

Annual Report

Town of Tewksbury Massachusetts



2016

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IN MEMORIAM

2016

PERSON'S NAME	POSITION HELD
<i>Leo Bernardi</i>	<i>HMEO-DPW</i>
<i>Warren Bowen</i>	<i>Teacher</i>
<i>Jean Brady</i>	<i>Election Staff</i>
<i>Warren Carey</i>	<i>Treasurer/Collector</i>
<i>Leo Chibas</i>	<i>Housing Authority Member</i>
<i>Virginia Cogan</i>	<i>Library Clerk</i>
<i>Charles Coughlin</i>	<i>Custodian</i>
<i>William Cuskey, Jr.</i>	<i>Custodian</i>
<i>Jeremiah Delaney</i>	<i>Town Electrician</i>
<i>George Donovan</i>	<i>Planning Board/Finance Committee Member</i>
<i>Joan Dunlevy</i>	<i>Selectwoman</i>
<i>Gale Durkin</i>	<i>School Administrator</i>
<i>Mico Kaufman</i>	<i>Sculptor</i>
<i>Ellen Keefe</i>	<i>Account Clerk</i>
<i>Alice LeDuc</i>	<i>School Nurse</i>
<i>Bruce MacDonald</i>	<i>Custodian</i>
<i>Marie Maranville</i>	<i>Teacher</i>
<i>Jenny Marino</i>	<i>Teacher</i>
<i>Evelyn McCabe</i>	<i>School Library</i>
<i>Mary Louise Morris</i>	<i>Teacher</i>
<i>Carol Rogers</i>	<i>Teacher</i>
<i>Ann Sexton</i>	<i>School Secretary</i>
<i>Virginia Terrazzano</i>	<i>Head Account Clerk-DPW</i>
<i>Roger Trott</i>	<i>SHMEO-DPW</i>

GENERAL GOVERNMENT

*Biograph
Annual and Special Elections*

*Town Officers
Town Meeting Warrants*

*Town Committees
Elections*

Biograph

1. Town:

Tewksbury, Massachusetts
Incorporated in 1734

2. County:

Middlesex, ss.

3. Location:

At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. Population:

2000 - 30,315
2005 - 30,730
2006 - 30,762
2007 - 32,382
2008 - 32,774
2009 - 33,067
2010 – 32,516 Annual Town Census
2010 – 28,961 Federal Census
2011 – 30,309
2012 – 30,077
2013 – 29,367
2014 – 30,613
2015 – 29,855
2016 – 30,425

5. Land Areas:

20.70 square miles
10,789.5 acres

6. Density:

Person per square mile:
2000 - 1,464
2006 - 1,486
2007 - 1,564
2008 - 1,583
2009 – 1,597
2010 – 1,570
2011 – 1464
2012 – 1453
2013 – 1419
2014 – 1479
2015 – 1442
2016 – 1470

7. Climate:

Mean annual precipitation - 43.40 inches.
Mean Temperature - January - 26.6 degrees
July - 73.7 degrees.

8. Elevation:

Highest Point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center: 120 feet;
South section: 150 feet
(above mean sea level)

9. Topography:

Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. Established:

Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. Form of Government:

Open Town Meeting
Five Member Elected Board of Selectmen
Appointed Town Manager

Elected Officers

Board of Selectmen

David H. Gay	2018
Todd R. Johnson	2019
Mark Kratman (Vice-Chair)	2018
Bruce Panilaitis (Chair)	2017
Anne Marie Stronach (Clerk)	2019

School Committee

Arati "Arthy" S. Bennett (Clerk)	2019
James A. Cutelis	2018
Brian H. Dick	2017
Dennis G. Francis (Vice-Chair)	2018
Kristen M. Polimeno (Chair)	2019

Planning Board

Keith Anderson (Clerk)	2020
Robert A. Fowler	2018
Vincent S. Fratalia	2019
Stephen G. Johnson, Jr. (Chair)	2021
Nancy L. Reed (Vice-Chair)	2017

Moderator

Jerome E. Selissen	2017
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Library Trustees

Lorraine H. Carriere	2017
Joseph C. Frank (Chair)	2019
Paige Ferry Impink (Vice-Chair)	2018
Patrick J. Joyce	2017
Patricia A. Pino	2018
Eugene F. Walsh (Clerk)	2019

Board of Health

Raymond Barry (Chair)	2018
Anthony Boschetti	2019
Kathleen M. Brothers (resigned)	2018
George H. Ferdinand	2019
Charles J. Roux (Vice-Chair)	2017
Robert G. Scarano	2017 (appointed)

Housing Authority

John W. Deputat (Vice-Chair)	2018
Marc A. DiFruscia	2021
Louise A. Gearty (Chair)	2019
Linda A. Ricardo-Brabant	2020
Robert F. Demers (State Appointee)	2016 (resigned)

School Committee/Regional Technical

Lisa J. Puccia	2018
Patricia M.W Meuse	2019

Appointive Officers

Animal Control Officers	Christine Gualtieri Maureen Ray
Asst. Treasurer/Collector	Janice Metivier
Board of Health Director	Lou-Ann Clement
Building Commissioner	Ed Johnson
Chief Assessor	Joanne Foley
Computer Services	Jami Bent
Council on Aging Director	Ashley Springman
Director of Community Dev.	Steven Sadwick
Emergency Management	Richard Montuori
Finance Director	Karen Shree Kucala
Fire Chief	Michael Hazel
Library Director	Diane Giarrusso
Planner/Conservation Agent	Kyle Boyd
Police Chief	Timothy Sheehan
Superintendent of Public Works	Brian Gilbert
Superintendent of Schools	John E. O'Connor
Town Clerk	Denise Graffeo
Sr. Town Counsel	Charles Zaroulis
Town Counsel	Kevin Feeley
Town Historian	Warren R. Carey
Town Manager	Richard Montuori
Treasurer/Collector	Kelly Odams
Veterans Agent	Lisa Downey

Appointed Boards-Committees-Commissions

Board of Registrars

Denise Graffeo, Town Clerk
Robert F. Demers
Frank Teague
Ruth Teague

Board of Assessors

Barbara A. Flanagan
Joanne P. Foley
Susan E. Moore

Community Preservation Committee

Tom Churchill
Stephen Deackoff
John W. Deputat
Todd R. Johnson
Richard Montuori
Christina Nawn
Nancy Reed

Computer Study Committee

David Aznavoorian
Nathan Legvold
Paul Salvato
Scott D. Wilson
Keith Young

Conservation Commission

Stephen Deackoff
Patrick Holland
Anthony Ippolito
Carolina V. Linder
Nicole W. Mercer
Dennis Sheehan

Council on Aging

Joanne Aldrich
Joel Deputat
Virginia Desmond
Marie Durgan
Linda Lee Layne
Lynn O'Hearn Murphy
Patty Sasso
Joan Unger
Kathleen Walsh
Arlene Wright

Bicycle and Pedestrian Advisory Committee

Ann Buskey
Sandra Campo
Peter L. Miller III
Scott D. Wilson

Economic Development Committee

Timothy H. Barnes
Hanson Bechat
Tom Branchaud
Stephen G. Johnson Jr.
Mark Kratman
Diane M. LeBoeuf
Patrick Lawlor
Patricia A. Lelos
Paul J. McDermott

Economic Development Process Review Committee

Leonard A. Adjetey
Susan Amato
Timothy H. Barnes
Joseph M. Carriere
Joseph C. Giaimo
Todd Johnson
David Plunkett

Finance Committee

David Aznavoorian
Erin M. Buckley
Thomas L. Cooke
Ronald A. Hall
Robert A. Kocsmiersky
Paul J. McDermott
Scott D. Wilson

Green Committee

Thomas L. Cooke
Steven Fugarazzo
Loretta Ryan

Historic Commission

Warren Carey
Thomas Churchill
Robert A. Hunter
Michael J. Hurton
M. Eileen McDonagh
Patricia Stratis
William Wyatt

Local Housing Partnership

Laura Caplan
Stephen Deackoff
Vincent Fratalia
Melissa Maniscalco
Greg Peters
Anne Marie Stronach
Raymond White

Mass. Cultural Council - (Arts Lottery Council)

Judith Dziadosz
Marie I. Luciano
Michael J. Martin
Heidi Morgans
Hannah Oliver
Christian Panasuk
Jacqueline Stone
Patricia Stratis

Public Events and Celebrations Committee

Julie Bonvita
Joseph Cobuccio
David H. Gay
Cheryl A. Gay
Moirra J. Gray
Erin Kniff
Elaine G. Krauss

Recycling Committee

Sandra Barbeau
Patricia Coy
Jae Gray
Loretta Ryan
Toby L. Sedgwick
Greg Tuers
Donald Martell, Jr.

Elementry School Building Committee

Matthew Castonguay
Jonathan T. Ciampa
Thomas L. Cooke
James Cutelis
Shannon M. Demos
Dennis Francis
Christopher Malone
Christopher J. Modica
Richard Montuori
Anne Marie Stronach
Brenda Theriault-Regan

Tewksbury Beautification Committee

Karen E. Cintolo
Francesca Frazier
Paige Ferry Impink
Audry J. Kelly
Mark Kratman
Jacqueline Stone

Town Center Master Plan Committee

Robert J. Bodoni
Brian K. Charron
Stephen G. Johnson Jr.
Bruce Panilaitis
Jacqueline Stone

Trust Fund Commission

Kelly L. Odams
Janice A. Metivier

Zoning Board of Appeals

Dianne P. Bortalamia
Robert Dugan
Leonard G. Dunn
Gerald Kutcher

Federal and State Government

PRESIDENT

Barack Obama (D)
The White House
Washington, DC 20500
Public Opinion "Hot-Line" (202) 456-1111

U.S. SENATOR

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STATE REPRESENTATIVE

James R. Miceli (D) Wilmington
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James J. Lyons, Jr. (R) Andover
Eighteenth Essex District
Precincts 3-3A
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Presidential Primary

March 1, 2016

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the Senior Center for Precincts 1 and 1A; at the Recreation Center for Precincts 2 and 2A; at the Town Hall for Precincts 3 and 3A; and at the Library for Precincts 4 and 4A, the following business was transacted. Registered on the ballot boxes in the eight Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 9,740 ballots cast.

Precinct 1 Eleanor Beattie, Warden
 Precinct 1A Karla Branchaud, Warden
 Precinct 2 Kathleen M. Brothers, Warden
 Precinct 2A Loretta Ryan, Warden
 Precinct 3 Judith Colman, Warden
 Precinct 3A Mary Pilcher, Warden
 Precinct 4 John Coviello, Warden
 Precinct 4A Terri Perrotta, Warden

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Democrat	609	656	639	493	656	682	692	762	5189
Republican	562	606	487	480	628	640	587	527	4517
Green Rainbow	1	0	0	1	0	1	1	1	5
United Independent	1	1	8	2	1	2	12	2	29
Total Votes Cast	1173	1263	1134	976	1285	1325	1292	1292	9740

DEMOCRAT PRESIDENTIAL PREFERENCE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	3	1	2	0	2	3	11	1	23
Bernie Sanders	317	346	344	289	338	354	320	408	2716
Martin O'Malley	2	5	4	3	3	2	3	6	28
Hillary Clinton	277	291	267	190	294	304	345	328	2296
Roque "Rocky" De La Fuente	2	1	3	0	2	2	3	0	13
No Preference	5	8	9	8	13	8	7	10	68
Write-Ins	3	4	10	3	4	9	3	9	45
Total	609	656	639	493	656	682	692	762	5189

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	197	211	178	139	221	230	198	242	1616
Jim Blatchford	283	300	328	234	302	314	357	375	2493
John "Jay" Rivera	124	142	131	113	130	133	129	142	1044
Write-Ins	5	3	2	7	3	5	8	3	36
Total	609	656	639	493	656	682	692	762	5189

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	198	223	187	145	227	252	195	252	1679
Ana Victoria Marales-Cappelan	407	431	449	344	427	427	492	506	3483
Write-Ins	4	2	3	4	2	3	5	4	27
Total	609	656	639	493	656	682	692	762	5189

DEMOCRATIC TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	369	388	377	288	403	438	411	458	3,132
Group 1	240	267	245	205	253	244	281	304	2,039
Blanks	12363	12956	13585	9515	13403	14447	13666	15225	105,160
Warren R. Carey	288	358	307	269	320	331	366	390	2,629
Paul Stephen Harrington	255	284	253	216	272	266	313	336	2,195
Mary-Ann O'Brien Nichols	265	310	276	247	288	302	339	356	2,383
Cathy M. Dwyer	270	294	263	236	284	281	327	340	2,295
Rita C. O'Brien Dee	275	311	275	234	284	288	334	361	2,362
Ruth Joan Unger	269	297	264	231	300	298	323	334	2,316
Mary M. Manseau	260	295	254	226	281	269	315	336	2,236
Joseph P. Gill, Jr.	256	300	256	222	277	287	307	342	2,247
Donna J. Gill	266	298	264	236	285	288	312	339	2,288
Donna M. Bell	269	292	255	219	278	269	305	330	2,217
Marie P. Sweeney	272	300	263	231	299	283	315	337	2,300
Lorna Marie Garey	257	278	267	235	272	268	302	315	2,194
Daniel C. Wandell	254	276	242	215	261	256	290	319	2,113
Vincent S. Fratalia	265	291	244	219	283	278	302	332	2,214
Mark S. Kratman	251	285	252	221	262	260	300	318	2,149
Robert F. Demers	256	280	248	223	289	264	299	325	2,184
Karin Theodoros	263	279	256	216	301	286	303	321	2,225
Celest M. Lynch	268	283	252	223	273	264	306	329	2,198
William J. Manseau	252	289	239	214	265	260	296	321	2,136
Robert A. Fowler	289	298	264	235	286	295	325	354	2,346
Todd R. Johnson	266	308	259	226	289	281	306	350	2,285
Scott J. Consaul	272	309	286	235	289	297	315	355	2,358
Elisabeth S. Lewin	264	292	248	217	279	259	300	320	2,179
Leah Lewin	260	287	241	215	278	262	296	316	2,155
William E. Sweeney	253	290	241	223	286	271	294	333	2,191
George Ferdinand	243	272	243	210	261	252	291	318	2,090
Janice M. O'Neill	259	300	250	231	278	271	302	334	2,225
Richard O'Neill, Jr.	257	299	256	230	272	281	309	346	2,250
Alex D. Nichols	245	274	242	225	260	252	297	318	2,113
John J. Kelley, Jr.	265	292	254	229	276	286	307	339	2,248
Joan M. Dunlevy	279	319	277	241	302	302	333	379	2,432
Thomas L. Cooke	261	286	262	219	270	267	295	331	2,191
Theresa G. Berube	271	292	271	244	284	285	322	335	2,304
Richard E. Menard	255	280	270	223	272	260	300	331	2,191
Write-ins/All Others	2	7	3	4	1	4	8	5	34
Total	21,924	23,616	23,004	17,748	23,616	24,552	24,912	27,432	186,804

REPUBLICAN**PRESIDENTIAL PREFERENCE**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	1	0	2	2	1	6
Jim Gilmore	3	0	1	1	0	0	1	0	6
Donald J. Trump	328	354	294	305	374	375	345	317	2692
Ted Cruz	50	66	46	45	58	74	52	49	440
George Pataki	0	1	0	0	0	0	0	1	2
Ben Carson	11	13	11	14	11	11	13	7	91
Mike Huckabee	1	1	0	0	0	0	2	0	4
Rand Paul	4	0	2	3	0	0	1	1	11
Carly Fiorina	2	0	0	0	0	1	0	1	4
Rick Santorum	0	1	0	0	0	0	0	0	1
Chris Christie	1	1	3	1	1	1	2	1	11
Marco Rubio	92	99	69	51	96	87	76	78	648
Jeb Bush	5	5	3	1	6	5	2	7	34
John R. Kasich	62	64	54	54	72	80	88	62	536
No Preference	0	1	3	3	6	1	2	0	16
Write-Ins	3	0	1	1	4	3	1	2	15
Total	562	606	487	480	628	640	587	527	4517

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	141	180	167	137	167	156	180	138	1266
James J. Lyons, Jr.	417	424	316	342	452	480	404	382	3217
Write-Ins	4	2	4	1	9	4	3	7	34
Total	562	606	487	480	628	640	587	527	4517

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	77	96	98	69	101	93	112	83	729
Ruth Jeanne Chou	384	430	313	330	413	438	368	359	3035
Susan M. LaPlante	99	78	74	80	108	106	105	82	732
Write-Ins	2	2	2	1	6	3	2	3	21
Total	562	606	487	480	628	640	587	527	4517

REPUBLICAN TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	396	419	331	341	397	466	413	350	3113
Group 1	165	186	148	139	231	174	174	176	1393
Blanks	17030	18299	14805	14614	18525	19580	17835	15677	136365
Ruth Jeanne Chou	298	304	231	229	330	328	288	291	2299
Robert J. McKenna	196	219	175	168	267	211	212	214	1662
Barbara J. Groom	182	196	164	152	248	192	188	191	1513
Patrick J. Joyce	197	221	169	156	258	208	204	220	1633
Pamela LeFave	200	231	168	159	268	214	208	222	1670
Joseph Robert Dunn	186	204	167	154	251	200	193	192	1547
Anita A. Kopacz	185	204	154	147	242	185	184	186	1487
Donald R. Ordway	196	209	164	176	261	204	200	196	1606
Jo-Ann Ordway	193	210	165	168	255	203	204	202	1600
Laurence F. Sanford	183	200	155	148	255	202	184	191	1518
Carolyn J. Donovan	182	219	162	157	261	204	192	200	1577
Douglas B. Knox	183	195	155	146	255	192	185	190	1501
Douglas W. Sears	255	265	224	225	293	269	259	238	2028
Write-Ins	5	4	0	1	11	8	9	1	39
Total	20232	21785	17537	17280	22608	23040	21132	18937	162551

**GREEN-RAINBOW
PRESIDENTIAL PREFERENCE**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	0	0	0	1	1	2
Sedinam Kinamo Christin Moyowasifza Curry	0	0	0	0	0	0	0	0	0
Jill Stein	0	0	0	0	0	0	0	0	0
William P. Kreml	0	0	0	0	0	1	0	0	1
Kent Mesplay	0	0	0	0	0	0	0	0	0
Darryl Cherney	0	0	0	0	0	0	0	0	0
No Preference	1	0	0	0	0	0	0	0	1
Write-Ins	0	0	0	1	0	0	0	0	1
Total	1	0	0	1	0	1	1	1	5

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	1	0	0	1	1	3
Write-Ins	1	0	0	0	0	1	0	0	2
Total	1	0	0	1	0	1	1	1	5

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	1	0	0	1	1	3
Write-Ins	1	0	0	0	0	1	0	0	2
Total	1	0	0	1	0	1	1	1	5

TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	10	0	0	10	0	10	10	10	50
Write-Ins	0	0	0	0	0	0	0	0	0
Total	10	0	0	10	0	10	10	10	50

UNITED INDEPENDENT

PRESIDENTIAL PREFERENCE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	2	1	0	1	8	1	13
No Preference	0	0	0	0	0	0	1	0	1
Write-Ins	1	1	6	1	1	1	3	1	15
Total	1	1	8	2	1	2	12	2	29

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	0	7	1	1	2	11	2	25
Write-Ins	0	1	1	1	0	0	1	0	4
Total	1	1	8	2	1	2	12	2	29

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	0	7	1	1	2	11	2	25
Write-Ins	0	1	1	1	0	0	1	0	4
Total	1	1	8	2	1	2	12	2	29

TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	10	10	79	15	8	20	119	20	281
Write-Ins	0	0	1	5	2	0	1	0	9
Total	10	10	80	20	10	20	120	20	290

Annual Town Election

April 2, 2016

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the Senior Center for Precincts 1 and 1A; at the Recreation Center for Precincts 2 and 2A; at the Town Hall for Precincts 3 and 3A; and at the Library for Precincts 4 and 4A, the following business was transacted. Registered on the ballot boxes in the eight Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 2,862 ballots cast.

Precinct 1 Eleanor Beattie, Warden
 Precinct 1A Karla Branchaud, Warden
 Precinct 2 Kathleen M. Brothers, Warden
 Precinct 2A Loretta Ryan, Warden
 Precinct 3 Judith Colman, Warden
 Precinct 3A Mary Pilcher, Warden
 Precinct 4 John Coviello, Warden
 Precinct 4A Robert B. MacInnis, Warden

BOARD OF SELECTMEN

(Vote for 2)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	114	117	104	62	126	192	88	108	911
Todd R. Johnson	222	289	194	133	219	254	210	257	1,778
Robert Rosa	135	163	127	103	143	162	141	166	1,140
Anne Marie Stronach	206	307	201	145	237	304	219	266	1,885
Write-ins	1	0	0	1	3	2	2	1	10
TOTAL	678	876	626	444	728	914	660	798	5,724

SCHOOL COMMITTEE

(Vote for 2)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	62	81	72	45	69	88	59	58	534
Kristen M. Polimeno	202	257	169	140	234	280	190	236	1,708
Arati "Arthy" S. Bennett	177	204	139	96	216	223	150	180	1,385
Erin J. Knyff	113	148	112	76	74	146	112	144	925
Keith M. Sullivan	122	182	132	84	135	175	148	180	1,158
Write-ins	2	4	2	3	0	2	1	0	14
TOTAL	678	876	626	444	728	914	660	798	5,724

PLANNING BOARD

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	46	72	45	34	60	57	41	42	397
Stephen G. Johnson, Jr.	188	226	165	108	165	220	171	232	1,475
Stephen D. Deackoff	105	139	102	80	139	180	118	124	987
Write-ins	0	1	1	0	0	0	0	1	3
TOTAL	339	438	313	222	364	457	330	399	2,862

BOARD OF HEALTH

(Vote for 2)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	197	253	165	127	235	280	169	173	1,599
Anthony Boschetti	167	227	172	121	195	262	192	246	1,582
George Ferdinand	145	175	170	107	163	171	148	188	1,267
Robert G. Scarano	168	219	114	87	134	199	151	190	1,262
Write-ins	1	2	5	2	1	2	0	1	14
TOTAL	678	876	626	444	728	914	660	798	5,724

LIBRARY TRUSTEES

(Vote for 2)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	167	261	179	118	194	265	143	178	1,505
Joseph C. Frank	248	303	226	165	267	320	252	305	2,086
Eugene F. Walsh	262	310	221	161	263	327	262	313	2,119
Write-ins	1	2	0	0	4	2	3	2	14
TOTAL	678	876	626	444	728	914	660	798	5,724

SHAWSHEEN REGIONAL TECHNICAL SCHOOL COMMITTEE

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	72	107	63	33	82	111	65	75	608
Patricia M. W. Meuse	263	326	249	187	280	346	262	318	2,231
Write-ins	4	5	1	2	2	0	3	6	23
TOTAL	339	438	313	222	364	457	330	399	2,862

HOUSING AUTHORITY

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	81	115	70	51	85	121	62	75	660
Marc A. DiFruscia	256	317	242	169	275	331	262	318	2,170
Write-ins	2	6	1	2	4	5	6	6	32
TOTAL	339	438	313	222	364	457	330	399	2,862

# Eligible Voters	21,084
Total Votes Cast	2,862
Percent	13.6%

Annual Town Meeting

May 2 & 4, 2016

Tewksbury Memorial High School
320 Pleasant Street
2016 Annual Town Meeting
May 2 & 4, 2016

Moderator Jerome E. Selissen called to order the May 2, 2016 Annual Town Meeting at 8:00 PM given that a quorum of voters was present and a properly served and returned warrant was in possession. Mr. Selissen welcomed attendees, who have come to participate in the governing of our Town.

Former Town Clerk, Elizabeth Carey read the following statement into the official record of the 2016 Annual Town Meeting:

“Thank you Moderator Selissen, for your idea of creating a First Responders Day. Thank you Representative Miceli, for drafting and filing the First Responders Day Bill, which establishes First Responders Day throughout the Commonwealth of Massachusetts, on the Sunday before Patriots Day. Thank you Firefighters, Police and other Emergency Personnel; you lead us away from danger as you are running toward the danger. Thank you always and forever, First Responders, for your bravery and dedication. Thank you Mr. Miceli and Mr. Selissen, for taking the lead in establishing this important day of recognition.”

Tewksbury Police & Fire Honor Guards and VFW Post # 8164 Honor Guard presented our Colors.

Police Chief, Timothy Sheehan and Fire Chief, Michael Hazel led the Assembly in The Pledge of Allegiance.

To honor our nation and our flag, TMHS sophomore Maeve Moynihan, sang our National Anthem.

The Moderator invited Reverend Trey Witzell of the United Methodist Church to offer the invocation.

Moderator Selissen called for a Moment of Silence for residents who gave years of service to our community that have passed away in the past year and who are listed on page 4 of the Annual Town Report.

Bruce Panilaitis, Chairman of the Board of Selectmen, made the following announcements:

- The Annual Post Office Food Drive will be held on Saturday, May 14, 2016. All items collected will benefit the 250 families that the Tewksbury Food Pantry supports monthly. Residents who wish to contribute should leave non-perishable food items by their mailbox on Saturday. This collection represents the largest one-day collection in the nation each year. For more information, those interested may visit the Food Pantry's website at www.tewksburypantry.org
- The Tewksbury Beautification Committee Spring Clean Up Day is scheduled for Saturday, May 14 from 9:00 AM -2:00 PM. Interested citizens, community groups, church and sports groups are encouraged to register. More information may be found on the Town's website www.tewksbury-ma.gov
- The Board of Selectmen is beginning the process of annual appointments to open positions on Town boards and committees. The application may be found on the Town's website www.tewksbury-ma.gov Currently there are openings on the Finance Committee, Conservation Commission, Zoning Bylaw Committee, and Cable Television Advisory Committee. Additionally, if May 4, 2016 Special Town Meeting Articles 5 & 18 pass, positions will be available on the Town-Wide Visioning and School Building Committees. Selectmen Panilaitis encouraged all residents interested in the management of our Town to get involved by joining a committee.

Moderator Selissen made the following announcements:

- The School Department will hold a Town-Wide Art Show and Music Concert on Friday, May 13th and Saturday May 14th.
- The Tewksbury Lyons and Rotary Clubs will be sponsoring a Memorial Day 5K Fun Run at the Tewksbury Country Club starting at 8:00 AM. Proceeds will support a variety of charities that both clubs are involved with. Last year, between the Lyons and Rotary Clubs \$14,000 was donated for scholarships and \$7,000 for the Food Pantry.

The Moderator designated the visitors section and reminded the voters to display their voting ribbons. He also reminded those who have cell phones or pagers to turn them off or to put them on vibrate.

On Monday, May 2, 2016, there were 319 voters and 31 visitors in attendance.

The Moderator introduced the Chairman of the Finance Committee, Raymond Lisiecki. Mr. Lisiecki will make the first motion on every Article unless the Finance Committee is deferring to another board. Mr. Lisiecki motioned to Waive the Reading of the Warrant Articles and this motion was Adopted Unanimously. 8:14 PM 5/2/16

Town Manager, Richard Montuori gave an overview of the Town's budget.

Finance Committee Chair, Raymond Lisiecki, motioned to Table Article 15 until the conclusion of Article 20 and this motion was Adopted (2/3 Required) 9:15 PM 5/2/16

Finance Committee Chair, Raymond Lisiecki, motioned to Remove from the Table Article 15 and this motion was Adopted 9:47 PM 5/2/16

Finance Committee Chairman, Raymond Lisiecki, motioned to Adjourn the Monday session of the 2016 Annual Town Meeting to Wednesday May 4, 2016 at 8:00 PM and this motion was Adopted. 10:01 PM 5/2/16

Moderator Selissen re-opened the 2016 Annual Town Meeting on Wednesday, May 4, 2016 at 8:00 PM

Finance Committee Chairman, Raymond Lisiecki motioned to recess the 2016 Annual Town meeting until the completion of the May 4, 2016 Special Town Meeting and this motion was Adopted. 7:59 PM 5/4/16

Finance Committee Chairman, Raymond Lisiecki motioned to re-open the recessed 2016 Annual Town Meeting and this motion was Adopted 8:31 PM 5/4/16

On Wednesday, May 4, 2016 there were 432 voters and 20 visitors in attendance.

Moderator Selissen welcomed Representative James Miceli and Senator Barbara L'Italien and invited them to briefly speak to the Assembly regarding current issues that they are working on in their respective roles.

Moderator Selissen announced that he will recuse himself for discussion on Article 30, due to a conflict of interest. Board of Selectmen Chairman, Bruce Panilaitis presided over Article 30 pursuant to MGL Chapter 39, Sec. 14.

Former Town Clerk, Elizabeth Carey rose to a Point of Order to motion that the Moderator take a vote of the Assembly to extend the Wednesday session of the 2016 Annual Town Meeting past the 11:00 PM conclusion timeframe set by Town Bylaw 2.04.010 (B) and this motion was Adopted. 11:00 PM 5/4/16

Finance Committee Chairman, Raymond Lisiecki, motioned to Adjourn the 2016 Annual Town Meeting Sine Die, and this motion was Adopted. 11:20 PM 5/4/16

APPROPRIATION CERTIFICATE – ANNUAL TOWN MEETING – MAY 2 & 4, 2016

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Annual Town Meeting, convened by proper Warrant, on May 2, 2016.

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM OTHER AVAILABLE FUNDS	CPA APPROP.	CPA RESERVE	ENTERPRISE FUNDS	WATER ENTER RETAINED	SEWER ENTER RETAINED	MEMO
4	GENERAL FUND BUDGET	100,241,010.00						
5	SEWER ENTERPRISE FUND				5,953,255.00			
6	WATER ENTERPRISE FUND				6,890,460.00			
7	REDUCE TOWN EXEMPT DEBT		40,760.35					BOND PROCEEDS
8	STRONGWATER BROOK/ RIVER ROAD REALLOCATION							74,221.69
9	SENIOR/VET TAX WORK OFF		25,000.00					OVERLAY SURPLUS
11	GIS REVOLVING FUND INCREASE							25,000 INCREASE IN SPENDING LIMIT
12	COA REVOLVING FUND INCREASE							100,000 INCREASE IN SPENDING LIMIT
18	CPA ADMIN COSTS		43,925.78					
19	BAY CIRCUIT TRAIL WETLAND BOARDWALKS			12,000.00				FROM CPA UNDESIGNATED FUND
20	LOND POND WATER QUALITY			35,000.00				
24	REVOLVING ACCOUNTS							1,085,000 SPENDING LIMIT ALL FUNDS
		100,241,010.00	65,760.35	43,925.78	47,000.00	12,843,715	0	0

Raise & Appropriate	\$100,241,010							
Transfers		\$65,760.35						
CPA Appropriation			\$43,925.78					
CPA Reserve				\$47,000.00				
Enterprise Funds					\$12,843,715.00			
Total Water Enterprise Retained						\$0.00		
Total Sewer Enterprise Retained							\$0.00	

ATTEST:

DENISE GRAFFEO
TOWN CLERK

SECTION 1

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) members of the Board of Selectmen for three years; Two (2) members of the School Committee for three years; One (1) member of the Planning Board for five years; Two (2) members of the Board of Health for three years; Two (2) members of the Board of Library Trustees for three years; One (1) member of the Housing Authority for five years; and One (1) member of the Shawsheen Valley Regional Technical High School Committee for three years.

Accomplished at the April 2, 2016 Annual Town Election

SECTION 2

ARTICLE 2	Elected Official Salaries	Elected Official Salaries
ARTICLE 3	Consent Calendar	Consent Calendar
ARTICLE 4	Budget Related	Fiscal Year 2017 Budget
ARTICLE 5	Budget Related	Fiscal Year 2017 Sewer Enterprise Fund Budget
ARTICLE 6	Budget Related	Fiscal Year 2017 Water Enterprise Fund Budget
ARTICLE 7	Budget Related	Transfer \$40,760.36 to reduce Town Exempt Debt Principal
ARTICLE 8	Budget Related	Reallocate funds to undertake Transportation Projects
ARTICLE 9	Budget Related	Transfer \$25,000 from Overlay Surplus to fund a Senior and Veterans Tax Relief Work Program
ARTICLE 10	Budget Related	Reauthorize Board of Health Self-Sufficient Revolving Fund
ARTICLE 11	Budget Related	Reauthorize and Increase Funding for Geographical Information System Revolving Fund
ARTICLE 12	Budget Related	Reauthorize and Increase Funding for Council on Aging Revolving Fund
ARTICLE 13	Budget Related	Authorize the establishment of a Cable Television Public Access Enterprise Fund
ARTICLE 14	Personnel Bylaw	Amend Personnel Bylaw Section III (e) Wage Schedule Addendum D
ARTICLE 15	Personnel Bylaw	Amend Personnel Bylaw Section III (e) Library of Job Titles and Wage Schedule
ARTICLE 16	Personnel Bylaw	Amend Personnel Bylaw in its entirety with the exception of the Wage and Compensation Schedule
ARTICLE 17	Budget Related	To approve the Fiscal Year 2017 Affordable Housing Trust Fund Allocation Plan
ARTICLE 18	Budget Related	To appropriate or reserve from the Community Preservation Fund annual revenues
ARTICLE 19	Budget Related	To appropriate and transfer the sum of \$12,000 from the Tewksbury Community Preservation Fund Open Space Reserve for a Bay Circuit Trail Wetland Boardwalk.
ARTICLE 20	Budget Related	To appropriate and transfer the sum of \$35,000 Tewksbury Community Preservation Fund Open Space Reserve for Long Pond Quality Improvements

SECTION 2

ARTICLE 2

To see if the Town will vote to fix the salaries of several elected officials for the Fiscal Year 2017.

	FY16	FY17
	<u>Budgeted</u>	<u>Requested</u>
<u>BOARD OF HEALTH</u>		
Chairman	405	405
Members (4)	315	315
<u>MODERATOR</u>	450	450
<u>PLANNING BOARD</u>		
Chairman	1080	1080
Members (4)	765	765
<u>SCHOOL COMMITTEE</u>		
Chairman	2700	2700
Members (4)	2250	2250
<u>SELECTMEN</u>		
Chairman	5400	5400
Members (4)	4500	4500

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 2 was Adopted Unanimously

8:14 PM5/2/16

Executive Summary: The purpose of the article is to fix the salaries of certain elected Town officials.

ARTICLE 3

The Moderator will call out the number of the Articles, one by one. If a voter objects to any particular Article being included in the Consent Calendar, he/she should say the word "HOLD" when the number is called. The Article is then removed from the Consent Calendar and restored to its original numbered place in the warrant, to be acted upon, debated and voted in the usual manner. After calling of the individual items in the Consent Calendar, the Moderator shall ask that the voters pass all the remaining items as a unit.

ARTICLE 3-21	Accept the Annual Report
ARTICLE 3-22	Lease/Purchase Agreements
ARTICLE 3-23	Authorize Chapter 90 Funds
ARTICLE 3-24	Re-Authorize Revolving Funds

ARTICLE 3-24

To see if the Town will vote to re-authorize under the provisions of Chapter 44 Section 53E1/2 of the Massachusetts General Laws, the following self-sufficient revolving funds as noted below. The funds shall be credited with all amounts received relating to the activities listed below. Expenditures of the funds shall be authorized by the person(s) noted below or their designee. The total amount which may be expended from the funds in any given fiscal year shall be limited to the individual amounts listed below; or take any action relative thereto.

TOWN OF TEWKSBURY REVOLVING FUNDS

NAME	DEPARTMENT	PURPOSE	AUTHORIZATION	EXPENDITURE
Council on Aging	Council on Aging	Trips, Activities, Educations, Programs and Maintaining the Senior Center facility and Operations	Town Manager	\$50,000
Parks and Recreation	Parks and Recreation	Summer Program/Activities	Town Manager	\$200,000
Board of Health	Board of Health	Public Health Programs and Vaccines	Health Director and Town Manager	\$10,000
Traffic Signage	Dept. of Public Works	Purchase, Manufacture and Installation of Street and Traffic Signage, including Pavement Markings	Town Manager	\$10,000
GIS	Community Development	Operate a Geographical Information System	Town Manager	\$25,000
Stormwater	Dept. of Public Works	Maintain Stormwater	Town Manager	\$50,000
Records Preservation	Town Clerk	Preservation and Safe Keeping of Historic Records	Town Clerk	\$20,000
Solid Waste, Recycling and Household Hazardous Waste	Town Manager	Solid Waste, Recycling and Household Hazardous Waste Operations and Programs	Town Manager	\$200,000
Hydrant Markers	Town Manager	Reimbursement of damaged markers and donations to install markers	Town Manager	\$20,000
Energy efficiency of Town and School Buildings, equipment and infrastructure.	Town Manager	Rebates, grants and donations generated from energy efficiency projects and programs through the Commonwealth of Massachusetts, Public Utilities and Non-profits or Private entities.	Town Manager	\$500,000

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 3-24 was Adopted Unanimously

8:22 PM5/2/16

Executive Summary: This article reauthorizes the Town to continue self-sufficient revolving fund accounts for the items listed above in the Town of Tewksbury.

ARTICLE 4

To see what sums the Town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees and officers for the fiscal year which begins July 1, 2016; or take any action relative thereto.

