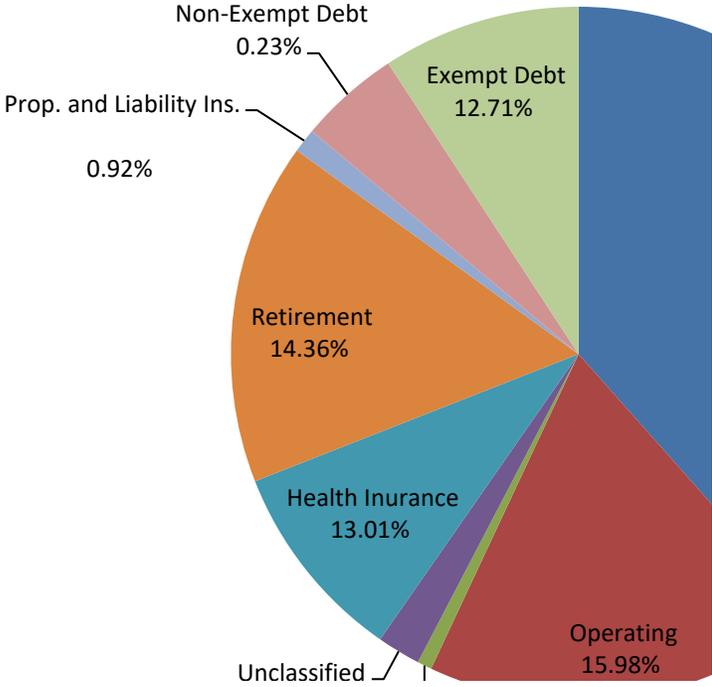
General Fund Budget Classification As Percent of Overall Budget and Revenue

	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2022 EXPENDED	FY2023 BUDGETED	FY2024 DEPT REQ	FY2024 TM REC
Unclassified									
Non-Exempt Principal Debt	244,415	244,415	215,000	215,000	489,738	215,000	1,530,000	1,530,000	1,530,000
Budget as Percent of Total Budget w/o Exempt Debt	0.23045%	0.23534%	0.19640%	0.20203%	0.43053%	0.19453%	1.29969%	1.24394%	1.24591%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.21787%	0.21787%	0.19165%	0.19165%	0.43654%	0.19165%	1.36382%	1.36382%	1.36382%
Non-Exempt Interest Debt	111,520	111,520	102,134	102,134	829,311	93,731	959,807	959,807	959,807
Budget as Percent of Total Budget w/o Exempt Debt	0.10515%	0.10738%	0.09330%	0.09597%	0.72906%	0.08481%	0.81533%	0.78036%	0.78159%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.09941%	0.09941%	0.09104%	0.09104%	0.73923%	0.08355%	0.85556%	0.85556%	0.85556%
Interest Temporary Debt	10,649	10,649	-	-	-	-	-	-	-
Budget as Percent of Total Budget w/o Exempt Debt	0.01004%	0.01025%	0.00000%						
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00949%	0.00949%	0.00000%						
Total Retirement Net Allocations	6,575,281	6,565,432	6,730,476	6,730,476	7,031,700	7,031,700	7,496,822	8,459,499	8,459,499
Budget as Percent of Total Budget w/o Exempt Debt	6.19960%	6.32161%	6.14811%	6.32455%	6.18165%	6.36222%	6.36834%	6.87786%	6.88877%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.86109%	5.85231%	5.99943%	5.99943%	6.26794%	6.26794%	6.68254%	7.54065%	7.54065%
Occupational Injury Reserve	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000
Budget as Percent of Total Budget w/o Exempt Debt	0.11786%	0.12036%	0.11418%	0.11746%	0.10989%	0.11310%	0.10618%	0.10163%	0.10179%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.11142%								
Unemployment Compensation	10,000	6,911	10,385	3,678	10,385	1,925	10,000	10,000	10,000
Budget as Percent of Total Budget w/o Exempt Debt	0.00943%	0.00665%	0.00949%	0.00346%	0.00913%	0.00174%	0.00849%	0.00813%	0.00814%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00891%	0.00616%	0.00926%	0.00328%	0.00926%	0.00172%	0.00891%	0.00891%	0.00891%
Total Group Insurance Net Allocations	4,319,295	4,263,080	4,410,605	4,284,875	4,576,350	4,349,304	4,630,843	4,972,409	4,972,409
Budget as Percent of Total Budget w/o Exempt Debt	4.07251%	4.10476%	4.02897%	4.02645%	4.02312%	3.93521%	3.93377%	4.04274%	4.04915%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	3.85015%	3.80004%	3.93154%	3.81946%	4.07928%	3.87690%	4.12785%	4.43232%	4.43232%
