





| GROUP C                                |             | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    |          |          |          |           |
|--|-------------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|-----------|
| Account Clerk                          |             | 17.18     | 18.20     | 19.29     | 20.45     | 21.68     | 22.97     |          |          |          |           |
| Animal Inspector                       |             | 3,282.79  | 3,443.26  | 3,987.26  | 4,187.86  | 4,397.89  | 4,617.38  |          |          |          |           |
| Assistant Animal Control Officer       |             | 17.74     | 18.62     | 19.56     | 20.53     | 21.58     | 22.64     |          |          |          |           |
| Assistant Recreation Leader (25 hrs)   |             | 12,826.92 | 13,465.74 | 14,139.63 | 14,848.59 | 15,591.51 | 16,573.31 |          |          |          |           |
| Building Maintenance Worker            |             | 13.80     | 14.11     | 14.43     | 14.98     | 15.85     | 16.79     |          |          |          |           |
| Custodian (hourly)                     |             | 17.77     | 18.64     | 19.58     | 20.56     | 21.59     | 22.66     |          |          |          |           |
| Electrician (hourly)                   |             | -         | 28.24     | 29.72     | 31.28     | 32.93     | 34.66     |          |          |          |           |
| Emergency Management Director          |             | 4,334.17  | 4,548.93  | 4,774.32  | 5,012.69  | 5,265.21  | 5,806.83  |          |          |          |           |
| Health Inspector (hourly)              |             | -         | -         | 27.74     | 29.11     | 30.59     | 32.11     |          |          |          |           |
| Library Clerical Assistant - Part Time |             | 16.76     | 17.75     | 18.82     | 19.95     | 21.15     | 22.41     |          |          |          |           |
| Planner                                |             | 22.75     | 23.88     | 25.09     | 26.34     | 27.66     | 29.02     |          |          |          |           |
| Professional Librarian - Part Time     |             | 25.16     | 26.61     | 28.16     | 29.81     | 31.51     | 33.34     |          |          |          |           |
| Property Reviewer (hourly)             |             | 22.75     | 23.88     | 25.09     | 26.34     | 27.66     | 29.02     |          |          |          |           |
| Public Health Nurse                    |             | -         | -         | 33.50     | 35.16     | 36.92     | 38.79     |          |          |          |           |
| Recreation Director (hourly)           |             | 22.75     | 23.88     | 25.09     | 26.34     | 27.66     | 29.02     |          |          |          |           |
| Recreation Leader                      |             | 25,656.03 | 26,939.87 | 28,273.79 | 29,701.56 | 31,181.93 | 32,736.80 |          |          |          |           |
| Reserve Dispatcher                     |             | 18.80     | 19.72     | 20.70     | 21.75     | 22.83     | 23.99     |          |          |          |           |
| Secretary Hourly                       |             | 17.74     | 18.62     | 19.56     | 20.53     | 21.58     | 22.64     |          |          |          |           |
| Special Need Director                  |             | 22.21     | 23.38     | 24.60     | 25.89     | 27.26     | 28.70     |          |          |          |           |
| Webmaster                              |             | 16.86     | 20.24     | 23.61     | 26.97     | 30.35     | -         |          |          |          |           |
|  | <b>Step</b> | <b>1</b>  | <b>2</b>  | <b>3</b>  | <b>4</b>  | <b>5</b>  | <b>6</b>  | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> |
| Local Building Inspector               |             | 29.94     | 30.68     | 31.45     | 32.24     | 33.05     | 33.87     | 34.71    | 35.58    | 36.47    | 37.38     |