	FY2015	FY2016	FY2017	FY2017	AMENDED	BUDGET
General Fund Budget Classification	EXPENDED	BUDGETED	DEPT REQ	TM REC	FY2017 TM REC	INC/DEC
General Government						
Moderator						
<i>Salaries</i>	450	450	450	450	450	-
<i>Operating</i>	-	75	75	75	75	-
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Moderator Budget	450	525	525	525	525	-
Selectmen						
<i>Salaries</i>	26,367	26,567	26,567	26,567	26,567	-
<i>Operating</i>	120,427	123,239	124,950	124,950	124,950	1,711
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Selectmen Budget	146,794	149,806	151,517	151,517	151,517	1,711
Town Manager						
<i>Salaries</i>	289,227	293,082	387,340	387,340	387,340	94,258
Water Enterprise Fund Allocation	(7,699)	(7,891)	(8,099)	(8,099)	(8,099)	(208)
Sewer Enterprise Fund Allocation	(7,699)	(7,891)	(8,099)	(8,099)	(8,099)	(208)
<i>Total Salaries Net of Allocations</i>	273,829	277,300	371,142	371,142	371,142	93,842
<i>Operating</i>	4,180	4,520	4,520	4,520	4,520	-
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Town Manager Budget	293,407	297,602	391,860	391,860	391,860	94,258
Total Town Manager Budget Net Allocations	278,009	281,820	375,662	375,662	375,662	93,842
Finance Committee						
<i>Salaries</i>	2,214	2,515	2,515	2,515	2,515	-
<i>Operating</i>	333	679	679	679	679	-
<i>Capital Outlay</i>	-	-	-	-	-	-
<i>Reserve Fund</i>	-	75,000	75,000	75,000	75,000	-
Total Finance Committee Budget	2,547	78,194	78,194	78,194	78,194	-
Town Counsel						
<i>Operating</i>	150,665	150,000	150,000	150,000	150,000	-
Total Operating	150,665	150,000	150,000	150,000	150,000	-
Administrative Services						
<i>Salaries</i>	60,463	68,257	73,711	73,711	73,711	5,454
Water Enterprise Fund Allocation	(858)	(880)	(992)	(992)	(992)	(112)
Sewer Enterprise Fund Allocation	(858)	(880)	(992)	(992)	(992)	(112)
<i>Total Salaries Net of Allocations</i>	58,747	66,497	71,727	71,727	71,727	5,230
<i>Operating</i>	21,893	15,055	15,055	15,055	15,055	-
Water Enterprise Fund Allocation	(201)	(226)	(226)	(226)	(226)	-
Sewer Enterprise Fund Allocation	(201)	(226)	(226)	(226)	(226)	-
<i>Total Operating Net of Allocations</i>	21,491	14,603	14,603	14,603	14,603	-
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Administrative Services Budget	82,357	83,312	88,766	88,766	88,766	5,454
Total Administrative Services Budget Net Allocations	80,239	81,100	86,330	86,330	86,330	5,230
Town Clerk						
<i>Salaries</i>	200,261	221,184	228,431	228,431	228,431	7,247
<i>Operating</i>	14,387	15,005	16,360	16,360	16,360	1,355
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Town Clerk Budget	214,648	236,189	244,791	244,791	244,791	8,602
Election						
<i>Salaries</i>	14,700	15,220	40,550	40,550	40,550	25,330
<i>Operating</i>	5,985	8,650	10,650	10,650	10,650	2,000

	FY2015	FY2016	FY2017	FY2017	AMENDED	BUDGET
General Fund Budget Classification	EXPENDED	BUDGETED	DEPT REQ	TM REC	FY2017 TM REC	INC/DEC
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Election Budget	20,685	23,870	51,200	51,200	51,200	27,330
Board of Registrars						
<i>Salaries</i>	2,850	2,850	2,850	2,850	2,850	-
<i>Operating</i>	513	700	700	700	700	-
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Board of Registrars Budget	3,363	3,550	3,550	3,550	3,550	-
Computer Services						
<i>Salaries</i>	85,740	87,822	90,018	90,018	90,018	2,196
Water Enterprise Fund Allocation	(1,275)	(1,292)	(1,350)	(1,350)	(1,350)	(58)
Sewer Enterprise Fund Allocation	(1,275)	(1,292)	(1,350)	(1,350)	(1,350)	(58)
<i>Total Salaries Net of Allocations</i>	<i>83,190</i>	<i>85,238</i>	<i>87,318</i>	<i>87,318</i>	<i>87,318</i>	<i>2,080</i>
<i>Operating</i>	<i>74,227</i>	<i>69,197</i>	<i>73,397</i>	<i>73,397</i>	<i>73,397</i>	<i>4,200</i>
<i>Capital Outlay</i>	8,000	18,000	18,000	18,000	18,000	-
Total Computer Services Budget	167,967	175,019	181,415	181,415	181,415	6,396
Total Computer Services Budget Net Allocations	165,417	172,435	178,715	178,715	178,715	6,280
Total General Government	1,082,882	1,198,067	1,341,818	1,341,818	1,341,818	143,751
Total General Government Net Allocations	1,062,816	1,177,489	1,320,484	1,320,484	1,320,484	142,995
Finance Department						
Accounting						
<i>Salaries</i>	206,126	215,297	228,638	223,053	223,053	7,756
Water Enterprise Fund Allocation	(5,246)	(5,329)	(5,506)	(5,506)	(5,506)	(177)
<i>Sewer Enterprise Fund Allocation</i>	<i>(5,246)</i>	<i>(5,329)</i>	<i>(5,506)</i>	<i>(5,506)</i>	<i>(5,506)</i>	<i>(177)</i>
<i>Total Salaries Net of Allocations</i>	<i>195,634</i>	<i>204,639</i>	<i>217,626</i>	<i>212,041</i>	<i>212,041</i>	<i>7,402</i>
<i>Operating</i>	<i>169,152</i>	<i>173,324</i>	<i>176,153</i>	<i>176,153</i>	<i>176,153</i>	<i>2,829</i>
Water Enterprise Fund Allocation	(4,345)	(4,333)	(4,404)	(4,404)	(4,404)	(71)
Sewer Enterprise Fund Allocation	(4,345)	(4,333)	(4,404)	(4,404)	(4,404)	(71)
<i>Total Operating Net of Allocations</i>	<i>160,462</i>	<i>164,658</i>	<i>167,345</i>	<i>167,345</i>	<i>167,345</i>	<i>2,687</i>
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Accounting Budget	375,278	388,621	404,791	399,206	399,206	10,585
Total Accounting Budget	356,096	369,297	384,971	379,386	379,386	10,089
Assessor						
<i>Salaries</i>	198,875	208,746	200,792	200,792	200,792	(7,954)
<i>Operating</i>	72,110	43,600	54,800	54,800	54,800	11,200
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Assessor Budget	270,986	252,346	255,592	255,592	255,592	3,246
Treasurer/Collector						
<i>Salaries</i>	335,075	344,130	369,889	369,889	369,889	25,759
Water Enterprise Fund Allocation	(22,504)	(23,216)	(24,094)	(24,094)	(24,094)	(878)
Sewer Enterprise Fund Allocation	(22,504)	(23,216)	(24,094)	(24,094)	(24,094)	(878)
<i>Total Salaries Net of Allocations</i>	<i>290,067</i>	<i>297,698</i>	<i>321,701</i>	<i>321,701</i>	<i>321,701</i>	<i>24,003</i>
<i>Operating</i>	<i>154,898</i>	<i>164,934</i>	<i>87,146</i>	<i>87,146</i>	<i>87,146</i>	<i>(77,788)</i>
Water Enterprise Fund Allocation	(16,151)	(16,493)	(8,715)	(8,715)	(8,715)	7,778
Sewer Enterprise Fund Allocation	(16,151)	(16,493)	(8,715)	(8,715)	(8,715)	7,778
<i>Total Operating Net of Allocations</i>	<i>122,596</i>	<i>131,948</i>	<i>69,716</i>	<i>69,716</i>	<i>69,716</i>	<i>(62,232)</i>
<i>Capital Outlay</i>	-	-	-	-	-	-
Total Treasurer/Collector Budget	489,973	509,064	457,035	457,035	457,035	(52,029)
Total Treasurer/Collector Budget Net Allocations	412,663	429,646	391,417	391,417	391,417	(38,229)
Total Finance Department	1,136,237	1,150,031	1,117,418	1,111,833	1,111,833	(38,198)
Total Finance Department Net Allocations	1,039,745	1,051,289	1,031,980	1,026,395	1,026,395	(24,894)
Community Services						
Cable Television						
<i>Salaries</i>	-	2,160	2,160	2,160	2,160	-
<i>Operating</i>	339	969	969	969	969	-
<i>Capital Outlay</i>	-	-	-	-	-	-

	FY2015	FY2016	FY2017	FY2017	AMENDED	BUDGET
General Fund Budget Classification	EXPENDED	BUDGETED	DEPT REQ	TM REC	FY2017 TM REC	INC/DEC
Total Cable Television Budget	339	3,129	3,129	3,129	3,129	
Veteran's Services						
Salaries	43,965	49,159	52,025	52,025	52,025	2,866
Operating	370,734	345,943	353,465	353,465	353,465	7,522
Capital Outlay	-	-	-	-	-	-
Total Veteran's Budget	414,699	395,102	405,490	405,490	405,490	10,388
Community Events						
Operating	10,890	11,000	26,100	26,100	26,100	15,100
Capital Outlay	-	-	-	-	-	-
Total Community Events Budget	10,890	11,000	26,100	26,100	26,100	15,100
Parks and Recreation						
Salaries	94,120	103,809	111,503	111,503	111,503	7,695
Operating	40,084	41,409	42,760	42,760	42,760	1,351.00
Capital Outlay	-	-	-	-	-	-
Total Parks and Recreation Budget	134,204	145,218	154,263	154,263	154,263	9,046
Total Community Services	560,132	554,449	588,983	588,983	588,983	34,534
Council on Aging						
Salaries	153,316	170,991	201,920	201,920	201,920	30,929
Operating	77,150	116,210	109,185	109,185	109,185	(7,025)
Capital Outlay	-	-	-	-	-	-
Total Council on Aging Budget	230,467	287,201	311,105	311,105	311,105	23,904
Facilities						
Town Hall						
Salaries	43,258	45,355	46,555	46,555	46,555	1,200
Operating	40,688	51,550	90,002	90,002	90,002	38,452
Capital Outlay	-	-	-	-	-	-
Total Town Hall Budget	83,946	96,905	136,557	136,557	136,557	39,652
Auxiliary Buildings						
Operating	27,329	32,400	7,400	7,400	7,400	(25,000)
Capital Outlay	-	10,000	-	-	-	(10,000)
Total Auxiliary Buildings Budget	27,329	42,400	7,400	7,400	7,400	(35,000)
Cemeteries						
Operating	3,000	3,000	3,000	3,000	3,000	-
Capital Outlay	-	-	-	-	-	-
Total Cemeteries Budget	3,000	3,000	3,000	3,000	3,000	-
Total Facilities	114,275	142,305	146,957	146,957	146,957	4,652
Library						
Salaries	693,991	770,035	827,896	827,896	827,896	57,861
Operating	269,703	271,411	291,004	291,004	291,004	19,593
Capital Outlay	-	-	45,000	10,000	10,000	10,000
Total Library Budget	963,695	1,041,446	1,163,900	1,128,900	1,128,900	87,454
Planning and Development						
Planning (Community Development)						
Salaries	236,690	246,838	265,402	265,402	265,402	18,564
Operating	28,198	102,040	27,560	27,560	27,560	(74,480)
Capital Outlay	-	-	-	-	-	-
Total Community Development Budget	264,888	348,878	292,962	292,962	292,962	(55,916)
Building Department						
Salaries	247,719	254,586	271,168	271,168	271,168	16,581
Water Enterprise Fund Allocation	(1,624)	-	-	-	-	-
Sewer Enterprise Fund Allocation	(3,789)	-	-	-	-	-
<i>Total Salaries Net of Allocations</i>	242,306	254,586	271,168	271,168	271,168	16,581
Operating	5,843	5,930	5,930	5,930	5,930	-
Capital Outlay	-	-	-	-	-	-

	FY2015	FY2016	FY2017	FY2017	AMENDED	BUDGET
General Fund Budget Classification	EXPENDED	BUDGETED	DEPT REQ	TM REC	FY2017 TM REC	INC/DEC
Total Building Department Budget	253,562	260,516	277,098	277,098	277,098	16,581
Total Building Department Budget Net Allocations	248,149	260,516	277,098	277,098	277,098	16,581
Board of Health						
Salaries	211,619	227,781	227,051	227,051	227,051	(730)
Operating	12,335	8,225	8,225	8,225	8,225	-
Capital Outlay	-	-	-	-	-	-
Total Board of Health Budget	223,954	236,006	235,276	235,276	235,276	(730)
Total Planning and Development	742,405	845,400	805,335	805,335	805,335	(40,065)
Total Planning and Development Net Allocations	736,992	845,400	805,335	805,335	805,335	(40,065)
Public Safety						
Police						
Salaries	5,538,757	5,947,069	6,152,225	6,124,577	6,124,577	177,508
Operating	445,166	443,614	609,244	532,844	532,844	89,230
Capital Outlay	172,849	208,035	285,980	260,954	260,954	52,919
Total Police Budget	6,156,772	6,598,718	7,047,449	6,918,375	6,918,375	319,657
Fire						
Salaries	4,567,684	4,562,336	4,906,533	4,906,533	4,906,533	344,197
Operating	282,354	298,068	368,305	368,305	368,305	70,237
Capital Outlay	-	-	-	-	-	-
Total Fire Budget	4,850,038	4,860,404	5,274,838	5,274,838	5,274,838	414,434
Emergency Management						
Salaries	-	4,637	4,637	4,637	4,637	-
Operating	20,134	29,290	29,290	29,290	29,290	-
Capital Outlay	-	-	-	-	-	-
Total Emergency Mgt. Budget	20,134	33,927	33,927	33,927	33,927	-
Parking Clerk						
Salaries	4,000	4,000	4,000	4,000	4,000	-
Operating	1,434	1,200	1,200	1,200	1,200	-
Capital Outlay	-	-	-	-	-	-
Total Parking Clerk Budget	5,434	5,200	5,200	5,200	5,200	-
Total Public Safety Budget	11,032,377	11,498,249	12,361,414	12,232,340	12,232,340	734,091
School Departments						
Tewksbury						
Salaries	27,383,569	28,286,705	30,090,622	30,090,622	30,090,622	1,803,917
Operating	11,591,608	12,031,392	12,364,339	12,364,339	12,364,339	332,947
Capital Outlay	-	200,000	200,000	200,000	200,000	-
Total School Operating Budget	38,975,177	40,518,097	42,654,961	42,654,961	42,654,961	2,136,864
Offsets	-	-	-	-	-	-
Net School Operating Budget	38,975,177	40,518,097	42,654,961	42,654,961	42,654,961	2,136,864
Fixed Costs						
Health	7,717,679	8,769,747	8,185,915	8,185,915	8,185,915	(583,832)
Retirement	1,021,723	1,102,138	1,171,188	1,171,188	1,171,188	69,050
Medicare	383,469	383,469	393,056	393,056	393,056	9,587
Unemployment	50,000	50,000	75,000	75,000	75,000	25,000
Insurance	164,387	156,736	187,944	187,944	187,944	31,208
Principal	11,910	10,955	5,925	5,925	5,925	(5,030)
Long Term Interest	1,105	522	278	278	278	(244)
Short Term Interest	-	-	-	-	-	-
Total Fixed Costs	9,350,273	10,473,567	10,019,306	10,019,306	10,019,306	(454,261)
Town Tewksbury School Budget	48,325,450	50,991,664	52,674,267	52,674,267	52,674,267	1,682,603
Exempt School Debt Principal	1,996,110	2,132,625	2,123,815	2,123,815	2,123,815	(8,810)
Exempt School Exempt Interest	1,036,064	1,084,474	1,020,271	1,020,271	1,020,271	(64,202)
Shawsheen Regional Vocational School	5,838,185	5,671,070	5,646,988	5,646,988	5,646,988	(24,082)
Essex North Shore Agricultural and Tech. School	168,574	160,271	140,039	140,039	140,039	(20,232)

	FY2015	FY2016	FY2017	FY2017	AMENDED	BUDGET
General Fund Budget Classification	EXPENDED	BUDGETED	DEPT REQ	TM REC	FY2017 TM REC	INC/DEC
District						
Total School Departments	57,364,383	60,040,104	61,605,380	61,605,380	61,605,380	1,565,276
Department of Public Works						
DPW Administration						
<i>Salaries</i>	315,080	324,418	338,408	338,408	338,408	13,990
Water Enterprise Fund Allocation	(70,081)	(71,845)	(76,692)	(76,692)	(76,692)	(4,847)
Sewer Enterprise Fund Allocation	(70,081)	(71,845)	(76,692)	(76,692)	(76,692)	(4,847)
<i>Total Salaries Net of Allocations</i>	174,918	180,728	185,024	185,024	185,024	4,296
<i>Operating</i>	129,078	124,870	132,530	132,530	132,530	7,660
Water Enterprise Fund Allocation	(29,558)	(31,218)	(32,008)	(32,008)	(32,008)	(790)
Sewer Enterprise Fund Allocation	(29,558)	(31,218)	(32,008)	(32,008)	(32,008)	(790)
<i>Total Operating Net of Allocations</i>	69,962	62,434	68,514	68,514	68,514	6,080
<i>Capital Outlay</i>	-	10,000	15,000	-	-	(10,000)
Total DPW Administration Budget	444,158	459,288	485,938	470,938	470,938	11,650
Total DPW Administration Budget Net Allocations	244,880	253,162	268,538	253,538	253,538	376
DPW Engineering						
<i>Salaries</i>	194,621	372,758	416,384	416,384	416,384	43,626
Water Enterprise Fund Allocation	(53,637)	(123,643)	(141,153)	(141,153)	(141,153)	(17,510)
Sewer Enterprise Fund Allocation	(53,109)	(117,349)	(132,791)	(132,791)	(132,791)	(15,442)
<i>Total Salaries Net of Allocations</i>	87,875	131,766	142,440	142,440	142,440	10,674
<i>Operating</i>	9,769	18,165	26,665	26,665	26,665	8,500
Water Enterprise Fund Allocation	(3,253)	(7,629)	(8,469)	(8,469)	(8,469)	(840)
Sewer Enterprise Fund Allocation	(2,633)	(6,176)	(6,856)	(6,856)	(6,856)	(680)
<i>Total Operating Net of Allocations</i>	3,883	4,360	11,340	11,340	11,340	6,980
<i>Capital Outlay</i>	-	-	-	-	-	-
Total DPW Engineering Budget	204,390	390,923	443,049	443,049	443,049	52,126
Total DPW Engineering Budget Net Allocations	91,758	136,126	153,780	153,780	153,780	17,654
DPW Highway						
<i>Salaries</i>	487,732	559,221	690,141	690,141	690,141	130,920
<i>Operating</i>	207,409	195,500	206,925	206,925	206,925	11,425
<i>Capital Outlay</i>	-	-	-	-	-	-
Total DPW Highway Budget	695,141	754,721	897,066	897,066	897,066	142,345
DPW Forestry						
<i>Salaries</i>	-	-	-	-	-	-
<i>Operating</i>	100,251	62,400	59,700	59,700	59,700	(2,700)
<i>Capital Outlay</i>	-	-	-	-	-	-
Total DPW Forestry Budget	100,251	62,400	59,700	59,700	59,700	(2,700)
DPW Fleet Maintenance						
<i>Salaries</i>	231,571	250,502	275,730	275,730	275,730	-
Water Enterprise Fund Allocation	(31,796)	(33,200)	(33,814)	(33,814)	(33,814)	-
Sewer Enterprise Fund Allocation	(31,796)	(33,200)	(33,814)	(33,814)	(33,814)	-
<i>Total Salaries Net of Allocations</i>	167,979	184,102	208,102	208,102	208,102	-
<i>Operating</i>	430,193	433,103	449,500	449,500	449,500	16,397
Water Enterprise Fund Allocation	(37,051)	(37,051)	(40,600)	(40,600)	(40,600)	(3,549)
Sewer Enterprise Fund Allocation	(37,051)	(37,051)	(40,600)	(40,600)	(40,600)	(3,549)
<i>Total Operating Net of Allocations</i>	356,091	359,001	368,300	368,300	368,300	9,299
<i>Capital Outlay</i>	-	132,000	35,000	-	-	(132,000)
Water Enterprise Fund Allocation	-	-	-	-	-	-
<i>Sewer Enterprise Fund Allocation</i>	-	-	-	-	-	-
<i>Total Capital Outlay Net of Allocations</i>	-	132,000	35,000	-	-	(132,000)
Total DPW Fleet Maint, Budget	661,764	815,605	760,230	725,230	725,230	(115,603)
Total DPW Fleet Maint, Budget Net Allocations	524,070	675,103	611,402	576,402	576,402	(122,701)
DPW Electrician						
<i>Salaries</i>	-	-	-	-	-	-

	FY2015	FY2016	FY2017	FY2017	AMENDED	BUDGET
General Fund Budget Classification	EXPENDED	BUDGETED	DEPT REQ	TM REC	FY2017 TM REC	INC/DEC
<i>Operating</i>	-	-	-	-	-	-
<i>Capital Outlay</i>	-	-	-	-	-	-
Total DPW Electrician Budget	-	-	-	-	-	-
DPW Snow and Ice						
<i>Salaries</i>	144,803	95,000	95,000	95,000	95,000	-
<i>Operating</i>	1,070,657	161,000	161,000	161,000	161,000	-
<i>Capital Outlay</i>	-	-	-	-	-	-
Total DPW Snow and Ice Budget	1,215,459	256,000	256,000	256,000	256,000	-
Street Lighting						
<i>Operating</i>	177,521	160,000	160,000	160,000	160,000	-
Total Street Lighting Budget	177,521	160,000	160,000	160,000	160,000	-
Solid Waste						
<i>Operating</i>	2,368,364	2,402,747	2,381,597	2,381,597	2,381,597	(21,150)
Total Solid Waste Budget	2,368,364	2,402,747	2,381,597	2,381,597	2,381,597	(21,150)
Total DPW Budget	5,867,048	5,301,684	5,443,578	5,393,579	5,393,579	91,896
Total DPW Budget Net Allocations	5,417,444	4,700,259	4,788,081	4,738,082	4,738,082	37,824
Unclassified						
Non-Exempt Principal Maturing Debt	105,615	84,975	79,330	79,330	79,330	(5,645)
Non Exempt Interest-Maturing Debt	16,018	8,990	6,665	6,665	6,665	(2,325)
Interest-Temporary Loans	1,000	1,000	1,000	1,000	1,000	-
Exempt Principal Maturing Debt	2,718,005	2,960,043	3,096,234	3,096,234	3,639,299	679,256
Exempt Interest-Maturing Debt	1,891,263	1,814,978	1,712,901	1,712,901	1,712,901	(102,077)
<i>Middlesex Retirement Assmt.</i>	5,282,287	5,484,198	5,822,653	5,822,653	5,822,653	338,455
Water Enterprise Fund Allocation	(330,375)	(315,432)	(315,432)	(315,432)	(315,432)	-
Sewer Enterprise Fund Allocation	(111,894)	(78,201)	(71,084)	(71,084)	(71,084)	7,117
<i>Total Retirement</i>	4,840,018	5,090,565	5,436,137	5,436,137	5,436,137	345,572
Occupational Injury Reserve	125,000	125,000	125,000	125,000	125,000	-
Unemployment Compensation	15,200	15,000	15,000	15,000	15,000	-
Group Insurance	4,659,315	5,047,348	4,914,245	4,914,245	4,914,245	(133,103)
Water Allocation	(247,265)	(267,315)	(281,440)	(281,440)	(281,440)	(14,125)
Sewer Allocation	(80,289)	(66,115)	(92,120)	(92,120)	(92,120)	(26,005)
<i>Total Group Insurance</i>	4,331,761	4,713,918	4,540,685	4,540,685	4,540,685	(173,233)
<i>Medicare Tax</i>	193,800	199,800	204,397	204,397	204,397	4,597
Water Enterprise Fund Allocation	(10,246)	(15,514)	(16,363)	(16,363)	(16,363)	(849)
Sewer Enterprise Fund Allocation	(4,070)	(4,924)	(5,698)	(5,698)	(5,698)	(774)
<i>Total Medicare Tax</i>	179,484	179,362	182,336	182,336	182,336	2,974
<i>Fire and Liability Insurance</i>	326,776	364,967	414,557	414,557	414,557	49,590
Water Enterprise Fund Allocation	-	-	(55,151)	(55,151)	(55,151)	(55,151)
Water Enterprise Fund Allocation	-	-	(9,485)	(9,485)	(9,485)	(9,485)
<i>Total Fire and Liability</i>	326,776	364,967	349,921	349,921	349,921	(15,046)
Total Unclassified Budget	15,334,279	16,106,299	16,391,982	16,391,982	16,935,047	828,748
Total Unclassified Budget Net Allocations	14,550,140	15,358,798	15,545,209	15,545,209	16,088,274	794,112
Total Budget Before Transfers, Allocations and Offsets	94,428,179	98,165,235	101,277,871	101,058,213	101,601,278	3,436,043
Total Budget Before Transfers Net Allocations/Offsets	93,072,465	96,696,989	99,668,829	99,449,171	99,992,236	3,295,247
Transfers						
To the Sewer Enterprise Fund	263,794	253,724	248,775	248,775	248,775	(4,949)
To the Water Enterprise Fund		-	-	-	-	-
Special Revenue		-	-	-	-	-
Town Trust Funds		-	-	-	-	-
Total Transfers	263,794	253,724	248,775	248,775	248,775	(4,949)
ATM General Fund Budget	93,336,259	96,950,713	99,917,603	99,697,945	100,241,010	3,290,298

Town Manager

Motion: The Finance Committee motioned to Adopt Article 4 as Amended
Town Manager, Richard Montuori presented an Amendment

Vote: The Amendment was Adopted
Article 4 was Adopted as Amended

8:43 PM5/2/16
8:43 PM5/2/16

AMENDMENT: (Deleted language shown with strikethrough and added in bold)

		Amendment
General Fund Budget Classification	FY2017	FY2017
	TM REC	TM REC
Unclassified		
Exempt Principal Maturing Debt	3,096,234	3,639,299
Total Unclassified Budget	16,391,982	16,935,047
Total Unclassified Budget Net Allocations	15,545,209	16,088,274
Total Budget Before Transfers, Allocations and Offsets	101,058,213	101,601,278
Total Budget Before Transfers Net Allocations/Offsets	99,449,171	99,992,236
ATM General Fund Budget	99,697,945	100,241,010

Executive Summary: The purpose of the article is to fund various department budgets for Fiscal Year 2017.

ARTICLE 5

To see if the Town will vote to raise and appropriate \$ 5,953,255 to be expended by the Town Manager to operate the Sewer Enterprise Fund; or take any other action relative thereto.

TOWN OF TEWKSBURY				
SEWER ENTERPRISE FUND				
FISCAL YEAR 2017 PROPOSED BUDGET				
<u>Direct Expenses</u>	<u>FY15 Expended</u>	<u>FY16 Approved</u>	<u>FY17 Recommended</u>	<u>Inc(Dec)</u>
Salaries	262,617	296,393	333,726	37,333
Expenses	361,955	332,356	344,400	12,044
Capital Outlay	-	-	-	-
Lowell Sewer	1,283,550	1,541,202	1,818,203	277,001
Reserve Fund	-	60,000	60,000	-
Debt	<u>3,016,318</u>	<u>3,201,958</u>	<u>2,836,702</u>	<u>(365,255)</u>
Subtotal	4,924,441	5,431,909	5,393,031	(38,877)
Indirect Expenses				-
Town Manager	7,699	7,891	8,099	208
Accounting	9,590	9,662	9,910	248
Computer Services	1,286	1,292	1,350	58
Treasurer/Collector	38,656	39,709	34,008	(5,701)
Administrative Services	1,060	1,106	1,218	112
Building Dept.	3,789	-	-	-
Dept. of Public Works	224,228	296,839	322,761	25,922
Group Insurance	80,289	66,115	96,609	30,494
Retirement	111,894	78,201	71,084	(7,117)
Medicare	4,070	4,924	5,698	774
Property and Liability Insurance	<u>-</u>	<u>-</u>	<u>9,485</u>	<u>9,485</u>
Subtotal	482,561	505,739	560,223	54,484
Total	5,407,002	5,937,648	5,953,255	15,607
Projected Sewer Revenue	<u>FY15 Collected</u>	<u>FY16 Projected</u>	<u>FY17 Projected</u>	<u>Inc(Dec)</u>
User Fees	4,707,856	5,170,693	5,156,856	(13,837)
New Connections	56,552	59,932	60,675	743
All Sewer Liens/Interest/Fees	500,000	500,000	450,000	(50,000)
Connection Fees	172,800	-	50,000	50,000
All Other	7,000	7,000	25,000	18,000
Prior Year Surplus	-	-	-	-
Transfer From General Fund	<u>263,794</u>	<u>253,724</u>	<u>248,775</u>	<u>(4,949)</u>
Total	5,708,002	5,991,349	5,991,305	(44)
Operating Deficit/Surplus	301,000	53,702	38,051	(15,651)
Capital Expenditures	-	-	-	-
Net Deficit/Surplus After Capital	301,000	53,702	38,051	(15,651)

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$5,953,255 for the purpose of the Article

Vote: Article 5 was Adopted Unanimously

8:44 PM 5/2/16

Executive Summary: The purpose of this article is to fund the Sewer Enterprise Fund for Fiscal Year 2017.

ARTICLE 6

To see if the Town will vote to raise and appropriate \$ 6,890,460 to be expended by the Town Manager to operate the Water Enterprise Fund; or take any action relative thereto.

TOWN OF TEWKSBURY				
WATER ENTERPRISE FUND				
FISCAL YEAR 2017 PROPOSED BUDGET				
<u>Direct Expenses</u>	<u>FY15 Expended</u>	<u>FY16 Approved</u>	<u>FY17 Recommended</u>	<u>Inc(Dec)</u>
Salaries	1,301,184	1,319,292	1,438,841	119,549
Expenses	1,422,773	1,451,264	1,505,832	54,568
Capital Outlay	-	-	-	-
Reserve Fund	-	25,000	25,000	-
Debt	2,005,239	2,352,442	2,846,639	494,197
Subtotal	4,729,196	5,147,998	5,816,312	668,314
Indirect Expenses				
Town Manager	7,699	7,891	8,098.96	207.96
Accounting	9,590	9,662	9,910.15	248.15
Computer Services	1,286	1,292	1,350.26	58.26
Treasurer/Collector	38,656	39,709	32,808.21	(6,900.79)
Administrative Services	1,060	1,106	1,217.81	111.81
Building Dept.	1,624	-	-	-
Dept. of Public Works	225,376	304,586	332,736.27	28,150.27
Group Insurance	247,265	267,315	301,080.57	33,765.57
Retirement	330,375	315,432	315,432.00	-
Medicare	10,246	15,514	16,363.38	849.38
Property and Liability	-	-	55,151.15	55,151.15
Subtotal	873,177	962,507	1,074,149	111,642
Total	5,602,373	6,110,505	6,890,460	779,956
<u>Projected Water Revenue</u>	<u>FY15 Collected</u>	<u>FY16 Projected</u>	<u>FY17 Projected</u>	<u>Inc(Dec)</u>
User Fees	5,766,432	6,010,586	6,063,525	52,940
Water Liens	650,000	650,000	650,000	-
All Other Fees	15,000	15,000	200,000	185,000
Total	6,431,432	6,675,586	6,913,525	237,940
Operating Deficit/Surplus	829,059	565,081	23,065	(542,016)
Capital Expenditures	-	235,300	-	(235,300)
Net Deficit/Surplus After Capital	829,059	329,781	23,065	(306,716)

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$6,890,460 for the purpose of the Article

Vote: Article 6 was Adopted Unanimously

8:45 PM 5/2/16

Executive Summary: The purpose of this article is to fund the Water Enterprise Fund for Fiscal Year 2017.

ARTICLE 7

To see if the Town will vote to transfer from the Bond Proceeds the sum of \$40,760.36 to reduce Town Exempt Debt Principal; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$40,760.36 from bond proceeds for the purpose of the Article

Vote: Article 7 was Adopted Unanimously 173 Yes/ 0 No (2/3 required=115) 8:47PM 5/2/16

Executive Summary: This article transfers funds available from Bond Proceeds to reduce the amount of Exempt Debt Service Principal.

ARTICLE 8

To see if the Town will vote to re-allocate funds to be expended by the Town Manager from the following accounts which are available and will be used for transportation projects; or take any action relative thereto.

Strongwater Brook Hazard Mitigation Project, Fund # 3228:	\$64,263.50
River Rd Storm Damage, Fund # 3309:	\$9,958.19

Town Manager

Motion: The Finance Committee motioned to Adopt; reallocate funds for the purpose of the Article

Vote: Article 8 was Adopted Unanimously 8:49 PM5/2/16

Executive Summary: This article requests Town Meeting to approve funds that were reimbursed to the Town for the above purpose to be reallocated to the Town's transportation projects.

ARTICLE 9

To see if the Town will vote to transfer the sum of \$25,000 to be expended by the Town Manager from Overlay Surplus to fund a Senior Tax Relief Work Program and a Veterans Tax Relief Program; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$25,000 from Overlay Surplus for the purpose of the Article

Vote: Article 9 was Adopted 8:50 PM5/2/16

Executive Summary: This article allows the Town to utilize funds considered surplus from Assessors Overlay Reserve to fund a Senior Tax Relief Program/Veterans Tax Relief Program that allows eligible Senior Citizens /Veterans of the Town to work for Town and School offices and receive a reduction in their property tax bill.

ARTICLE 10

To see if the Town will vote to authorize pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws, to amend an existing revolving fund, an account for the revenues and expenditures relating to activities sponsored by the Town of Tewksbury Health Department/Board of Health. The fund shall be credited with all amounts received relating to vaccines and medical related reimbursements that the Tewksbury Health Department/Board of Health receives. Expenditures of the fund shall be authorized by the Health Department Director and the Town Manager or his/her designee. These expenditures will include but not be limited to vaccines and medical related health programs. The total amount which may be expended from the fund in any given fiscal year shall be limited to \$10,000; or take any related action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 10

Vote: Article 10 was Adopted Unanimously 8:51 PM5/2/16

Executive Summary: This article authorizes the Town of Tewksbury Health Department/Board of Health to amend an existing self-sufficient fund to account for Fiscal Year 2017 revenues and expenditures relating to vaccines and medical related reimbursements that the Tewksbury Health Department/Board of Health receives.

ARTICLE 11

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws, a self-sufficient revolving fund to account for revenues and expenditures relating to the operation of a Geographical Information System (GIS) in the Town of Tewksbury. The fund shall be credited with all amounts received over the base fee for such items as building permits, certificates of occupancy, zoning applications and other permits, applications and other information generated by Town departments as applicable and as determined by the Town Manager as relating to the GIS program. Expenditures of the fund shall be authorized by the Town Manager or his/her designee. The total amount which may be expended from the fund in any given fiscal year shall be limited to \$50,000; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 11

Vote: Article 11 was Adopted Unanimously 8:51 PM5/2/16

Executive Summary: This article authorizes the Town to continue a self-sufficient revolving fund to account for the revenues and expenditures of maintaining a GIS program in the Town of Tewksbury for FY17 with an increase to its funding authorization from \$25,000 to \$50,000.

ARTICLE 12

To see if the Town will vote to reauthorize pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws, a self-sufficient revolving fund to account for revenues and expenditures relating to activities, educational programs, and maintaining the Senior Center facility and operations run by the Town of Tewksbury Council On Aging. The fund shall be credited with all amounts received as fees to participate in certain activities and trips run by the Council on Aging. Expenditures of the fund shall be authorized by the Town Manager or his/her designee. The total amount which may be expended from the fund in any given fiscal year shall be limited to \$150,000; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 12

Vote: Article 12 was Adopted Unanimously 8:54 PM5/2/16

Executive Summary: This article authorizes the Town to continue a self-sufficient revolving fund to account for the revenues and expenditures of activities run by the Tewksbury Council on Aging for FY17 with an increase to its funding authorization from \$50,000 to \$150,000.

ARTICLE 13

To see if the Town will accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws establishing Cable Television Public Access as an Enterprise Fund effective July 1, 2016 (Fiscal Year 2017); or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 13

Vote: Article 13 was Adopted Unanimously 8:55 PM5/2/16

Executive Summary: This article authorizes the Town to create an Enterprise Fund to account for the revenues and expenditures of all operations and activities for Cable Access Television.

ARTICLE 14

To see if the Town will vote to amend the Personnel Bylaw, Section III (e) Wage Schedule by amending Addendum D Library of Job Titles and Wage Scales replacing as follows; or take any other action relative thereto.

From:		To:	
Junior Counselor	9.2250	Junior Counselor	11.00
Library Page	9.2250	Library Page	11.00
Recreation Counselor	9.2250	Recreation Counselor	11.00
Rider	9.2250	Rider	11.00
Transportation Escort	9.2250	Transportation Escort	
Video Assistant	9.2250	Video Assistant	11.00
Add new position:		Van Driver	11.00
Add new position:		Librarian	23.00
Add new position:		Library Clerical Assistant	15.75

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$6,890,460 for the purpose of the Article

Vote: Article 14 was Adopted by Secret Ballot 169 Yes/ 17 No 9:14 PM5/2/16

Executive Summary: This article amends Addendum D of the Personnel Bylaw by deleting the positions no longer needed, adding new positions, and also increasing hourly wages recommended by Municipal Resources, Inc.

ARTICLE 15

To see if the Town will vote to amend the Personnel Bylaw, Section III (e) Wage Schedule by amending the Library of Job Titles and Wage Scales as follows; or take any other action relative thereto.