Total Other-Post Employment Benefits	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000
Budget as Percent of Total Budget w/o Exempt Debt	0.61286%	0.62586%	0.59376%	0.61080%	0.57142%	0.58811%	0.55216%	0.52847%	0.52931%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.57940%								
Total Medicare Tax Net Allocations	269,805	269,805	276,656	262,006	357,241	344,384	266,681	288,307	288,307
Budget as Percent of Total Budget w/o Exempt Debt	0.25439%	0.25979%	0.25272%	0.24620%	0.31405%	0.31160%	0.22654%	0.23440%	0.23478%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.24050%	0.24050%	0.24661%	0.23355%	0.31844%	0.30698%	0.23771%	0.25699%	0.25699%
Fire and Liability Insurance	330,990	330,950	416,008	405,837	482,662	431,615	559,771	593,262	593,262
Budget as Percent of Total Budget w/o Exempt Debt	0.31208%	0.31866%	0.38001%	0.38136%	0.42431%	0.39052%	0.47551%	0.48234%	0.48311%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.29504%	0.29500%	0.37082%	0.36176%	0.43024%	0.38473%	0.49897%	0.52882%	0.52882%
North Middlesex Regional Emergency Communications Center	-	-	500,000	500,000	490,809	400,000	490,809	490,809	490,809
Budget as Percent of Total Budget w/o Exempt Debt	0.00000%	0.00000%	0.45674%	0.46984%	0.43148%	0.36192%	0.41693%	0.39904%	0.39968%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00000%	0.00000%	0.44569%	0.44569%	0.43750%	0.35655%	0.43750%	0.43750%	0.43750%
Total Unclassified Budget Net Allocations	12,646,955	12,577,762	13,436,264	13,279,006	15,043,196	13,642,660	16,719,733	18,079,093	18,079,093
Budget as Percent of Total Budget w/o Exempt Debt	11.92437%	12.11067%	12.27366%	12.47813%	13.22465%	12.34376%	14.20294%	14.69891%	14.72223%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	11.27328%	11.21160%	11.97685%	11.83668%	13.40925%	12.16083%	14.90368%	16.11539%	16.11539%
Total Budget Before Transfers Net Allocations/Offsets w/o Exempt Debt	106,059,773	103,856,903	109,472,325	106,418,259	113,751,171	110,522,763	117,720,214	122,996,162	122,801,326
Recurring Revenue:									
TOTAL PROPERTY TAXES - LEVIED w/o Exempt Debt	81,531,117	81,531,117	85,066,999	85,066,999	88,820,667	88,820,667	94,104,253	97,564,785	97,564,785
TOTAL STATE ESTIMATED REVENUES	17,009,744	17,009,744	17,026,951	17,026,951	17,864,508	17,864,508	17,924,517	17,924,517	17,924,517
TOTAL LOCAL ESTIMATED REVENUES	13,384,431	13,384,431	11,145,307	11,145,307	11,624,492	11,624,492	8,494,648	9,343,075	9,343,075
TOTAL OTHER AVAILABLE FUNDS: TEACHER SALARY DEFERRAL #2	259,955	259,955	173,278	173,278	86,600	86,600	-	-	-
Total Annual Operating Revenues	112,185,248	112,185,248	113,412,534	113,412,534	118,396,267	118,396,267	120,523,418	124,832,377	124,832,377

