

FY24 WATER ALLOCATIONS

Dept	Category	Percentage	FY20 Town Manager		
			Recommended Amount	Total	Total Dept
Accounting	Salary	2.50%	258,173	6,454	
	Operating	2.50%	214,301	5,358	11,812
Collector	Salary	10.00%	272,887	27,289	
	Operating (Entire Treasurer/Collector)	10.00%	85,345	8,535	35,823
Treasurer	Salary	1.50%	164,865	2,473	2,473
Computer Services	Salary	3.00%	113,388	3,402	
	Operating (Delphi Manage Services Contract)	3.00%	90,660	2,720	6,121
Human Resources	Salary	1.50%	114,088	1,711	
	Operating	1.50%	37,525	563	2,274
Town Manager	Salary	5.00%	212,290	10,615	10,615
DPW	Admin Salary	25.00%	289,965	70,305	
	Admin Operating	25.00%	140,585	35,146	105,451
	Engineering Salary	Per Employee	555,358	179,297	
	Eng. Operating (Minus Roads and Sidewalks)	42.00%	37,485	15,744	195,041
	Fleet Maint Salary (Not Including Police and Fire)	Per Employee	334,821	58,594	
	Fleet Operating (Not Inc. Police, Fire and Parks)	20.00%	387,180	77,436	136,030
Group Insurance	Operating	Calculated by Employee			371,401
Retirement	Operating	Middlesex Retirement Assessment			536,995
Medicare	Operating	Calculated by Employee Salary			28,411
Property and Casualty Insurance	Operating	Insurance Carrier Cost Assessment			117,324
Grand Total					<u>1,559,771</u>
			206,212		1,353,560
Salary Breakdown					
Town Manager	Richard Montuori	Town Manger	212,290	5.0%	10,615
Human Resources	Teresa Balanger	HR Director	114,088	1.5%	1,711
Accounting	Ron Florino	PT Finance Consultlant	25,000		
	Al Rego	Town Accountant	106,985		
	Nicole Doyle	Assistant Accountant	74,032		
	Christine Connelly	Senior Account Clerk	<u>52,156</u>		
			258,173	2.5%	6,454
Collector Salary	Lydia Florino	Sr Acct Clerk	57,874		
	Kelly Odams	Treas/Collector	57,544		
	Melanie De La Cruz	Sr Acct Clerk	51,947		
	Mary Mazzapica	Coll Specialist	61,188		
	Denise Salemm	Asst Treas/Coll	42,334		
	Overtime		<u>2,000</u>		
		272,887	10%	27,289	
Treasurer Salary	Kelly Odams	Treas/Collector	57,544		
	Karen Doyle	Payroll Spec	64,987		
	Denise Salemm	Asst Treas/Coll	<u>42,334</u>		
		164,865	1.5%	2,473	
Computer Services	Jami Bent	Tech Oper. Manager Systems Operator	113,388 <u>-</u>		
			113,388	3.0%	3,402
DPW	<u>Administration</u>				
	Kevin Hardiman	DPW Director	133,421	25%	33,355
	Christine Robinson	Admin. Secretary	67,616	25%	16,904
	Cheryl Schofield	Sen. Clerk Secretary	53,779	25%	13,445
	Daniellen Sotirakos	Part-Time Clerk	29,149	18%	5,101
	Overtime		1,000	25%	250
	Car Allowance		<u>5,000</u>	25%	<u>1,250</u>
		289,965	25%	70,305	
DPW	<u>Engineering</u>				
	Arthur Markos	Project Manager	89,940	0%	-
	Andrew Stack	Project Manager	97,957	35%	34,285
	Stefania Gallo	Project Manager	85,668	40%	34,267
	Randall Burley	Project Manager	95,595	40%	38,238
	Bernadine Angelo	Permit Tech	56,387	40%	22,555
	Vacant	Town Engineer	112,388	40%	44,955
	Interns	Interns	12,822	30%	3,847
	Car Allowance		3,600	25%	900
	Overtime		<u>1,000</u>	25%	<u>250</u>
			555,358		179,297
	DPW	<u>Fleet</u>			
Shawn Whalen		Div Supervisor	84,476	17.5%	14,783
Chris Beebe		Motor Equip. Repair	77,725	17.5%	13,602
Patrick Cleary		Motor Equip. Repair	77,175	17.5%	13,506
Dan Sousa			76,175	17.5%	13,331
Overtime			15,000	17.5%	2,625
Uniform			3,270	17.5%	572
Working Out of Grade			<u>1,000</u>	17.5%	<u>175</u>
		334,821		58,594	
1/26/2023	Total Salary		2,119,794		