Addendum A										
GRADE 7	1	2	3	4	5	6	7	8	9	10
Local Building Inspector	55,645.20	57,044.16	58,464.00	59,925.60	61,428.96	62,974.08	64,540.08	66,147.84	67,797.36	69,488.64
Town Planner										
GRADE 8	1	2	3	4	5	6	7	8	9	10
Town Planner	60,656.40	62,180.64	63,725.76	65,312.64	66,941.28	68,611.68	70,323.84	72,077.76	73,873.44	75,710.88
GRADE 10	1	2	3	4	5	6	7	8	9	10
Facilities Manager	72,056.88	73,852.56	75,690.00	77,590.08	79,531.92	81,515.52	83,561.76	85,649.76	87,800.40	89,992.80
GRADE 13	1	2	3	4	5	6	7	8	9	10
Assistant Town Manager	93,333.60	95,672.16	98,073.36	100,516.32	103,021.92	105,590.16	108,221.04	110,935.44	113,712.48	116,552.16
Addendum B										
GRADE 1	1	2	3	4	5	6	7	8	9	10
Activities Coordinator	31,099.72	31,868.10	32,670.94	33,493.09	34,334.55	35,195.85	36,076.99	36,977.44	37,897.20	38,836.80
GRADE 2	1	2	3	4	5	6	7	8	9	10
Community Outreach Coordinator	33,903.90	34,745.89	35,607.19	36,487.80	37,408.09	38,347.69	39,306.60	40,285.35	41,283.94	42,321.15
Addendum C										
	1	2	3	4	5	6	7	8	9	10
Local Building Inspector	26.65	27.32	28.00	28.70	29.42	30.16	30.91	31.68	32.47	33.28

Town Manager

Motion: Finance Committee Chair, Raymond Lisiecki motioned to Table Article 15
 Finance Committee Chair, Raymond Lisiecki, motioned to Remove from the Table Article 15
 The Finance Committee motioned to Adopt

Vote: Article 15 was Tabled 9:15 PM5/2/16
 Article 15 was Removed from the Table 9:47 PM5/2/16
 Article 15 was Adopted by Secret Ballot 91 Yes/ 32 No 10:00 PM5/2/16

Executive Summary: This article amends Addendums of the Personnel Bylaw to add new Job Titles and Classifications.

ARTICLE 16

To see if the Town will vote to amend the Personnel Bylaw by deleting the entire Bylaw, with the exception of the wage and compensation schedule, and replacing the Bylaw with the following; or take any other action relative thereto.

CHAPTER 1 PURPOSE AND SCOPE

- (a) The purpose of this Personnel Bylaw is to establish an equitable and fair system of personnel administration for the Town of Tewksbury.
- (b) Coverage: All employees of the Town shall be subject to the provisions of this bylaw, except employees with personal contracts, employees covered by a collective bargaining agreement and employees of the school department.

CHAPTER 2 DUTIES AND RESPONSIBILITIES OF THE TOWN MANAGER AND BOARD OF SELECTMEN

- (a) The Town Manager shall be responsible for personnel administration and management of employees within the Town and shall be accountable to the Board of Selectmen, consistent with the Town Charter.
- (b) The Town Manager shall be responsible for establishing, maintaining, and administering a Classification and Compensation Plan for employees covered under this bylaw.
- (c) The Town Manager or his or her designee may promulgate and publish amendments to the classification and compensation plan, as well as personnel policies and procedures in order to carry out his/her responsibilities under the Town Charter and this Bylaw.
- (d) The Town Manager shall promulgate, publish and, from time to time, amend the policies and procedures of the Town (collectively, "The Personnel Administration Plan"), consistent with the powers and duties of the Town Manager and other bylaws, subject to the approval of the Board of Selectmen.

CHAPTER 3 CLASSIFICATION AND COMPENSATION PLAN

The Town Manager shall be responsible for preparing, maintaining, and administering a Classification and Compensation Plan appearing in Schedule A and made a part of hereof, for employees covered by this bylaw.

- (a) The classification plan shall include all approved titles and shall provide for a uniform and fair system for grouping positions into classifications based on the nature and complexity of the duties and the minimum qualifications required to perform those duties.
- (b) The compensation plan shall include a schedule of wage and salary rates that relate to positions covered under this bylaw. Each rate range consists of a minimum rate and a maximum rate, and will provide for intermediate step rates of pay. The wage and salary rates are subject to appropriation of necessary funds by Town Meeting.
- (c) Employees who have been permanently appointed or promoted for one (1) year or longer shall be eligible for a step increase subject to approval of the Town Manager. Thereafter, the employee shall have this next subsequent step increase date as his/her anniversary date for the purpose of future annual step increases.
- (d) The Town Manager, in establishing the compensation plan, shall take into account the classification of the position, prevailing market rates for the position, cost of living and the ability of the Town to recruit qualified applicants to the position.
- (e) Changes to the wage and salary rates contained in the Classification and Compensation plan established pursuant to the authority of the Town Manager may be authorized by Town Meeting which shall include the appropriation of funds required to finance such changes.

CHAPTER 4 THE PERSONNEL ADMINISTRATION PLAN

The Town Manager shall adopt and administer policies and procedures governing: (1) recruitment and selection, (2) hours of work (3) vacation, holiday and sick leave, (4) standards of conduct and discipline, (5) evaluation procedures and (6) fringe benefit programs, among other personnel matters not inconsistent with his/her powers and duties under the Town Charter or law.

CHAPTER 5 ENFORCEMENT AND SEVERABILITY

The provisions of this bylaw are to be interpreted in a manner consistent with the rights and responsibilities of the Town Manager and the Town's employees under the Town's Charter. To the extent that any of these provisions or their application under any circumstances materially conflict with the Town's Charter, the provisions of the Charter shall prevail; however, any such conflict or invalidity of one provision shall not affect the validity or legality of any of the remaining provisions of this Bylaw.

Town Manager

The Moderator noted the following Scrivener's Error on page 20 of the Warrant - and there were no objections:

CHAPTER 2
DUTIES AND RESPONSIBILITIES OF THE TOWN MANAGER AND BOARD OF SELECTMEN

(c) The Town Manager or his **or her** designee may promulgate and publish amendments to the classification and compensation plan, as well as personnel policies and procedures in order to carry out his/her responsibilities under the Town Charter and this Bylaw.

Motion: The Finance Committee motioned to Adopt

Point of Order: Elizabeth Carey rose to a Point of Order suggesting that in CHAPTER 2, subsection (c), first line, "may" should be amended to "shall". Moderator Selissen ruled against Mrs. Carey's Point of Order.

Vote: Article 16 was Adopted 9:24 PM5/2/16

Executive Summary: This article amends the Personnel Bylaw to maintain the current Job Titles and Classifications, and also replaces the remaining Bylaw with the language within the article to reflect updates that are consistent with the Town Charter and more flexible for administration and oversight.

ARTICLE 17

To see if the Town will vote to approve the FY 2017 Affordable Housing Trust Fund Allocation Plan as follows:

ALLOCATION PLAN	for FY 2017
Starting Balance:	\$3,271,537
Shawsheen Place Buydown (77 units)	(\$1,700,000)
15 fee in lieu of affordable units (\$124,165/unit)	\$1,862,475
Balsam Place (\$181,250/ bldg. x 2)	\$362,500
Residence @ Joan's Farm (\$87,500/ bldg. x 2)	175,000
 Total Available Funds FY17	 \$3,971,512
 Expenses	
 Creation of New Units/ Buydown of existing units	 \$3,971,512
 Total Projected Expenses for FY17	 \$3,971,512

Town Manager
Community Development Director

Motion: The Finance Committee motioned to Adopt

Vote: Article 17 was Adopted Unanimously 9:25 PM5/2/16

Executive Summary: According to Chapter 105 of the Acts of 2003, the Tewksbury Affordable Housing Trust Fund is to have an allocation submitted to and approved at the Annual Town Meeting. The Fiscal Year 2017 allocation plan meets the expenditure requirements of the Special Act.

ARTICLE 18

To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2017, with each item to be considered a separate appropriation:

Appropriations:

Administrative Costs \$ 43,925.78

Reserves:

Open Space \$ 87,851.55

Community Housing \$ 87,851.55

Historic Preservation -----

FY2015 Budgeted Reserve \$ 650,000.00

Or take any other action related thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt

Vote: Article 18 was Adopted Unanimously 9:26 PM5/2/16

Executive Summary: Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or reserve for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing. FY2017 Historic 10% Reserve will be achieved with the Town Hall Rehabilitation Bond payment. The total CPA Estimated FY16 revenue is \$878,515.51

ARTICLE 19

To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Fund Open Space Reserve the sum of \$12,000 for Bay Circuit Trail Wetland Boardwalks; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds are to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt as Amended; appropriate and transfer \$12,000 from Community Preservation Fund Undesignated for the purpose of the article
Community Preservation Committee Chair, Nancy Reed motioned to Amend Article 19

Vote: The Amendment was Adopted Unanimously 9:29 PM5/2/16
Article 19 was Adopted as Amended Unanimously 9:29 PM5/2/16

AMENDMENT: To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Fund ~~Open Space Reserve~~ **Undesignated Fund Balance** the sum of \$12,000 for Bay Circuit Trail Wetland Boardwalks; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds are to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

ARTICLE 19 AS AMENDED:

To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Fund Undesignated Fund Balance the sum of \$12,000 for Bay Circuit Trail Wetland Boardwalks; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds are to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Executive Summary: The CPC seeks approval for CPC funds, as submitted by the Town Conservation Agent, to complete 3 wetland boardwalks on Town owned open space to provide connection of 7 miles of walkable trails on the Bay Circuit Trail, running North to South in the Town, connecting the trail with Andover and Billerica's existing Trail. The funds will also provide for 2 kiosks along the trail with information about the Trail's location and history. Volunteers, such as scouts and trail users, will construct the boardwalks. Creation of this recreational use is sought in the Tewksbury Master Plan and Open Space Plan.

ARTICLE 20

To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Fund Open Space Reserve the sum of \$35,000 for Long Pond Water Quality Improvements; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds are to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt as Amended; appropriate and transfer \$35,000 from Community Preservation Fund Undesignated for the purpose of the article
Community Preservation Committee Chair, Nancy Reed motioned to Amend Article 20
Warren Carey motioned for Indefinite Postponement
Warren Carey motioned to Move the Question. The Moderator did not accept this motion.

Vote: Indefinite Postponement Failed 3 Yes/ 73 No 9:45 PM5/2/16
The Amendment was Adopted 9:46 PM5/2/16
Article 20 was Adopted as Amended 9:46 PM5/2/16

AMENDMENT: To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Fund ~~Open Space Reserve~~ **Undesignated Fund Balance** the sum of \$35,000 for Long Pond Water Quality Improvements; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds are to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

ARTICLE 20 AS AMENDED:

To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Fund Undesignated Fund Balance the sum of \$35,000 for Long Pond Water Quality Improvements; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds are to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Executive Summary: The CPC seeks approval for CPC funds, as submitted by the Town Conservation Agent, to restore Long Pond’s water quality in order that it be used for recreational purposes. A recent water quality report revealed the pond is not suitable for recreational activities, such as boating, due to the bacterial levels. These funds will be used to chemically treat the pond to correct nutrient and algae levels, for aquatic plant management and investigate remedies for long term health of the Pond. Long Pond is a designated Great Pond in Massachusetts and a recreational asset for residents.

ARTICLE 3

ANY ARTICLES VOTED TO BE REMOVED FROM THE CONSENT CALENDAR SHALL BE RESTORED TO ITS ORIGINAL NUMBERED PLACE IN THE WARRANT.

ARTICLE 3-21

ARTICLE 3-22

ARTICLE 3-23

ARTICLE 3-24

No Consent Calendar Articles were removed from Article 3

SECTION 3

ARTICLE 25	Zoning Bylaw	Amend Zoning Bylaw Section 6700
ARTICLE 26	Zoning Bylaw	Amend Zoning Bylaw Section 7100
ARTICLE 27	Zoning Bylaw	Amend Zoning Bylaw Section 7533 and 7254a
ARTICLE 28	Zoning Bylaw	Amend Zoning Bylaw Sections 8120 and 2300
ARTICLE 29	Zoning Bylaw	Amend Zoning Bylaw Sections 8606, 8624, 8644, and 8660
ARTICLE 30	Zoning Bylaw	Amend Zoning Map for parcels shown on Assessor’s Map 66 Lots 11 and 12 and Map 51 Lot 7 from Office/Research(OR) to Multi-Family District(MFD)
ARTICLE 31	Zoning Bylaw	Amend Zoning Bylaw and Map by adding Parcel Map 61 Lot 66, Lots 1 and 2 on East Street to the Village Mixed-Use Overlay District and additional language to 8651
ARTICLE 32	General Bylaw	Amend General Bylaw Section 2.04.010
ARTICLE 33	General Bylaw	Amend General Bylaw by deleting Section 2.04.200
ARTICLE 34	General Article	Authorize the sale of 1057 South Street, Map 109 Parcel 71
ARTICLE 35	General Article	Accept the title to Livingston Street Recreation Fields

ARTICLE 25

To see if the Town will vote to amend Section 6700 of the Tewksbury Zoning Bylaw by adding the underlined section below:

6707. Dimensional Requirements are as found in Appendix B of the Tewksbury Zoning Bylaw. The Planning Board, in considering a project under a Site Plan Special Permit issued pursuant to Section 6705 of the Westside Neighborhood District (WNBD), may allow for waivers of Appendix B, Table of Dimensional Requirements, by means of a special permit. The waiver request must be specific in nature and the Planning Board must make specific findings to waive this requirement to the degree that it shall deem reasonable. Consideration will be given as to the necessity to meet the realistic requirements of the proposed development and satisfy the objectives of the Zoning Bylaw. The Planning Board will base its findings on the stated purposes of Section 6701 of the bylaw.

Planning Board

Motion: The Finance Committee deferred to the Planning Board
Planning Board Chairman, Stephen Johnson motioned to Adopt

Executive Summary: The Westside Neighborhood Business District was created in 2014 after studying the unique balance of residential and commercial uses in this area which was previously zoned Heavy Industrial District. This article will provide flexibility on dimension requirements for new projects that are under the Planning Board’s site plan special permit review process so long as the requests meet the purposes of Section 6701 such as; acknowledge the balance of residential and commercial uses, promote compact development, minimize impacts on public services and provide well designed small businesses and services that support economic development.

ARTICLE 26

To see if the Town will vote to amend the Tewksbury Zoning Bylaw, Section 7100 as identified below with additions noted as underlined text and deletions noted as strikeout text:

7100. MULTIPLE FAMILY DWELLINGS.

7110. Purpose. This section is intended to regulate the development of multiple family dwellings by establishing eligibility requirements and reasonable conditions for construction in the MFD. This section is not intended to supersede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law, M.G.L. c. 41, ss: 81K - 81GG.

7120. Special Permit Required. Multiple-family dwellings will be permitted only upon the issuance of a special permit by the Planning Board. The following eligibility standards apply:

7121. Where proposed for multiple family dwellings, the site shall have a minimum lot area of 4 acres with the 150 feet of frontage on a public or private way that is open for public use. By special permit, the Planning Board may vary the requirement of 150 feet of frontage on a public way to not less than 40 feet of frontage on a public way provided that a suitable private access road into the site area can be constructed with the reduced frontage. These provisions shall not apply to the development of single-family dwellings.

7130. Application. An application for a special permit shall be filed in accordance with the regulations set forth in Section 9300.

7140. Parking. Provision shall be made for not less than two (2) parking spaces per unit, one (1) of which shall be completely enclosed. Detached parking garages will be permitted and designed so as to complement the building design and site layout, but shall not be constructed within the setback areas.

7141. Enclosed parking spaces shall be 10 feet in width and 20 feet in length; unenclosed parking spaces shall be not less than 9 feet wide and 18.5 feet in length.

7142. Additional enclosed or unenclosed parking spaces shall be provided for guests and recreational areas as indicated below:

Guest	1 parking space per two dwelling units
Tennis Court	2 parking spaces per court
Recreation buildings/swimming pools	1 parking space per 10 dwelling units, but not less than 10 parking spaces

7150. Design Standards. A multiple family dwelling shall meet the following standards:

7151. Commercial and industrial uses are prohibited.

7152. All lighting shall be directed away from adjoining property.

7153. Services.

- a) All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.
- b) If curbside pick-up of trash and recycling materials is not viable, then shared waste disposal facilities (such as dumpsters for household trash and dumpsters for recycling) shall be adequately sized for the development as recommended by the Board of Health.

7154. There shall not be more than a maximum of seven (7) units per acre nor more than fourteen (14) bedrooms per acre. This will allow for flexibility in the number of bedrooms per unit to vary from 1 to 3 bedrooms. The ratio of three (3) bedroom market rate units to three (3) bedroom Affordable Housing Units shall be 1 to 1. No more than 5% of the total MFD site area within the wetlands and/or flood plain shall be used in calculating the density requirements of site. If more than 5% of the total MFD site area is in wetlands and/or flood plains that exceeds the 5% requirement shall be deleted from the area used to determine density requirements.

a. Affordable Housing Requirement.

An application for a Multiple Family Dwelling Special Permit shall be subject to the Affordable Housing Requirements of Section 7010 of the Town of Tewksbury Zoning Bylaws as follows: Such application shall require that at least fifteen (15) percent of the total Dwelling Units be established as Affordable Housing Units (Section 7013.a) in perpetuity.

The calculation of the number of affordable units shall be rounded to the next whole number for units equal to 0.5 or greater.

7155. The maximum coverage of the site available for use by all buildings, including garages, and carports shall not exceed 30 percent of the site area.

7156. The maximum building height shall be ~~35~~ 45 feet. ~~measured from base floor level.~~

7157. Any roadway/driveway located in an area that is within 50 feet of a property line shall be shielded from the property line by a planting of shielding type trees satisfactory to the Planning Board between the roadway and property line for the entire length of the roadway within the 50 foot area. This planting shall be in addition to any existing vegetation between the property line and the proposed roadway and shall be placed a maximum of 10 feet apart.

7158. Walkways, tables, benches, flowering bushes/trees may be allowed in 50 to 100 foot buffer areas at the discretion of the Planning Board to improve the aesthetics of the site area.

7159. Television, radio and communications services shall be supplied by a central system with underground connections.

7160. Distance Parameters. The Planning Board shall determine the distance between the buildings that are structurally connected together by roofing, fencing or other means but not enclosed or heated. The distance parameters will be determined on the aesthetics, created by the design, practicality of design, and the effect on the development by the design. The Planning Board shall determine any distance parameters between buildings not covered under this Zoning By-Law.

7161. No building within the site area shall be constructed within 50 feet of any perimeter border of site.

~~**7170. Reserved.** The Planning Board may waive sections 7121, 7141, 7156 and 7181, based upon findings that the waivers will provide for; improved aesthetics created by the design; and practicality of design to lessen environmental, neighborhood and public service impacts.~~

7180. Open Space.

7181. Suitable recreational facilities shall be provided on the required open space. Not less than 60% of the upland area of the site available for use shall remain free from structures, parking and drives, and such area shall be left either in its natural state, attractively landscaped, or developed for uncovered recreational facilities.

7182. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.

Planning Board

Motion: The Finance Committee deferred to the Planning Board
Planning Board Chairman, Stephen Johnson motioned to Adopt

Vote: Article 26 was Adopted 225 Yes/ 105 No (2/3 required=220) 9:05 PM5/4/16

Executive Summary: This article adds the ability for multi-family developments on private ways, it adds a cross reference to Section 7010 the affordability requirement of the bylaw, changes the building height to match what is in the Dimensional Table, and it adds the ability to waive certain portions of this section of the bylaw.

ARTICLE 27

To see if the Town will vote to amend the Zoning Bylaw by adding section 7533 to the Open Space Residential Design section of the bylaw and section 7254 to the Multiple Family in the MFD/55 Special Permit as identified below:

7533. Affordable Housing Requirement.

An application for an Open Space Residential Design Special Permit shall be subject to the Affordable Housing Requirements of Section 7010 of the Town of Tewksbury Zoning Bylaws as follows:

Such application shall require that at least ten (10) percent of the total Dwelling Units be established as Affordable Housing Units (Section 7013.a) in perpetuity.

The calculation of the number of affordable units shall be rounded to the next whole number for units equal to 0.5 or greater.

7254 a. Affordable Housing Requirement.

An application for a Multiple Family Over 55 Dwelling Unit Special Permit shall be subject to the Affordable Housing Requirements of Section 7010 of the Town of Tewksbury Zoning Bylaws as follows:

Such application shall require that at least fifteen (15) percent of the total Dwelling Units be established as Affordable Housing Units (Section 7013.a) in perpetuity.

The calculation of the number of affordable units shall be rounded to the next whole number for units equal to 0.5 or greater.

Planning Board

Motion: The Finance Committee deferred to the Planning Board
Planning Board Chairman, Stephen Johnson motioned to Adopt

Vote: Article 27 was Adopted Unanimously 247 Yes/ 0 No (2/3 required=165) 9:09 PM 5/4/16

Executive Summary: This article is a housekeeping item to insert a cross reference to Section 7010 the Affordable Housing Requirement in both the Open Space Residential Design section of the Bylaw and the MFD 55 section of the Bylaw. It consolidates the Affordable Housing requirements within those sections for clarity.

ARTICLE 28

To see if the Town will vote to amend the Tewksbury Zoning Bylaw with the following underlined insertions and strikeouts as grey highlights as shown below:

8120. Floodplain District Boundaries.

The Floodplain District is herein established as an overlay district. The District includes all the special flood hazard areas within the Town of Tewksbury designated as Zone A and AE, on the Middlesex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the NFIP. The map panels of the Middlesex ~~RFIRM~~ are wholly or partially within the Town of Tewksbury are panel numbers 25017C0142E, 25017C0144E, 25017C0163E, 25017C0164, 25017C0276~~EF~~, 25017C0277~~EF~~, 25017C0278~~EF~~, 25017C0279~~EF~~, 25017C0281~~EF~~, and 25017C0283~~EF~~ dated June 4, 2010 ~~July 6, 2016~~; and 25017C0256F, 25017C0257F, 25017C0259F dated July 7, 2014 or most recent maps approved by FEMA. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated July 7, 2014 ~~July 6, 2016~~ or most recent maps approved by FEMA. The FIRM and FIS are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Commissioner, Conservation Commission and the Town Engineer. The above referenced maps and study booklet may be amended from time to time.

2300. MAP. The districts identified in Section 2100 are shown, defined and bounded on the map accompanying this bylaw entitled "Town of Tewksbury Zoning Map, Underlying Districts" (map 1 of 2) dated March 25, 2005, and on file with the Town Clerk.

The overlay districts identified in Section 2200, with the exception of the Flood Plain District, are shown on a map accompanying this bylaw entitled "Town of Tewksbury Zoning Map, Overlay Districts" (map 2 of 2) dated March 25, 2005 and on file with the Town Clerk.

The Flood Plain District includes all special flood hazard areas within the Town of Tewksbury designated as Zone A and AE, on the Middlesex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Middlesex County FIRM that are wholly or partially within the Town of Tewksbury are panel numbers 25017C0142E, 25017C0144E, 25017C0163E, 25017C0164E, 25017C0276~~EF~~, 25017C0277~~EF~~, 25017C0278~~EF~~, 25017C0279~~EF~~, 25017C0281~~EF~~, and 25017C0283~~EF~~ dated June 4, 2010 ~~July 6, 2016~~; and 25017C0256F, 25017C0257F, and 25017C0259F dated July 7, 2014 or most recent maps as approved by FEMA. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated July 7, 2014 ~~July 6, 2016~~ or most recent maps approved by FEMA. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Commissioner, Conservation Commission and the Town Engineer.

Town Manager

Motion: The Finance Committee deferred to the Planning Board
Planning Board Chairman, Stephen Johnson motioned to Adopt

Vote: Article 28 was Adopted Unanimously 197 Yes/ 0 No (2/3 required=131) 9:11 PM 5/4/16

Executive Summary: In order to continue participation in the Flood Plain Insurance Program, the above referenced floodplain map needs to be incorporated into the Town's Floodplain Overlay District. These maps are updating previously existing maps already on file.

ARTICLE 29

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by adding the underlined text to certain sections of the Bylaw:

8606. 4. Mixed use development: A single building with the ground floor used primarily for retail, commercial, service or office and the upper floor(s) used for residential use or a building or buildings, used for retail, commercial, service or office, with residential housing in a separate building or buildings.

8624. 4. Mixed use development: A single building with the ground floor used primarily for retail, commercial, service or office and the upper floor(s) used for residential use or a building or buildings, used for retail, commercial, service or office, with residential housing in a separate building or buildings.

8644. 4. Mixed use development: A single building with the ground floor used primarily for retail, commercial, service or office and the upper floor(s) used for residential use or a building or buildings, used for retail, commercial, service or office, with residential housing in a separate building or buildings.

8660. 4. Mixed use development: A single building with the ground floor used primarily for retail, commercial, service or office and the upper floor(s) used for residential use or a building or buildings, used for retail, commercial, service or office, with residential housing in a separate building or buildings.

Planning Board

Motion: The Finance Committee deferred to the Planning Board
Planning Board Chairman, Stephen Johnson motioned to Adopt
Barbara Flanagan motioned for Indefinite Postponement
Warren Carey motioned to Move the Question. This motion was not accepted by the Moderator

Vote: Indefinite Postponement Failed 75 Yes/ 255 No 9:30 PM5/4/16
Article 29 was Adopted 259 Yes/ 50 No (2/3 required=206) 9:33 PM5/4/16

Executive Summary: This article expands the definition of mixed use development so that housing need not necessarily be a part of the commercial building, but could be accomplished with other building(s) on site. The change is proposed for the Town Center Overlay District, Village Residential Overlay District, Village Mixed-Use District and the South Village Overlay District.

ARTICLE 30

To see if the Town will vote to amend the Zoning Map for parcels shown on Assessor's Map 66 Lots 11 & 12 and Map 51 Lot 7, said parcels are further describes as Lots 355 on Land Court Plan 27170-21 and Lots 389 & 390 on Land Court Plan 27170 -23, from Office/Research (OR) to Multi-Family District (MFD).

Marc P. Ginsburg & Arnie Martel and Others

Motion: The Finance Committee deferred to the Planning Board
Planning Board Chairman, Stephen Johnson motioned to Adopt
Richard Cuoco motioned to Move the Question. This motion was not accepted by the Moderator.
Bonnie Spiegel motioned for a Secret Ballot

Vote: Secret Ballot Failed 9:59 PM5/4/16
Article 30 Failed 238 Yes/ 123 No (2/3 required=241) 10:04 PM5/4/16

Executive Summary: The purpose of the article is to re-zone land currently zone Office / Research to Multi Family Dwellings.

ARTICLE 31

To see if the Town of Tewksbury will vote to amend the Tewksbury Zoning Bylaw and the Zoning Map by adding the land Area described below to the zoning map comprising a portion of Mixed-Use Overlay District (VMOD), Section 8640, or do anything in relation thereto, Map 61 Lot 66 Lots 1 and 2. Also the following language shall be added to the end of section 8651 of the Tewksbury Zoning Bylaw: "In addition to criteria set forth herein, in the event the Planning Board is considering a request for VMOD Special Permit for premises located at Tewksbury Town Assessor Map 61 Lot 61 Lots 1 and 2, the Planning Board must make a determination that the requested VMOD Special Permit involves a plan to relocate the primary structure known as the "Pike House" which was once located at 464 Main Street, Tewksbury Massachusetts to said permit locus site otherwise said request for said VMOD Special Permit must be denied.

James Andella and Others

Motion: The Finance Committee deferred to the Planning Board
The Planning Board recommended Adoption with proponent's proposed amendment requiring a plan which requires the relocation and preservation of the primary structure known as the Pike House (3-2)
On behalf of the proponent, David Plunkett motioned to Amend Article 31
Phillip Zerofski motioned for Indefinite Postponement
East Street resident Kelly Sarno (Not a Registered Voter) requested permission to speak

Vote: The motion to allow Ms. Sarno to speak was Adopted 10:29 PM5/4/16
Article 31 was Indefinitely Postponed 178 Yes/ 46 No 10:48 PM5/4/16

AMENDMENT: Delete the words "to relocate" appearing on line 6 of the Warrant Article and substitute therefore the following language "which requires the relocation and preservation of"

Executive Summary: The adoption of this article will include the land above in a new zoning overlay district along East Street. This Overlay District recognizes the existing nature of the land described above and allows for this as well as other uses, while underlying zoning rights remain intact.

ARTICLE 32

To see if the Town will vote to amend the Town's General Bylaws Article I Town Meeting Procedures by amending Section 2.04.010 Schedule established.

2.04.010 Schedule established.

A. The Annual Town Meeting for the election of Town Officials shall be held on the first Saturday of April, and polls shall be opened from 8:00 A.M. to 8:00 P.M., except when Easter Sunday falls on the day following the first Saturday of April the said election shall be held on the second Saturday of April as above provided.

B. The Annual Town Meeting for consideration of warrant articles shall begin on the first Monday in May at 8:00 P.M. and conclude at 11:00 P.M., except as provided below. Subsequent meetings shall begin at 8:00 P.M. on Wednesday and Thursday of the same week and conclude at 11:00 P.M., except as provided below. The same schedule shall be observed in following weeks, if necessary. No business shall be conducted after 11:00 P.M. at any session except to complete action on the article or departmental budget then under discussion. at a time determined by the Board of Selectmen.

C. The Annual Town Meeting shall be divided into three sections.

Section One:

Article 1. Annual Town Election—Accomplished in April

Section Two:

Article 2. Elected Official Salaries

Article 3. Consent Calendar

Article 4. Budget Article

Article(s). Budget Related Articles

Article(s). Amend Personnel Bylaws

~~If Section Two is completed before 11:00 P.M., the Annual Town Meeting shall adjourn to Wednesday at 8:00 P.M. to act on Section Three articles.~~

Section Three:

Amend Zoning Bylaws

Amend Town Bylaws

Town Manager

Motion: The Finance Committee motioned for Adoption
Elizabeth Carey motioned to Amend Article 32

Vote: The Amendment was Adopted 11:01 PM5/4/16
Article 32 was Adopted as Amended 11:02 PM5/4/16

ARTICLE 32 AS AMENDED:

2.04.010 Schedule established.

A. The Annual Town Meeting for the election of Town Officials shall be held on the first Saturday of April, and polls shall be opened from 8:00 A.M. to 8:00 P.M., except when Easter Sunday falls on the day following the first Saturday of April the said election shall be held on the second Saturday of April as above provided.

B. The Annual Town Meeting for consideration of warrant articles shall begin on the first Monday in May at 7:30 P.M. and conclude at 11:00 P.M., except as provided below. Subsequent meetings shall begin at 7:30 P.M. on Wednesday and Thursday of the same week and conclude at 11:00 P.M., except as provided below. The same schedule shall be observed in following weeks, if necessary. No business shall be conducted after 11:00 P.M. at any session except to complete action on the article or departmental budget then under discussion. at a time determined by the Board of Selectmen.

C. The Annual Town Meeting shall be divided into three sections.

Section One:

Article 1. Annual Town Election—Accomplished in April

Section Two:

Article 2. Elected Official Salaries

Article 3. Consent Calendar

Article 4. Budget Article

Article(s). Budget Related Articles

Article(s). Amend Personnel Bylaws

If Section Two is completed before 11:00 P.M., the Annual Town Meeting shall adjourn to Wednesday at 7:30 P.M. to act on Section Three articles.

Section Three:

Amend Zoning Bylaws

Amend Town Bylaws

Executive Summary: The purpose of this article is to delete the time in which Town meeting starts on the first Monday in May and subsequent meetings to allow the Board of Selectmen to choose the time.

ARTICLE 33

To see if the Town will vote to amend the Town’s General Bylaws Article I Town Meeting Procedures by deleting Section 2.04.200 Amendment to personnel bylaws.

~~2.04.200 Amendment to personnel bylaws.~~

~~“In any case where an amendment to the personnel ByLaws is proposed and such amendment changes the salaries of Town employees, the vote of said amendment shall be by secret ballot.” (ByLaws Art. I § 20).~~

Town Manager

Motion: The Finance Committee motioned for Adoption

Vote: Article 33 Failed

11:05 PM5/4/16

Executive Summary: The purpose of this article is to delete the need for a secret ballot for personnel bylaw changes at Town Meeting.

ARTICLE 34

To see if the Town will vote to authorize the Board of Selectmen to convey all or a portion of a certain parcel of land located at 1057 South Street, Map 109 Parcel 71, as shown on the current Assessor’s Map, for affordable housing purposes; or take any action relative thereto.

Town Manager

The Moderator noted the following Scrivener’s Error on page 29 of the Warrant - and there were no objections:

To see if the Town will vote to authorize the Board of Selectmen to ~~accept~~ **convey** all or a portion of a certain parcel of land located at 1057 South Street, Map 109 Parcel 71, as shown on the current Assessor’s Map, for affordable housing purposes; or take any action relative thereto.

Motion: The Finance Committee motioned for Adoption
Jennifer Nagle motioned to Amend Article 34

Vote: The Amendment was Adopted 11:17 PM5/4/16
Article 34 was Adopted as Amended Unanimously 11:17 PM5/4/16

AMENDMENT: To see if the Town will vote to authorize the Board of Selectmen to ~~accept~~ **convey** all ~~or a portion~~ of a certain parcel of land located at 1057 South Street, Map 109 Parcel 71, as shown on the current Assessor's Map, for affordable housing purposes; ~~or take any action relative thereto.~~ **The lot may be divided, provided that each lot is of no less than one full acre. Each lot (no more than two) shall have a maximum of one single family residence on it.**

ARTICLE 34 AS AMENDED:

To see if the Town will vote to authorize the Board of Selectmen to convey all of a certain parcel of land located at 1057 South Street, Map 109 Parcel 71, as shown on the current Assessor's Map, for affordable housing purposes. The lot may be divided, provided that each lot is of no less than one full acre. Each lot (no more than two) shall have a maximum of one single family residence on it.

Executive Summary: This article would transfer a parcel of land to be used for building and selling affordable home(s). The parcel located at 1057 South Street, Map 109 Parcel 71 is approximately 2.86 acres and will be sold through a public procurement process.

ARTICLE 35

To see if the Town will vote to accept the deed and land transfer from the Commonwealth as follows:

**THE COMMONWEALTH OF MASSACHUSETTS
Release Deed**

The COMMONWEALTH OF MASSACHUSETTS ("Grantor"), acting by and through the Commissioner of its Division of Capital Asset Management and Maintenance with a mailing address of One Ashburton Place, Boston, Massachusetts 02108, in consultation with the Commissioner of its Department of Public Health, as authorized by Chapter 244 of the Acts of 2010 ("the Act"), a copy of which is attached hereto and incorporated herein, for the consideration described below, does hereby release and convey without warranties or covenants of title to the Inhabitants of the Town of Tewksbury ("Grantee"), their successors and assigns, with a mailing address of Board of Selectmen, Tewksbury Town Hall, 1009 Main Street, Tewksbury, Massachusetts 01876, subject to the condition described below, all right, title and interest of Grantor, if any, in a parcel of land located on the west side of Livingston Street in Tewksbury, Middlesex County, Commonwealth of Massachusetts (the "Premises") shown as Parcel A on the plan (the "Plan") described below.

The Premises conveyed herein are identified as "Parcel A" on the Plan entitled "PLAN OF LAND IN THE TOWN OF TEWKSBURY, (MIDDLESEX COUNTY) MASSACHUSETTS OWNED BY THE COMMONWEALTH OF MASSACHUSETTS PREPARED FOR: THE DIVISION OF CAPITAL ASSET MANAGEMENT & MAINTENANCE ON BEHALF OF THE MASSACHUSETTS DEPARTMENT OF PUBLIC HEALTH," dated January 15, 2016 and prepared by Nitsch Engineering Inc., Boston, Ma. 02108, to be recorded herewith in the Middlesex North District Registry of Deeds in Plan Book _____, Page _____. Said Parcel A is the same parcel that is identified in section 1 of the Act.

Said Premises are conveyed subject to the restriction that they shall be designated and used by the Grantee solely for recreational and open space purposes. Grantee shall also be responsible for all costs, liabilities and expenses of any nature and kind in connection with the operation, maintenance and ownership of the Premises.

If the Premises cease at any time to be used for recreation and open space purposes or if the Grantee does not maintain and protect the cemetery on the adjacent Commonwealth land in accordance with the requirements of the "Tewksbury State Hospital Anatomical Cemetery Off Of Livingston Street, Tewksbury Standards For The Protection and Perpetual Maintenance Of A Historical Cemetery" dated _____, that have been developed by the Grantor pursuant to section 2 of the Act, title to the parcel shall, at the election of the Grantor, after the giving of notice to the Grantee and an opportunity to cure, revert to the Grantor. A copy of such standards is on file with the Division of Capital Asset Management and Maintenance and has been delivered to the Grantee. Recordation of a certification by the Grantor to the effect that one or more of the foregoing conditions have been breached, that the required notice has been given, that the breach has not been cured and that the title has reverted to the Grantor shall be conclusive evidence of the matters stated therein.