	FY22	FY23	FY20
Town Budget	46,133,770	48,189,987	35.69%
Exempt Town Debt	4,921,494	4,895,369	3.81%
School Budget	64,083,664	66,505,405	49.58%
Exempt School Debt	6,603,450	6,408,700	5.11%
Shawsheen Tech	7,369,366	8,018,527	5.70%
Essex Aggie Tech	133,414	87,408	0.10%
Total Budget Net Allocations/Offsets	129,245,158	134,105,395	



Costs As Percentage of Total



0.85% | Capital Outlay
0.68%



FY21

35.93%

3.65%

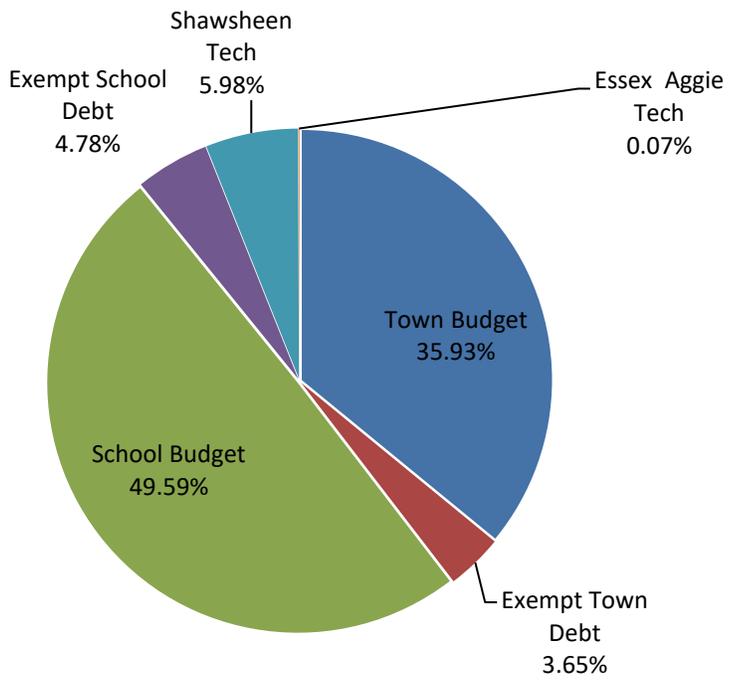
49.59%

4.78%

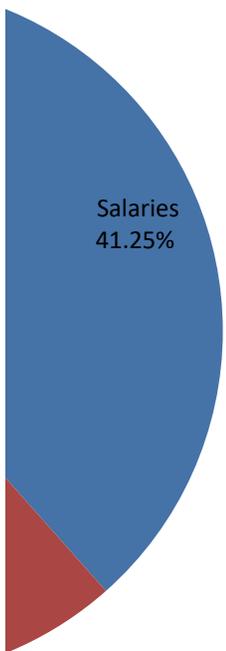
5.98%

0.07%

Town and School General Fund Budget



own Budget

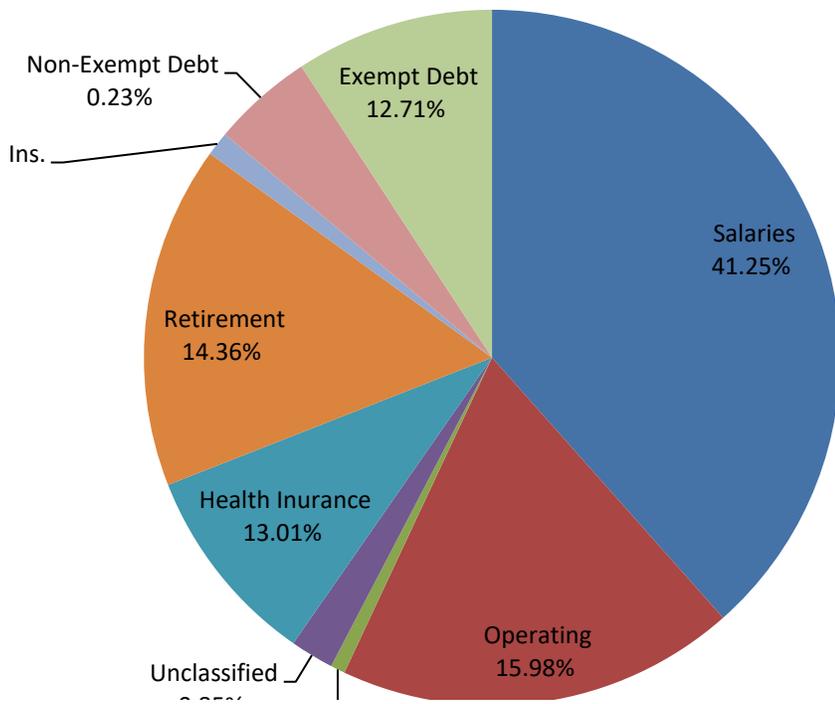


Prop. and Liability I

0.92%

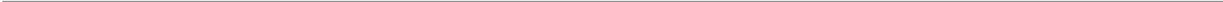


Costs As Percentage of Town Budget

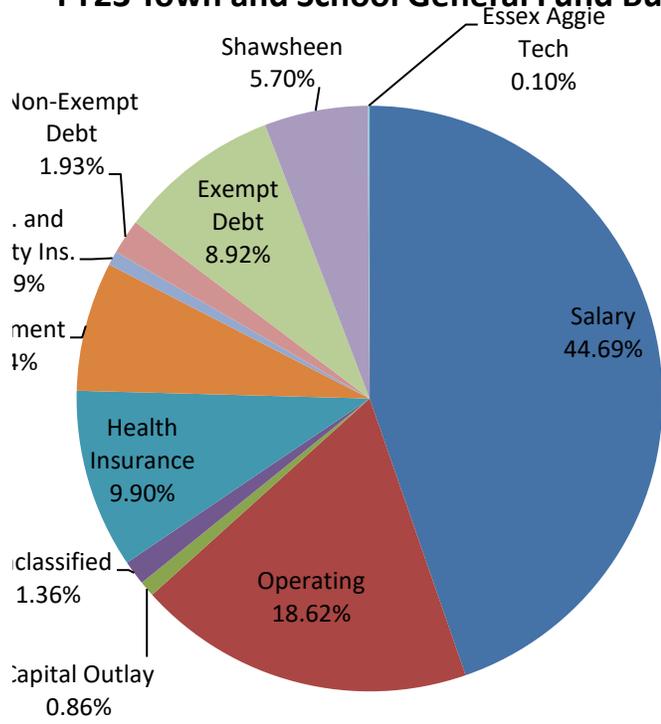


0.85%

I
Capital Outlay
0.68%



2025 TOWN AND SCHOOL GENERAL FUND BUDGET



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Total Budget w/o Exempt Debt	99,139,860	103,214,525	103,497,558	110,303,184	109,969,548	(333,636)
Total Budget w/o Exempt Debt Net Allocations/Offsets	97,155,386	99,357,728	103,566,450	110,217,434	114,695,391	4,477,957
Shawsheen Tech	6,593,936	6,924,597	6,843,037	7,369,366	8,018,527	649,161
Essex North Shore Agricultural and Tech. School District	107,581	135,934	113,276	133,414	87,408	(46,006)
Town Exempt Principal	3,760,630	3,632,780	3,677,490	3,772,500	3,935,000	162,500
Town Exempt Interest	1,641,512	1,478,881	1,323,344	1,148,994	960,369	(188,625)
Total Exempt Town Debt	5,402,142	5,111,661	5,000,834	4,921,494	4,895,369	(26,125)
School Exempt Principal	4,697,375	4,467,965	4,419,155	4,195,000	4,210,000	15,000
School Exempt Interest	2,899,667	2,790,042	2,622,533	2,408,450	2,198,700	(209,750)
Total Exempt School Debt	7,597,042	7,258,007	7,041,688	6,603,450	6,408,700	(194,750)
Grand Total	118,840,561	122,644,723	122,496,392	129,330,908	129,379,552	48,644
Grand Total Net Enterprise Allocations	116,856,087	118,787,926	122,565,285	129,245,158	134,105,395	4,860,237

General Fund Budgets

	<u>FY2020 Expended</u>	<u>FY2021 Expended</u>	<u>FY2022 Expended</u>	<u>FY2023 Budgeted</u>	<u>FY2024 TM Rec</u>	<u>Budget Inc/(Dec)</u>
Town Budget	116,856,087	118,787,926	122,565,285	129,245,158	134,105,395	4,860,237
Total Town Budget Net Allocations and w/o Exempt Debt	37,950,314	39,308,105	41,392,171	46,133,770	48,189,987	2,056,216