FY24 SEWER ALLOCATIONS

Dept	Category	Percentage	FY20 Town Manager		Total Dept	
			Recommended Amount	Total		
Accounting	Salary	2.50%	258,173	6,454	11,812	
	Operating	2.50%	214,301	5,358		
Collector	Salary	10.00%	272,887	27,289	35,823	
	Operating (Entire Treasurer/Collector)	10.00%	85,345	8,535		
Treasurer	Salary	1.50%	164,865	2,473	2,473	
Computer Services	Salary	1.50%	113,388	1,701	3,061	
	Operating (Delphi Manage Services Contract)	1.50%	90,660	1,360		
Human Resources	Salary	1.50%	114,088	1,711	2,274	
	Operating	1.50%	37,525	563		
Town Manager	Salary	5.00%	212,290	10,615	10,615	
DPW	Admin Salary	25.00%	289,965	70,305	105,451	
	Admin Operating	25.00%	140,585	35,146		
	Engineering Salary	Per Employee	555,358	179,360		
	Engineering Operating	34.00%	37,485	12,745		
	Fleet Maint Salary (Not Including Police and Fire)	17.50%	334,821	58,594		
	Fleet Operating (Not Inc. Police, Fire and Parks)	20.00%	387,180	77,436		
Group Insurance	Operating	Calculated by Employee			141,131	
Retirement	Operating	Middlesex Retirement Assessment			52,951	
Medicare	Operating	Calculated by Employee Salary			9,646	
Property and Casualty Insurance	Operating	Insurance Carrier Cost Assessment			32,736	
Grand Total					736,107	
			48,204		687,903	
Salary Breakdown						
Town Manager	Richard Montuori	Town Manger	212,290	5.0%	10,615	
Human Resources	Teresa Balanger	HR Director	114,088	1.5%	1,711	
Accounting	Ron Florino	PT Finance Consultant	25,000			
	Al Rego	Town Accountant	106,985			
	Nicole Doyle	Assistant Accountant	74,032			
	Christine Connelly	Senior Account Clerk	52,156			
			258,173	2.5%	6,454	
Collector Salary	Lydia Florino	Sr Acct Clerk	57,874			
	Kelly Odams	Treas/Collector	57,544			
	Melanie De La Cruz	Sr Acct Clerk	51,947			
	Mary Mazzapica	Coll Specialist	61,188			
	Denise Salemm	Asst Treas/Coll	42,334			
	Overtime		2,000			
			272,887	10%	27,289	
Treasurer Salary	Kelly Odams	Treas/Collector	57,544			
	Karen Doyle	Payroll Spec	64,987			
	Denise Salemm	Asst Treas/Coll	42,334			
		164,865	1.5%	2,473		
Computer Services	Jami Bent	Tech Oper. Manager	113,388			
	Vacant	Technology Specialist	-			
			113,388	1.5%	1,701	
DPW	<u>Administration</u>					
	Kevin Hardiman	DPW Director	133,421	25%	33,355	
	Christine Robinson	Admin. Secretary	67,616	25%	16,904	
	Cheryl Schofield	Sen. Clerk Secretary	53,779	25%	13,445	
	Daniellen Sotirakos	Part-Time Clerk	29,149	18%	5,101	
	Overtime		1,000	25%	250	
	Car Allowance		5,000	25%	1,250	
			289,965	25%	70,305	
DPW	<u>Engineering</u>					
	Arthur Markos	Project Manager	89,940	50%	44,970	
	Andrew Stack	Project Manager	97,957	15%	14,694	
	Stefania Gallo	Project Manager	85,668	40%	34,267	
	Randall Burley	Project Manager	95,595	40%	38,238	
	Bernadine Angelo	Permit Tech	56,387	25%	14,097	
	Vacant	Town Engineer	112,388	25%	28,097	
	Interns	Interns	12,822	30%	3,847	
	Car Allowance		3,600	25%	900	
	Overtime		1,000	25%	250	
			555,358		179,360	
	DPW	<u>Fleet</u>				
		Shawn Whalen	Div Supervisor	84,476	17.5%	14,783
Chris Beebe		Motor Equip. Repair	77,725	17.5%	13,602	
Patrick Cleary		Motor Equip. Repair	77,175	17.5%	13,506	
Dan Sousa		Motor Equip. Repair	76,175	17.5%	13,331	
Overtime			15,000	17.5%	2,625	
Uniform			3,270	17.5%	572	
Working Out of Grade			1,000	17.5%	175	
		334,821		58,594		
1/26/2023	Total Salary		2,119,794			

FY24 CABLE ALLOCATIONS

<u>Dept</u>	<u>Category</u>	<u>Percentage</u>	FY20 Town Manager <u>Recommended Amount</u>	<u>Total</u>	<u>Total Dept</u>
Accounting	Salary	2.50%	-	-	-
	Operating	2.50%	-	-	-
Collector	Salary	10.00%	-	-	-
	Operating (Entire Treasurer/Collector)	10.00%	-	-	-
Treasurer	Salary	1.50%	-	-	-
Computer Services	Salary	1.50%	-	-	-
Admin Services	Salary	1.50%	-	-	-
	Operating	1.50%	-	-	-
Town Manager	Salary	5.00%	-	-	-
Group Insurance	Operating	Calculated by Employee			16,930
Retirement	Operating	Middlesex Retirement Assessment			14,096
Medicare	Operating	Calculated by Employee Salary			2,830
Property and Casualty Insurance	Operating	Insurance Carrier Cost Assessment			-
Grand Total					<u>33,856</u>

Salary Breakdown

Town Manager	Richard Montuori	Town Manger		5.0%	-
Administrative Services	Teresa Balanger	Admin Asst.		1.5%	-
Accounting	Ron Florino	PT Finance Consulant			
	Al Rego	Town Accountant			
	Nicole Doyle	Assistant Accountant			
	Christine Connelly	Senior Account Clerk			
			-	2.5%	-
Collector Salary	Sue Gilbert	Sr Acct Clerk			
	Kelly Odams	Treas/Collector			
	Mary Mazzapica	Sr Acct Clerk			
	Deb Gath	Coll Specialist			
	Janice Mativier	Asst Treas/Coll			
			-	10.00%	-
Treasurer Salary	Kelly Odams	Treas/Collector			
	Jennifer Walsh	Payroll Spec			
	Janice Mativier	Asst Treas/Coll			
			-	1.50%	-
Computer Services	Jami Bent	Tech Oper. Manager			
			-	0.015	-
	Total Salary		-		