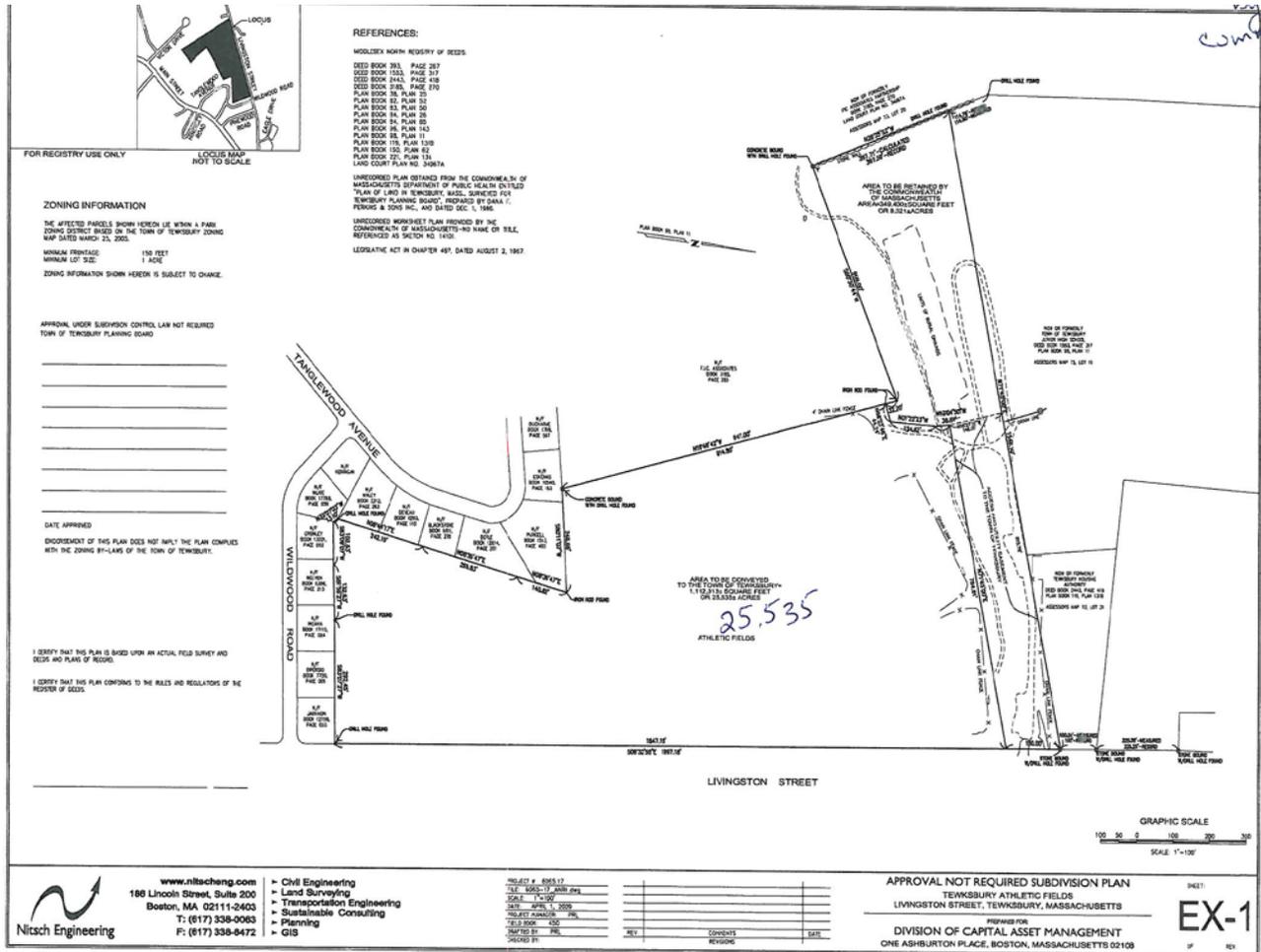
The consideration for this conveyance is the Grantee's agreement, evidenced by the Grantee's acceptance and recording of this deed, to the requirement of the Act that the Grantee shall maintain and shall be responsible for any costs, liabilities or expenses of any kind for the maintenance and protection of the Grantor's cemetery in accordance with the maintenance standards referenced above. Should the Grantee fail to maintain and protect the cemetery in accordance with such standards, then, in addition to and not in limitation of any other remedies available to the Grantor, the Grantor may take action to cure the Grantee's failure, and the Grantee shall reimburse the Grantor upon demand for the cost incurred by the Grantor in curing such failure.

The Premises are a portion of the land conveyed to the Grantor in a deed from George Pillsbury dated July 23, 1906 recorded in said Registry of Deeds in Book 393, Page 267.

The Premises are conveyed in their existing condition and, notwithstanding any general or special law to the contrary, the Grantor shall not retain any liability or responsibility for the same.

This conveyance is made subject to and with the benefit of all rights, restrictions and easements of record, if any, in said Registry of Deeds insofar as the same remain in force and applicable.

The Town's Acceptance of Deed and Town Meeting vote authorizing the acceptance are attached hereto and incorporated herein.



Town Manager

Motion: The Finance Committee motioned for Adoption

Vote: Article 35 was Adopted Unanimously

11:17 PM5/4/16

Executive Summary: By accepting this deed, the Town will receive the title to Livingston Street recreation fields.

Finance Committee Chairman, Raymond Lisiecki motioned to Adjourn the May 2, 2016 Annual Town Meeting Sine Die, and this motion was Adopted. 11:20 PM5/4/16

RESPECTFULLY SUBMITTED:

DENISE GRAFFEO, TOWN CLERK

Special Town Meeting

May 4, 2016

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on May 4, 2016.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING – MAY 4, 2016

ARTICLE	FREE CASH	TRANSFER FROM OTHER AVAILABLE FUNDS	CPA RESERVE	WATER ENTER RETAINED	SEWER ENTER RETAINED	MEMO
1	FY16 BUDGET TRANSFERS					397,021 WITHIN FY 16 BUDGET
2	NEW FIRE LADDER TRUCK		975,000.00			STABILIZATION
3	DPW SNOW & ICE OPERATIONS	160,000.00				
4	EQUIPMENT, VEHICLES & REPAIRS VARIOUS DEPTS	349,873.00				
5	VISIONING WORKSHOP	40,000.00				
6	OUTSTANDING BILLS (CONSTELLATION)	50,126.05				
7	ADOPT AN ISLAND REALLOCATION					3,702.54
8	INSURANCE RECOVERY POLICE CRUISER					32,860.00
9	INSURANCE RECOVERY POLICE STATION					151,690.00
10	FY17 SCHOOL DEPT CIRCUIT BREAKER					32,050.76 VALLEY COLLABORATIVE REFUND SETTLEMENT
11	WATER ENTERPRISE CAPITAL			553,000.00		
12	SEWER ENTERPRISE CAPITAL				628,000.00	
14	WATER ENTERPRISE STABILIZATION FUND			1,801,615.00		
16	SEWER ENTERPRISE STABILIZATION FUND				3,700,000.00	
17	WAMESIT INDIAN PARK		38,000.00			
18	SCHOOL FEASIBILITY STUDY		1,100,000.00			STABILIZATION
		599,999.05	2,075,000.00	38,000.00	2,354,615.00	4,328,000.00

Free Cash **\$599,999.05**
Transfers **\$2,075,000.00**
CPA Reserve **\$38,000.00**
Water Enterprise Retained **\$2,354,615.00**
Sewer Enterprise Retained **\$4,328,000.00**

ATTEST:
DENISE GRAFFEO, TOWN CLERK

ARTICLE 1

To see if the Town will vote to transfer the following sums of money; or take any action related thereto:

From:	Amount:
School Health Insurance	244,000
Town Manager Unclassified: Health Insurance	40,000
Town Manager Unclassified: Property and Liability Insurance	87,021
Library Salary: Full-Time Salaries:	<u>26,000</u>
Total	397,021
To:	
School Operating	222,000
School Unemployment	22,000
Board of Selectmen Operating: Professional Services	20,000
Administrative Service Operating: Medical	1,000
Administrative Service Operating: Postage	10,000
Town Hall Operating: Utilities	20,000
Town Manager Unclassified: Street Lights	15,000
Fire Operating: Repairs and Maintenance	19,728
Fire Operating: Ambulance Billing	12,400
Community Events	6,000
COA Operating: Communications	1,600
COA Operating: Repairs and Maintenance	1,293
Veterans Operating: Veteran's Aid	20,000
Library Capital Outlay	<u>26,000</u>
Total	397,021

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 1 was Adopted Unanimously 7:02 PM5/4/16

Executive Summary: This article is a regular Special Town Meeting article where the Town transfers funds from accounts with a projected surplus to accounts with a projected deficit or to accounts to allow for the purchase of needed items or services.

ARTICLE 2

To see if the Town will vote to transfer from the Stabilization Fund the sum of \$975,000 to be expended by the Town Manager for the following purposes; or take any action relative thereto.

Fire Ladder Truck \$975,000

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$975,000 from the Stabilization Fund for the purpose of the Article

Vote: Article 2 was Adopted Unanimously (2/3 Required) 7:02 PM5/4/16

Executive Summary: This article allows the Town to utilize funds to replace the 1986 Ladder Truck in the Fire Department.

ARTICLE 3

To see if the Town will vote to transfer from the certified General Fund Free Cash the sum of \$160,000 to the D.P.W. Fiscal Year 2016 Snow and Ice Budget Operating; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$160,000 from Certified Free Cash for the purpose of the Article

Vote: Article 3 was Adopted Unanimously 7:02 PM5/4/16

Executive Summary: This article utilizes Free Cash certified as of July 1, 2015 to fund Department of Public Works - Snow and Ice due to the amount of snow and ice events during the winter which exceeded the amount budgeted.

ARTICLE 4

To see if the Town will vote to transfer from the certified General Fund Free Cash the sum of \$349,873 to fund the following items; or take any action relative thereto.

School	Video Replay	10,000
School	Phone System	50,534
School	Ella Fleming School Repairs	21,100
DPW:	Wing-Plow Assembly and controls	35,000
DPW:	Ford-550 Dump w/toolbox and plow	75,000
DPW:	Dump body (uni-body)	20,000
DPW:	6-Yard sander	15,000
DPW:	Replace Ford F350 Highway	18,000
Parks:	Service Box and Electrical Repairs/Installation, Livingston Fields	22,275
Parks:	Recreation Center and Patio Improvements	7,064
Fire:	Command Vehicle:	51,000
Police:	2 All-Terrain Vehicles and Trailer	<u>24,900</u>
Total:		349,873

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$349,873 for the purpose of the Article

Vote: Article 4 was Adopted Unanimously 7:02 PM5/4/16

Executive Summary: This article utilizes Free Cash certified as of July 1, 2015 to fund new vehicles, equipment and facility improvements for various departments.

ARTICLE 5

To see if the Town will vote to transfer from the certified General Fund Free Cash the sum of \$40,000 to fund a visioning workshop and session for the Town; or take any action relative thereto.

Town Manager

Motion: Board of Selectman Chairman, Bruce Panilaitis motioned to Adopt Article 5
The Board of Selectmen supported the Article

Vote: Article 5 was Adopted Unanimously 7:09 PM5/4/16

Executive Summary: This article utilizes Free Cash certified as of July 1, 2015 to fund a consultant to conduct a Town-wide visioning session for residents to set goals and priorities for the Town's future.

ARTICLE 6

To see if the Town will vote to transfer from the certified General Fund Free Cash the sum of \$50,126.05 for the following outstanding bills from the previous year; or take any action relative thereto.

Constellation Energy: \$50,126.05

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$50,126.05 from Certified Free Cash for the purpose of the Article

Vote: Article 6 was Adopted 115 Yes/ 1 No (9/10 required=104) 7:12 PM5/4/16

Executive Summary: According to Massachusetts General Laws, bills that are late must be approved by Town Meeting before payment. This article authorizes the charges to be paid.

ARTICLE 7

To see if the Town will vote to re-allocate \$3,702.54 or any amount remaining from the original appropriation of \$3,900 as approved at the October 7, 2014 Special Town Meeting for Article 2, specifically concerning the Adopt an Island Program. This re-allocation of funds shall be for the purpose of expenses associated with the Tewksbury Beautification Committee for the Committee's programs, projects and events as approved by the Town Manager.

Town Manager

Motion: The Finance Committee motioned to Adopt; reallocate \$3,702.54 or any amount remaining for the purpose of the Article

Vote: Article 7 was Adopted Unanimously 7:13 PM5/4/16

Executive Summary: At Special Town Meeting in October 2014, funds were approved to fund an Adopt an Island Program. The Beautification Committee would like to expand the use of funds for the Committee's other programs, projects and events.

ARTICLE 8

To see if the Town will vote to transfer \$32,860 from the Town's Insurance Recovery Account which is greater than \$20,000 to the Fiscal Year 2017 Finance Committee Reserve Account; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$32,860 from the Town's Insurance Recovery Account for the purpose of the Article

Vote: Article 8 was Adopted Unanimously 7:14 PM5/4/16

Executive Summary: This article transfers funds received from an insurance claim to purchase a new police cruiser. A police cruiser was in an accident that rendered the vehicle unsafe to drive. The insurance company paid the Town \$32,860 for replacement value but the funds are deposited in the Town's Insurance Recovery Account and needs Town Meeting approval to spend. The Finance Committee approved a transfer from the Reserve Fund to have the cruiser replaced immediately and now this article will replace the funds transferred from the Reserve Fund.

ARTICLE 9

To see if the Town will vote to transfer \$151,690.00 from the Town's Insurance Recovery Account which is greater than \$20,000 for the purpose of engineering and construction of roof and gutter replacement and repair at the Police Station; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$151,690 from the Town's Insurance Recovery Account for the purpose of the Article

Vote: Article 9 was Adopted Unanimously 7:14 PM5/4/16

Executive Summary: This article transfers funds received from an insurance claim for engineering and construction of roof and gutter replacement and repair at the Police Station. The roof at the Police Station was damaged during the winter of 2015 from ice and heavy snow. A report by an engineering consultant recommended areas of the roof be repaired and replaced. A claim was filed with the Town's insurance carrier and the Town received a check to undertake the work. Town meeting needs to approve spending the funds from the insurance recovery account.

ARTICLE 10

To see if the Town will vote to transfer the sum of \$32,050.76 from the Valley Collaborative Refund Settlement to the Fiscal Year 2017 School Department Circuit Breaker Fund; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$32,050.76 from the Valley Collaborative Refund Settlement for the purpose of the Article

Vote: Article 10 was Adopted Unanimously 7:15 PM5/4/16

Executive Summary: Funds are available from a settlement with the Valley Collaborative. The funds were placed into the General Fund and must be appropriated into a budget for expenditure. The funds will then be placed into the School Department Circuit Breaker Fund.

ARTICLE 11

To see if the Town will vote to transfer the sum of \$553,000 from Water Enterprise Fund Retained Earnings to be expended by the Town Manager to undertake the following:

Hydrant Replacement Program	125,000
Water Main Repair and Replacement	350,000
Water Distribution Master Plan	60,000
Repair Vacuum/Rodder Truck	<u>18,000</u>
Total	553,000

or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$553,000 from Water Enterprise Fund Retained Earnings for the purpose of the Article

Vote: Article 11 was Adopted Unanimously 7:15 PM5/4/16

Executive Summary: Hydrant Replacement Program: funds will replace 25 hydrants in FY17 as part of the ongoing hydrant replacement program. Water Main Repair and Replacement: funds will be used to repair and replace a broken water main under and in the vicinity of Strongwater Brook. Any remaining funds will be used at other locations. Water Distribution Master Plan: funds will be used to develop a Town-wide water distribution master plan to better understand which areas of Town need to be prioritized and addressed. Repair Vacuum/Rodder Truck: the current 2003 truck needs to be repaired for use by the water and sewer departments.

ARTICLE 12

To see if the if the Town will vote to transfer the sum of \$628,000 from Sewer Enterprise Fund Retained Earnings to be expended by the Town Manager to undertake the following:

Sewer Main Repair and Replacement:	100,000
Pump Station Upgrades:	60,000
Purchase Mack Vacuum/Rodder Truck	450,000
Repair Vacuum/Rodder Truck	<u>18,000</u>
Total	628,000

or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$628,000 from Sewer Enterprise Fund Retained Earnings for the purpose of the Article

Vote: Article 12 was Adopted Unanimously 7:17 PM5/4/16

Executive Summary: Sewer Main Repair and Replacement: funds will be used to repair and replace a damaged sewer main under and in the vicinity Strongwater Brook. Any remaining funds will be used at other locations. Pump Station Upgrades: this project is for installation of portable generator plug-in outlets at sewer pump stations not currently capable of connecting to a portable generator. Purchase Mack Vacuum/Rodder Truck: funds will be used to purchase Vacuum/Rodder Truck for the Sewer Department. Repair Vacuum/Rodder Truck: the current 2003 truck needs to be repaired for use by the water and sewer departments.

ARTICLE 16

To see if the Town will vote to transfer the sum \$5,477,282 from Sewer Enterprise Retained Earnings into the Sewer Enterprise Stabilization Fund; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt as Amended; transfer \$3,700,000 from Sewer Enterprise Fund Retained Earnings for the purpose of the Article
Town Manager, Richard Montuori presented an Amendment

Vote: The Amendment was Adopted 7:45 PM5/4/16 Article 16 was
Adopted as Amended 161 Yes/ 7 No (2/3 required=112) 7:48 PM5/4/16

AMENDMENT: To see if the Town will vote to transfer the sum ~~\$5,477,282~~ **\$3,700,000** from Sewer Enterprise Retained Earnings into the Sewer Enterprise Stabilization Fund; or take any action relative thereto.

ARTICLE 16 AS AMENDED: : To see if the Town will vote to transfer the sum \$3,700,000 from Sewer Enterprise Retained Earnings into the Sewer Enterprise Stabilization Fund; or take any action relative thereto.

Executive Summary: This article seeks approval to set aside these funds in the Sewer Stabilization Fund and used for future emergencies or one time purchases or projects.

ARTICLE 17

To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Fund Open Space Reserve the sum of \$38,000 for the completion of the Wamesit Indian Park Landscape Project; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority. Said funds are to be expended under the direction of the Community Preservation Committee; or take any action relative thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt as Amended; appropriate and transfer \$38,000 from Community Preservation Fund Undesignated for the purpose of the Article
Town Manager, Richard Montuori presented an Amendment
Community Preservation Chair, Nancy Reed supported Article 17

Vote: The Amendment was Adopted 7:55 PM5/4/16 Article 17 was
Adopted as Amended Unanimously 7:55 PM5/4/16

AMENDMENT: To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Fund ~~Open Space Reserve~~ **Undesignated Fund Balance** the sum of \$38,000 for the completion of the Wamesit Indian Park Landscape Project; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority. Said funds are to be expended under the direction of the Community Preservation Committee; or take any action relative thereto.

ARTICLE 17 AS AMENDED: : To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Fund Undesignated Fund Balance the sum of \$38,000 for the completion of the Wamesit Indian Park Landscape Project; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority. Said funds are to be expended under the direction of the Community Preservation Committee; or take any action relative thereto.

Executive Summary: The CPC seeks approval for these CPC funds, as submitted by the Town Manager, in order to complete the Wamesit Indian Park Landscape Project. The Planning Board received \$25,000 from Walmart in 2010 and in 2015, \$70,000 in CPA Funds were approved at Town Meeting. The bids came in higher than anticipated. This request will close the funding gap. Project start is anticipated late Spring 2016.

ARTICLE 18

To see if the Town of Tewksbury will vote to transfer from the Stabilization Fund , \$1,100,000 to be expended under the direction of the Tewksbury School Building Committee for the cost of a feasibility study relating to the Trahan School, located at 12 Salem Road, in Tewksbury and also as part of the study, investigate the option of possible consolidation of school populations in accordance with the statement of interest submitted to Massachusetts School Building Authority (“MSBA”) including the payment of all incidental costs, for which feasibility study the Town may be eligible for a grant from the MSBA. The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or act in any other manner in relation thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$1,100,000 from the Stabilization Fund for the purpose of the Article

Vote: Article 18 was Adopted Unanimously 423 Yes/ 0 No (2/3 required=282) 8:19 PM5/4/16

Executive Summary: In May 2016, the Board of the Massachusetts School Building Authority is expected to vote on Tewksbury's application to accept the Trahan School into the MSBA reimbursement program. If the Town's application is approved at that time, this Article would fund the first phase of the process, conducting a feasibility study which would include the consolidation of school populations.

Finance Committee Chairman, Raymond Lisiecki motioned to Adjourn the May 4, 2016 Special Town Meeting Sine Die, and this motion was Adopted. 8:20 PM5/4/16

RESPECTFULLY SUBMITTED:
DENISE GRAFFEO, TOWN CLERK

State Primary September 20, 2016

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the Senior Center for Precincts 1 and 1A; at the Recreation Center for Precincts 2 and 2A; at the Town Hall for Precincts 3 and 3A; and at the Library for Precincts 4 and 4A, the following business was transacted. Registered on the ballot boxes in the eight Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 1,144 ballots cast.

Precinct 1 Warden - Eleanor Beattie	Precinct 1A Warden - Karla Branchaud
Precinct 2 Warden - Kathleen M. Brothers	Precinct 2A Warden - Loretta Ryan
Precinct 3 Warden - Judith Colman	Precinct 3A Warden - Mary Pilcher
Precinct 4 Warden - John Coviello	Precinct 4A Warden - Terri Perrotta

Precinct Totals	1	1A	2	2A	3	3A	4	4A	Total
Democrat	96	127	72	73	71	80	115	135	769
Republican	56	39	38	27	50	68	53	40	371
Green Rainbow	0	0	0	0	0	0	0	0	0
United Independent	0	1	0	0	0	2	1	0	4
Total Votes Cast	152	166	110	100	121	148	168	175	1144

DEMOCRAT

REPRESENTATIVE IN CONGRESS (SIXTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	21	28	16	14	10	12	17	30	148
Seth Moulton	72	98	55	59	59	67	96	103	609
Write Ins	3	1	1	0	2	1	2	2	12
Total	96	127	72	73	71	80	115	135	769

COUNCILLOR (FIFTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	28	36	20	22	11	15	24	41	197
Eileen R. Duff	68	91	52	50	59	64	89	94	567
Write Ins	0	0	0	1	1	1	2	0	5
Total	96	127	72	73	71	80	115	135	769

SENATOR IN GENERAL COURT (SECOND ESSEX & MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	23	29	13	17	8	10	19	32	151
Barbara A. L'Italien	72	98	57	55	62	70	94	102	610
Write Ins	1	0	2	1	1	0	2	1	8
Total	96	127	72	73	71	80	115	135	769

REPRESENTATIVE IN GENERAL COURT (NINETEENTH MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	9	8	1	12			11	17	58
James R. Miceli	87	119	69	60			104	116	555
Write Ins	0	0	2	1			0	2	5
Total	96	127	72	73			115	135	618

REPRESENTATIVE IN GENERAL COURT

(EIGHTEENTH ESSEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks					13	15			28
Oscar Camargo					57	63			120
Write Ins					1	2			3
Total					71	80			151

SHERIFF

(MIDDLESEX COUNTY)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	4	15	6	1	1	4	7	13	51
Peter J. Koutoujian	45	51	24	25	39	33	47	61	325
Barry S. Kelleher	47	61	42	47	31	43	59	61	391
Write Ins	0	0	0	0	0	0	2	0	2
Total	96	127	72	73	71	80	115	135	769

REPUBLICAN**REPRESENTATIVE IN CONGRESS**

(SIXTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	42	36	26	20	43	56	41	31	295
Write Ins	14	3	12	7	7	12	12	9	76
Total	56	39	38	27	50	68	53	40	371

COUNCILLOR

(FIFTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	5	6	1	5	10	13	3	5	48
Richard A. Baker	51	33	37	22	40	54	49	35	321
Write Ins	0	0	0	0	0	1	1	0	2
Total	56	39	38	27	50	68	53	40	371

SENATOR IN GENERAL COURT

(SECOND ESSEX & MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	5	3	1	4	8	13	2	3	39
Susan M. LaPlante	51	36	37	23	42	54	51	37	331
Write Ins	0	0	0	0	0	1	0	0	1
Total	56	39	38	27	50	68	53	40	371

REPRESENTATIVE IN GENERAL COURT

(NINETEENTH MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	46	33	30	19			42	35	205
Write Ins	10	6	8	8			11	5	48
Total	56	39	38	27			53	40	253

REPRESENTATIVE IN GENERAL COURT

(EIGHTEENTH ESSEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks					0	1			1
James J. Lyons, Jr.					49	66			115
Write Ins					1	1			2
Total					50	68			118

UNITED INDEPENDENT

REPRESENTATIVE IN CONGRESS

(SIXTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	0	0	0	0	0	0
Write Ins	0	1	0	0	0	2	1	0	4
Total	0	1	0	0	0	2	1	0	4

COUNCILLOR

(FIFTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	0	0	1	0	0	1
Write Ins	0	1	0	0	0	1	1	0	3
Total	0	1	0	0	0	2	1	0	4

SENATOR IN GENERAL COURT

(SECOND ESSEX & MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	0	0	1	1	0	2
Write Ins	0	1	0	0	0	1	0	0	2
Total	0	1	0	0	0	2	1	0	4

REPRESENTATIVE IN GENERAL COURT

(NINETEENTH MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	0			1	0	1
Write Ins	0	1	0	0			0	0	1
Total	0	1	0	0			1	0	2

REPRESENTATIVE IN GENERAL COURT

(EIGHTEENTH ESSEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks					0	1			1
Write Ins					0	1			1
Total					0	2			2

SHERIFF

(MIDDLESEX COUNTY)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	0	0	1	1	0	2
Write Ins	0	1	0	0	0	1	0	0	2
Total	0	1	0	0	0	2	1	0	4

# Eligible Voters	21,531
Total Votes Cast	1,144
Percent	5.3%

Special Town Meeting

October 4, 2016

Tewksbury Memorial High School
320 Pleasant Street
Special Town Meeting
October 4, 2016

Moderator Jerome Selissen called to order the October 4, 2016 Special Town Meeting at 7:00 PM given that a quorum of voters was present and a properly served and returned warrant was in possession.

The Moderator designated the visitors section and reminded the voters to display their voting ribbons. He also reminded those who have cell phones or pagers to turn them off or to put them on vibrate.

On Tuesday, October 4, 2016, there were 169 voters and 17 visitors in attendance.

The Moderator made the following announcements:

- On Tuesday, October 25th at 5:00 PM at the Tewksbury Country Club, the Tewksbury Lions Club and Tewksbury Sons of Italy will be hosting a spaghetti dinner in support of the Tewksbury Community Pantry. Tickets are \$10 and may be purchased at various locations. Specifics may be found online @ Your Tewksbury Today.
- Tewksbury Education Foundation 5th Annual Silent & Live Auction is on Friday, November 18th at the Tewksbury Country Club. This year's proceeds will be donated to the Tewksbury Public Schools in the advancement of STEAM – Science, Technology, Engineering, Art and Math. The Auction Tickets can be purchased at the upcoming Harvest Fall Festival (on October 9th), the TMHS Applefest (on October 29th), the Community Service Office at the Center School or on-line at community pass. The tickets are \$20 per person in advance or \$25 at the door. The foundation is asking if you have any new collectible items, gift certificates, gift baskets, event tickets, vacation time shares/home that you'd like to donate to the auction, please contact the School Department and they will get you in touch with the TEF board.
- For the November 8th General Election the first choice you'll make is which day to vote. Town Clerk, Denise Graffeo would like to inform all Town of Tewksbury registered voters that you can early vote at Town Hall, located at 1009 Main Street, beginning October 24th to November 4th, Monday through Friday from 7:30AM to 4:30PM with extended hours on Saturday, October 29th from 9AM to 1PM.

Moderator Selissen called for a Moment of Silence in remembrance of Mr. Warren R. Carey, "a man who loved this community with all his heart".

Moderator Selissen welcomed Senator Barbara L'Italien and invited her to speak to the Assembly regarding current issues that she is working on.

Mr. David Aznavoorian, Chairman of the Finance Committee, will make the first motion on every article unless the Finance Committee is deferring to another board.

Finance Committee Chairman, David Aznavoorian, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted Unanimously. 7:07 PM 10/4/16

Moderator Selissen announced that he will step aside for discussion on Article 24, due to a conflict of interest. Board of Selectmen Chair, Bruce Panilaitis presided over Article 24 pursuant to MGL Chapter 39, Sec. 14.

Finance Committee Chairman, David Aznavoorian, motioned to Adjourn the October 4, 2016 Special Town Meeting Sine Die, and this motion was Adopted. 8:12 PM 10/4/16

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Annual Town Meeting, convened by proper Warrant, on October 4, 2016.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING –OCTOBER 4, 2016

ARTICLE		RAISE & APPROPRIATE	TRANSFER FROM FREE CASH	CPA UNDESIGNATED FUND	SPECIAL ED RESERVE	ENTERPRISE FUNDS	WATER ENTER RETAINED	SEWER ENTER RETAINED	MEMO
1	FY17 Budget	1,146,027							
2	Outstanding FY16 Bills	1,300							
3	Reduce FY17 General Fund Exempt Principal Maturing Debt	(98,956)							
4	Reduce FY17 Sewer Enterprise Fund Lowell Sewer					(246,203)			
4	Increase FY17 Sewer Enterprise Debt					98,956			
5	Town Capital Expenditures		763,890						
6	School Capital Expenditures		460,000						
8	Special Education Reserve Fund				725,000				From Article 15 2015 ATM
9	School Dept Circuit Breaker		275,420						
10	Water Distribution Improvements						710,000		
11	Senior/Veteran Tax Relief		25,000						
12	OPEB		350,000						
13	Stabilization Fund		2,442,051						
14	Rehab WWII Veteran Memorial			6,800					
15	TMHS Tennis Courts Drainage			9,500					
16	Rehab Tewksbury Hospital Cemetery			125,000					
TOTALS		1,048,371	4,316,361	141,300	725,000	147,247	710,000	0	

Raise & Appropriate	\$1,048,371.00							
Transfer From Free Cash		\$4,316,361.00						
CPA Undesignated Fund			\$141,300.00					
Special Education Reserve				\$725,000.00				
Enterprise Funds					\$147,247.00			
Water Enterprise Retained						\$710,000.00		
Sewer Enterprise Retained							\$0.00	

ATTEST: DENISE GRAFFEO, TOWN CLERK

ARTICLE 1

To see if the Town will vote to raise and appropriate the sum of \$1,146,027 to fund the following Fiscal Year (FY2017) Budgets; or take any action relative thereto.

Town Manager

School Budget Salaries	302,000
School Budget Operating	275,616
School Budget Capital Outlay	50,000
School Budget Health Insurance	60,000
Board of Selectmen Operating	20,000
Administrative Services Salaries	3,339
Administrative Services Operating	7,600
Elections and Town Meetings Salaries	1,951
Elections and Town Meetings Operating	900
Community Development Salaries	48,006
Community Development Capital Outlay	10,880
Building Department Salaries	21,366
Health Department Operating	2,270
Police Capital Outlay	95,819
Fire Capital Outlay	72,252
DPW Administration Capital Outlay	30,000
DPW Engineering Capital Outlay	20,000
DPW Fleet Maintenance Capital Outlay	37,000
Parks Salaries	4,035
Parks Operating	23,000
Parks Capital Outlay	16,500
COA Operating	18,493
Veteran's Services Operating	25,000
Total Town Raise and Appropriate	1,146,027

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$1,146,027 for the purpose of the article

Vote: Article 1 was Adopted Unanimously 7:08 PM10/4/16

Executive Summary: This article raises and appropriates funds to FY2017 Budgets. The additional funds are available since State and Local revenue will be higher than projected.

ARTICLE 2

To see if the Town will vote to raise and appropriate the sum of \$1,300 in order to pay for the following outstanding bills from the previous year; or take any action relative thereto.

Krochmal Farms	1,300
Total	1,300

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$1,300 for the purpose of the article

Vote: Article 2 was Adopted Unanimously (9/10 Required) 7:09 PM10/4/16

Executive Summary: According to Massachusetts General Laws Chapter 44 § 64, bills that are late must be approved by Town Meeting before payment. This article authorizes the charges to be paid.

ARTICLE 3

To see if the Town will vote to amend Article 4 of the May 2, 2016 Annual Town Meeting, the General Fund Budget and reduce the FY2017 General Fund Exempt Principal Maturing debt by \$98,956; or take any action thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 3 was Adopted Unanimously

7:09 PM10/4/16

Executive Summary: After the Fiscal year 2017 budget was approved at Annual Town Meeting on May 2, 2016 the assessment for Lowell Sewer was reduced which allowed the amount of debt service being transferred to the tax levy to also be reduced. This Article reflects that change.

ARTICLE 4

To see if the Town will vote to amend Article 5 of the May 2, 2016 Annual Town Meeting, the Sewer Enterprise Fund Budget and reduce the FY2017 Sewer Enterprise Fund Lowell Sewer by \$246,203 and increase FY2017 Sewer Enterprise Fund Debt by \$98,956; or take any action thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 4 was Adopted Unanimously

7:10 PM10/4/16

Executive Summary: After the Fiscal year 2017 budget was approved at Annual Town Meeting on May 2, 2016 the assessment for Lowell Sewer was reduced, and that reduction is reflected above. In addition, the Lowell Sewer reduction allows for less debt to be shifted to the General Fund, which is reflected in the amount increased for sewer debt.

ARTICLE 5

To see if the Town will vote to transfer from the certified General Fund Free Cash a sum of \$763,890 to be expended by the Town Manager to fund the following; or take any action relative thereto.

Engineering and Construction Demolition 984 Main Street	160,000
Engineering and Construction new Floor at the Senior Center	30,000
Engineering and Construction Roof Replacement Police Station	125,000
Fire Department Breathing Apparatus Air Compressor System	20,000
DPW Sidewalk Improvements	250,000
DPW Stormwater Mapping	90,000
Park Department Tractor with Ballfield Groomer and Attachments	40,014
Park Department F-350 4x4 Platform Truck with Snowplow	48,876
Total	763,890

Town Manager

Motion: The Finance Committee motioned to Adopt ; transfer \$763,890 from certified free cash for the purpose of the article

Vote: Article 5 was Adopted Unanimously

7:10 PM10/4/16

Executive Summary: This article transfers certified free cash for the demolition of a vacant home at 984 Main Street; replacement of the Police Station roof which is 18 years old and was damaged from ice. The cost of the roof is being supplemented with insurance proceeds received from damage during the winter of 2015. This Article will also supplement the cost of replacing the floor in the Senior Center Main Hall, Fire Department air breathing compressor system for self-contained breathing apparatus, improve sidewalks, conduct stormwater mapping in accordance with the Town’s permit and purchase needed vehicles and equipment for the Park Department.

ARTICLE 6

To see if the Town will vote to transfer from the certified General Fund Free Cash the sum of \$460,000 for School Department Capital Expenditures; or take any action relative thereto.

Technology	265,000
Building and Maintenance	150,000
Maintenance Utility Truck	<u>45,000</u>
	460,000

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$460,000 from certified free cash for the purpose of the article

Vote: Article 6 was Adopted Unanimously 7:11 PM10/4/16

Executive Summary: Funds will be used to fund Technology improvements at the Schools such as: Mobile Device Initiative with Professional Development; Restructure Central Office; Head End HVAC Room at TMHS - Software Upgrade. They will also be used for School Building and Maintenance improvements that include modifications and updates to the Fitness Center at the High School; Storage Container at the High School; Improvements to the Ryan Courtyard / Front area; THMS Pavers Design; new Maintenance Utility Truck.

ARTICLE 7

To see if the Town will accept the provisions of Chapter 40, §13E of the Massachusetts General Laws establishing a Special Education Reserve Fund; or take any other action relative thereto.

School Committee

Motion: The Finance Committee motioned to Adopt

Vote: Article 7 was Adopted Unanimously 7:11 PM10/4/16

Executive Summary: Chapter 40, § 13E allows a school district which accepts this section, by a majority vote of the School Committee and a majority vote of the legislative body to establish a reserve fund to be utilized in the upcoming fiscal years, to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

Funds shall only be distributed from the reserve funds after a majority vote of the School Committee and a majority vote of the Board of Selectmen.

ARTICLE 8

To see if the Town will vote to transfer \$725,000 from Article 15 Annual Town Meeting 2015 to the new Reserve Fund established under MGL Chapter 40 Section 13E; or take any action relative thereto.

School Committee

Motion: The Finance Committee motioned to Adopt

Vote: Article 8 was Adopted 7:12 PM10/4/16

Executive Summary: Article 15 at Annual Town Meeting 2015 transferred \$725,000 from the Stabilization Fund for unforeseen costs related to Special Education Out-of-District Tuition. Those funds have not been expended and this Article seeks to transfer the \$725,000 to the new Reserve Fund established under MGL Chapter 40 Section 13E which purpose is consistent with Article 15 at the Annual Town Meeting 2015.

ARTICLE 9

To see if the Town will vote to transfer from the certified General Fund Free Cash the sum of \$275,420 to the Fiscal Year 2017 School Department Circuit Breaker Fund; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$275,420 from certified free cash for the purpose of the article

Vote: Article 9 was Adopted Unanimously 7:12 PM10/4/16

Executive Summary: Funds from the School Department Circuit Breaker Fund were closed and turned back to General Fund at the end of Fiscal Year 2016. This Article returns those funds to the account.

ARTICLE 10

To see if the Town will vote to transfer the sum of \$710,000 from Water Enterprise Fund Retained Earnings for the following purposes; or take any action relative thereto.

Water Distribution Improvements	700,000
Mobile Light Tower	10,000
Total	710,000

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$710,000 from water enterprise fund retained earnings

Vote: Article 10 was Adopted Unanimously 7:13 PM10/4/16

Executive Summary: This article allows the Town to utilize funds from Water Retained Earnings that were available as of July 1, 2016 for the installation of a new water main on Carter Street, and if funds remain, they will be used for other priority locations in Town. Funds will also be used for the purchase of a mobile light tower that is used for water breaks that occur in the evening and night hours.

ARTICLE 11

To see if the Town will vote to transfer from certified General Fund Free Cash the sum of \$25,000 to be expended by the Town Manager to fund a Senior Tax Relief Work Program and a Veterans Tax Relief Program; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt ; transfer \$25,000 from certified free cash for the purpose of the article

Vote: Article 11 was Adopted Unanimously 7:14 PM10/4/16

Executive Summary: This article allows the Town to utilize funds from certified free cash to fund a Senior Tax Relief Program/Veterans Tax Relief Program that allows eligible Senior Citizens /Veterans of the Town to work for Town and School offices and receive a reduction in their property tax bill.

ARTICLE 16

To see if the Town of Tewksbury will vote to appropriate and transfer from the Tewksbury Community Preservation Undesignated Fund Balance the sum of \$125,000 for the historic rehabilitation of the State Hospital Cemetery between Livingston St and the Wynn Middle School; pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds are to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate and transfer \$125,000 from Community Preservation Undesignated fund for the purpose of the article

Vote: Article 16 was Adopted Unanimously 7:18 PM10/4/16

Executive Summary: The CPC seeks approval for these CPC funds to rehabilitate and secure the existing State Hospital Cemetery. The Tewksbury State Hospital and the State Division of Capital Asset Management are in the process of perfecting the land transfer for the Saunders Recreational Facility. The work at this cemetery is a pre-requisite of the Commonwealth transferring title of the Livingston Street recreation fields to the Town.