Total Exempt Town Debt	5,402,142	5,111,661	5,000,834	4,921,494	4,895,369	(26,125)
Total School Budget w/o Exempt Debt	59,205,072	60,049,623	62,174,279	64,083,664	66,505,405	2,421,741
Total Exempt School Debt	7,597,042	7,258,007	7,041,688	6,603,450	6,408,700	(194,750)
Shawsheen Tech	6,593,936	6,924,597	6,843,037	7,369,366	8,018,527	649,161
Essex North Shore Agricultural and Tech. School District	107,581	135,934	113,276	133,414	87,408	(46,006)

Budget Summary	FY2020	FY2021	FY2022	FY2023	FY2024	BUDGET
	<u>EXPENDED</u>	<u>EXPENDED</u>	<u>EXPENDED</u>	<u>BUDGETED</u>	<u>TM REC</u>	<u>INC/DEC</u>
Total General Government	1,445,765	1,633,553	1,745,659	2,016,636	1,938,789	(77,847)
Total General Government Net Allocations	1,420,215	1,606,795	1,718,413	1,986,578	1,903,828	(82,750)
Total Finance Department	1,118,822	1,141,290	1,260,498	1,365,695	1,424,713	59,019
Total Finance Department Net Allocations	1,028,752	1,054,594	1,174,708	1,274,201	1,324,495	50,295
Total Community Services	389,954	341,004	382,400	539,933	452,230	(87,703)
Total Council on Aging Budget	405,702	379,414	438,222	439,919	454,698	14,779
Total Facilities	748,162	802,007	864,426	779,863	827,642	47,779
Total Library Budget	1,245,009	1,391,025	1,428,057	1,473,658	1,545,719	72,061
Total Planning and Development	835,428	847,978	831,345	937,414	961,637	24,223
Total Public Safety Budget	13,595,534	14,223,915	14,702,393	15,568,409	15,874,847	306,438
Total DPW Budget	6,465,945	6,652,781	7,389,641	7,722,680	8,126,714	404,034
Total DPW Budget Net Allocations	5,703,796	5,882,368	6,609,548	6,904,871	7,256,606	351,735
Town Unclassified Budget Minus Exempt Debt	13,684,467	13,910,313	14,421,504	17,473,226	18,912,735	1,439,509
Town Unclassified Budget Net Allocations Minus Exempt Debt	12,577,762	12,779,006	13,242,660	16,228,924	17,588,284	1,359,360
Town Exempt Principal Debt	3,760,630	3,632,780	3,677,490	3,772,500	3,935,000	162,500
Town Exempt Interest Debt	1,641,512	1,478,881	1,323,344	1,148,994	960,369	(188,625)
Total Town Budget	45,336,930	46,434,940	48,464,978	53,238,927	55,415,093	2,176,166
Total Town Budget Net Allocations	43,352,456	44,419,766	46,393,005	51,055,264	53,085,355	2,030,091

General Fund Budget Classification

Total Street Lighting Budget

Total Solid Waste Budget

Non-Exempt Principal Debt

Non-Exempt Interest Debt

Interest Temporary Debt

Exempt Principal Debt

Exempt Interest Debt

Middlesex Retirement Assmt.