| GROUP D                           |  |  |  |          |         |                               |           |  |  |          |  |
|-----------------------------------|--|--|--|----------|---------|-------------------------------|-----------|--|--|----------|--|
| Activities Coordinator            |  |  |  | Minimum  | 14.9663 | Maximum                       | 18.4193   |  |  |          |  |
| Alternate Building Inspector      |  |  |  |          |         |                               | 38.4086   |  |  |          |  |
| Assessor - Part Time              |  |  |  |          |         | Monthly Wage                  | 125.1833  |  |  |          |  |
| Assistant Team Leader             |  |  |  |          |         |                               | 16.2840   |  |  |          |  |
| Camera Technician                 |  |  |  |          |         |                               | 16.2840   |  |  |          |  |
| Hearing Officer                   |  |  |  |          |         | Receives an annual stipend of | 1535.2020 |  |  |          |  |
| Historical Archivist              |  |  |  |          |         |                               | 30.6750   |  |  |          |  |
| Intern                            |  |  |  |          |         |                               | 15.2056   |  |  |          |  |
| Junior Counselor                  |  |  |  |          |         |                               | 14.1820   |  |  |          |  |
| Librarian                         |  |  |  |          |         |                               | 25.8324   |  |  |          |  |
| Library Clerical Assistant        |  |  |  |          |         |                               | 17.6896   |  |  |          |  |
| Library Page                      |  |  |  |          |         |                               | 14.1820   |  |  |          |  |
| Local Building Inspector          |  |  |  |          |         |                               | 29.2800   |  |  |          |  |
| Nutrition Aide                    |  |  |  | Minimum  | 13.8037 | Maximum                       | 17.2648   |  |  |          |  |
| Outreach Worker                   |  |  |  | Minimum  | 16.1209 | Maximum                       | 19.1537   |  |  |          |  |
| Plumbing/Gas Inspector (weekly)   |  |  |  | 106.4326 |         | a day with a maximum of       | 533.4857  |  |  | per week |  |
| Plumbing/Gas Inspector, Alternate |  |  |  | 106.4326 |         | a day with a maximum of       | 533.4857  |  |  | per week |  |
| Recreation Counselor              |  |  |  |          |         |                               | 14.1820   |  |  |          |  |
| Rider                             |  |  |  |          |         |                               | 14.1820   |  |  |          |  |
| Seasonal Laborer                  |  |  |  |          |         |                               | 14.1820   |  |  |          |  |
| Senior Counselor                  |  |  |  |          |         |                               | 14.1820   |  |  |          |  |
| Team Leader                       |  |  |  |          |         |                               | 20.0363   |  |  |          |  |
| Technology Specialist (hourly)    |  |  |  |          |         |                               | 26.7256   |  |  |          |  |
| Transportation Escort             |  |  |  |          |         |                               | 14.1820   |  |  |          |  |
| Van Driver                        |  |  |  |          |         |                               | 14.1820   |  |  |          |  |
| Video Assistant                   |  |  |  |          |         |                               | 14.1820   |  |  |          |  |
| Volunteer Coordinator             |  |  |  |          |         |                               | 15.7071   |  |  |          |  |
| Wiring Inspector (weekly)         |  |  |  | 106.4326 |         | a day with a maximum of       | 533.4857  |  |  | per week |  |
| Wiring Inspector, Alternate       |  |  |  | 106.4326 |         | a day with a maximum of       | 533.4857  |  |  | per week |  |