ARTICLE 17

To see if the Town will accept the provisions of Chapter 90, §17C of the Massachusetts General Laws allowing the Board of Selectmen to establish a speed limit of 25 miles per hour in thickly settled or business districts; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 17 was Defeated (56 Yes/ 59 No) 7:23 PM10/4/16

Executive Summary: Currently to change the speed limits a town needs to conduct a traffic study. Chapter 90, §17C is a newly adopted law that allows the Board of Selectmen to establish a speed limit of 25 miles per hour in thickly settled or business districts without a study.

ARTICLE 18

To see if the Town will accept the provisions of Chapter 90, §18B of the Massachusetts General Laws allowing the Board of Selectmen to establish "Safety Zones" having a speed limit of 20 miles per hour; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 18 was Defeated (55 Yes/ 66 No) 7:28 PM10/4/16

Executive Summary: Currently to create a "Safety Zone" and change the speed limits a town needs to conduct a traffic study. Chapter 90, §18B is a newly adopted law that allows the Board of Selectmen to take such actions without a study.

ARTICLE 19

To see if the Town will vote to authorize the Board of Selectmen to accept a gift of land or interests in land from Donald P. Quinn, Trustee, ITYLO Trust, Map- 41, Parcel 24 as shown on the current Assessor's Map, for municipal purposes; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 19 was Adopted Unanimously 7:30 PM10/4/16

Executive Summary: This article allows the Board of Selectmen to accept a gift of land of approximately 1.16 acres on Merrimac Drive abutting the Town's Water Treatment Plant for municipal purposes.

ARTICLE 20

To see if the Town will vote to amend the actions taken by May 2, 2016 Annual Town Meeting, article 34 which placed restrictions on the development of 1057 South Street, Map 109 Parcel 71, as shown on the current Assessor's Map to allow for no more than three houses on the lot for affordable housing purposes; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 20 was Adopted Unanimously

7:37 PM10/4/16

Executive Summary: This article amends the actions taken at May 2, 2016 Annual Town Meeting, Article 34. The restriction that was placed upon the development of the property stated that the lot may be divided, provided that each lot is no less than one full acre. Each lot (no more than two) shall have a maximum of one single family residence on it. This Article amends that action asking for no more than three houses on the lot. The parcel is approximately 2.86 acres.

ARTICLE 21

To see if the Town will vote to amend the Town's General By-laws by deleting the words that are stricken out and adding the words in bold print.

2.04.010 Schedule established ...

C. The Annual Town Meeting shall be divided into three sections.

Section One:

Article 1. Annual Town Election – Accomplished in April.

Section Two shall begin on the first Monday in May at 7:30 P.M. and shall include the following

Articles:

Article 2. Elected official salaries
Article 3. Consent calendar
Article 4. Budget article
Article(s) Budget related articles
Article(s) Amend Personnel bylaws
Article(s) Amend Town by-laws
General Articles

If Section Two is completed before 11:00 P.M., the Annual Town Meeting shall adjourn to Wednesday at 7:30 P.M. to act on Section Three articles.

Section Three:

Amend zoning bylaws
~~Amend town bylaws~~
~~General articles~~

or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 21 was Adopted Unanimously

7:38 PM10/4/16

Executive Summary: The purpose of this Article is to move Town by-Law Articles and General Articles to Section One and allow them to be acted upon on the first night of town meeting if time allows.

ARTICLE 22

To see if the voters of the Town of Tewksbury will vote to amend the Tewksbury by-laws, Chapter 2.16 Council on Aging by deleting words that are stricken out and adding the words that are in bold print, as follows:

2.16.020 Membership.

MEMBERSHIP OF COUNCIL: The Council shall consist of eleven (11) members ~~who shall serve for a three (3) year term; appointed by the Board of Selectmen who shall serve for a three (3) year term. The Board of Selectmen shall appoint five (5) members of the Council. The remaining six (6) Council members shall be appointed by the Council chairperson from interested and representative community groups and individuals. (Art. 34 ATM 2014; rt. 34, ATM 2002; Art. 39 (part) ATM 1982; By Laws Art. IV § 5B)~~

2.16.050 Appointment of new members.

APPOINTMENT OF NEW MEMBERS: The Board of Selectmen shall, each year, prior to June 30th ~~each year~~ appoint persons to fill any vacancies ~~among their five (5) appointments and each appointee to serve a three (3) year term. The new Chairperson, elected as above, shall appoint persons to fill any vacancies among the remaining six (6) appointments,~~ **on the Council on Aging**, each appointed **member** to serve a three (3) year term. All newly appointed members shall commence their terms on July 1st. ~~(Art. 34 ATM 2014; Art. 39 (part) TM 1982; By laws Art. IV § 5E)~~

or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee deferred to the Board of Selectmen
The Board of Selectmen recommended Adoption
Board of Selectmen Chairman, Bruce Panilaitis motioned to Withdraw

Point of Order: Elizabeth Carey pointed out that the Moderator did not declare the vote "Unanimous" and she believed it should have been. Upon consideration, several voters spoke out that they voted in opposition to Article 22

Vote: Article 22 was Withdrawn by a Majority vote 8:05 PM10/4/16

Executive Summary: Currently the bylaw gives sole appointment authority to the Council on Aging Chairperson for 6 out of 11 members of the Council on Aging (COA). The remaining 5 members are appointed by the Board of Selectmen. The purpose of this Article is to give the Board of Selectmen appointment authority for all members of the COA; consistent with other appointed Boards, Commissions & Committees in Town.

ARTICLE 23

To see if the voters of the Town of Tewksbury will vote to amend the Tewksbury Town By-Laws, Chapter 3.04 Revenue and Finance by deleting the wording stricken as follows:

3.04.010 Duty of Tax Collector to report negligent parties.

The Tax Collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the Tax Collector, shall ~~annually~~ furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges ~~for not less than a twelve (12) month period~~, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the Appellate Tax Board. (Art. 8 (part), STM 1989: By-Laws Art. III § 1A)

or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee motioned to Adopt

Vote: Article 23 was Adopted Unanimously 8.09 PM10/4/16

Executive Summary: Currently the State Law and the town By-Law requires taxes to be owed for a 12 month period before a license or permit can be revoked or not issued. The State Law has been changed to eliminate the 12 month period and this amendment allows the By-law to be consistent with State Statute avoiding any conflicts.

ARTICLE 24

To see if the Town will vote pursuant to Massachusetts General Laws Chapter 82, Sections 21-24, as amended, and any other applicable statutes, to accept the laying out as a town way by order of the Board of Selectmen:

A certain parcel of land situated in Tewksbury, Middlesex County, Massachusetts shown as Settlers Way shown on a plan entitled, "Street Acceptance Plan, Settlers Way, Tewksbury, MA dated April 11, 2016 prepared by Civil Design Consultants, Inc. 30 River Street Methuen, MA 01844", a copy of which plan has been filed with the office of the Town Clerk and the Department of Community Development; and such plan is referred to for more particular description and to authorize the Board of Selectmen to take by eminent domain, an easement, or in fee; or take any other action relative thereto.

Matthew Ginsburg and Others

State Election November 8, 2016

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the Senior Center for Precincts 1 and 1A; at the Recreation Center for Precincts 2 and 2A; at the Town Hall for Precincts 3 and 3A; and at the Library for Precincts 4 and 4A, the following business was transacted. Registered on the ballot boxes in the eight Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 17,608 ballots cast.

Precinct 1 Eleanor Beattie, Warden
 Precinct 1A Karla Branchaud, Warden
 Precinct 2 Kathleen M. Brothers, Warden
 Precinct 2A Loretta Ryan, Warden
 Precinct 3 Shannon Sullivan, Warden
 Precinct 3A Mary Pilcher, Warden
 Precinct 4 John Coviello, Warden
 Precinct 4A Terri Perrotta, Warden

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Total Votes Cast	2063	2252	2113	1941	2431	2405	2201	2202	17608

ELECTORS OF PRESIDENT AND VICE PRESIDENT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	25	31	28	26	32	28	32	21	223
Clinton and Kaine	911	930	894	784	1060	1072	956	995	7602
Johnson and Weld	89	101	97	84	109	116	121	126	843
Stein and Baraka	26	22	24	32	20	12	19	28	183
Trump and Pence	971	1117	1023	983	1171	1142	1029	996	8432
Write Ins	41	51	47	32	39	35	44	36	325
Total	2063	2252	2113	1941	2431	2405	2201	2202	17608

REPRESENTATIVE IN CONGRESS

(Sixth District)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	617	628	566	510	727	709	632	561	4950
Seth Moulton	1412	1586	1500	1390	1649	1658	1527	1604	12326
(Write In) John F. Tierney	0	1	0	0	0	0	0	0	1
All Other Write Ins	34	37	47	41	55	38	42	37	331
Total	2063	2252	2113	1941	2431	2405	2201	2202	17608

COUNCILLOR

(Fifth District)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	242	288	260	214	261	281	305	255	2106
Eileen R. Duff	893	947	952	858	1019	1013	926	1062	7670
Richard A. Baker	925	1009	893	862	1148	1110	969	880	7796
Write Ins	3	8	8	7	3	1	1	5	36
Total	2063	2252	2113	1941	2431	2405	2201	2202	17608

SENATOR IN GENERAL COURT

(Second Essex & Middlesex District)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	298	318	259	210	302	343	301	264	2295
Barbara A. L'Italien	976	1059	1067	921	1144	1149	1084	1128	8528
Susan M. LaPlante	787	869	782	804	981	912	816	804	6755
Write Ins	2	6	5	6	4	1	0	6	30
Total	2063	2252	2113	1941	2431	2405	2201	2202	17608

REPRESENTATIVE IN GENERAL COURT

(Nineteenth Middlesex District)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	495	439	411	361			427	413	2546
James R. Miceli	1541	1797	1687	1550			1749	1762	10086
Write Ins	27	16	15	30			25	27	140
Total	2063	2252	2113	1941			2201	2202	12772

REPRESENTATIVE IN GENERAL COURT

(Eighteenth Essex District)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks					200	209			409
James J. Lyons, Jr.					1448	1448			2896
Oscar Carmago					778	747			1525
Write Ins					5	1			6
Total					2431	2405			4836

SHERIFF

(Middlesex County)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	621	613	570	530	740	752	619	560	5005
Peter J. Koutoujian	1418	1621	1515	1381	1653	1631	1544	1616	12379
(Write In) Angelo A. La Civita	1	2	1	3	0	0	0	0	7
All Other Write Ins	23	16	27	27	38	22	38	26	217
Total	2063	2252	2113	1941	2431	2405	2201	2202	17608

QUESTION 1

Gaming

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	99	87	88	71	110	102	130	92	779
Yes	915	1006	1053	951	961	967	980	1045	7878
No	1049	1159	972	919	1360	1336	1091	1065	8951
Total	2063	2252	2113	1941	2431	2405	2201	2202	17608

QUESTION 2

Charter Schools

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	41	46	42	26	59	45	58	44	361
Yes	811	813	712	730	938	916	796	720	6436
No	1211	1393	1359	1185	1434	1444	1347	1438	10811
Total	2063	2252	2113	1941	2431	2405	2201	2202	17608

QUESTION 3**Animal Confinement**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	54	47	33	31	62	59	68	40	394
Yes	1538	1670	1609	1489	1794	1770	1701	1709	13280
No	471	535	471	421	575	576	432	453	3934
Total	2063	2252	2113	1941	2431	2405	2201	2202	17608

QUESTION 4**Marijuana Legalization**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	36	32	25	16	52	34	53	35	283
Yes	991	1089	1116	1039	1167	1057	994	1065	8518
No	1036	1131	972	886	1212	1314	1154	1102	8807
Total	2063	2252	2113	1941	2431	2405	2201	2202	17608

# Eligible Voters	22,350
Total Votes Cast	17,608
Percent	78.8%

ADMINISTRATION

*Board of Selectmen
Administrative Services
Parking Clerk*

*Town Manager
Board of Registrars
Town Clerk
Department of Public Works*

*Town Counsel
Housing Authority
Veteran's Services*

Board of Selectmen

During 2016, the Board of Selectmen held regular meetings every two weeks except for July and August when they met monthly. Meetings continued to be held in the main hall of Town Hall with occasional use of the small meeting room for interviews and executive sessions.

Pursuant to its responsibilities under the town charter and by-laws, the board addressed issues in many areas:

- town finance and budget matters, including water & sewer enterprise funds and capital improvement plan
- notes and bonds
- litigation
- collective bargaining matters
- annual independent audit

As required by terms of the employment contract negotiated by the selectmen, the board also addressed the status of the Town Manager's performance, goal setting, compensation, and continued relationship with the board.

2016 saw the continued collaboration between longtime Town Counsel, Charles Zaroulis, Esq., now Senior Town Counsel, and Kevin Feeley, Esq. who is Town Counsel in representing the town in various legal matters.

In other matters, the selectmen:

- continued the prioritization & focus on Route 38 improvements and worked to establish those needs as a priority for MA DOT and NMCOG
- collaborated with the delegation on a host of issues impacting Tewksbury
- met with departmental managers to review annual goals and performance of each department
- held various hearings on pole petitions, licensing requests, and street acceptances
- reviewed all warrant articles for Annual and Special Town Meetings and made recommendations relative to each article
- authorized the renewal of all licenses under its authority upon review of all compliance requirements
- met with representatives of various utilities concerning proposed actions in Tewksbury. In particular the Board renegotiated a new contract with Comcast.
- continued to monitor the progress of the Sutton Brook Remediation project
- held numerous interviews and made appointments to various committees established by the board.
- reviewed presentations from various committees relative to their work, including the Town Center Master Plan Committee and the Open Space Committee
- established new committees to address specific issues for our community including the Zoning Bylaw Review, Cable Advisory, and the Visioning Committees.

- worked with our colleagues within the School Department and on the School Committee to enter the MSBA process including supporting resources for the required Feasibility Study.
- authorized the purchase of a home for use by the Housing Authority
- approved and participated in the inaugural Line of March event sponsored by the Tewksbury Historical Society
- approved a number of road races sponsored by several non-profits
- monitored the Kinder Morgan/Tennessee Gas Pipeline Project through participation in the Northern Middlesex Gas Pipeline Coalition. The board informed residents of various associated pieces of legislation and relevant hearings. Hearings were attended by individual Selectman or Town Staff.
- recognized a number of young people from our community that made the important decision to serve our country in the Armed Services.
- After a resignation on the board of health, the board worked with the remaining four members of the board of health to interview and then select an individual to serve through the April 2017 election.

In addition to its traditional responsibilities, the selectmen also continue to actively serve on various committees established to address specific focus areas. These include: Green Committee, Beautification Committee, Public Events & Celebrations Committee, Economic Development Committee, Community Preservation Committee, Town Center Master Plan Committee, among others. The board expresses its appreciation to all who volunteered to serve our town on these committees as appointees as well as those who pursued various elective offices. Our community is richer for that spirit of volunteerism and service.

The Board of Selectmen wishes to extend appreciation to our Town Manager, each departmental manager, our administrative staff, and our town employees for their commitment to serve our community and residents.

Respectfully Submitted,



Bruce Panilaitis, Ph.D., Chairman

Town Manager

In 2016 there was a stronger than normal focus on planning for the future of the community. Utilizing Town Meeting funding, consultants were contracted to undertake a feasibility study for a new Center Fire Station Headquarters, renovations and addition to the DPW Facility and a Master Plan for improvements to the Town Center. In addition, the Board of Selectmen formed Committees to review and update the Town Zoning By-Laws, Open Space and Recreation Plan and a Committee to seek resident input to develop a consensus-driven future vision of our Community. All of the initiatives will help shape the future of Tewksbury.

In 2016 the town hired its first Assistant Town Manager, Steve Sadwick, who was promoted from his position of Director of Community Development. The town also hired Vincent Bomal as the first Facilities Manager to oversee town buildings and grounds. Both positions will be vital parts of the organization to maintain and provide services to the residents.

The Contract with Comcast was renewed for ten (10) years and the major change in the renewal increased the amount of their Franchise Fee from 3% of their Tewksbury Gross Revenue to 3.5% which will generate additional revenue to the Town for local Cable Television programming. After the contract was signed the Board of Selectmen formed a Cable Television Committee to review our current local programming and to make recommendations on how to improve programming in the future.

On June 24, 2016 the Town of Tewksbury's Bond Rating was evaluated by Standard and Poor's and the Town's Bond Rating was reaffirmed at an AA+ with a stable outlook. As part of their rationale for the positive outlook Standard and Poor's cited in their rating report the following factors, specifically the Town's:

- Very strong economy, with access to a broad and diverse metropolitan statistical area (MSA);
- Very strong management, with "strong" financial policies and practices under our Financial Management Assessment methodology;
- Strong budgetary performance, with break-even operating results in the general fund but break-even operating results at the total governmental fund level in fiscal 2015;
- Strong budgetary flexibility, with an available fund balance in fiscal 2015 of 9.5% of operating expenditures;
- Very strong liquidity, with total government available cash at 30.6% of total governmental fund expenditures and 8.4x governmental debt service, and access to external liquidity we consider strong;
- Adequate debt and contingent liability position, with debt service carrying charges at 3.7% of expenditures and net direct debt that is 78.5% of total governmental fund revenue, as well as low overall net debt at less than 3% of market value and rapid amortization, with 72.6% of debt scheduled to be retired in 10 years, but a large pension and other postemployment benefit (OPEB) obligation and the lack of a plan to sufficiently address the obligation; and
- Strong institutional framework score.

This was an important report for the Town to have the Bond Rating reaffirmed since \$56,095,000 of debt was refinanced and \$4,100,000 was newly borrowed for a total debt issuing amount of \$60,195,000. The true interest cost of this debt issue was 1.56% and the refinancing portion saved the Town save the Town \$9.4 million over the life the loans.

This past year was the fourth year the Town held a Farmers Market and the first year it was on the Town Common. The market ran from July through October every Tuesday from 3PM to 7PM and next year it will once again be on Tuesday but starting in June and run through October and the times will be 4PM to 7PM. Please come out and support local businesses.

As always issues central to residents and businesses of the Community will to be a priority as we move into next year. This past year the Town continued to make needed improvements in many areas and services from departments were once again at a high level for residents.

I would like to thank the Board of Selectmen for their continued support as we made positive strides and improvement this past year. I would like to extend my appreciation to all Department Heads and their staff for their hard work and dedication to the Community. They did an outstanding job providing excellent service to the residents of the Community. Even though there are still many unmet needs they accomplished a great deal over the past year.

Respectfully Submitted,
Richard A. Montuori
Town Manager

Senior Town Counsel

CHARLES J. ZAROULIS, ATTORNEY AT LAW

In 2016, Charles J. Zaroulis, Senior Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, as follows: DiStefano Realty Trust v. Planning Board; Town of Tewksbury v. DiStefano Realty Trust; Town of Tewksbury v. Robert M. Kowalchik; Town of Tewksbury Board of Health v. Dorothy Macaulay; Town of Tewksbury v. Richard A. Macdonald and Gail E. Macdonald; Town of Tewksbury v. Richard A. Macdonald and Gail E. Macdonald, Trustees, Alston Realty Trust; and Town of Tewksbury v. John D. Sullivan; all of which were resolved by judgments in favor of the Town.

In the cases of Town of Tewksbury v. Robert M. Kowalchik; Town of Tewksbury v. Richard A. Macdonald and Gail E. Macdonald, Trustees; and Town of Tewksbury Board of Health v. Dorothy J. Macaulay, complaints for contempt have been filed and are pending. The cases of 192-200 Pleasant Street, LLC, v. Roper Estates and Town of Tewksbury v. Oscar A. Torres, Trustee, OAT Realty Trust, are pending.

In addition to court hearings, Senior Town Counsel has prepared legal documents, contracts, deeds, construction and contract specifications and documents, easements, court pleadings, legal memoranda and opinions for various Departments, drafted by-laws and regulations, reviewed and drafted Town Meeting Articles, addressed conflict of interest issues, processed family suite applications, and prepared documents regarding utility improvements and street acceptances, reviewed small lot applications, and defended appeals before the Zoning Board of Appeals.

Senior Town Counsel will continue his program of providing municipal law memoranda which address important and current issues of law and the interpretation of laws for the various Boards, Committees, Commissions, and Departments and expresses his appreciation to the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent, continued co-operation again provided to him during the past year.

Charles J. Zaroulis, Senior Town Counsel

Administrative Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY 7:30AM – 4:00PM

Department Staff: Teresa L. Belanger, Human Resources Director

The Human Resources Directors role concentrates on all aspects of Human Resources such as Employee Relations, Employee Benefits, Retiree Benefits, Occupational Injuries/Workers Compensation, 111F administration, Personnel Records, Recruiting, Family Medical Leave, MA General Laws, Civil Service regulations, State and Federal Employment Laws, Benefit Coordination, and Medical Cost Analysis.

Responsibilities:

- **Recruiting:**
 - Maintains and updates all Town employee Job Descriptions.
 - Coordinates all recruiting efforts including but not limited to job postings, interviews, candidate selection, reference checks, CORI checks and pre-employment physicals.
 - Completes orientations with all new hires for the Town, notifies retirement board and payroll, benefit enrollment as necessary.
 - Maintains all new employee records in the Munis Financial Program.
 - Maintains all Civil Service Records.
- **Benefit Administration:**
 - Maintain all retiree pension deductions and notify retirement boards of upcoming changes in deductions.
 - Maintains all records related to the Massachusetts Healthcare Reform Bill and Affordable Care Act including the 1095C process.
 - Maintain, track and process all direct benefit payments.
 - Processes all Unemployment Claims for Town and School.
 - Coordinates all Family Medical Leaves (FMLA) for Town employees including correspondence with employee and physicians, completion of paperwork and tracking time out of work.
 - Coordinates all Medicare/Medex benefits with employees who reach the age of 65.
 - Coordinates COBRA benefits when necessary.
 - Coordinates MIIA Employee Assistance Program (EAP) Training.
 - Maintains voluntary benefits such as Aflac, Flexible Spending Plans (FSA) and Boston Mutual Supplemental Life Insurance.
 - Coordinate yearly Flu Clinic and Health Fairs.
- **Document Storage:**
 - Maintains all Town employee personnel files, as well as benefit records for School employees, Retirees, and surviving spouses.
 - Maintains reports for all Town employees accrued time off such as vacation, sick and personal days.
 - Processes all department invoices, tracks costs and participants.
- **Miscellaneous:**
 - Maintains occupational injury reports, corresponds with claim adjusters, processes invoices for payment.
 - Handles employee relations issues as they arise.
 - Provides support to Personnel Relations Review Board (PRRB).
 - Serve as Grievance Officer for Harassment/Sexual Harassment claims.
 - Manages and updates Human Resource's page on Town website.
- **Highlights from 2016:**
 - Successfully produced over 1,100 1095C forms to benefit eligible employees and retirees within the IRS guidelines for the Affordable Care Act.
 - Instrumental in new healthcare plan changes that were rolled out to active employees, retirees and senior retirees effective 7/1/2016 from sending out plan materials to participants both electronically and in printed format, to setting up informational sessions with BCBS representatives and providing attentive service to all participants as they adjusted to the new plans and processes.
 - Worked alongside department heads to fill the following positions with external candidates:
 - Town Manager's Office:
 - Facilities Manager (FT)
 - Parks Maintenance Craftsman (FT)
 - Finance Department:
 - Finance Director – Auditor's (FT)
 - Senior Account Clerk – Auditor's (FT)

- Senior Account Clerk – Assessor’s (FT)
- Police Department:
 - 4 Patrolman (FT)
 - Reserve Dispatcher (FT)
- Fire Department:
 - 3 Firefighters
- Community Development/Building Department/Board of Health:
 - Director of Public Health (FT)
 - Administrative Assistant (FT)
 - Planner/Conservation Agent (FT)
 - Local Building Inspector (PT to FT)
- Public Library:
 - Professional Librarian (FT)
 - Professional Librarian (Non-benefit)
 - Library Clerical Assistant (Non-benefit)
 - 2 Library Page’s (Non-benefit)
- Council on Aging:
 - Van Driver (Non-benefit)

Respectfully,

Richard A. Montuori
Town Manager

Board of Registrars

Denise Graffeo, Town Clerk

Robert Demers

Frank Teague

Ruth Teague, Chair

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, maintaining voter registration records, and submitting certain records to the Secretary of the Commonwealth. Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and on the municipal website.

Voter registration in Tewksbury has never been easier than it is today. Residents may submit an application to register or pre-register to vote in Massachusetts if you are a citizen of the United States; and you are 16 years old; and you are not currently incarcerated by reason of a felony conviction. If you meet the above requirements, you may apply online, by mail, or in-person. The deadline to register to vote in any election or regular town meeting is twenty (20) days prior to the date of the election or meeting. The deadline to register to vote in a special town meeting is ten (10) days prior to the special town meeting.

Registering online: www.registertovotema.com In order to register to vote online, you must have a signature on file with the Registry of Motor Vehicles. If you currently have a Massachusetts driver's license or state ID card, you may use the online voter registration application to register, update your address, or change your party affiliation. Voter registration forms submitted online must be submitted by midnight on the date of the voter registration deadline.

Registering by mail: If you do not qualify to register to vote online, or if you would prefer to register by mail, you may download the voter registration form from the Town Clerk's page of the [municipal](#) website. or, you may request a mail-in voter registration form by phoning the Town Clerk's Office at 978-640-4355. The form must be completed, signed, and delivered to the Town Clerk's Office. Voter registration forms submitted by mail must be postmarked no later than the voter registration deadline.

Registering in-person: If you would like to register in-person, you may do so at any local election office, as well as the Elections Division of the Secretary of the Commonwealth's office. Voter registration is also available as part of every transaction at the Registry of Motor Vehicles and at certain public assistance agencies. Voter registration forms completed in-person are valid as of the day that they are signed. The Town Clerk's Office is located at Town Hall, 1009 Main Street, and is open Monday – Friday from 7:30 AM to 4:30 PM.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list. Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars.

Precinct	Enrollment	Location	Address
Precinct 1	2683	Senior Center	175 Chandler St.
Precinct 1A	2835	Senior Center	175 Chandler St.
Precinct 2	2654	Recreation Center	286 Livingston St.
Precinct 2A	2513	Recreation Center	286 Livingston St.
Precinct 3	3178	Town Hall	1009 Main St.
Precinct 3A	2985	Lowell Assembly of God	1009 Main St.
Precinct 4	2787	Library	300 Chandler St.
Precinct 4A	2770	Library	300 Chandler St.

Precinct	Democratic	Republican	Unenrolled	Green Rainbow	United Independent Party	All Political Designations	Total
1	678	350	1609	3	34	8	2683
1A	684	369	1753	3	19	7	2835
2	651	296	1677	2	19	7	2654
2A	602	291	1590	1	20	9	2513
3	742	432	1975	1	18	7	3178
3A	676	388	1886	1	24	10	2985
4	731	325	1711		16	4	2787
4A	782	265	1698	1	14	10	2770
Total	5546	2716	13899	12	164	62	22405

Housing Authority

This year the Tewksbury Housing Authority has added an additional 124 families to our wait list. The Authority's family housing wait list is open for all applicants. There were two vacancies this year in our family housing units. Our vacancy turnovers in 2016 for our elderly/disabled housing units totaled 26. New applicants added to the elderly/handicapped wait list were 158.

Some improvements at our Carnation Drive Development included upgrading the parking lot and walkways, and we have begun the process of replacing the electronic door strikers in all units. Our Saunders Circle Development received fire alarm improvements and new gutters on all buildings and the Roy Way Development received a new roof.

Applications for our Elderly, Family and Section 8 programs can be obtained at our main office located in back of the Community Building of our Saunders Circle Elderly Housing Development. Applications may also be obtained on the Town's website under the Housing Authority link located in the Boards and Committees tab. The Authority's office hours are from 8:00 A.M. to 4:30 P.M. Monday through Thursday and from 8:00 A.M. to 12:00 Noon on Fridays.

The Tewksbury Housing Authority is a 40B Monitoring Agent for several developments in Tewksbury and surrounding communities. This year, the authority has added one additional unit to their affordable housing inventory. The Tewksbury Housing Authority remains a 40B consultant for both Citizens Housing and Planning Association (CHAPA) and the Department of Housing and Community Development (DHCD).

I wish to thank all the Authority's residents for their cooperation this year while renovations and improvements to our developments were being completed. I also wish to thank my fellow Commissioners and the staff for their continued efforts afforded to the Authority throughout the year.

Respectfully submitted by:

Louise A. Gearty
Chairwoman

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice. Parking tickets may now be paid on-line at www.tewksbury-ma.gov

Year 2016 Fines collected and deposited with the Town Treasurer – \$12,994.20

Town By-Law 8.24.010 - Parking Ban (Overnight-Inclement Weather)

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First.

(A fine of \$25.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of \$25.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

Parking Violation Structure of Fines

Fine	Code	Violation
\$25	1	Overtime Parking
	2	Parking in the wrong direction
	3	Parking more than 1 foot from curb
	4	All night parking ban
	5	Snowstorm day or night
	6	Parking on a crosswalk
	7	Parking within 20 feet of an intersection
	8	Sale of parked vehicle on street
	9	Double parking
	10	Parking to block driveway of private way
	11	Parking on sidewalk
	12	Parking so as not to leave 10 feet of unobstructed travel
	13	Parking to block snow removal
	14	Parking in front of Fire Station
	15	Parking across from Fire Station (when posted)
	16	Parking so as to block Ambulance exit
	17	Hazardous parking
	18	Parking outside marked lanes
	19	Parking in a restricted posted area
\$50	20	Parking within 10 feet of a Fire Hydrant
\$100	21	Parking in a Fire Lane
	22	Parking in a Handicapped Space
	23	Parking in a taxi stand or bus stop
	24	Other _____

Respectfully submitted,

Denise Graffeo, Parking Clerk

Town Clerk

Denise Graffeo, Town Clerk

Michele Sullivan, Assistant Town Clerk, Christine Cicero, Deborah Winter

The Town Clerk holds office hours Monday-Friday 7:30 A.M. to 4:30 P.M.

Mission Statement

The mission of the Town Clerk's Office is to uphold the integrity of the Town's democratic process, to maintain and preserve public records and to act in the best interest of the Town and the State by providing efficient, innovative, and quality services in a fair and impartial manner to all.

TOWN STATISTICS

	<u>2016</u>	<u>2015</u>	<u>2014</u>
Population	30,425	29,855	30,613
Dog Licenses	2,368	2,292	2,311

FINANCIAL

	<u>1/1/16 – 12/31/16</u>	<u>1/1/15 – 12/31/15</u>	<u>1/1/14 – 12/31/14</u>
Misc. Fees to Treasurer	43,392.65	46,898.30	43,144.89
Dog Fees to Treasurer	44,250.00	42,115.00	42,055.00
Marijuana Fines	940.00	800.00	500.00
Records Preservation (Revolving)	10,780.00	9,080.00	10,430.00
Parking Fines to Treasurer	12,994.20	16,118.80	15,300.40
TOTAL	\$112,356.85	\$115,012.10	\$111,430.29

VITAL STATISTICS

	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>
Birth	242	235	240	219	247	237	253
Marriage	149	127	124	108	95	96	94
Death	332	336	303	328	277	347	269

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the Return of Births to parents, householders, physicians and registered hospital medical officers applying therefore.

Veterans' Services

Town Hall
1009 Main Street
Office Hours: Monday-Friday
8:00 AM - 4:30 PM



The mission of the Veterans' Services office is to provide Tewksbury Veterans' and their dependents assistance with accessing state and federal benefits that they are entitled. The federal definition of a Veteran is a person who served in the active military, naval or air service that was discharged under conditions other than dishonorable while the state definition requires a person to have a certain amount of time served on active duty during peacetime or wartime and be discharged under honorable conditions to be considered a Veteran. For a breakdown of the eligibility requirements for the state, please see the following link:

<http://www.sec.state.ma.us/cis/cisvet/vetdefin.htm>.

The list below outlines some of the state and federal benefits that are currently available.

➤ Massachusetts General Law Chapter 115

This program provides eligible Veterans and their dependents financial and medical reimbursements in accordance with budget standards set by the Department of Veterans' Services along with assistance in obtaining food, shelter, fuel, clothing and medical care. Authorized funds expended by the town are reimbursed 75%.

<http://www.mass.gov/veterans/benefits-and-services/chapter-115.html>

➤ VA Pension

The Survivor's Pension is a monetary benefit provided to low income, un-remarried surviving spouses and/or unmarried children of deceased wartime Veterans. The Veterans Pension is also a monetary benefit provided to low-income wartime Veterans. Both are tax free.

<http://www.benefits.va.gov/pension/>

➤ VA Compensation

Disability Compensation is a tax free monetary benefit paid to Veterans with disabilities that are a result of an injury or disease that occurred during active duty military service. **Dependency and Indemnity Compensation (DIC) is another tax free monetary benefit that is payable to a surviving spouse, child, or parent of a Service Member who died on active duty, active/inactive duty training or survivors of Veterans that died from their service connected disabilities.**

<http://www.benefits.va.gov/compensation/index.asp>

➤ VA Health Care Benefits

To qualify for VA Health Care benefits you had to have served in the active military and separated under any condition other than dishonorable.

<http://www.va.gov/healthbenefits/>

➤ Veterans Bonuses

Bonus payments are for Veterans, Service Members, and their families for qualified service in the United States military. This includes the World War II Bonus, Korean Bonus, Vietnam Bonus and the Welcome Home Bonus for service after 9/11.

<http://www.mass.gov/treasury/veterans/>

➤ Military Records

Copies of military records can be requested through this office, the state's Military War Records Office or the National Personnel Records Center.

<http://www.mass.gov/veterans/cemeteries-and-honors/military-records/>

➤ Burial Allowances and Grave Markers

A Government headstone or marker for an unmarked grave of any deceased Veteran in any cemetery is provided, free of charge, from the Department of Veterans Affairs.

<http://www.cem.va.gov/hmm/>

<http://www.benefits.va.gov/BENEFITS/factsheets/burials/Burial.pdf>

In addition to the benefits listed above, assistance is also provided for finding housing, tax exemptions, annuities, VA Home Loans, GI Bill, tuition waivers, educational/vocational training, and referrals to other available state and federal benefits. Since this office has working relationships with the local elected officials that represent Tewksbury, issues that arise while trying to obtain benefits can be addressed at a higher level.

The Veterans Services department also coordinates and participates in the Memorial Day Ceremony at the Tewksbury Cemetery and the Veterans Day Ceremonies at the Town Common, Tewksbury Memorial High School, and local nursing homes and assisted living facilities. Additional highlights from 2016 are as follows:

- Eagle Scout Jimmy Wink made and replaced all signs for the Veterans Memorial Squares
- Garden Club Blue Star Memorial Dedication at the Town Common
- 1st Annual Veterans Breakfast with Nicole Hutcheon, Community Outreach Coordinator
- Boy Scouts provided leaf raking for Veterans and surviving spouses in November
- Fundraiser at the Elks to bring Ricky Spires home with John Bushway and Fred Shine
- Pearl Harbor 75th Anniversary Flag Raising Ceremony
- Christmas Gifts deliveries for Veterans and surviving spouses with Nicole Hutcheon, COC

I also attended the Veterans Legislative Luncheon at the State House in January and the Massachusetts Veterans' Service Officer's Association conference in October along with attending meetings with the North East Veterans' Service Officer's Association. Lastly, donations from residents that included, toiletries, clothing, and gift cards were given to Tewksbury Veterans and families along with items being donated to Edith Nourse Rogers Memorial Veterans Hospital in Bedford.

I'd like to thank the Veterans of Foreign Wars Post 8164, American Legion Post 259, Disabled American Veterans Chapter 110, residents, the Town Manager, the Board of Selectmen, and other town departments for their continual support for the Tewksbury Veterans and families.

Respectfully Submitted,

Lisa Downey, Certified Veterans' Service Officer

Department of Public Works

DEPARTMENT of PUBLIC WORKS

The mission of the Tewksbury's Department of Public Works (DPW) is to support and enhance the quality of life for residents, businesses and visitors by providing services and solutions to maintain and upgrade the Town's infrastructure in the most efficient manner; to provide design, construction and maintenance solutions for roads, traffic and drainage systems, trees, sanitary sewers, water production and distribution in order to maximize benefits, convenience and safety to the public.

ADMINISTRATION

The Administrative Division of the DPW oversees the daily operations of the department and is responsible for all long range infrastructure planning and budgeting. The administrative staff coordinates the department's daily activities, develop and manage the annual operating, capital improvement and capital equipment budgets for each division; prepare personnel and payroll records, process vendor invoices for payment, work with the Community Development Department coordinating the issuance of permits. Administration staff also assists with the review of plans for proposed subdivisions to insure compliance with town by-laws, regulations and with DPW standards. The division prepares specifications and bid documents for the procurement of goods and services, equipment and construction contracts for all of the DPW divisions. Procurement of building services trades and maintenance of generators for all town-government facilities is completed through the Administration office; as well as providing guidance and coordination of labor in addressing concerns at the Town Hall, library and Senior Center. Hiring and training of staff, assisting in labor negotiations and managing labor agreement issues, developing, implementing and enforcing departmental policies, coordinating administrative support for all divisions of the department while handling all public inquiries are responsibilities of the Administration Division.

The Administrative Division of the DPW is comprised of the Superintendent of Public Works and (2) two full-time clerical staff.

ENGINEERING

The Engineering Division is staffed by the Town Engineer, three Engineering Project Managers, one GIS/IT Project Manager, and one Permit Coordinator. As a team, we provide analyses and design, develop plans and specifications, estimates, management, coordination and construction support for the Department of Public Works (DPW). This includes design for roadway and utilities such as water, sewer, drainage and stormwater. The Engineering Division works closely with other Town Boards and Departments to assist with planning, conservation and traffic management review. The Engineering Division provides design review and construction inspection services for the Planning Board. Staff reviewed and provided construction inspection on (22) private developments. Other services provided include inspections for driveway installations, water and sewer services, Geographic Information System (GIS) map updates, and technical support to Town Counsel for miscellaneous legalities.