Water Enterprise Fund Allocation

Sewer Enterprise Fund Allocation

Cable Enterprise Fund Allocation

Total Retirement

Occupational Injury Reserve

Unemployment Compensation

Group Insurance

Water Enterprise Fund Allocation

Sewer Enterprise Fund Allocation

Cable Enterprise Fund Allocation

Total Group Insurance

Medicare Tax

Water Enterprise Fund Allocation

Sewer Enterprise Fund Allocation

Cable Enterprise Fund Allocation

Total Medicare Tax

Other-Post Employment Benefits

Property and Liability Insurance

Water Enterprise Fund Allocation

Sewer Enterprise Fund Allocation

Total Property and Liability

North Middlesex Regional Emergency Communications Center

Total Budget Before Transfers, Allocations and Offsets

Total Budget Before Transfers Net Allocations/Offsets

Transfers

To the Sewer Enterprise Fund

To the Water Enterprise Fund
Special Revenue
Town Trust Funds
Total Transfers

ATM General Fund Budget

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FY2020 EXPENDED	FY2021 EXPENDED	FY2022 EXPENDED	FY2023 BUDGETED
162,054	248,086	475,617	72,750
2,421,577	2,650,570	2,723,723	2,858,367
244,415	215,000	215,000	1,530,000
111,520	102,134	93,731	959,807
10,649	-	-	-
3,760,630	3,632,780	3,677,490	3,772,500
1,641,512	1,478,881	1,323,344	1,148,994
7,065,138	7,264,629	7,557,697	8,060,740
(435,658)	(453,004)	(433,124)	(464,408)
(64,048)	(69,209)	(80,323)	(86,065)
-	(11,940)	(12,550)	(13,445)
6,565,432	6,730,476	7,031,700	7,496,822
125,000	125,000	125,000	125,000
6,911	3,678	1,925	10,000
4,762,085	4,769,655	4,855,274	5,143,791
(352,093)	(330,668)	(358,286)	(368,885)
(131,469)	(138,669)	(132,241)	(127,887)
(15,443)	(15,443)	(15,443)	(16,176)
4,263,080	4,284,875	4,349,304	4,630,843
298,051	289,848	375,021	302,535
(20,252)	(19,764)	(21,990)	(24,511)
(5,925)	(6,009)	(6,126)	(8,660)
(2,069)	(2,069)	(2,521)	(2,683)
269,805	262,006	344,384	266,681
650,000	650,000	650,000	650,000
410,698	490,369	547,855	691,353
(66,757)	(70,762)	(90,939)	(103,061)
(12,991)	(13,770)	(25,301)	(28,521)
330,950	405,837	431,615	559,771
-	500,000	400,000	490,809
118,840,561	120,803,100	124,637,258	131,428,821
116,856,087	118,787,926	122,565,285	129,245,158
14,749	-	-	-

-	-	-	-
-	-	-	-
-	-	-	-
14,749	-	-	-
116,870,836	118,787,926	122,565,285	129,245,158

FY2024 DEPT REQ	FY2024 TM REC	BUDGET INC/DEC
72,750	72,750	-
3,438,814	3,438,814	580,447
1,530,000	1,530,000	-
959,807	959,807	-
-	-	-
3,935,000	3,935,000	162,500
960,369	960,369	(188,625)
9,063,541	9,063,541	1,002,801
(536,995)	(536,995)	(72,587)
(52,951)	(52,951)	33,114
(14,096)	(14,096)	(651)
8,459,499	8,459,499	962,677
125,000	125,000	-
10,000	10,000	-
5,501,871	5,501,871	358,080
(371,401)	(371,401)	(2,516)
(141,131)	(141,131)	(13,244)
(16,930)	(16,930)	(754)
4,972,409	4,972,409	341,566
329,194	329,194	26,659
(28,411)	(28,411)	(3,900)
(9,646)	(9,646)	(986)
(2,830)	(2,830)	(147)
288,307	288,307	21,626
650,000	650,000	-
743,322	743,322	51,969
(117,324)	(117,324)	(14,263)
(32,736)	(32,736)	(4,215)
593,262	593,262	33,491
490,809	490,809	-
136,629,968	136,435,133	5,006,312
134,300,230	134,105,395	4,860,237
-	-	-