|  |           |          |          |          |          |          |          |          |
|--|-----------|----------|----------|----------|----------|----------|----------|----------|
| <b>Group 3A</b>  | <b>40</b> | 52,782   | 55,846   | 59,097   | 62,538   | 66,187   | 70,055   | 72,858   |
| Motor Equipment Repairman  |           | 1,011.15 | 1,069.85 | 1,132.13 | 1,198.05 | 1,267.94 | 1,342.05 | 1,395.76 |
| Special HMEO - (SHMEO) to include: Carpenter; mason; Park Maintenance Craftsman; Sweeper Operator; Tree Surgeon; Water & Sewer Maintenance |           | 25.2786  | 26.7463  | 28.3033  | 29.9512  | 31.6986  | 33.5511  | 34.8939  |
|  |           |          |          |          |          |          |          |          |
|  |           |          |          |          |          |          |          |          |
| <b>Group 3B</b>  | <b>40</b> | 55,077   | 58,328   | 61,778   | 65,432   | 69,307   | 73,415   | 76,349   |
| Head Filter Operator   |           | 1,055.11 | 1,117.39 | 1,183.49 | 1,253.48 | 1,327.71 | 1,406.43 | 1,462.62 |
| SHMEO/Crew Leader  |           | 26.3778  | 27.9348  | 29.5873  | 31.3369  | 33.1928  | 35.1607  | 36.5656  |
|  |           |          |          |          |          |          |          |          |
| <b>Group 4</b>   | <b>40</b> | 57,371   | 60,812   | 64,462   | 68,328   | 72,425   | 76,774   | 79,843   |
| Chemist - WTP PT/FT  |           | 1,099.06 | 1,164.98 | 1,234.90 | 1,308.97 | 1,387.46 | 1,470.76 | 1,529.56 |
| Electrician  |           | 27.4765  | 29.1244  | 30.8724  | 32.7244  | 34.6865  | 36.7690  | 38.2390  |
| Senior Engineer  |           |          |          |          |          |          |          |          |
| Supervisor - Highway/Forestry; Water & Sewer; Fleet Maintenance  |           |          |          |          |          |          |          |          |
|  |           |          |          |          |          |          |          |          |
| <b>Group 5</b>   | <b>40</b> |          |          | 39,717   | 43,685   | 48,079   | 52,840   | 54,953   |
| Dispatcher   |           |          |          | 760.86   | 836.88   | 921.06   | 1,012.25 | 1,052.74 |
|  |           |          |          | 19.0214  | 20.9220  | 23.0266  | 25.3063  | 26.3185  |
|  |           |          |          |          |          |          |          |          |
| <b>Group 6</b>   | <b>20</b> | 16,719   | 16,949   | 17,963   | 19,040   | 20,208   | 21,408   | 22,264   |
| Drivers  |           | 320.29   | 324.69   | 344.11   | 364.75   | 387.12   | 410.12   | 426.51   |
|  |           | 16.0146  | 16.2346  | 17.2056  | 18.2377  | 19.3559  | 20.5060  | 21.3253  |
|  |           |          |          |          |          |          |          |          |
| <b>Group 7</b>   | <b>40</b> |          |          | 48,079   | 52,830   | 58,058   | 63,808   | 66,361   |
| Head Dispatcher  |           |          |          | 921.06   | 1,012.07 | 1,112.22 | 1,222.37 | 1,271.29 |
|  |           |          |          | 23.0266  | 25.3018  | 27.8054  | 30.5593  | 31.7823  |

## Police Department - FY22

52.2 weeks Includes Uniform Allowance

| Title           |  |  | Step 1    | Step 2    | Step 3    | Step 4    |
|-----------------|--|--|-----------|-----------|-----------|-----------|
| Patrolman       |  |  | 50,605.22 | 55,828.29 | 61,594.84 | 63,996.64 |
|                 |  |  | 969.45    | 1,069.51  | 1,179.98  | 1,225.99  |
| 40 hours weekly |  |  | 24.2362   | 26.7377   | 29.4994   | 30.6497   |
|                 |  |  |           |           |           |           |
| Title           |  |  |           |           | Step 1    | Step 2    |
| Sergeant        |  |  |           |           | 72,388.18 | 75,252.07 |
|                 |  |  |           |           | 1,386.75  | 1,441.61  |
| 40 hours weekly |  |  |           |           | 34.6687   | 36.0403   |
|                 |  |  |           |           |           |           |
| Title           |  |  |           |           | Step 1    | Step 2    |
| Lieutenant      |  |  |           |           | 85,148.79 | 88,528.34 |
|                 |  |  |           |           | 1,631.20  | 1,695.95  |
| 40 hours weekly |  |  |           |           | 40.7801   | 42.3986   |

## Fire Department - FY22

52.2 weeks with Uniform Allowance

| Title                  | Step 1    | Step 2    | Step 3    | Step 4    |
|------------------------|-----------|-----------|-----------|-----------|
| <b>Firefighter</b>     | 52,042.12 | 56,060.55 | 60,418.31 | 62,797.56 |
|                        | 996.98    | 1073.96   | 1,157.44  | 1,203.02  |
| <b>42 hours weekly</b> | 23.7375   | 25.5704   | 27.5581   | 28.6433   |
|                        |           |           |           |           |
| Title                  |           |           | Step 1    | Step 2    |
| <b>Lieutenant</b>      |           |           | 68,272.69 | 70,961.26 |
|                        |           |           | 1,307.91  | 1,359.41  |
| <b>42 hours weekly</b> |           |           | 31.1406   | 32.3669   |
|                        |           |           |           |           |
| Title                  |           |           | Step 1    | Step 2    |
| <b>Captain</b>         |           |           | 77,148.14 | 80,186.22 |
|                        |           |           | 1,477.93  | 1,536.13  |
| <b>42 hours weekly</b> |           |           | 35.1889   | 36.5746   |