The Division's accomplishments for year 2016 were as follows;

- Roadway reconstruction of Maplewood Avenue, Woodcrest Drive and Crest Road totaling approximately 0.75 miles.
- Crack sealing approximately seven miles of roadways.
- The DPW continued the Inflow and Infiltration (I/I) Assessment and Removal Program for the wastewater collection system. These remediation efforts have been primarily targeted on older sections of the collection system. We contracted with Flow Assessment Services for flow metering of sewer main in the northeast portion of Town. Past and future I/I investigation results assist in the development of the capital improvement plan for further repair to be conducted over the next five years.
- We contracted with Woodard & Curran for design services for the replacement of the sewer force main in Andover Street. The force main is approximately 1.1 miles long and has experienced several leaks over the past few years with the most recent leak occurring in September of 2016. The design of the new force main should be completed in early 2017 and we will seek funding for construction at Spring town Meeting.
- Continuing to maintain the Drain Layer's list for the approved contractors to work on utilities throughout the Town.
- We contracted with CGIS to update the GIS map and database of the sewer collection system infrastructure based on record drawings.
- Advancement has been made with the GIS for the Town with additional data of the Town's infrastructure. We had been under contract with CGIS to update the GIS map and database of the stormwater management infrastructure based on record drawings. The Engineering Division contracted with GCG Associates, Inc. to take the project to the next phase by performing field work. This field work included verification of data compiled by CGIS and locating the additional stormwater management assets not previously included on the record drawings. The mapping effort is being performed in

anticipation of the forthcoming EPA NPDES Small MS4 Permit. The mapping is expected to be completed by spring 2017.

- BMC Corp. performed work under the catch basin cleaning contract, which was awarded in fall 2014. The work was performed in the spring of 2016. A total of 1,386 catch basins were inspected and cleaned under this contract. The inspection data was added to our database, which will aid in developing an efficient catch basin cleaning program.
- The Shawsheen Street and Crest Road Water Distribution System Improvement Projects were completed in the fall of 2016.
- The Van Buren Road, Adams Road, East Street and Clark Road Water Distribution System Improvement Projects were started in 2016. The water lines were replaced on these roads and the projects will be completed when final paving takes place in spring 2017.
- Design work has begun for water main replacements on Carter Street, Cart Path Road, and several streets in the neighborhood between Woburn Street and North Billerica Road. Construction of the Carter and Cart Path Road water main replacement is expected to take place in the summer of 2017, while the Woburn Street/North Billerica Road area will be seeking funding at Town Meeting.
- We contracted with TEC, Inc. to evaluate possible improvements to three intersections in Town: South Street and Salem Road; Salem Road and Main Street; South Street and Main Street. We performed a Roadway Safety Audit (RSA) in conjunction with MassDOT to evaluate the intersection of South Street and Salem Road. The results of this RSA will be used to develop short term and long term improvement options. The project has been included on the State's Transportation Improvement Program (TIP), which means it will be eligible for federal funding for construction. A public information meeting was held in December 2016 to inform the residents of the pending project and gather input. We are continuing to move the design with a projected construction timeframe of 2020.
- Contracted with TEC, Inc. for the design of improvements to the intersection of East Street and Maple Street as well as the horizontal alignment of East Street to the east of Karen Lee Lane. The purpose of this project is to increase safety along that corridor. This project is scheduled for construction in the summer 2017.
- Hired consultant AMEC to design culvert repairs at Pinnacle Street near Dunvegan Road, Shawsheen Street near Sullivan Parkway, and the O'Neil Bridge on Bridge Street. The construction activities are planned for summer 2017 and 2018.
- The Town has submitted a Letter of Intent to become a Complete Streets Community. This program, funded through MassDOT, provides funding to municipalities that enables them to incorporate multi-modal components into roadway projects that provided accommodations for vehicles, pedestrians, cyclists and the disabled. The Town will now prepare a Project Prioritization Plan and develop a Complete Streets Policy.
- The Engineering Division has engaged students at UMass Lowell to perform an intersection assessment of the Town-owned non-signalized intersections. This assessment is expected to be completed spring 2017.
- The Town has received four FEMA Hazard Mitigation Grants. The purpose of these grants is to perform infrastructure improvements that will mitigate flood hazards. The grant projects include roadway improvements at the intersection of Bridge Street and South Street, roadway improvements on Shawsheen Street where it crosses the Heath Brook, slip lining of the Trull Brook culvert on River Road, and installation of emergency power generators at twelve sewer pump stations. The designs for these projects are nearly complete. Construction will occur in 2017 and 2018.
- MassDOT has added the Mill Street Bridge Repairs to their project list. It is currently programed for advertisement in 2017 on the Transportation Improvement Program (TIP).
- Drafted Utility Agreements for new private developments. These Utility Agreements outline the responsibilities of the Developer until such time the Town takes ownership of the new water, wastewater, and drainage infrastructure.
- The annual Hydrant Replacement Contract was awarded to R&D Site Development, LLC. To date, R&D has replaced 25 hydrants. The hydrants were replaced for several different reasons including being damaged, nearing the end of their useful life, or they did not meet the Town's standard hydrant specification. Work will continue in the spring of 2017 with the installation of hydrants on dead end water mains that currently don't have hydrants. This will improve fire protection capabilities and facilitate flushing of the main each year, which will improve water quality.
- Construction was completed on the new salt storage building at the DPW yard. This building has more than tripled our salt storage capacity, enabling the DPW to more effectively carry out snow and ice operations.
- The DPW contracted Weston & Sampson Engineers to perform a Sewer Capacity Assessment for several areas in Town that are subject to future development. The Summer Intern was involved in the compilation of information from the Assessor's database. The Capacity Assessment is ongoing and will be used to determine the existing capacity of the gravity sewer mains as well as being a planning tool to determine how an increase in sewer flow from any proposed developments will affect system capacity.
- The Engineering Division prepared the Annual Report for the National Pollution Discharge Elimination System (NPDES) Small Municipal Separate Storm Sewer System (MS4) permit. We are awaiting the new MS4 permit from the EPA and have attended several workshops and information sessions on the impending permit. The new permit is expected to become effective in the spring of 2016.
- The Engineering Division issued (902) permits during 2016. Each permit application is reviewed before issue and inspected prior to close-out.

Right-of-Way Physical Alteration (108)

Street and Sidewalk Opening (108)
Trench (263)
Sewer (207)
Water (216)

The Division was also able to have two part time engineering interns for four months over the summer and a month in the winter. The interns assisted with daily activities within the group. All efforts and hard work was greatly appreciated.

Arthur Markos was brought on as a Project Manager in February. Arthur comes to us from the Town of Reading Engineering Division and his municipal experience will be a great addition to our team. Arthur will lead the DPW's efforts to comply with the EPA NPDES MS4 Permit. Additionally, Arthur will be responsible for sewer system investigation, analysis, and capital improvements. We look forward to his contributions as we implement new programs at the DPW.

This was a productive year for the Engineering Division and we look forward to the challenges in the upcoming year. Please visit our web site at <http://www.tewksbury-ma.gov/engineering-division> for updated information throughout the year.

HIGHWAY/FORESTRY

The Highway/Forestry Division operated with a crew of (9) employees, under the direction of an Assistant Superintendent. Although staffing is less than the manpower needed to fully address all services, the Highway/Forestry personnel worked hard to undertake the growing back log of requests and tasks. The activities of the Highway/Forestry Division through 2016 included, assisting the Engineering Division's road reclamation and paving projects; repairing potholes and deterioration of various sidewalks; installing driveway and sidewalk aprons; and the replacing and repairing street edge berms and catch basins to divert and catch stormwater flow. Other street related items included street sweeping and line painting of streets through the efforts of town employees and contracted services.

Town staff repaired (38) catch basins and (2) drain manholes; whereas additional repairs of (25) catch basins and (7) drain manholes were made by contractors and inspected by Engineering personnel. Through the catch basin cleaning program, an additional (32) basins have been identified needing repairs. As a result of deferred maintenance and the requirements of the EPA's MS4 Stormwater Permit, more attention will be required in the coming years to maintain the stormwater system where there are more than 3,000 basins in the drainage system.

During inclement and emergency related weather events the division assumes more challenging and hazardous duties including broken and downed trees and limbs resulting in power outages and downed electrical lines. The division was also challenged with 56 inches of snow and ice this past winter season. Countless hours and dedicated efforts were assigned to battle the snow accumulations and maintain safe travel conditions.

The skill and dedication of the DPW staff while operating heavy duty trucks and other specialty equipment for long hours are unique to the overall winter work operations. Treating the roads with de-icing chemicals and plowing streets, schools, sidewalks and municipal parking lots are completed to insure that all motorists and pedestrian traffic are safe commuting in the town of Tewksbury.

The Highway/Forestry staff is also responsible for the maintenance and repair of traffic controls and street signs. Approximately (309) signs were repaired and/or replaced. Line painting included painting (247) stop bars and (26) cross walks; whereas 222,045 linear feet of traffic lines were reestablished through contracted services. The Division began the use of epoxy paint in 2014, due to the paint's longevity, and continued its use to paint markings requiring specific symbols/figures.

Forestry related activities include continued efforts to maintain and manage the growing list of concerns with public shade trees. This year (47) trees were removed through efforts of both the town staff and contracted services. Approximately (320) hours of roadside brush cutting, resulted in clearing vegetation along (175) lane miles of town right of way in various locations to improve the vehicle safety and sight lines. The division continues to work with National Grid to remove and/or trim potential hazards to roads and electric lines.

FLEET MAINTENANCE

The Fleet Maintenance Division, consisting of (4) staff members, is responsible for service and repairs to maintain DPW/Water/Sewer equipment and rolling stock. DPW mechanics also maintain other department vehicles including Police, Park and smaller Fire Dept vehicles. In addition, staff performs preventative maintenance and repairs to all smaller Fire Department vehicles. The repairs to the larger fire engines are contracted through an outside vendor by the Fire Dept. There are various small engine equipment (lawn mowers, snow blowers, leaf blowers, generators etc.) that the Fleet Maintenance Division maintains. The Division insures all registrations and inspections are current; maintains insurance and MaDOT records; processes and

manages the submittal, collection of insurance claims and ensures repairs are made and updates carrier records on an annual basis.

The division orders and maintains the Town's gas and diesel fuel depot including all records of usage for various town divisions; maintains the facility to comply with all aspects of Department of Environmental Protection (DEP) requirements (Stage 2). All funding for fuels and maintenance activities used by Police, Fire, Park and DPW are consolidated into the DPW budget.

The division staff reviews Public Works equipment inventory annually and makes recommendations for replacement within the capital budget. In calendar year 2016 the DPW purchased a tow-behind generator powerful enough to operate the largest of the Town's sewer pump stations, a Sewer Vactor Truck, refurbished the frame and replaced truck #50's dump body. In addition, decommissioned police vehicles were modified and assigned to the Water Treatment Plant and Engineering.

WATER DISTRIBUTION / SEWER COLLECTION

Staffing levels for the Water & Sewer Division varied throughout 2016, with a low of six (6) full time employees (FTEs) and a high of nine (9). As of December 31st, 2016, the division had a full complement, as follows:

- 1 Water & Sewer Division Supervisor
- 2 Crew Leaders
- 2 Special Heavy Motor Equipment Operators (SHMEOs)
- 4 Heavy Motor Equipment Operators (HMEOs)

An Assistant Superintendent was hired in August of 2016 in anticipation of the Water Treatment Plant Chief Operating Engineer's retirement. The Assistant Superintendent is responsible for the operations of the Sewer and both water divisions.

The nine employees within Distribution/Collection are responsible for ensuring the integrity of the Town's Water Distribution System consisting of approximately 170 miles of water main, over 10,000 service connections, approximately 1,500 fire hydrants, and thousands of water main/water service valves. Water meters measuring each account's consumption are also maintained by the division. In addition, these same nine employees are responsible for maintaining uninterrupted flow and operation of the Town's Sewer Collection System, which consists of approximately 180 miles of gravity and forced sewer mains, 46 sewer pumping stations, and thousands of sewer manholes.

The calendar year 2016 was another very active one for the Water & Sewer Division. The staff addressed 60 water breaks, of which 35 were breaks in the Town's water mains and 25 were in the Town's portion of the service connections. With each of the 60 water main/service repairs, trench surfaces were restored. Staff responded and processed roughly 1,500 DigSafe mark-out requests and numerous customer service calls to assist customers with concerns for low pressure, dirty water and no water etc.; and installed, repaired or replaced more than 330 water meters to better measure system water consumption.

2016 was a year marked by persistent drought conditions in the region, resulting in a Drought Warning being issued for Tewksbury by Energy and Environmental Affairs Secretary, Matthew Beaton. Thankfully, the Town's drinking water source, the Merrimack River, was largely unaffected by the drought. As such, our treatment and distribution operations remained mainly unchanged with a couple of minor exceptions. In order to increase drought awareness and environmental consciousness, a voluntary outdoor water ban was implemented late in the summer. We thank everyone who did their part in reducing unnecessary outdoor water use. In addition, at the recommendation of the State, the Town did not partake in the annual water main flushing program.

Flushing is a necessary maintenance program which removes minerals and sediment from the pipes. Flushing also removes "old" water to help prevent the formation of biofilms in the pipe surfaces. Typically, the oldest water in Tewksbury is around two weeks in age. Flushing is scheduled for after dinner hours to minimize the effect to residents. While flushing did not occur as matter of preventative maintenance due to the drought, the division has responded and continues to respond to isolated events and water quality complaints. We are excited to continue our programmatic flushing in 2017.

Water & Sewer Division staff assisted the Engineering Division's water main replacement project which replaced over 3,000 linear feet of old water mains on East Street, Clark Road, Adams Road, and Van Buren Road with new ductile iron main ranging from 8 to 12 inches in diameter. Contractual work to replace 25 fire hydrants was overseen and inspected by the division, while staff repaired 324 and scraped, painted and flagged 225 roadside hydrants.

The Town's Sewer System requires consistent and faithful attention. Employees provided operation and maintenance duties for the 46 sewer pump stations on a daily or weekly basis. Hundreds of pump calls/pump failure alarms were responded to, many after normal working hours, nights, weekends and holidays. Grease and debris deposited by residents and businesses cause many

problems within the station and along the gravity flow sewer mains. Ball floats, which control the operation of the stations, have to be cleaned bi-monthly due to grease build-up. Lift station wet wells have to be cleaned annually, some twice a year. In the past couple of years, the Town has adopted the use of enzymes in its sewer station wet wells. The Enzymes promote the growth of bacteria, which help to dissolve grease build-up. Other debris, such as cloth wipes, hygiene products and dental floss etc. create the bulk of the problems the division experiences. We urge our customers not to flush these items down the toilet (even if the packaging says that they are flushable). Instead, they should be thrown in the trash.

The employees of the Water & Sewer Division continue to provide excellent service to the customers we serve, and work 24/7/365 to ensure the highest quality water distribution and wastewater collection standards possible.

WATER TREATMENT

During the calendar year 2016 the Town water system demand was 878 million gallons of water. The peak day demand was on 7/3/16 with a 24 hour consumption of 4.2 million gallons. This means that the elevated tank in North Tewksbury would have been filled and empty just over four times representing 60 % of our plant capacity. The extra capacity of the plant is available in case of emergencies during peak consumption and future growth.

The Town's source water is pumped from the Merrimack River. Due to the river's large recharge area the Merrimack River maintained a steady elevation in spite of the summer drought. In addition, the river's height at the intake station remained consistent through the summer months due mostly to the new pneumatic bladder system recently installed in Lawrence damn.

Pumping Statistics for Calendar Year 2016:

Total Water Pump:	878 Million Gallons (MG)
Average Daily Volume:	2.4 MG
Peak Amount Pumped (7/3/16):	4.2 MG
Residential gallons per capita day	49.6 gallons per person / day
Residential Usage:	550.9 MG / 62.7 %
Commercial Usage:	172.6 MG / 19.7 %
Municipal Usage:	27.3 MG / 3.2 %
Flushing:	No Flushing due to drought
Unaccounted for Water:	14.5 %

The Unaccounted for Water (UAW) averaged approximately 14.5% for the year, which is acceptable under today's standard of less than 15% UAW. However, our goal, in due course, is to achieve levels less than 10%.

The Water Treatment Division collects a variety of data concerning water quality, system functioning and use this information is provided yearly to MADEP, and is the basis for a Consumer Confidence Report that is mailed to each household and business in Tewksbury. The report can be found on the Town's website.

Refurbishment Project:

The project is now just over one year old and much has been accomplished. Major highlights include:

- Back-up sludge storage of 86,000 gallons has been installed and is waiting to be activated.
 - This tank is an all metal tank lined with glass and serves as a backup storage system for excess amounts of sludge. Sludge, generated in the treatment process, is created from using ALUM to coagulate suspended solids in the raw water.
- New raw water pumps and VFD's
 - Two new raw water pumps were installed to replace two smaller 30 year old and obsolete pumps. Raw water pumps are used to pump river water into the treatment process.
- New Finished water pumps and VFD's
 - The new finished water pumps replace two 30 year old obsolete pumps which are used to pump clean drinking water into the distribution system.
- Equalizing tank
 - This tank is used to ensure that the treatment process flow is maintained at a consistent flow rate. Good water treatment requires uniform flow and the equalization tank will allow filter backwash water and other recycled water to be equalized into the treatment flow stream.
 - About 51 million gallons of recycled water will pass through this special tank.
- Aeration system in the contact chamber
 - The contact chamber is used to allow chlorine and other treatment chemicals time to do their job. We have introduced aeration into the contact chamber to allow for aeration which uses bubbles of air to remove undesired Trihalomethanes also known as THM's. THM's are produced as a byproduct when using chlorine as the disinfectant.
 - Aeration will reduce the THM's and allow the facility to stay in compliance.

- Chemical room upgrade
 - The chemical room was totally converted to bring the plant into compliance with MassDEP regulations. This includes 14 new day tanks and a new chemical feed pump system.
 - A new replacement chlorine tank will be installed to replace the 15 year old tank.
- New SCADA system
 - SCADA is the computer brains which under the control of the operators control all of the chemical feed systems, mixers, pumps and alarm system in the entire facility and out into the distribution system.
 - The old system was obsolete and no longer support by the manufacturer
 - Along with signal cable and control cables over 10,000 feet of wire have been used inside the facility.
- Filters #1 & # 2 were 30 years old and the cell dividers and backwash equipment w were failing.
 - The first project, which was coordinated with filter changes, was to empty each filter and remove all of the mechanical equipment and replace them with new equipment.
- New 1 megawatt generator
 - The old 500 kilowatt generator had given almost 30 years of service to the plant. However in the last 6 weeks of its service the charging system failed and other equipment began to be problematic. The new 1 megawatt generator had just been installed and was waiting for the final electrical hookup via a new switch gear.
 - 8 electricians labored very hard for 6 hours straight to replace the switch gear and install 27 new 1 ½” thick cables. The facility was completely blacked out during that time and the Town relied only on its stored water. The operation was a success.
- Laboratory expansion
 - The laboratory was undersized to meet the needs of the plant for decades which necessitated expansion to allow more equipment to be installed and to reconfigure the building.
 - The laboratory addition allowed for more seriously needed office space, allowed for a more efficient layout to perform the multitude of tests and analysis required by MassDEP, including layout of all the online equipment in a controlled atmosphere.
- HVAC
 - The HVAC system inside the facility was totally obsolete, with almost all of the AC units non-workable. The entire system was demolished and a new up to date system was installed.
 - The new heating system is twice as small and twice as efficient as the old system. The AC units are split ductless which have a minimum of 11 SEER units which will also save energy.
- National Grid Rebates
 - National Grid has granted the project \$100,000 in rebates for the use of energy saving devices and HVAC system.

The list goes on as many other improvements have been implemented. All of this major work has been accomplished while the plant remained in operation. I credit the Water Treatment Plant staff and the skilled contractors who have worked together to complete this project much to the benefit of all water users of the Town of Tewksbury.

DPW staff would like to recognize and thank Mr. Lawrence Gilbert, for his contribution and service to the Department of Public Works. Larry served as Fleet Supervisor for (12) years in his eighteen years working for the Town. He enhanced the quality of workmanship and professionalism within the Fleet Division. We wish him the very best for a long, well-deserved, happy and healthy retirement; the best to you, thank you Larry.

Most importantly thank you,

The employees of the Department of Public Works have done an exceptional job in serving this community considering the workload that is assigned to them, the need for their response during emergency conditions at all times of the day or night, and the growing demand for service given the expansion of the Town’s infrastructure. It is through their tireless efforts and dedication that the mission of our organization can be achieved.

Respectfully Submitted by:

Brian Gilbert, Superintendent Public Works
 Kevin Hardiman, Town Engineer
 Lew Zediana, Chief Operating Engineer, WTP
 Richard Spinale, Assistant Superintendent-Forestry/Highway
 Brian Pena, Assistant Superintendent-Utility
 William McCarthy, Acting Supervisor Fleet

COMMUNITY ACTIVITIES

Library Trustees

*Council on Aging
Historical Commission*

Recycling Committee

Library Trustees



Tewksbury Public Library Trustees' Annual Report

Board of Library Trustees, 2016

Lori Carriere

Joseph Frank, Chair

Paige Impink

Patrick Joyce, Clerk

Patricia Pino

Eugene Walsh, Vice Chair

Mission and Vision of the Tewksbury Public Library:

The public library of Tewksbury seeks to provide the Town's residents with a wide variety of materials, resources and services. Our vision is to empower Tewksbury's residents by developing, promoting, and delivering lifelong learning opportunities and to culturally enrich the entire community. We endeavor to combine traditional roles of providing a quality book collection and customer service oriented atmosphere, with current technological advances in the retrieval of information.

In short, we want to help you transform your life! That's a tall order, but together we can achieve this!

Service Highlights

- The Library staff members responsible for planning and executing classes and events for children, teens and adults served 23,335 community members in FY16. More statistics will be found at the end of this report.
- The Friends of the Library continue to be terrific supporters. Their good work raising funds primarily through their book sales and Adopt-A-Book programs benefits the collections here. This funding allows the Library to purchase all of the Museum Passes we offer, as well as funding for our adult and summer reading events, and to supplement our materials budget. We can't thank them enough for the work they do on our behalf.
- The Library began a Community Garden program to grow vegetables for the Tewksbury Food Pantry and to teach others about organic, sustainable gardening. Our Reference Librarian proposed this program and it was lovely to watch it (literally) grow behind the Library. The Friends of the Library, and a variety of corporate donations, helped to fund the costs of this program.
- In addition, Tewksbury Honey placed two hives in the back of the property with the goal of donating 200 jars of honey to the Food Pantry. The hives and the garden benefitted mutually.
- Our new Teen Librarian attracted many teens to the library for events and reading. In addition, many teens were able to get community service hours by helping at these events.
- Library hours expanded to 59 hours per week with the addition of Sunday afternoon hours in September. This change ensures that we are making strides to regain our full certification.
- We also thank the many volunteers who shelved and repaired books, helped at classes and events, taught classes, and advised us on a number of services. Not only are we appreciative of your work, but we enjoy working with you as well!

Facility Highlights

- An art hanging system was installed on the first floor and the Tewksbury Community of Artists monthly shows look beautiful.

- Blinds were installed in the upper windows and doors of the Meeting Room thanks to funding from the Friends of the Tewksbury Public Library.
- The Emergency Generator was repaired and runs more efficiently.
- A portion of the HVAC system and the lightbulbs in the Parking Lot were replaced for greater energy efficiency, thanks to a Green Community Grant.
- The Teen Department was moved from the second floor—a quiet floor—to the first floor in order to expand the space available for teens and place them where they can talk freely. In order to accommodate this change, the Fiction collection was moved from the first floor to the second floor. These changes allowed the Library to provide more space for several services: Large Print collection occupies a larger space; New fiction books are on the first floor for more convenient browsing, and the DVD and Music collections have more space.

The Library applied for its tenth consecutive waiver from the MA Board of Library Commissioners in October. Our funding grew a bit more, again, thanks to the support and belief in the value of the library to the residents of Tewksbury shown by our Town Manager, Finance Committee and voters at annual town meeting. Library Trustees and staff members are committed to continual improvement of the collections and services to residents because we know that the Library is an important place in Tewksbury to gather, find information and learn. Thank you for your support.

The Trustees thank the library staff for their excellent service:

Director: Diane Giarrusso
Executive Secretary: Jeannine Briley
Librarians: Noelle Boc, Children’s Services
 Corinn Flaherty, Reference Services, Resigned
 Christine Sharbrough, Reference Services, Hired
 Molly Collins, Teen Services
 Robert Hayes, Technical Services
 Elizabeth Safford, Reference and Children’s, part-time
Library Associate: Rachel Steele, Circulation Supervisor
Specialists: Joyce Salvato, Technology
 Heather Maganzini, Children’s Services
Clerical Assistants: Jennifer Burke, Danielle Driscoll, Gail Holland, Christine Hollis, Jeanne Swartz, Luke Terry, Maria Hamm, part-time
Library Shelves: Carole Ardizzoni , part-time
 Rosalyn Impink, part-time
Maintenance: Joseph Fiumara

Library Hours for 2016:
 Monday – Wednesday 10 a.m. to 9 p.m.
 Thursday – Friday 10 a.m. to 5 p.m.
 Saturday 9 a.m. to 5 p.m.
 Sunday 1 p.m. to 5 p.m. September - May
 Closed Saturdays & Sundays in June, July and August.

Value of Library Services:

Calculate the Value of Services Used at Your Local Library with MLA's Online Spread Sheet			
Please input in the leftmost column the number of times you or your family have used the library services described below to learn how much it would have cost to purchase these services at estimated retail values.			
Input Your Quantity of Use	Library Services FY16Tewksbury Public Library	Retail Value (average)	Value of Services
138937	Books Borrowed	\$19.75	\$2,744,006
6157	Ebooks & Materials in e-format	\$10.00	\$61,570
2158	Magazines Borrowed	\$3.50	\$7,553
10220	Newspapers browsed (minimum)	\$9.50	\$97,090
51896	DVDs Borrowed	\$10.00	\$518,960
6156	Audio Books Borrowed	\$40.00	\$246,240
8019	Music CDs borrowed	\$9.95	\$79,789
2552	Downloadable Audio & Video	\$19.95	\$50,912
1442	Museum Passes Borrowed	\$30.00	\$43,260
56897	Interlibrary Loan (borrowed & loaned)	\$25.00	\$1,422,425
2172	Room Use per Hour	\$100.00	\$217,200
435	Auditorium Use per Event	\$250.00	\$108,750
8042	Adult Programs Attended	\$15.00	\$120,630
2749	Teen Programs Attended	\$11.00	\$30,239
12544	Children's Programs Attended	\$7.00	\$87,808
23322	Hours of Computer Use, e.g., Internet and MS Word (minimum)	\$24.00	\$559,728
20051	Online Magazine & Journal per search	\$2.42	\$48,523
3140	Reference Questions Asked	\$10.00	\$31,400
Total Value			\$6,476,084
Total Municipal Appropriation in FY16			1,041,446
Value of Library Service per dollar appropriated			\$ 6.22
Copyright Massachusetts Library Association (MLA) 2008			
Information acquired from FY17 Annual Report Information Survey provided to the MA Board of Library Commissioners and internal library records			
DG 12/2016			

Based on the return on the Town’s investment to the Tewksbury Public Library, for every tax dollar allocated to the library in FY2016, residents received \$6.22 in library service in return.

Respectfully Submitted,
Joseph Frank, Chairperson
Diane Giarrusso, Library Director

Council On Aging

Mission of the Tewksbury Council on Aging: To enhance the lives of our Senior Citizens by identifying their needs and developing programs, activities, community involvement and resources to provide them with an independent and enriched quality of life.

The Tewksbury Council on Aging saw a tremendous amount of growth in 2016. New programs were introduced that brought about innovation and change, as well as, strengthened existing services. Two part-time positions were upgraded to full-time and another part-time employee was added. Most importantly, there was a significant increase in the number of seniors we served, both at the Senior Center and in their homes. We have over 1,200 members registered at the Tewksbury Council on Aging. Each of these individuals has actively participated in at least one activity or event at the Senior Center. This figure does not include individuals who have visited for after-hour's activities only or community members who we have gone out to see.

Below are some of this year's highlights.

Outreach & Support Services

- The Community Outreach Coordinator continues to plan, coordinate and implement social services for elders and their families. On average she completes 5-7 home visits and 4-5 office visits each week, 2-3 of which are clients new to the Senior Center/ Council on Aging.
- Referrals were made whenever necessary to agencies such as Elder Services of the Merrimack Valley. This included reports made to Protective Services in the event(s) of elder abuse.
- Council on Aging staff continued to work with Tewksbury's Hoarding Response Team to address safety and sanitation concerns throughout the community.
- There are five support groups running at the Senior Center, including a Men's Group, Parkinson's Group, MS Group, Bereavement Group and Caregiver Support Group. The Bereavement and Caregiver Support groups were new in 2016. Due to the success of these groups, the Council on Aging would like to add one to two more in 2017.
- The Lowell Regional Transit Authority generously donated a refurbished, 9-passenger van in May 2016. The Council on Aging van provides rides to destinations in Tewksbury and Wilmington for a small fee. This service supplements transportation provided by the LRTA. Each week we transport 8-10 seniors to medical appointments and other destinations such as the bank and pharmacy. We run a trip to Market Basket every Friday, which is utilized by 2-6 seniors each week. Two of our van riders fall into the category of under the age of 60 and disabled. We have collaborated with the Dracut Council on Aging to provide rides to the Boston area hospitals. They have a van dedicated to this service and will transport our seniors as long as it is available. Transportation continues to be an obstacle for many of Tewksbury's seniors and the Council on Aging will continue to address this unmet need.
- A SHINE counselor is available every other Thursday to meet with individuals about their Medicare and Medicaid needs. She can see up to 5 people each day. During open enrollment, SHINE counseling was provided two days per week to accommodate the need. A SHINE mini-fair was held in October for the public.
- A Quarterly coffee with director has been held to keep the community informed of upcoming programs and services that are available, as well as, answer any questions that may arise. These meetings will continue in 2017.
- The Tewksbury Senior Center played host to three AARP tax preparation volunteers. They completed 144 tax returns for our seniors at no cost.
- The center maintained a supply of durable medical equipment available at no cost to low-income seniors and to those without insurance coverage. We accept equipment donations on an ongoing basis.
- The Community Outreach Coordinator collaborated with Tewksbury's Veteran's Service Officer to hold the first annual Veteran's Breakfast at the Senior Center. There were close to 100 veterans and their spouses in attendance as well as representation from the House of Representatives and the Senate.
- The Christmas Present Project was run in December delivering presents to homebound seniors. This program was fully funded by a grant from Eastern Bank and flower arrangements were donated by the Power of Flowers. Five town employees, a representative from Eastern Bank and "Santa" delivered 30 gifts. Recipients were extremely grateful that they had been thought of during this time of the year.
- In January the Senior Center hosted a second annual Legislative Breakfast for the Merrimack Valley Council on Aging Director's group. At this event COA directors spoke with State Representatives, Senators and other members from congress about upcoming legislation and the effect it will have on our elders. The event was catered by the Blaire House of Tewksbury.

Health & Wellness

- Free blood pressure checks were provided by Circle Home Health and the Town Nurse for a total of 3 hours each week. Many seniors utilize this service on an ongoing basis.
- Foot Care services are provided on the 3rd Thursday of every month by Simply Foot Care. The Certified Foot Care Nurse sees 14 clients each month and adds about four days each year to accommodate those on the wait list.
- A free hearing clinic is available on the 4th Wednesday of every month, provided by Rogers Hearing Solutions. They provide hearing screenings, basic hearing aid repairs, hearing aid cleaning and hearing aid programming. They can accommodate up to five seniors each month.

Nutrition

- We began offering a salad bar in June of 2016 and it has been a big success! Salad bar prep takes place on Monday afternoons and the salad bar is open to patrons on Tuesdays and Wednesdays from 11:30am-12:30pm. We also offer soup. The salad bar is run by a group of very dedicated volunteers with a little help from staff. The goal for the salad bar is not to make money, but to offer our seniors a healthy, affordable and fresh lunch option. The cost is \$2 for a 16oz salad, \$4 for a 32oz salad and \$2 for 12oz of soup. We serve around 45 people each week. As a result of the salad bar we have seen many new faces at the Senior Center. We have also begun using the kitchen for its intended purpose and have gotten the dishwasher and walk-in cooler in working order.
- The Tewksbury Senior Center is the distribution site for Greater Lowell's Brown Bag program, a collaboration between the Greater Boston Food Bank and Elder Services of the Merrimack Valley. It provides supplemental food assistance for elders and the disabled who may run low on grocery/food money after their monthly income sources are depleted. There were no Tewksbury residents on the program when we began in July 2015. Now there are 50 seniors in Tewksbury receiving this supplemental food source. We would like to extend thanks to the Tewksbury Fire Department, who has been an integral part of the distribution process every month.
- The Council on Aging is an active participant in the federally and state funded Senior Nutrition Program. The Senior Center is a congregate meal site, where lunch is served onsite Monday-Friday. It is a packing location for Meals on Wheels as well. At year end there were approximately 80 homebound seniors receiving meals.
- In the fall we hosted a graduate level intern from the University of Massachusetts Lowell. She assisted with the salad bar and ran weekly discussion groups on the impact of healthy eating.

Personnel

- The Community Outreach Coordinator position was made full-time on July 1, 2016, funded by municipal funding. This was the Council on Aging's number one priority in 2016.
- The Activities Coordinator position was made full-time on July 1, 2016, funded through the state Formula Grant.
- A van driver was hired in May of 2016. This is a 19 hours/week position and is funded by the state Formula Grant.
- The Council on Aging has approximately 150 volunteers. They are an essential part of the day-to-day operations at the Senior Center. Jobs include but are not limited to reception, operating the consignment shop, the gift shop, working the salad bar and delivering Meals on Wheels. In 2016, volunteers completed more than 14,000 hours.
- To recognize our volunteers a reception was held in May. It was catered by the Tewksbury Country Club and entertainment was provided by George Lyons. As a token of our appreciation each volunteer was given a \$10 gift card to Market Basket.

Facility

- As a result of the extreme cold over President's Day weekend, several water pipes burst at the Senior Center. The great hall, adjoining bathroom, band equipment closet and basement were flooded. Work began immediately to dismantle the hall floor and eliminate all moisture. An insurance claim was filed and reconstruction of the floor took place during the last two weeks of March. Unfortunately, flaws were noticed in the new floor after installation. Raised seams appeared every four feet over the entire width of the floor. A thorough investigation was conducted by all parties involved, as well as a third party consultant. However, the cause of these flaws remains unknown. Another reinstallation, using new products, is scheduled for summer 2017.
- The town's new facility manager started in August 2016. He spent several weeks going through the Senior Center and identified many areas in need of improvement or repair. The largest issue was the HVAC system. Funding was secured at the October town meeting to repair all HVAC equipment and improve the systems efficiency.

- The windows in the library and craft room were replaced in June using state Formula Grant funding. These windows were located in the original section of the Senior Center.
- The Senior Center is home to several groups such as, the Friends of the Elderly, Golden Age Club, Swinging Senior Chorus, Red Hat Carnation Belles and the Silvertones. Our facility has also served as a meeting place for several other community groups including, the Piecemaker's Quilt Guild, Garden Club, Sons of Italy, Girl Scouts and Liam Nation.
- A fee was collected from for-profit organizations that used the building on evenings and weekends. Non-profit groups that used the facility were generous in making donations.

Fitness

- There were 16 fitness classes taught by certified instructors at the Senior Center in 2016. Classes appeal to many interests and accommodate all levels of physical ability. For example, two men's only classes, chair yoga, experienced yoga, Tai Chi, line dance and tap. The average attendance for these classes was 14.5. Each class cost \$3 and the seniors pay per month. Two of these classes were offered after-hours to accommodate individuals who still work.
- We also run three "Bone Builders" groups (6 classes per week). These are supported by Community Teamwork, Inc., free for participants and led by volunteer instructors. Between the three groups there are 60 seniors actively participating and several more on a waitlist.
- There is a Walking Club on Tuesday and Friday mornings. The group leaves from the Senior Center and makes a 30 minute loop through the state hospital grounds. There are currently 10 regular walkers.

Recreation

- The Council on Aging offers a variety of recreational activities. Art classes include: Wood Carving, Independent Painting, Arts & Crafts Group, Quilting, Bunka Embroidery, and DIY Seasonal Decorations. For recreation we offer Zingo, Billiards, Wii Bowling, two variations of Mah Jong, Cribbage and Whist. Zingo is our largest activity with an average of 90 participants each week.
- On the last Monday of every month we host DJ Jon for a daytime dance. About 50 Senior Center members participate. Peregrine's Landing of Tewksbury provides lunch at these events and several members of their community attend as well.
- The Silvertones Band performs ten times during the year with an average attendance of 45 and the Friends of the Elderly hold holiday parties, with an average attendance of 80 people.
- In 2016 there were 14 day trips and 1 overnight trip run by the Council on Aging. Among the most popular were the Spirit of Boston Cruise with 50 in attendance and Perkin's Cove of Ogunquit, ME and the Boston Duck Tour, both with 36. There were also monthly casino trips run by the Friends of the Elderly and several overnight trips run by the Golden Age Club.
- A screening of the film *Age of Love* was held on Saturday May 14th and a comedy night was held on Saturday September 17th, both events had approximately 90 people in attendance.
- A member of the Council on Aging led a senior bowling league at Wamesit Lanes. This was our second season.

Community

- It is tradition for the Council on Aging to participate in Tewksbury's Memorial Day parade. This year we decorated and rode in the "new" COA van and on the Red Hat float.
- The Council on Aging had a table at the Police Department's Annual Bike Rodeo at the high school in June. We partnered with the Massachusetts Council on Aging (MCOA) to promote good health and challenged participants to walk one mile on the track. We also had a table at the Police Department's National Night Out against Crime in August.