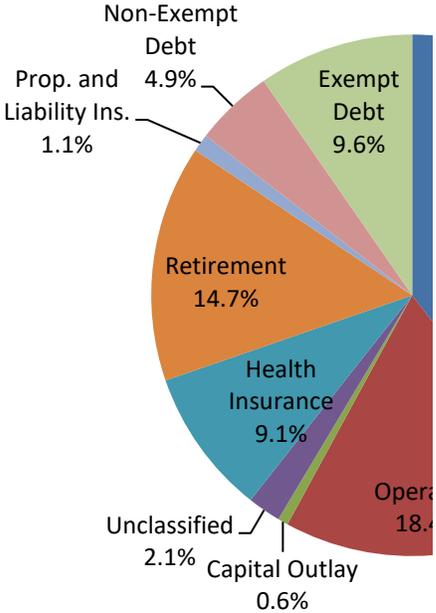
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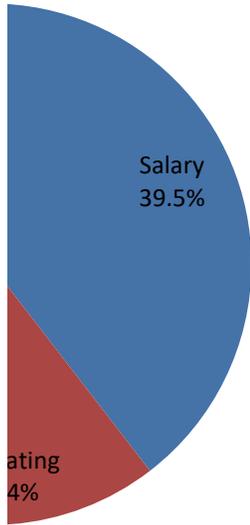
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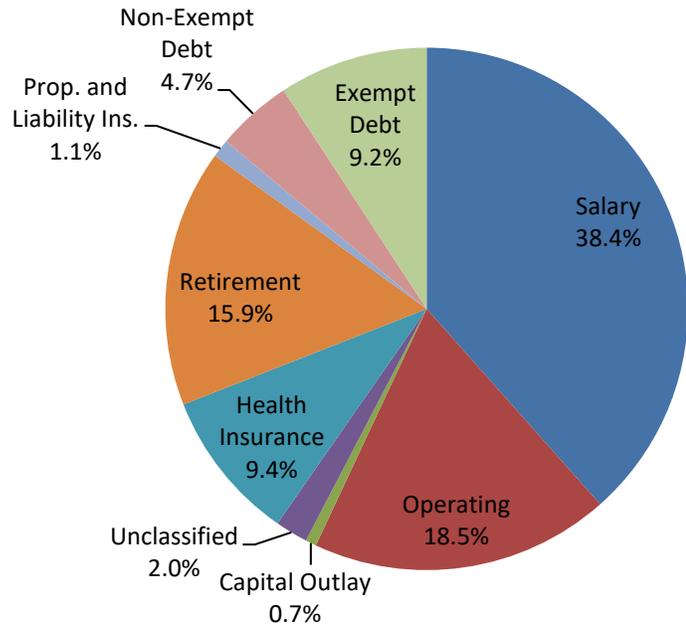
Cost as a Percent General F



Percentage of FY23 Town General Fund Budget



Cost as a Percentage of FY24 Town General Fund Budget



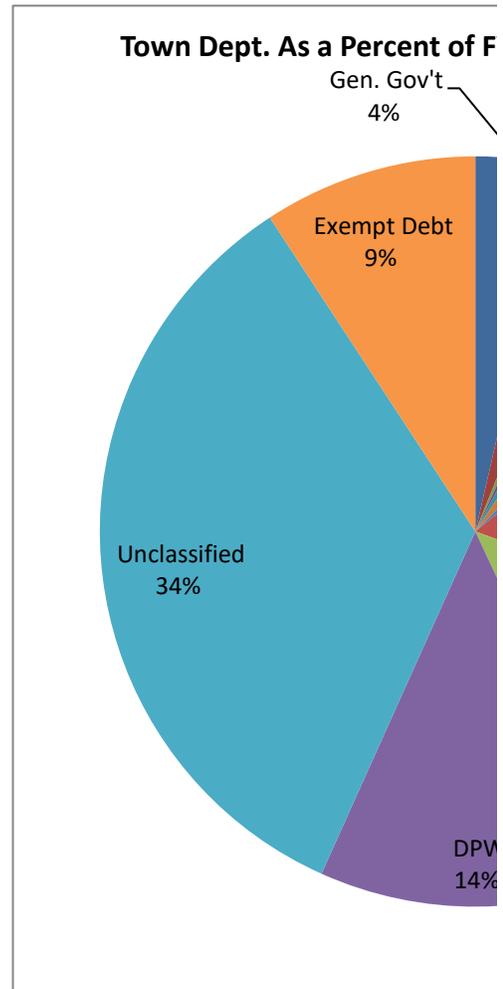
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	FY24	FY23
Gen. Gov't	1,909,028	1,991,778
Finance	1,324,495	1,274,201
Comm. Serv.	452,230	539,933
COA	454,698	439,919
Facilities	827,642	779,863
Library	1,545,719	1,473,658
Comm. Dev.	961,637	937,414
Police	8,731,108	8,590,721
Fire	6,647,730	6,481,679
DPW	7,256,606	6,904,871
Unclassified	18,079,093	16,719,733
Exempt Debt	4,895,369	4,921,494
Total	53,085,355	51,055,264