Senior Center Hours: 8:00AM to 4:00PM, Monday-Friday

Open on evenings and weekends for special events.

Phone: 978-640-4480

Fax: 978-640-4483

Council on Aging Staff

Director- Ashley Springman, MS, LSW

Senior Clerk Secretary- Janice Conole

Maintenance Person- Robert Noel

Community Outreach Coordinator- Nicole Hutcheon

Activities Coordinator- Diane Dunlevy

Van Driver- Nancy McCarthy

Council on Aging Board Members

Joel Deputat- Chair

Patty Sasso- Vice Chair

Kathleen M. Walsh- Clerk

Robert B. MacInnis- Treasurer

Joanne Aldrich

Virginia Desmond (Term ended June 2016)

Marie Durgan

Linda Lee Layne (Term began July 2016)

Paul McNaught (Term ended June 2016)

Lynn O'Hearn Murphy (Term began July 2016)

Lorene Patch

Joan Unger

Arlene Wright

Tewksbury Recycling Committee (TRC)

Annual Report: January 2016

The Recycling Committee continues to educate and inform the public of opportunities to Reduce, Reuse & Recycle here in Tewksbury. We are happy to report that FY16 showed an average of 22% which is a slight increase in recycling, and we hope to see a continued upward trend as we move into FY17.

Our Committee of five continues to look for additional Members to help support our group. We applaud those that continue to 'do the right thing' and recycle in the Town.

Zero Waste Day 2016

Our 8th Annual Zero Waste Day was held on 9/24/16 at the Wynn Middle School. The public once again responded greatly to this opportunity, with 463 cars driving through the line to donate used but still valued items to various charities. *Please see the attached supporting documents for the statistics of 'waste' items diverted from our waste stream and put to good use as a result of this event.* Once again, we were pleased to partner local businesses with the Charitable Organizations to Sponsor them with a small monetary donation. We hope to continue this partnering each year. Zero Waste Day 2017 is tentatively scheduled to be held on Saturday, September 23rd, 2017 at the Wynn Middle School from 9:00 AM to 1:00 PM and we encourage all to participate!

Scholarship Awards

Scholarships totaling \$1500.00 were awarded to the following students: Samantha Parker, Madison Ryan, Taylor Kellogg, Alexandra Kelly and Mark DiSimone in the name of the Tewksbury Recycling Committee and Republic Services. All Tewksbury Graduating Seniors are eligible for our yearly scholarship, regardless of where they attend high school. Applications can be found in the High School Guidance Department and at: www.tewksbury.info. Deadline for applications is March 24th, 2017.

Recycling in Schools

The *Paper Retriever* continues to thrive in both our school system and the Town itself. All schools participate and generate modest income from this program.

The benefit to the Town is the reduction of tipping fees that would correspond to the tonnage collected in these bins. We encourage all residents to drop off all newspapers, magazines, junk mail and any paper products for recycling at any of the schools in town.

Library Information Center/Facebook Page/Website:

The TRC website and information center continues to provide updated information and improved methods of dissemination of information.

We thank the Public Library and Town for allowing us to use this facility for our Information Station, our Battery Collection and meetings. Our Committee has a Facebook page with which we update the followers with current information and Events

Our thanks to Town Employee Jeanine Tamboli for helping to keep our website current.

Community Involvement

Bike Rodeo-The Committee had an information table and recycling game at Annual Bike Rodeo held at Tewksbury Memorial High School on June 5th, 2016

Harvest Festival-We had planned to participate, but Event was canceled due to weather.

Festival of Trees-We participated in the Annual Festival of Trees held by the Tewksbury Public Library with a Themed Christmas Tree.

Budgetary Allowances

The Committee purchased or supported:

- (1) Attendance at various workshops and seminars
- (2) Boxes for the Battery Recycling Program
- (3) Recycle tote bags to be used at various TRC events
- (4) Giveaways for Community Events

Additional On-going Recycling in Town:

Rechargeable/Recyclable Batteries

The Battery Recycling Program continues to have much activity. Rechargeable batteries, button cell & regular batteries can be dropped off at the library for recycling. TRC Members sort, bag, box & ship the batteries out periodically to be recycled. (see Attachment: A) Batteries are turned in for recycling and thus kept out of the waste stream, reducing the tipping fees associated with traditional disposal. We thank Town Manager Richard Montuori for supporting this program, and our efforts.

Aluminum Tab Collection has moved to one location: The Senior Center.

Current Projects under Construction:

- (1) Continued posting of information at the Information Station & on the Facebook Page
- (2) Planning and involvement in Zero Waste Day 2017
- (3) Potential presence at the 2017 Farmer's Market over the upcoming summer months
- (4) Continued outreach and education of the General Public

On behalf of the Recycling Committee, I would like to take this opportunity to thank the members of the Recycling Committee for their dedication and hard work and the Committee would like to thank the residents of Tewksbury who take the time to recycle and urge other residents to participate in this worthwhile program.

Loretta Ryan

Chairperson: Tewksbury Recycling Committee

Attachment: Zero Waste Day 2016 Report

Historical Commission

The Tewksbury Historical Commission is established by Massachusetts General Laws as accepted by Town Meeting. Its duties are directed toward the purpose of “preservation, protection, and development of the historical or archeological assets” of the town of Tewksbury, as well as safeguarding and promoting appreciation of Tewksbury’s heritage.

The Commission typically meets on the third Monday of alternate months in the Trustees Room of the Public Library. The Board of Selectmen is the appointing authority for the Commission.

TEWKSBURY HISTORICAL SOCIETY SUPPLEMENT

The Commission coordinates activities with the Tewksbury Historical Society, a non-profit corporation which has grown to more than one hundred and twenty five members. The following supplement was submitted by the Society:

*The **Tewksbury Historical Society** has regular membership meetings which are always open to members of the public. Regular exhibits are held throughout the year in the Local History Room of the Tewksbury Library to display Tewksbury history. The Tewksbury Historical Society is the official repository for Tewksbury artifacts and photographs in Tewksbury. The public may view these photographs of Tewksbury's past at the Local History Room every Tuesday from 3:30 to 5:30pm. We can help you solve history questions about Tewksbury history.*

Visitors and members are encouraged to donate items of Tewksbury history for preservation. These will be used to exhibit Tewksbury history. The Society is a non-profit (501C3) organization. Donations made to the Society are tax deductible. You may reach us by mail at: Tewksbury Historical Society, P.O.Box 522, Tewksbury MA 01876 or by emailing us at tewksburyhistoricalsociety@msn.com. Our websites are www.tewksburyhistoricalsociety.org or www.tewksburyhistoricalsociety.com". Phone contacts are Sandra Mouser at 978 851 4966 or Dave Marcus at 978 388 7262. Society has scheduled a number of tours and events for the year which can be found on the website.

The Historical Commission would also appreciate information about preservation issues, including any historical or archeological asset which may be threatened or unknown to us. Contact information for Commission members is below.

Respectfully Submitted,
THE TEWKSBURY HISTORICAL COMMISSION

William Wyatt, Chairman Williamwyatt18@comcast.net (978) 640-0658	Thomas Churchill, Vice-Chairman t.churchill@comcast.net (978) 640-6927
Eileen McDonagh, Secretary (978) 851-6076	Michael Hurton mike.hurton@gmail.com (978) 851-2431
Patricia Stratis (978) 851-6206	Robert Hunter (978) 851-6875

SAFETY

Fire Department

Police Department

Fire Department

The mission of the Tewksbury Fire Department is to protect and educate our community, show courtesy and compassion to all, and continue the honored tradition and dedication of the fire service that exceeds expectations.

The members of the Tewksbury Fire Department respond in a very efficient and professional manner throughout the year. The Department answered calls for assistance and provided service 8,135 times in 2016. Building fires accounted for 19 of the 91 responses to fire with one civilian fatality and one civilian injury. The ambulance responded to 3,476 calls for medical assistance or service and engine companies provided residents with lift assistance 146 times. A continued concern for the Department and the community is the increase in opioid related overdoses and deaths. Through State and local medical control efforts, the Department began deploying higher dose nasal naloxone on our apparatus. Working with local and regional stakeholders to combat this epidemic remains a high priority.

An important function of any fire department is to prevent the occurrence of situations that produce injury, death, destruction of property, or negatively impact our environment. We try to accomplish this through public education and fire prevention programs. In 2016, the Department again received a State S.A.F.E. and Senior SAFE Grant for the education of school age children and senior adults in the area of fire and life safety. The 2016 grant funds provided for National Fire Prevention Week activities in October which included a Fire Station Open House and a presence at several safety fairs at local businesses. We are very fortunate to have a dedicated staff of firefighters and community volunteers that participate in these and other fire and life safety based programs throughout the year. The Council on Aging, Board of Health, Fire and Police Departments have teamed up to form a Hoarding Task Force. Working together we are making our community safer by helping people recognize and abate hazards in their homes. Information on programs and the Departments can be obtained at www.tewksbury-ma.gov.

The Department consists of 55 sworn fire officers and firefighters and one civilian administrative secretary. The average age and years of service with the Department is 45 and 18 respectively. Our fire officers have an average of 26 years of service with the Department, firefighters 22, and firefighter/EMTs 7. In Tewksbury, line personnel are assigned to an engine company, an ambulance, or serve as the officer in charge of one of the four working shifts. The Town is broken down into three response districts with fire stations located in the Center, North, and South. Each station has one engine company with a lieutenant and two firefighters assigned. In addition to the engine company in the Center Station, two cross-trained firefighter/EMTs staff a primary BLS ambulance and a captain is assigned to oversee the on duty force. At the North Station, the two firefighters assigned to the engine company also staff a secondary BLS ambulance when the primary ambulance is already committed to a call. This leaves that engine company temporarily out of service if a second medical call comes in; however, the fire lieutenant left behind moves to an emergency response SUV should he/she be needed at another incident. An aerial ladder truck and a rescue truck are housed at the Center Station along with a light brush truck. A normal response to a medical emergency would send the nearest engine company and the primary ambulance. A normal response to a house fire would send the two closest engine companies directly to the fire scene along with the shift commander and the primary ambulance, if available. Maintaining a minimum of three members on a responding engine or ladder company remains a high priority. Mutual aid and off-duty members are called in when incidents exceed the on duty crew's capability. Mutual aid is a concept that has been utilized by the fire service to help every city and town deal with those unusual incidents that a community cannot handle on its own.

In 2016 Captain James Bruce retired from the Department after 22 years of dedicated service to the community. Scott Keddie was promoted to Captain and Daniel Sawicki was promoted to Lieutenant. Michael Frazier and Derek Welch were hired as permanent fulltime firefighter/EMTs. New hires are required to attend and successfully complete an intensive nine-week recruit training program at the Massachusetts Firefighting Academy within one year of being hired. As a continued effort to promote professional development among fire officers, Deputy Chief Albert Vasas attended and completed a fourteen week Chief Fire Officer Training Program at the Massachusetts Fire Academy and Captains Jon Viscione, James Giasullo and Scott Keddie attended management level incident command training hosted by our Department at the Tewksbury Hospital.

The Fire Prevention Office continues to operate out of the Community Room at the South Fire Station. This move was necessary to allow the Fire Prevention Office to expand in the wake of numerous building projects going on throughout the community. It also gave needed office and storage space to Fire Investigator Captain Scott Keddie. As we move forward in the planning for a new Center Fire Station, these functions and office spaces will return to our main station in the center of Town providing the

community supports this needed project. In 2016 Tewksbury and Dracut secured State 911 Grant for the construction of a new regional emergency call and dispatch center. This Public Safety Call Center will receive 911 calls from land and cellular phone lines from within our communities and will be built adjacent to the DPW on Whipple Road.

The Department continues to replace and upgrade equipment through the support of the community and its leaders. Through the use of local funds, a Federal FireAct Grant, and a State Grant in support of our responses to the Tewksbury Hospital, a number of projects were undertaken and completed. New technologically advanced self-contained breathing apparatus was purchased along with a high capacity SCBA filling station. With this new equipment and a shared Fire District regional mobile filling station coming online, our Rescue truck's aging mobile filling station was removed from service. Lucas II automated cardiac compression devices were deployed for the first time on our Town ambulances and new cardiac defibrillators replaced aging units on all of our apparatus. Another major enhancement to our operational capabilities was the acquisition of battery operated hydraulic rescue tools. These tools allow firefighters to work untethered at accident and rescue scenes with equipment capable of meeting the challenges of today's high strength metals used in many modern vehicles. Ballistic vests for fire and EMS personnel, along with rapid extrication sleds for victim rescue, were purchased to support our law enforcement partners in the event of an armed shooter incident within the community. In 2016 the Department's primary response vehicles were added to our dispatch center's automatic vehicle locator system. A new command vehicle was purchased and placed in service and a new 107' Pierce Ascendant Aerial ladder truck was ordered with a scheduled delivery in December. This new ladder truck will come equipped with an onboard water tank, firefighting foam system, and fire hose and appliances that will make it a self-sufficient piece of apparatus for both aerial and non-aerial firefighting operations.

The Tewksbury Firefighters Union Local 1647 continues to sponsor a File of Life Program. This program will provide Tewksbury residents who have a significant medical history the opportunity to compile this information in a readily accessible and standardized format. To participate in this program please call (978) 640-4410 and ask to receive the File of Life; its free to you or your family members and it works!

Incident Analysis	2016		Department Responses	
Fire/Explosion	91		1980	2,161
Overpressure/Rupture	4		1990	3,160
Rescue Calls including Medical Assist	2,792		2008	5,998
Hazardous Condition	103		2009	6,115
Service Calls	923		2010	6,454
Good Intent Calls	244		2011	6,701
False Calls	475		2012	6,630
Severe Weather/Natural Disaster	1		2013	7,009
Special Type/Complaint	26		2014	7,565
Ambulance Calls	3,476		2015	7,896
			2016	8,135
Department Responses	8,135			
Permits & Inspections	2,393			

Fire Department Roster

FIRE CHIEF:	Michael Hazel	1988		Todd Elliott	2006
				James Fitzpatrick	2011
DEPUTY CHIEF:	Albert Vasas	1989		Joseph Fortunato	2001
				John Fowler	2004
CAPTAINS:	Michael Callahan	1989		Michael Frazier	2016
	James Giasullo, Jr.	1988		David Giasullo	2012
	Scott Keddie	1987		Michael Giasullo	2011
	Gary Kerr	1988		William Gosse	1998
	Jon Viscione	1985		Richard Hamm	1987
				Timothy Holden	1994
LIEUTENANTS:	William Brothers	1997		Christian Irving	2014
	Robert Calistro	1998		David Karlberg	2001
	David Carney	1995		Daniel Kasprzak	2013
	James Giasullo	1988		Robert Keddie	2011
	Jeffrey Giasullo	1995		Justin Lamoureux	2015
	Donald Greer	1986		David Levy, Jr.	1997
	Paul Guttadauro	1994		Robert Little	1984
	Brian Hurley	1989		Brian Mackey	2009
	Joseph Kearns	1995		Timothy Mancusi	2014
	Russell McGlaufflin	1989		Christina Merrill	2003
	Timothy Niven	1985		Michael Merrill	2004
	Kenneth Sandberg	2003		Thomas Murphy	2004
	Daniel Sawicki	2004		Alan Rosemond	1989
				Daniel Sitar	1987
FIREFIGHTERS:	Joel Altavesta	2014		Daniel Small	1988
	Scott Austin	2003		Steven Spencer	2002
	Peter Bielecki	2014		Derek Welch	2016
	Marc Bourdon	2013		Tyler Welch	2014
	Shawn Bradley	2015		Daniel Yost	2004
	Patrick Brothers	1995			
	Joseph Dogherty	1986		SECRETARY:	
	Patrick Doherty	1997		Jeanne Martin	2015

Incident Analysis/ Permits and Inspections

Incident Analysis	2016
Fire/Explosion	91
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Department Responses	Total
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2008	5,998
2009	6,115
2010	6,454
2011	6,701
2012	6,630
2013	7,009
2014	7,565
2015	7,896
2016	8,135

Police Department

The Tewksbury Police Department provides for the safety and security of our community through the judicious enforcement of the laws of the Commonwealth of Massachusetts, the Town by-laws, the Constitution of the United States of America, and through crime prevention education and community programs. All personnel are truly dedicated to the Department's mission of providing these services with the highest degree of professionalism, honesty, integrity, and character. Every member of our Department is devoted to providing the highest quality of public service with respect, honor, fairness, pride, compassion, and courage.

The Department is comprised of seventy-five (76) extremely motivated employees, including sixty (60) sworn officers, nine (9) civilian dispatchers, and seven (7) civilian administrative support personnel. The lion's share of the Department's resources is being expended on the prevention, response, and investigation of property crimes, traffic accidents and issues, substance abuse violations, and crimes of violence. Epidemic level drug addiction is significantly impacting this community and driving the need for collaboration and a multifaceted police response off the charts. Department personnel responded to roughly ninety-five (95) reported drug overdoses in 2016 with the number of related suspected fatalities rising significantly from seven (7) in 2015 to fifteen (15) in 2016. The tragic number of fatalities recorded in 2016 has come in a year when all Police and Fire Department vehicles were outfitted with the opioid antagonist/reversal drug Narcan and when it was administered in roughly fifty (50) percent of the reported overdoses. Despite organizational philosophical changes, best efforts, additional training, the application of best known and available practices that include strong partnerships with all the local treatment programs/providers, the courts, correctional facilities, the District Attorney's Office, and area nonprofit organizations the current mental health and opioid crisis continues to grow. We recognize we will not arrest our way out of this crisis and that participation in programs such as our new Regional Jail Diversion Program and the White House Data Driven Justice Initiative will only increase chances of stymieing the progress of these diseases that bring families and communities to their knees.

The total number of incidents logged in the Department's Computer Aided Dispatch Records Management System in 2016, which include calls-for service, motor vehicle stops, and all patrol initiated activities, is forty-six thousand six hundred ninety-one (46,691). Arrests have once again exceeded seven hundred fifty (750) this year, reaching seven hundred sixty-three (763) in 2016. In 2016, simple assaults have increased by approximately two (2) percent, burglaries are down by nine (9) percent, thefts from a dwelling are down by twenty (20) percent, thefts from a vehicle are down by nineteen (19) percent, and shoplifting has decreased thirty-five (35) percent. Drug activity, arrests, and offenses have remained significant while operating under the influence and drunkenness incidents have increased by eight (8) and sixteen (16) percent respectively from 2015 to 2016. Department personnel have responded to approximately nine hundred and fifty (950) motor vehicle accidents and have issued approximately forty-eight hundred (4800) traffic citations in an effort to reduce traffic accidents, injuries, and fatalities and to improve the quality of life of the Town's residents. Officers are responsible for logging over twenty-two thousand (22,000) proactive building and area checks and over five thousand (5000) motor vehicle stops, in 2016, in an ongoing effort to reduce crime and the fear associated with it. I firmly believe the reductions in property crimes are a direct result of this hard work and dedication.

In addition to the daily proactive and reactive regiment being performed by the Dispatchers, Patrol Division, and Detectives in 2016, the Department has integrated increased levels of crime prevention education and community programs into our crime reduction strategy (mission). The Department has targeted all Town populations with various programs that include: R.A.D. Seniors, R.A.D., radKIDS (which remains incorporated into the School Department curriculum), Substance Use Prevention and Education Week, Citizen Police Academy, National Night Out Against Crime, D.E.A. Drug Take-back Initiative, Operation Graduation, Safe Halloween, Child Safety Seat Checkpoints, Click-It or Ticket, Drive Sober or Get Pulled Over, Bike Helmet Rewards Program, Regional Jail Diversion Program, White House DDJ Initiative, and the P.A.L. Program. The Department continues to work in collaboration with all Town Departments and local non-profit organizations to bring these and other necessary programs and services to our residents and business owners as it is recognized that everyone's assistance is required in order to provide adequate education and achieve the desired results in this recovering economy where staffing levels and funding would not otherwise allow for it.

The Manager and Board of Selectmen have acknowledged the significant workload on my personnel and the exceptional production by these highly dedicated professionals I consider myself fortunate to lead. The valiant effort of my personnel to provide for the safety and security of those we have been sworn to protect has never wavered during my tenure as Chief and I am grateful for that and the support we have received from our community. Our residents and local business owners have joined forces with us to keep the community safe. The cooperative effort of all those mentioned has made a difference.

Respectfully,
Chief Timothy B. Sheehan



Police Department Roster

Chief of Police:	Timothy Sheehan	1987
Deputy Chief of Police:	John Voto	1996
Administrative Director:	Matthew Small	1997
Lieutenants:	James McKenna	1980
	Scott Gaynor	1996
	Robert Stephens	1996
	James Williams	1996
	Thomas Casey	1999
Detective Lieutenant:	Ryan Columbus	2000
Sergeants:	Mark Perry	1988
	Chris Coviello	1989
	Timothy Kelly	1995
	Robert Field	1996
	Steven Torres	2000
	Thomas Cooke	2002
	Patrick Harrington	2003
	Joseph Kelley	2004
	Alysia Russo	2008
	Michael Newcomb	2010
Detective Sergeant:	Brian O'Neill	2005
Court Prosecutor:	Walter Jop III	2000
K-9 Officer:	Albert Piccolo	2002
Detectives:	Peter Regan	2003
	Dennis Peterson Jr	2004
	Brian Farnum	2004
	Michael Donovan	2008
	Edward Jackman	2011
	Andrew Richardson	2011
Narcotics Unit:	Patrick Connor	2010
	Michael McLaughlin	2011
Evidence Officer:	Andre Gonzalez	1995
School Resource Officer:	Douglas Pratt	2004
	James Ryser	2009
Safety Officer:	Jennie Welch	2003
Traffic Unit:	Christopher Scott	2002
	Paul Nicosia	2008

Patrol Officers:	James Hollis	1995
	Markus McMahon	2001
	Kimberly O'Keefe	2002
	Arthur Piccolo	2002
	Eric Hanley	2002
	Karen Capuano	2003
	John Casey	2003
	Robert Bjorkgren	2003
	David Miano	2010
	Christopher Lefebvre	2010
	Paul Morris	2011
	David Duffy	2011
	Christopher Byrne	2011
	Michael Holmes	2012
	Michael Vasconcellos	2013
	Kaitlin Sullivan	2013
	Shane Gallagher	2014
	Matthew Rowe	2014
	Stephen Quinn	2014
	Matthew Pelrine	2015
	Christopher Adams	2015
	Colin Trelegan	2016
	Joe Mendonca	2016
	Michael Maccario	2016
Dispatch Supervisor:	Edward Sullivan	1994
Dispatchers:	Garin Worth	1997
	Karen Poisson	1997
	Kimberly Griffin	2001
	Jason McNamara	2008
	Robert Joyce	2010
	Janice Judd	2013
	Brianna Byers	2015
	John Jouvelis	2015
Reserve Dispatchers:	William Tarpey	2010
	Erica Vozzella	2010
	Courtney Thomas	2015
	Matthew Jarek	2017
	Stephanie Casino	2017
	Joseph Aberle	2017
Executive Assistant:	Alice Kennedy	1996
Secretaries:	Eileen Newton	1987
	Patricia Stotik	1995
Facility Maintenance:	Jack Crowe	2006
SAPC	Maria Ruggiero	2014
Clinician	David Duren, Ph.D	2016

Reserve Police Officers:

Patrick Doherty
John Donoghue
Deborah Evans
Joseph Fortunado
Robert Fowler
Lee Gath
Phil Gath
George Hazel
Mark Hildebrand
Rick Hopkinson
John Jarek
Matthew Jarek
Robert Joyce
Steve Kandrotas
Scott Keddie
Dave Levy Sr.
Justin Lindahl
Richard Lumsden
Sharon McClafferty
Jason McNamara
James O'Hare
Steve Pelrine
John Powers
Steve Powers
Kevin Reese
Paul Ringwood
William Schwalb
Kayla Sheehan
Daniel Sitar
Daniel Sawicki
Robert Westaway
Jack Whitehouse
Mark Wood

Crime Statistics 2016

Forcible Rape	10
Robbery	11
Assault Aggravated	52
Assault Simple	181
Assault Intimidation	62
Burglary/Breaking and Entering	52
Shoplifting	55
Theft from Building	52
Theft from Motor Vehicle	51
Theft of Motor Vehicle Parts	0
Thefts (all others)	178
Theft of Motor Vehicle	17
Counterfeiting/Forgery	59
False Pretense/Swindle/Confidence Game	79
Credit Card/Automatic Teller Fraud	44
Embezzlement	4
Destruction/Damage/Vandalism of Property	158
Drug/Narcotic Violations	120
Statutory Rape	8
Bad Checks	14
Disorderly Conduct	21
Driving Under the Influence	81
Drunkenness	108
Trespassing	11
Liquor Law Violations	28
All Other Offenses	499
Arrests	763
Citations	4795
Alarms	1150
Reports	2407
Building Checks	22381
Accidents	941
Call Volume	46703
Motor Vehicle Stops	4901

EDUCATION

School Department:

Superintendent of Schools

Scholarship & Education Fund

General Information

Enrollment by Schools

*Committees
School Roster*

*Shawsheen Valley Regional
Vocational / Technical School
District*

Superintendent of Schools

Introduction

The Tewksbury Public Schools serves students in grades preschool through grade 12. The district operates a preschool program, four elementary schools, an intermediate school, one middle school, and a comprehensive high school. In addition to the regular educational program, Tewksbury offers a full range of co-curricular and extra-curricular activities, extended summer learning opportunities, an extended day program, and an adult educational program.

The cooperation between the Town and the district continues and has enabled the school district to maintain curriculum and instructional services and add the much needed free full-day kindergarten. Additionally, the infusion of one-time funds has led to the strengthening of our technology infrastructure, provided maintenance upgrades, and enabled the district to pursue needed curricular and textbooks.

Personnel

The process of change continues in the Tewksbury Public Schools as Superintendent John O'Connor retired after a 43-year career in education. Dr. O'Connor was instrumental in the implementation of free full-day kindergarten in Tewksbury, saw the opening of the new Tewksbury Memorial High School, worked with the Special Education department and school principals to implement an improved co-teaching model, and paved the way for new technology in the district for one-on-one devices. We wish Dr. O'Connor an adventurous retirement. The School Committee is pleased to announce the hiring of Chris Malone, the new Superintendent of the Tewksbury Public Schools. Mr. Malone joined Tewksbury from the Revere Public Schools where he served as the Assistant Superintendent. The district welcomes Mr. Malone along with more than 45 new staff you will see working throughout the Tewksbury schools.

Faculty and Staff

The Tewksbury Public Schools recognizes and honors the 2016 Retirees:

DISTRICT-WIDE

John E. O'Connor, Superintendent of Schools – 6 Years

HEATH BROOK SCHOOL

Joanne Morrissey, Grade 1 Teacher – 22 Years

NORTH STREET SCHOOL

Nancy Boyle, Grade 3 Teacher – 15 Years

Theresa Follett, Grade 3 Teacher – 14 Years

Lynn Francisco-Marsh, Grade 4 Teacher – 15 Years

JOHN W. WYNN MIDDLE SCHOOL

Cynthia Abate-Upson, Science Teacher – 30 Years

Barbara Curtin, Custodian – 24 Years

Bonita Hansberry, Computer Teacher – 33 Years

Janice Woodman, Food Services Manager – 30 Years

TEWKSBURY MEMORIAL HIGH SCHOOL

Denise Nadeau-Hamel, Health Teacher – 32 Years

Eileen Callanan, Food Services – 15 Years

Carol Lennon, Head Cook-Catering Manager – 17 Years

Anne Rand, Mathematics Teacher – 12 Years

Dennis Winn, Special Education Classroom Aide – 13 Years

We offer our thanks and appreciation to all of our retirees. Their work has impacted countless children and has had a profound impact on the Tewksbury Public Schools. We wish them the best in their retirement.

Curriculum and Assessment

The district's curriculum serves as a guide and helps teachers plan their day-to-day instruction. The curriculum provides a clear description of how each area of study is organized and how it connects with what is taught in other subject areas and classes. The Tewksbury Public Schools' curriculum is aligned to the Massachusetts Curriculum Frameworks incorporating the Common Core State Standards, and provides direction on what is most important for students to learn.

Each subject area and relative approved resources are reviewed on a regular rotating basis to help ensure the district's curriculum remains current and effective, and that the intended curriculum is embedded in the classroom. The two phases of the process are known as Program Design and Implementation & Monitor and Adjust.

Program Design and Implementation – There are several steps to complete in this phase of the curriculum-review process.

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preserving staffing levels, maintaining school facilities, and continuing with services and programming at levels consistent with prior years. During the 2015 – 2016 year, the school department received Federal & State Grant funding totaling \$1,301,726.

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John and Abigail Adams Scholarship

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2016 John & Abigail Adams Scholarship Recipients

Samantha Alman	Adrianna Favreau	Victoria Mirabito
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Rachel Bradley	Irene Houde	Shaylee Puleo
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Elena Desmond	Anmarie Marquis	Lauren Whelton
Marissa Doherty	Mathew Marquis	Aaron Whitehouse
Emily Dunn	Christopher McCabe	Patrick Wild
Kelsey Dunn	Matthew McLaughlin	Charles Yaing
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School Committee Recognition

The School Committee has been working collaboratively with the Town Manager and all of the Town departments and offers to them many thanks for meeting the budget demands of the Tewksbury Public Schools. The Districts recognizes the many efforts of the School Committee members, Kristen Polimeno, Chairperson, Dennis Francis, Vice-Chairman, Arthy Bennett, Clerk, Brian Dick, and Jamey Cutelis for their leadership and the continued support of our staff, students, and the parents and guardians of the Tewksbury Public Schools.

Student Services & Special Education

The Special Education Department provides a vast array of services to approximately 650 students, ages 3 through 21, identified as students requiring specialized educational services and/or related services and/or supplementary supports. The services provided to special education students across the school system demonstrates a commitment from the community to create programs and enhance services.

State and federal mandates continue to hold public schools accountable to all students, especially to those children identified with disabilities. The regulatory statutes provide guidance to public schools to fund a free appropriate public education (FAPE) in the least restrictive environment (LRE). When public schools are unable to provide FAPE, then the district must provide and fund public or private school for children with disabilities to ensure a place for them to learn and to grow; a costly practice.

Beyond budgetary reasons and legal mandates, there are ethical and educational reasons to support program development and specialized curriculum improvements. For instance, the focus on building social-emotional learning (SEL) and positive behavioral services (PBS) across our schools remains an important, worthy exploration for future investment by the community. Specifically, research and experience continues to demonstrate that children who receive support for social-emotional learning and positive behavior supports prepare them for academic success in school, the workplace, civic life and beyond.

As the Town of Tewksbury decides next fiscal year's budget, our special education programs often become a focus of attention. The reason for this is that special education costs are one of the main drivers of the school budget, and these costs do rise each year. Currently, Tewksbury's percentage of students receiving special education services is stable. However, our social-emotional and behavioral services will require intensive review for program development to reduce the potential of costly out placements. Overall, Tewksbury continues to meet its obligation by providing cost effective programs for students with special needs.

Summary – Superintendent

I am proud to have been selected to be part of the Tewksbury Public Schools' team to start the school year. The community of Tewksbury is a vibrant and proud town, one that clearly values education and is dedicated to the development of its youngest residents. Our teachers, administrators and support staff are a reflection of these Tewksbury values and I am excited to lead them in the quest to provide the best possible curriculum and instruction for all of Tewksbury's youth. We hope to be the shining beacon of success for Tewksbury while we strive to prepare all of our students with the necessary 21st century skills they will need to compete in today's world market along with becoming valued contributors to our community.

Working closely with the Tewksbury School Committee I look forward to charting the course for the school district over the next year. We are fortunate to have a high performing instructional staff who focus on their own development as professionals and demonstrate to students that learning is a life-long process. A strong collaborative nature exists between all staff members resulting in a constant analysis of how we can all work together more effectively.

It is truly a privilege to lead Tewksbury Public Schools and I am thankful to the staff members, parents, students, town officials and community members who have assisted me in transitioning to this new position. We can often be pulled in many directions in education, it is a community like Tewksbury that grounds us in our beliefs that the most important thing we can do in life is to inspire others to succeed. Tewksbury Public Schools is dedicated to serving our community and providing state of the art instructional practices that our students so richly deserve.

Again, I am honored to be your Superintendent of Schools, Christopher J. Malone

School Department General Information

Enrollment by Schools

Tewksbury Public Schools

2016 OCTOBER COUNT ENROLLMENT																	
SCHOOL	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG		TOTALS
NORTH ST					127	130											257
TRAHAN					133	122											255
DEWING	78	149	131	146													504
HEATH BROOK	45	126	106	106													383
RYAN							261	275									536
WYNN MIDDLE									312	305							617
HIGH SCHOOL (HS)											243	235	245	251	6		980
PreSchool @ HS	15																15
TOTALS	138	275	237	252	260	252	261	275	312	305	243	235	245	251	6		3547
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG		

School Roster

Superintendent of Schools

Introduction

The Tewksbury Public Schools serves students in grades preschool through grade 12. The district operates a preschool program, four elementary schools, an intermediate school, one middle school, and a comprehensive high school. In addition to the regular educational program, Tewksbury offers a full range of co-curricular and extra-curricular activities, extended summer learning opportunities, an extended day program, and an adult educational program.

The cooperation between the Town and the district continues and has enabled the school district to maintain curriculum and instructional services and add the much needed free full-day kindergarten. Additionally, the infusion of one-time funds has led to the strengthening of our technology infrastructure, provided maintenance upgrades, and enabled the district to pursue needed curricular and textbooks.

Personnel

The process of change continues in the Tewksbury Public Schools as Superintendent John O'Connor retired after a 43-year career in education. Dr. O'Connor was instrumental in the implementation of free full-day kindergarten in Tewksbury, saw the opening of the new Tewksbury Memorial High School, worked with the Special Education department and school principals to implement an improved co-teaching model, and paved the way for new technology in the district for one-on-one devices. We wish Dr. O'Connor an adventurous retirement. The School Committee is pleased to announce the hiring of Chris Malone, the new Superintendent of the Tewksbury Public Schools. Mr. Malone joined Tewksbury from the Revere Public Schools where he served as the Assistant Superintendent. The district welcomes Mr. Malone along with more than 45 new staff you will see working throughout the Tewksbury schools.

Faculty and Staff

The Tewksbury Public Schools recognizes and honors the 2016 Retirees:

DISTRICT-WIDE

John E. O'Connor, Superintendent of Schools – 6 Years

HEATH BROOK SCHOOL

Joanne Morrissey, Grade 1 Teacher – 22 Years

NORTH STREET SCHOOL

Nancy Boyle, Grade 3 Teacher – 15 Years

Theresa Follett, Grade 3 Teacher – 14 Years

Lynn Francisco-Marsh, Grade 4 Teacher – 15 Years

JOHN W. WYNN MIDDLE SCHOOL

Cynthia Abate-Upson, Science Teacher – 30 Years

Barbara Curtin, Custodian – 24 Years

Bonita Hansberry, Computer Teacher – 33 Years

Janice Woodman, Food Services Manager – 30 Years

TEWKSBURY MEMORIAL HIGH SCHOOL

Denise Nadeau-Hamel, Health Teacher – 32 Years

Eileen Callanan, Food Services – 15 Years

Carol Lennon, Head Cook-Catering Manager – 17 Years

Anne Rand, Mathematics Teacher – 12 Years

Dennis Winn, Special Education Classroom Aide – 13 Years

We offer our thanks and appreciation to all of our retirees. Their work has impacted countless children and has had a profound impact on the Tewksbury Public Schools. We wish them the best in their retirement.

Curriculum and Assessment

The district's curriculum serves as a guide and helps teachers plan their day-to-day instruction. The curriculum provides a clear description of how each area of study is organized and how it connects with what is taught in other subject areas and classes. The Tewksbury Public Schools' curriculum is aligned to the Massachusetts Curriculum Frameworks incorporating the Common Core State Standards, and provides direction on what is most important for students to learn.