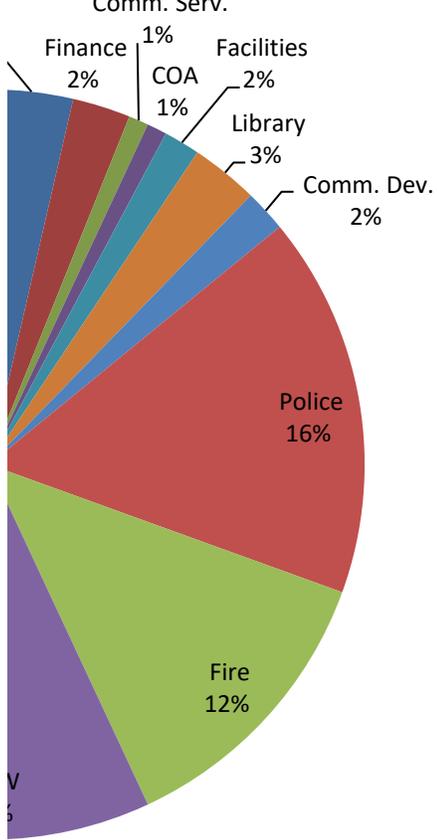
Gen. Gov't	3.60%	3.90%
Finance	2.50%	2.50%
Comm. Serv.	0.85%	1.06%
COA	0.86%	0.86%
Facilities	1.56%	1.53%
Library	2.91%	2.89%
Comm. Dev.	1.81%	1.84%
Police	16.45%	16.83%
Fire	12.52%	12.70%
DPW	13.67%	13.52%
Unclassified	34.06%	32.75%
Exempt Debt	9.22%	9.64%
Total	100.00%	100.00%

15,378,838
496,009
15,874,847

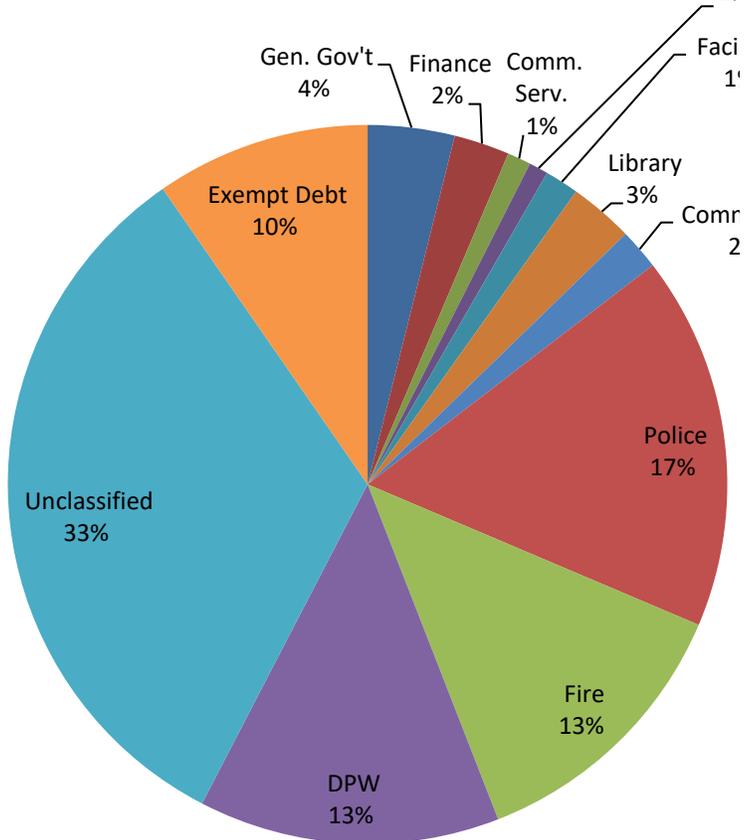
53,730,936 55,888,192
51,547,273 53,558,454



FY24 General Fund Budget



Town Dept. As a Percent of FY23 General Fund Budget

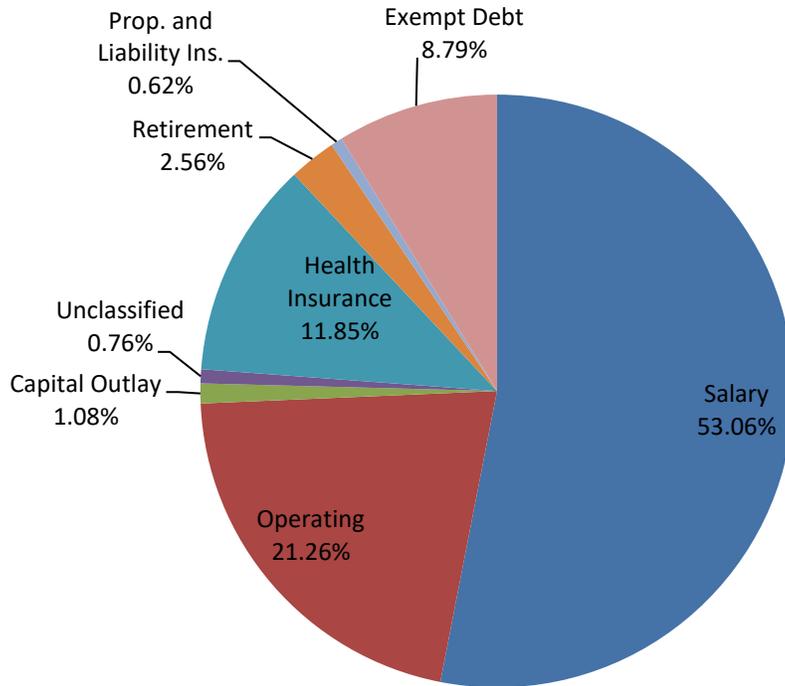


DA
%

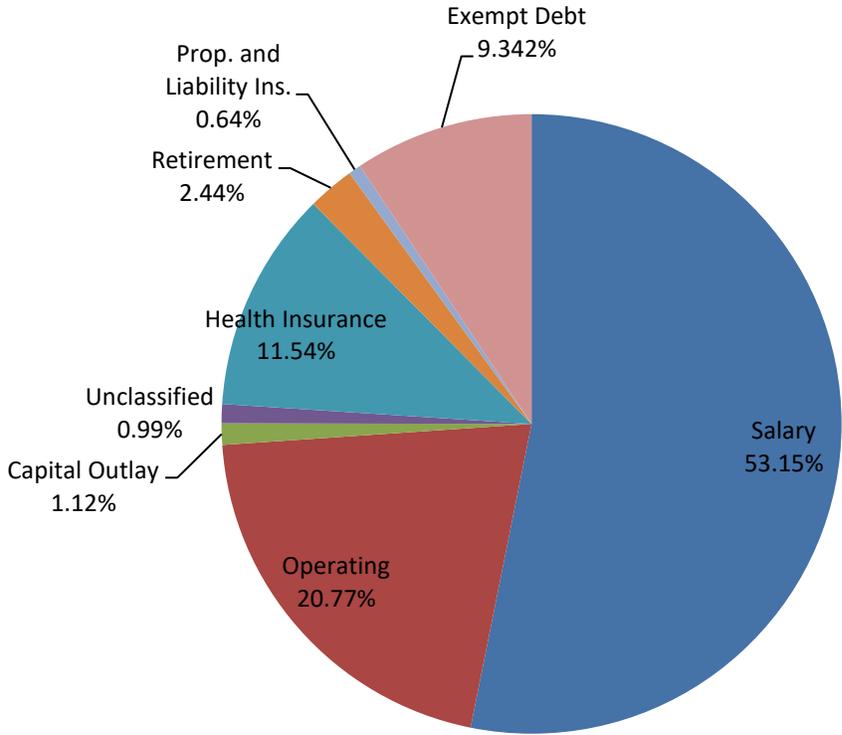
ilities
%

n. Dev.
%

Costs As Percentage of FY24 School Budget



Costs As Percentage of FY23 School Budget



Snow and Ice Budget - cannot be cut since we need to sand and plow roads during the winter for public safety
Solid Waste budget - cannot be cut unless service is reduced, a fee is charged or residents contract privately
Street Lights – cannot be cut we are committed to a LED retrofit program
Town Financial Software – cannot be cut since it is a integrated software for all Town and School accounting, billing
Veteran Benefits – cannot be cut since the Town is obligated to provide these benefits
Elections - cannot be cut since we are required to hold elections within the Town
Town Building Repairs Maintenance - should not be cut or reduced since annual repair and maintenance to Town bui
Town Capital Outlay – this line-item should not be cut since it is for Police cruisers and will impact public safety
Town Workers Compensation Insurance - funding cannot be cut since we the Town are obligated to pay these costs
Town Non-Exempt and Exempt Debt - cannot be cut since the Town is obligated to repay its debt service
School Non Exempt and Exempt Debt - cannot be cut since the Town is obligated to repay its debt service
Town and School Utilities – regardless of staffing, buildings would still need to operate in order to provide services s
Town and School Legal costs – this cannot be cut since the Town and School has legal obligations to address annually
Town and School Middlesex Retirement Assessment - the Town is obligated to pay current retirements and unfunded
Town and School Group Health Insurance -State Statute obligates the Town to pay these benefits. Budget can be cut
Town and School Medicare Tax - Federal requirements obligate the Town to pay this payroll tax. This budget can be
Town and School Property and Liability Insurance - funding cannot be cut unless we reduce coverage and increase ex
Town and School Unemployment Compensation - funding cannot be cut since we the Town and School are obligated
North Middlesex Regional Emergency Communications Center
Shawsheen Tech Assessment - regional agreement and State requirements obligate the Town to fund this Budget
Essex Aggie Assessment - State requirements obligate the Town to fund this Budget
School Building Maintenance - based upon the current condition of the Elementary Schools and the need to maintain
School Special Ed Services - the Town is obligated to fund these services
School Technology Contracts - based upon the technology needs this should not be cut
School Transportation - the Town is obligated to fund these services
School Out of District Tuition - the Town is obligated to fund and pay for these services
School Textbooks and related software, instructional materials teaching and administrative Supplies - cutting or reduc

	256,000
	3,438,814
	72,750
	204,072
	275,000
	78,725
	466,741
	263,252
	125,000
	5,585,179
	6,408,700
	2,036,065
	273,000
	10,328,506
	13,614,635
	794,282
	1,046,197
	60,000
	490,809
	8,018,527
	87,408
	1,136,455
	2,308,721
	382,703
	3,875,966
	4,731,183
	1,604,036
Total	67,962,725
	59,957,884
	127,920,608
	74,489,215
	6,526,490