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Class of 2016 Community Scholarship Awards

Group Awarding Scholarship	Scholarship Name	Recipients	Amount
AFL / CIO	LIUNA Local 175 - John A. Fusco Memorial Scholarship	Brady Rodgers	\$250
AFL/CIO	IUCL Local 534 Frank E. Ternan Labor Management Scholarship	Grace Woods	\$1,000
AFL/CIO	IBEW Local 2321 - Charles H. Carr Memorial Scholarship	Kasey Sjostedt	\$800
AFL/CIO	UAPP Local 12 Golf Scholarship	Shelby Levins	\$1,000
Building Trades Training Directors Association of Mass	John 'Jackie' O'Neil Scholarship	Grace Woods	\$400
Byers Family	Willie Byers Memorial Scholarship	Stephen Bonugli, Mark DeSimone, Robert Piccolo	\$4,500
Contalonis Family	Shane Marshall Contalonis Memorial Scholarship	Troy Carey, Karalyn Gallella, Jacob Marchant, Jessica Lehmann, Stephen Rosa, Stephen Bonugli, Audrey Casey, Robert Piccolo, Kirsten Dick, Michaela Farias, Nicole Martineau, Brett Morris, Julia Winn, William Bennett	\$13,250
Cooney / Praino Families	John Robert Cooney Memorial Scholarship	Katie Adelsberger, Mario Fuchu, Lisa Gieng, Cheryl Quek	\$4,000
Curran / Doherty Families	Kay (Aspell) Curran Scholarship	Justin Petrie	\$500
Dewing PAC	Dewing School PAC Scholarship	Megan Donahue, Isabella Simone	\$500
Dr. Christine McGrath	Performing Arts Award	Cori Coleman	\$1,000
Elks National	Most Valuable Student	Katie Adelsberger, Aria Porzio	\$1,600
Elks - Tewksbury / Wilmington	Tewksbury/Wilmington Lodge of Elks #2070 Scholarship	Cori Coleman, Joshua Keough	\$1,000
Ernest Family (hockey)	The George 'Timmy' Ernest Memorial Scholarship	Sean Budryk, Steven Hamel, Brett Morris, Domenic Raneri, Christopher Raymond, Dario Riparo, Luc Surette	\$7,000
Gillette-Manna Family	The Daniel S. Gillette, Jr. Memorial Scholarship	Eve Carciofi, Billy Bennett	\$2,000
Holt & Bugbee	Holt & Bugbee Foundation Scholarship	Eve Carciofi, Justin Petrie, Jack Theriault, Karima Zahiri	\$10,000
Horgan Family	The Robert V. Horgan Memorial Scholarship	Amanda Aylward	\$500
James Miceli	The Honorable James Miceli Scholarship Award	Ricky Tibbetts, Eve Carciofi	\$600
Lowell Five Cents Savings	Lowell Five Bank Scholarship	James Boucher	\$1,000
McCarthy Road Race	5th Annual Meghan McCarthy Road Race Scholarship	TJ Contalonis, Rory Foley, Julia Winn, Amanda Aylward	\$1,000
Mulno Family	David A. Mulno Memorial Scholarship	Andrew Smith	\$500
Murphy Family	Jerry Murphy Memorial Scholarship	Nicole Petherbridge, Taylor Donahoe	\$2,000
North Street PAC	North Street School PAC Scholarship	Stephen Bonugli	\$250
O'Brien Family	The Kevin J. O'Brien Memorial Scholarship	Brian Nazaire, Karalyn Gallella	\$2,000
Olson Family	Ron 'Ronnie' Olson, Jr. Memorial Scholarship	Jack Theriault	\$500

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Peters Family	The Linda Peters Memorial Scholarship	Mikayla Ruocchio, Ryan Sughrue	\$3,000
Redmen Football Club	Various Awards	Stephen Bonugli, Brian Nazaire, William Bennett, Robert Piccolo, Troy Carey, Adam Gajjaoui, Ryan Sughrue, TJ Contalonis, Brett Morris	\$10,000
Romano Family	Anthony J. Romano Memorial Scholarship	Ryan Briggs, Karalyn Gallella	\$3,000
Rotary Club - Merrimack Valley	Lawrence L. Day Memorial Scholarship	Connor Pennell	\$500
Ryan PAC	John F. Ryan School PAC Scholarship	Jamie Burger, Justin Petrie	\$1,000
Schlott Tire	Schlott Tire Academic Scholarship	Nicole Petherbridge	\$500
Stoneham Savings - Salem Five Charitable Foundation	Stoneham Savings - Salem Five Charitable Foundation Scholarship	Aria Porzio	\$800
Tewksbury Country Club Charitable Foundation	TCC	Ellen Aron, Joshua Keough	\$1,000
Tewksbury Golden Age	Tewksbury Golden Age Club, Inc. Scholarship	Delaney Chisholm, Emily Velozo, Stephen Rosa, Tasha Frongillo	\$2,000
Tewksbury Lions Club	Tewksbury Lions Club Scholarship	TJ Contalonis, Kyle Maga, Amanda Rekkbie, Madison Ryan	\$4,000
Tewksbury Music Association	Tewksbury Music Association Loyalty Scholarship	Olivia Raso	\$500
Tewksbury Recycling Committee	Tewksbury Recycling Committee / Republic Services Scholarship	Samantha Parker, Madison Ryan, Taylor Kellogg, Alexandra Kelly, Mark DeSimone	\$1,500
Tewksbury Rotary Club	Rotary Club of Tewksbury Scholarship	Shaelah Belger, Amanda Rekkbie, Jack Theriault, Mark DeSimone	\$6,000
Tewksbury Teachers Association	Tewksbury Teachers Association Scholarship	Nicole Petherbridge, Briana Higgins Thomas Contalonis, Taylor Kellogg	\$2,000
Tewksbury/Wilmington Emblem Club	Tewksbury/Wilmington Emblem Club #381 Scholarship	Emily Velozo	\$500
Tino Family	Kevin Tino Memorial Scholarship	Ashley Figucia, Shea Hiltz, Kyle Puleo, Connor MacLean	\$2,000
TMHS Boosters - Wrestling	Redmen Wrestling Club Scholarship	Broc Dokos, Shea Hiltz, Ryan Sughrue, Mike McInnis	\$2,000
TMHS Boosters - Baseball	TMHS Redmen Baseball Boosters Scholarship	Joshua Asselin, Jeffrey Anderson, Stephen Hamel, Brett Morris, Jack Theriault	\$1,500
TMHS Boosters - Basketball / Football Cheerleaders	TMHS Basketball / Football Cheerleader Boosters Scholarship	Julia Winn, Elisa Madden, Justin Petrie, Heather Doyle, Leah Fanning, Cara Maniscalco, Christine Connelly, Nicole Broderick	\$2,050
TMHS Boosters - Field Hockey	TMHS Redmen Field Hockey Boosters Scholarship	Amanda Aylward, Emily Donahue, Megan Donahue, Alexandra Kelly, Jessica Strahan, Nikilina Taromino, Taylor Ward	\$2,100
TMHS Boosters - Girls' Basketball	TMHS Redmen Girls' Basketball Boosters Club Scholarship	Kirsten Dick, Emily Velozo, Haley Pozzuto, Molly Robertson, Karalyn Gallella	\$2,500

Group Awarding Scholarship	Scholarship Name	Recipients	Amount
TMHS Boosters - Hockey	TMHS Redmen Hockey Booster Club Scholarships	Jonathan Verrill, Brett Morris, Tyler Harrington, Steve Hamel, Sean Budryk, Dario Riparo, Mark Gorman, Dominic Raneri, Luc Surette, Christopher Raymond	\$2,500
TMHS Boosters - Lacrosse	TMHS Lacrosse Boosters Scholarship	Grant Callanan, Tyler Harrington, Jake Marchant, Amanda Aylward, Caitlin Carroll, Delaney Chisholm, Gi Dell'Orfano, Michaela Farias, Taylor Kellogg, Mel Markwarth, Luc Surette	\$2,900
TMHS Boosters - Soccer	Deb Billings Memorial Scholarship	John Donovan, Connor MacLean, Connor Blair, Andrew Boudreau, Joshua Cabral, Connor Callahan, Nicholas McKeon, Mohamad Yatim, Ryan Bain, Haley Pozzuto, Emily Velozo, Karalyn Gallella, Sam Parker, Brittany Fletcher, Aria Porzio, Taylor Donahoe, Ashley Colarusso	\$4,080
TMHS Boosters - Softball	Tewksbury Redmen Softball Boosters Club Scholarship	Nora Butler, Kirsten Dick, Nicole Petherbridge	\$1,800
TMHS Boosters - Tennis	Tennis Booster Club Scholarship	Cheryl Quek-\$50, Briana Higgins-\$200, Julia Gouveia-\$150, Karima Zahiri-\$150, Meagan Timmins-\$150	\$700
TMHS Boosters - Volleyball	Volleyball Booster Club Scholarship	Nora Butler, Delaney Chisholm, Christina Noyes, Kendall Paoella, Nicole Petherbridge, Amanda Rekkbie, Molly Robertson, Izzie Simone, Karima Zahiri	\$6,300
TMHS CC Track Team - Boys	Dennis McGadden Track & Cross Country Awards	Kyle Puleo, Rory Foley, Mario Fuchu, Mark DeSimone, Steve Fallon, Josh Keough, Jack Rose, Connor Blair, Ryan Bain	\$1,675
TMHS CC Track Team - Girls	Dennis McGadden Track & Cross Country Awards	Ashley Figucia, Christine Jean-Baptiste, Kendall Paoella, Ashley Colarusso, Erin Davis, Sam Parker, Madison Ryan, Ellen Aron, Katie Adelsberger, Taylor Donahoe, Kirsten Dick, Audrey Casey, Molly Robertson, Brittany Fletcher	\$2,175
TMHS National Honor Society	TMHS National Honor Society Scholarship	Eve Carciofi, Nicole Petherbridge, Taylor Donahoe, Taylor Kellogg, Amanda Rekkbie	\$2,100
TMHS PAC	TMHS PAC Scholarship	Stephen Bonugli, Bianca Boschetti, Cori Coleman, Christine Connelly, Nicholas Dunlap, Lisa Gieng, Christine Jean-Baptiste, Nicole Martineau, Christopher Raymond, Stephanie Travis	\$5,000
Wolf Family	Jonathon Wolf Memorial Scholarship	Ricky Tibbetts, Robert Sears, Eve Carciofi, Julia Gouveia	\$2,000
Wynn PAC	John W. Wynn PAC Scholarship	Shelby Levins, Michelle Stracqualursi	\$1,000
Youth Baseball	Ed Sullivan Memorial Scholarship	William Bennett	\$500
Youth Boys Basketball	James G. Medonca, Jr. Memorial Scholarship	Devan Bere	\$1,000
Youth Boys Basketball	Tewksbury Boys' Youth Basketball Scholarship	Sam Canelas, TJ Contalonis, Ryan Briggs, Jack Theriault	\$2,000

Group Awarding Scholarship	Scholarship Name	Recipients	Amount
Youth Football	Various awards	Jacob Marchant, Billy Bennett, Ryan Sughrue, TJ Contaloni, Stephen Rosa	\$3,750
Youth Girls Basketball	Tewksbury Youth Girls' Basketball League Scholarship	Nicole Petherbridge, Delaney Chisholm, Taylor Donahoe, Ashley Figucia, Caitlin Carroll, Karalyn Gallella, Emily Velozo, Heather Doyle	\$2,800
Youth Hockey	Tewksbury Youth Skating Association Hymie Doherty Scholarships & Alfred Carpenito Memorial Scholarship	Christopher Raymond (Carpenito), Brett Morris, Steven Hamel	\$2,000
Youth Lacrosse	various awards	Delaney Chisholm, Jake Marchant	\$1,000
Youth Soccer	various awards	Taylor Donahoe, Nicole Petherbridge, Sam Parker, Kate Adelsberger, Connor Blair, Karalyn Gallella, Aria Porzio, Emily Velozo, Alex Froment Ashley Figucia	\$2,450
Youth Softball	Tewksbury Girls' Softball League Scholarship	Christina Noyes, Nicole Petherbridge, Madison Ryan, Nora Butler, Kirsten Dick, Taylor Donahoe, Meagan Timmins, Taylor Ward, Heather Doyle, Audrey Casey, Jessica Lehmann, Brittany Fletcher	\$4,000
PAL Wrestling Scholarship	PAL Wrestling	Ryan Bain, Andrew Donovan, Dylan McAteer	\$2,250
Zawacki Family	The Joshua Zawacki Memorial Scholarship	Kendall Paoella, Ryan Sughrue	\$3,000
Tewksbury Education Foundation	TEF Scholarship	Andrew Boudreau, Molly Robertson	\$500
Sole Sisters Runng Club	Sole Sisters Running Club Scholarship	Madison Ryan	\$500
Class of 1986	Class of 1986 <i>Through the Years</i> Memorial Scholarship	Cori Coleman, Steven Fallon, Sam Parker, Tanmay Patil, Aria Porzio, Tess Spencer, Karima Zahiri	\$7,000
		Total Awarded	\$170,580

TEWKSBURY PUBLIC SCHOOLS

2016 OCTOBER COUNT ENROLLMENT

SCHOOL	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTALS
NORTH ST					127	130										257
TRAHAN					133	122										255
DEWING	78	149	131	146												504
HEATH BROOK	45	126	106	106												383
RYAN							261	275								536
WYNN MIDDLE									312	305						617
HIGH SCHOOL (HS)											243	235	245	251	6	980
PreSchool @ HS	15															15
TOTALS	138	275	237	252	260	252	261	275	312	305	243	235	245	251	6	3547
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG	

Shawsheen Valley Regional Vocational / Technical School District

The Shawsheen Valley Regional Vocational Technical School District (SVTHSD) is pleased to submit its 2016 Annual Report to the citizens of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Located on Cook Street in Billerica next to the towns of Burlington and Wilmington, the school celebrated its 45th anniversary this year, perpetuating the highest quality in vocational technical education to area youth and residents.

The representatives of the 10-member Regional School Committee that governs the District are: Donald Drouin and Glenn McIntyre from Bedford; Kenneth L. Buffum and Paula McShane Lambert, Secretary, from Billerica; Paul V. Gedick and Robert Gallagher, from Burlington; Patricia W. Meuse and Lisa Puccia, Treasurer, from Tewksbury; and James M. Gillis, Vice Chair and Robert G. Peterson, Chairman, from Wilmington. Timothy Broadrick has been Superintendent/Director of the District since 2015.

Shawsheen Valley Technical High School (SVTHS) is one of 26 regional vocational technical school districts in Massachusetts. One thousand three hundred thirty-six (1,336) high-school students were enrolled in SVTHS's day school programs in October of 2016, and more than 400 adults participated in the school's various adult and continuing education courses.

In June of 2016, SVTHS graduated 331 seniors. Sixty-two percent (62%) of the graduates planned to attend college or other post-secondary schooling in the fall. Thirty-two percent (32%) of the students intended to continue working in their trade and one percent (1%) entered the armed forces. Five percent (5%) of the graduates were undecided about their future plans.

The SVTHS faculty is an exceptional group of talented academic and vocational-technical educators who are highly qualified to teach in their respective disciplines and occupational areas. SVTHS employs one hundred forty-five (145) full-time teachers as well as ten (10) paraprofessionals. Of those full-time teachers, twelve (12) are department chairs, and seventeen (17) are lead teachers. All SVTHS teachers exhibit the character, health, personality, and professional competency worthy of serving the needs of District students.

Academic Programs

Sixty-two percent of the Class of 2016 transitioned to either 4- or 2-year post-secondary programs. Shawsheen graduates were accepted at and are currently attending the following schools.

American International College	Newbury College
Anna Maria College	New England Culinary Institute
Arizona State University	New Hampshire Institute of Art
Assumption College	New York Institute of Technology
Babson College	NHTI, Concord Community College
Barry University	Nichols College
Bay Path University	North Shore Community College
Becker College	Northeastern University
Beloit College	Northern Essex Community College
Benjamin Franklin Institute of Technology	OCAD University of Canada
Bentley University	Ohio Technical College
Boston College	Parsons New School for Design
Boston University	Plymouth State University
Bradley University	Porter & Chester Institute
Brandeis University	Pratt Institute
Bridgewater State University	Quinnipiac University
Bryant University	Regis College
Bunker Hill Community College	Rensselaer Polytechnic Institute
Calvin College	Rivier University
Cape Cod Community College	Rochester Institute of Technology
Central Maine Community College	Roger Williams University
Champlain College	Rollins College
Clark College	Saint Anselm College
Colby-Sawyer College	Saint Joseph's College
College of the Holy Cross	Salem State University
Columbia University	Salve Regina University

Converse College	Seton Hall University
Culinary Institute of America	Simmons College
Curry College	Slippery Rock University of Pennsylvania
Daniel Webster College	Southern Maine Community College
Dean College	Southern New Hampshire University
DigiPen Institute of Technology	Springfield College
Eastern Connecticut State College	St. Lawrence University
Eastern Nazarene College	State University of New York
Elmira College	Stonehill College
Endicott College	Stony Brook University
Fisher College St.	Suffolk University
Fashion Institute of Technology	SUNY Morrisville State College
Fitchburg State University	Syracuse University
Florida Atlantic University	The Cambridge School of Culinary Arts
Florida Gulf Coast University	The Los Angeles Film School
Florida Institute of Technology	Thomas College
Florida Southern University	UMASS Amherst
Framingham State University	UMASS Boston
Franklin Pierce University	UMASS Dartmouth
Full Sail University	UMASS Lowell
Hampshire College	University of Arizona
Hope College	University of Central Florida
Husson University	University of Connecticut
Ithaca College	University of Georgia
Johnson & Wales University Miami	University of Maine
Johnson State College	University of New England
Keene State College	University of New Hampshire
Lasell College	University of New Haven
Lawrence Memorial Regis College	University of Northwestern Ohio
Le Cordon Bleu College of Culinary Arts	University of Rhode Island
Lesley University	University of Southern Maine
Loyola University Maryland	University of Tampa
Lynchburg College	University of Vermont
Lynn University	University of York, England
Maine College of Art	Vermont Technical College
Massachusetts Bay Community College	Wentworth Institute of Technology

Outstanding MCAS Growth and Achievement Scores.

Student Growth Percentile. Of the 288 Massachusetts public and charter schools who administered the tenth-grade ELA test, Shawsheen ranked third (top one percent) in Student Growth—a statistic that measures the degree to which students mature (or regress) academically between grade 8 and grade 10. Only two very small charter schools—neither of which tested more than 50 students—outperformed Shawsheen on this measure. Shawsheen tested 304 students. Of the same number of Massachusetts public and charter schools who administered the tenth-grade Mathematics test, Shawsheen again ranked third (again, top one percent) in Student Growth. And again, only two small charter schools outperformed Shawsheen.

Scaled Score. Shawsheen’s mean (average) ELA Scaled Score was 260—which is the threshold for the Advanced performance rating. Shawsheen’s mean Mathematics Scaled Score of 260 impressively paralleled the ELA score and reflected significant between-year improvement in the performance of this school’s sophomores. Completing the triad of academic distinction, Shawsheen’s Honors students scored a mean 260 on the Chemistry test. Eighty-nine percent of Shawsheen’s College-Preparatory science students scored at or above Proficiency on the Biology test. Shawsheen’s mean Scaled Scores in ELA, Mathematics, and Science were superior to the Scaled Scores of all District high schools as well as all Massachusetts vocational-technical high schools.

Composite Performance Index (CPI). CPI is calculated by awarding 100 points to Advanced or Proficient scores, 75 points to scores within the upper half of the Needs Improvement range, 50 points to scores within the lower half of the Needs Improvement range, 25 points to scores within the upper half of the Failure range, and 0 points to scores within the lower half of the Failure range. The CPI reported by the Department of Elementary and Secondary Education is the mean of all individual CPI scores. Shawsheen’s ELA CPI of 99.7 was highest among all District towns—whose scores ranged from 97.4 to 98.2. Similarly, Shawsheen’s Mathematics CPI of 95.8 was highest among all District towns— whose scores ranged from 91.8 to 94.7.

Consistent with this trend, Shawsheen's Science CPI of 96.7 was highest among all District towns—whose scores ranged from 91.3 to 95.1.

Adams Scholars. Shortly after recognizing the superior performance of Shawsheen's sophomores, the Department of Elementary and Secondary Education lauded the school's senior class by naming eighty-two (82) recipients of the John and Abigail Adams Scholarship Award.

Curriculum Revision. The Mathematics Department revised and implemented elements of the curriculum that more effectively scaffolded MCAS and Accuplacer test preparation by revisiting specific topics throughout the 4-year sequence. The English Language Arts faculty continued to develop and thoughtfully implement writing outcomes focused on the planning, research, and drafting of exposition and argument in response to various literary genres. The Science Department continues to oversee developments at the state level with respect to evolving STE Frameworks and their implications for curriculum, instruction, and assessment.

New Staff. Timothy Finn, a Wilmington resident, joined the Support faculty as a Science teacher. He most recently taught in middle school in the Andover Public Schools system. Finn has also taught at an alternative high school and saw the difference vocational learning made in his students' lives. "Hands-on learning did wonders for those kids: it boosted their morale and confidence," he said.

Alexandra Hurtubise is no stranger to Shawsheen Tech. In 2014 she was hired as a paraprofessional, assisting in English Language Arts classrooms while she completed an M.Ed. in secondary history at Merrimack College. In the fall, she joined Shawsheen's Social Studies faculty as a History teacher.

James Muthig joins Shawsheen Tech to provide instruction in the school's new interdisciplinary pre-engineering program, Project Lead the Way. Muthig holds a bachelor's degree in electrical engineering and a Masters Degree in Education. He most recently taught math and engineering at Winnacunnet High School in Hampton, New Hampshire. Muthig—who since January 2015 has assisted other teachers pursue Project Lead the Way certification—said, "I'm very excited to be here in hopes of bringing a little bit more of an idea of what engineering is all about."

Summer Classes. In the summer of 2016, 43 students remediated at Shawsheen in courses that they failed during the school year in order to recover credit required for promotion or graduation. All courses were on-site, face-to-face offerings that provided the frequency and depth of teacher interaction necessary for regular and special education students who revisit and master content during the summer. Ninety-eight percent (42 of 43) of the enrolled students successfully recovered course credit.

In addition to the remedial courses, Shawsheen offered enrichment—"Summer at Shawsheen"—opportunities to 113 District students in areas that included college-application essay writing, SAT Verbal and Math preparation, creative writing, kitchen fundamentals, and technology application (Tech Jam.)

Clubs and Organizations

Classes. Culminating a yearlong series of successful social events and fundraisers, each of the four classes held memorable formal and semi-formal events. Under the direction of their co-advisors, Ms. Catherine Comeau and Mr. Peter Udstuen, the Seniors held a gala prom at the Danversport Yacht Club. The Junior class, advised by Ms. Marygrace Ferrari and Ms. Maria Baker, donned gowns and tuxedos at DiBurro's in Haverhill. The Sophomores, advised by Ms. Bethany Keane, collaborated with the Freshman class, advised by Ms. Marshall and Mr. Considine, on the annual Spring Fling semiformal, which was held at the school.

The Seventeenth Annual Shawsheen Turkey Bowl—the much anticipated flag-football game between the junior and senior girls—was once again a successful holiday event, which raised donations of cash and food for local charities. Behind the strong offensive performance of Jessica "Cash" Cacciola, the junior girls earned year-long bragging rights with a 14-6 victory over the seniors.

Literary Magazine. Magazine advisors, Ms. Stacy LaBella of the English Department and Mr. Doug Michaud of the Design and Visual Communication shop, are currently awaiting results of the annual publication contest sponsored by The New England Scholastic Press Association (NESPA) affiliated with Boston University's College of Communication. For the eighth consecutive year, Shawsheen's literary magazine, *Ramblings*, received awards for excellence by that organization—recognizing the special talents of the SVTHS students who supplied the content and designed the layout of the annual publication.

School Newspaper. In 2015-2016, *Rampage* advisor Ms. Kerry O'Brien of the English Department published her last editions of the newspaper, passing the journalistic baton to department colleague Ms. Jessica Brierley—who will continue to work with Mr. Michael Azevedo of the Design and Visual Communication Shop and Mr. Tom Struthers of the Graphics Art shop in this model academic-vocational co-curricular collaboration.

National Honor Society. Under the advisorship of Ms. Shannon Becker of the English Department, the SVTHS chapter of the National Honor Society inducted 30 eleventh graders and three twelfth graders in the spring during its 26th annual induction ceremony. The keynote speaker was Ms. Beecher Grogan, the founder of Lucy's Love Bus—an organization that provides comfort and care to children with cancer. Throughout the year, members of the Honor Society thoughtfully and enthusiastically worked with Lucy's Love Bus and other charitable organizations in a broad array of community service and participated in team-building activities at various outdoor sites.

Student Council. The Student Council continued its energetic paper-recycling program throughout the year under the direction of faculty advisor Ms. Ellen Mountain. Throughout the school year, Ms. Mountain continued the Council's formidable efforts to recycle paper, cardboard, and plastic from all classrooms and shops. In addition, the Council sponsored fundraisers for the Catie's Closet, local animal shelters, Operation Christmas Wish, the Billerica Food Pantry, and the Teens for Jeans program.

Oratory Club. Coached by faculty advisor Ms. Kristin Doucette of the English Department, the 2015-2016 Oratory Club participated in three contests over the course of the year. In the Fall, five students took part in the annual Lions Club Youth Speech Competition, responding to the question, "How has social media changed society?" in a variety of ways. In the spring of 2016, two Shawsheen students participated in the speech competitions of the SkillsUSA State Contest. Both students prepared well and performed admirably. Their experience was positive enough to convince them to try again in 2017.

The Traveling Rams. The 2015-2016 Traveling Rams worked all year with Ms. Doucette to prepare for a trip to Athens and the Greek Islands. Students studied the history and culture of each location and prepared presentations for each other at bi-weekly meetings. The Travelers raised funds through several raffles and brought a spectacular hypnotist in for an evening of fun shared by the Shawsheen Community. In Greece, students explored the ancient treasures of Athens, Agamemnon's tomb in Mycenae, and consult the Oracle at Delphi. They spent a good portion of the trip with the wonderful people of the picturesque Chania on Crete. Overall, it was an exciting and beautiful adventure. Students returned with a fuller understanding of history, and appreciation for a hospitable and proud culture. Any parents or students interested in information about The Traveling Rams should contact the club's new advisor, Ms. Alison Ouellette at 978-671-3667 or at aouellette@shawtech.org.

Robotics Club. The Robotics Club had another successful year. The Club consisted of two independent competition teams (Team 5313A and Team 5313B) with a total of twenty-one members. Seventeen of the twenty-one team members were new to robotics this year. Each team competed in seven qualifying tournaments and were led by a veteran from the previous year. The A Team qualified for the New England Championship early in the season at a competition in Framingham, and the B team finished in first place at Boston University on January 10th. In addition to finishing in first place, the "B" team also won the top award for Engineering Excellence and qualified for the New England Championship a total of three times. The B team also qualified to compete in the International CREATE Competition in Iowa. Shawsheen Tech was invited to display their robotics skills at the University of Massachusetts, Lowell, on April 30th where they showcased their competition robots as well as several other robots that had been made in shop. A freshmen in the Electronics Shop was chosen by UMass to be interviewed on camera for the local cable news program.

Science Club. The Science Club, advised by Mr. Ed O'Mara of the Science Department, continued to engage participants in co-curricular activities complementing their study within the discipline. Club members conducted lab experiments, maintained reptile terrariums and fish tanks, and fostered carnivorous plants—in general observing, recording, and discussing laboratory results and animal behavior that broadened their understanding of scientific theory and its applications.

Outdoor Club. The Outdoor Club, advised by Mr. Brian Considine of Culinary Arts, took four overnight trips to the White Mountains. Students learned outdoor safety and leadership skills while snowshoeing and climbing mountains. Interested students should contact Mr. Considine at bconsidine@shawtech.org

Ski Club. The Ski Club, advised by Mr. William Lannon of the Carpentry shop, planned a series of after-school ski trips to the Mt. Wachusett Mountain Ski Area in Princeton, MA. Interested skiers or boarders of any experience level should contact Mr. Lannon at wlannon@shawtech.org.

Sportsmen Club. Under the direction of Electrical teacher and eminent sportsman Mr. John Bagni, members of the Sportsman Club honed their archery skills during the late fall and winter, fished the Shawsheen River in April, competed with rod and reel at the Burlington Reservoir in May, and capped their season with a deep-sea fishing outing originating in Gloucester. Avid or budding sports archery or fishing enthusiasts should contact Mr. Bagni at jbagni@shawtech.org.

Parent Advisory Council (PAC). The SVTHS Parent Advisory Council, under the direction of its faculty advisor, Mr. Ronald Fusco, and its co-chairs, Taryn Gillis and Deborah Azevedo, sponsored another successful All-Night Graduation Party—which, throughout the years, has kept the newest Rams alumni safe and entertained during the night following the commencement ceremony. PAC fundraisers defray the cost of the All-Night Party and provide twenty scholarships to outstanding Shawsheen seniors from each shop. Parents interested in assisting with this year’s traditional fete should contact party chair Carla Duffy at Carla.duffy@comcast.net.

Teen Dating Violence Awareness Group (TDVAG). Shawsheen’s social consciousness and collective voice of principled young adults speak clearly through TDVAG led by Ms. Christine Tobin of the Dean’s office. TDVAG conducts regular meetings and participates in community activities to lend support to issues that pose harm to the physical and emotional well-being of young adults. Members of the club provided assistance for a REACH event at the Boston Waterfront. Project REACH (Racial and Ethnic Approaches to Community Health) has earned an outstanding reputation in the local and public health community for its work in raising awareness of racial and ethnic health problems. Ms. Tobin and TDVAG members extended their community involvement by participating in a 5K Walk for Change sponsored by BARCC (Boston Area Rape Crisis Center.)

Anti-Bullying Club. In collaboration with Wilmington Public Schools, Ms. Caira and Shawsheen student leaders promote anti-bullying awareness through the CARES (Children’s Art, Recreation, and Enrichment Services) program. Ms. Caira and members of the Anti-Bullying Club visit Wilmington intermediate schools throughout October and November to promote self-confidence, self-respect, self-advocacy, responsible choice making, and friendship-building among children. Shawsheen students who would like to participate in the enrichment of children’s lives should contact Ms. Caira in the Guidance Department.

Book Club. The Reading Rams met monthly throughout the year to discuss their respective club selections—titles that included *Ready Player 1*, *Brown Girl Dreaming*, *Orphan Train*, *Maximum Ride*, *19 Minutes*, and *Caleb’s Crossing*. The club enjoyed a Yankee-Swap holiday party in December as well as an end-of-year party and field trip in the spring.

Art and Chess Club. Students with talents ranging from prodigious to casual participated in both the Art and Chess Clubs—the former advised by Mr. Michael Azevedo of the Design and Visual Communication Shop; the latter, by Mr. Gerry Perriello of the Bakery.

Alumni Association. The energetic and omnipresent Rams Alumni joined Shawsheen’s Orientation Leaders to sponsor the Annual Fall Fair, whose proceeds fund, in part, Alumni-sponsored scholarships for Shawsheen seniors. In addition, the Association organized a Homecoming-morning road race—along with fourth annual Thanksgiving-eve social and a third-annual Texas Hold ’Em Tournament, both at the Billerica Elks. Any SVTHS alumni interested in planning future events should contact Mr. Tildsley at jtildsley@shawtech.org.

Support Services

The SVTHS Support Services Department services one of the largest populations of students with special needs in Vocational Education within Massachusetts, approximately 335 students comprising about 25% of our student body. The most frequently occurring area of need is the category of Specific Learning Disability indicating that a history of academic difficulty existed prior to their arrival at Shawsheen. Nevertheless, SVTHS has had a strong graduation rate of this group of students with 100% of seniors graduating in June, 2016, among the highest of any high school in Massachusetts. This compares to a state average of 69.1% percent for special needs students.

Shawsheen’s special education students also demonstrated outstanding success on the spring, 2016 MCAS examinations. These results occurred due to a “team” effort on the part of Academic, Vocational/Technical, and Support Services staff to address the needs of our special education population. The rate of special education students who attained either Advanced or Proficient MCAS scores was extremely high yielding the following Composite Score Index in each area: English Language Arts, 98.8; Mathematics, 85.6; and Biology, 88.5. Students who initially experience difficulty passing one or more of the MCAS exams eventually attain graduation status through the district’s MCAS remediation programs and re-taking the examination.

Parents of special education students at SVTHS are very highly involved in the IEP Team process, parent attendance at scheduled IEP Team meetings approaches 100%. Efforts occur to accommodate parent requests for IEP Team meeting dates to ensure their participation. Prior to the IEP Team meeting, parents are forwarded forms which request their input for current concerns regarding their student’s educational progress. Responses are documented in the IEP.

A written IEP draft is usually developed by the time of the IEP meeting. This draft is reviewed at the meeting so that the parents can fully understand all the elements of the IEP and initiate any questions. Any necessary revisions to the draft are then incorporated into the proposed version of the IEP.

Athletics

The three seasons comprising the 2016 athletic year were memorable and unique for Shawsheen Athletics. Over 500 Shawsheen students participated in interscholastic sports, earning eight league championships and seven state vocational championships.

The overall winning percentage of the varsity teams ranked among the highest in school history. Shawsheen received the Walter J. Markham Award for the 11th time in 14 years. This award is given to the vocational high school with the highest combined winning percentage of all varsity sports. Sixteen teams qualified for postseason play. Dozens of student athletes were honored with All Star recognition by the Commonwealth Athletic Conference and the Lowell Sun. Wrestlers Jake Ferri and Joe Fusco were All State Champs and both earned All American honors; Jake Ferri was a New England Champ as well. Numerous school records were set by the Spring Track team – the Boys and Girls 4 x 100 Relay and the Boys and Girls 4 x 800 Relay teams. An individual school record was set by Kyle Simonds in the 400 meter hurdles. School swimming records were set in the Girls 400 Relay and 200 Free Relay. Individual school records were set by Molly Harrington in the 50 Freestyle and the 100 Butterfly and by Ryan Phelan in the 100 Backstroke, the 100 Butterfly, 200 Individual Medley, 200 Freestyle and 500 Freestyle. Overall, it was clearly one of the most successful athletic years in Shawsheen Tech history.

Community Services

Adult Evening School: The Adult Evening School offered a wide variety of vocational/technical courses for adults interested in expanding their knowledge and skills for the 21st century workplace. In addition to our vocational and occupational courses offered during two semesters from September to June, the community education program offers a wide variety of enrichment classes including culinary arts, cosmetology, home repair, basic woodworking and metal working, to name a few. Interested residents should contact Dr. Russ Eckel, Workforce Development and Community Services Coordinator at (978) 671-3788 for information and/or a brochure.

Billerica House of Correction: The Billerica House of Correction's (BHOC) Education Director leads all prison education initiatives beyond the already established culinary arts program. SVTHS continues to collaborate through the Workforce Development and Community Services Coordinator with BHOC to expand its educational goals to inmates. SVTHS looks forward to maintaining its relationship with BHOC by providing technical assistance and end-of-course assessment services that will validate inmate achievement of course objectives.

Middlesex 3 Coalition. The Shawsheen Technical Institute is an active and founding member of the Middlesex 3 Business Coalition contributing in particular to the Coalition's subcommittee on Workforce Development. Committee members have been working to bring innovative training programs to businesses throughout the region while also providing much needed information about funding for employee training through the Workforce Training Fund.

SVRTHS and Microsoft Partnership. A new partnership was forged in 2016 between SVRTHS and the Microsoft Corporation to bring opportunities to middle school students to experience the latest technologies. The result of this partnership was a highly successful event, Tech Jam, held in April 2016. The event attracted over two-hundred and fifty students from the Greater Merrimack Valley for a day of exploration and discovery.

School of Practical Nursing. The 2016 year graduated 38 Practical Nurses (PN). Since its inception, a total of 752 students have successfully continued on to a rewarding career as Licensed Practical Nurses. This intense ten-month program offers a combination of evening and weekend coursework and clinical experiences with preparation for the National PN examination included. A review of prior graduates revealed 100% successfully passing NCLEX-PN and 90% placement as an LPN. Residents interested in applying to the PN program are urged to contact the Director of the School of Practical Nursing, Ms. Patricia Noonan, at (978) 671-3646 or view our website at www.shawsheenpracticalnursing.com.

Project Explore. Nearly 450 middle-school students from the District participated in after-school career awareness activities during the 2016 winter semester. Students explored a variety of career path options. This program is coordinated with area middle school guidance counselors. The program is free of charge and busing is provided by SVTHS. For registration materials or general information, interested residents should contact Ms. Jobee O'Sullivan at 978-671-3612.

Swim Program. SVTHS energetically continued its water aerobics, lap swim, parent-and-me swim class and swim lessons during 2016. The Shawsheen pool also continues to serve as the home site for interscholastic high-school swim teams from Billerica, Bedford and Burlington public schools. Individuals seeking swim program information should contact Mr. Jay Tildsley, Aquatic Director, at (978) 671-3699.

Computer Services

During the 2016 year, Computer Services completed all DESE data collection requirements. These reports included SIMS (Student Information Management System) data, EPIMS (Education Personnel Information Management System) data, SCS (Student Course Schedule) data, and the SSDR (School Safety and Discipline Report) data.

This year Computer Services planned a migration from the district's special education system to a new module within the Aspen Student Information System. The data conversion was completed from eSped to Aspen and training was facilitated for all staff utilizing the system. Special Education staff have been creating new Individualized Education Plans and 504's within Aspen which instantly allows for all involved staff to be notified when updates are made. Aspen launched a significant update this year which included improvements for teachers to continue to utilize the built-in Gradebook function with ease. Aspen continues to support effective communication between district and family through its Family Portal Access and the use of mass mailing from class rosters. Student progress can be tracked anytime through almost any computer or mobile device via the Aspen Family Portal. Access to this portal was distributed to all new students and parents requesting access.

Computer Services continues to improve the Aspen system by making additional customizations as needed by the Shawsheen district. Family portal access has been streamlined by providing an electronic method of accessing and completing applications through the district's website. New Aspen components will continue to be implemented with online progress and report cards currently being planned for implementation in the near future. These reports will be accessible directly through the Family Portal saving the district costs in materials and mailings.

The summer of 2016 was the season of upgrades. With the help of Microsoft, Computer Services upgraded 750 desktop and laptop computers to the latest Operating System, Windows 10. On Microsoft's recommendation, Office 2013 was also upgraded to Office 2016 on every computer in the building. The Apple Environment also improved this year. The Apple server was upgraded to the latest Operating system and imaging software. All Apple desktop and laptop computers were also converted to the latest Operating System, El Capitan, Office 2016, and Adobe's latest software, Adobe Creative Cloud.

2015 saw Shawsheen move to Office 365. In an attempt to become even more cloud centric, Computer Services decided to move to a Cloud Infrastructure in 2016. The transition includes moving teacher's home directories to Microsoft Onedrive for Business, which is part of Office 365. Department shared directories are moving to Sharepoint in Office 365 as well. This will allow teachers and students the ability to collaborate and access all files 24 hours a day, 365 days a year. In the backend, computers will be moving to Microsoft's new Azure Domain which is also located in the cloud.

2016 saw Computer Services continue the transition to a more mobile workforce. Laptops were distributed to Support Services and all members of the Science Department. With this upgrade, all academic teachers now utilize a laptop of their own. Docking stations were purchased and placed in every classroom allowing teachers to travel with their laptops and connect in any classroom. All traveling related shop teachers were also supplied with mobile devices. Health Assisting, Medical Lab Assisting, and Dental Assisting teachers were upgraded to the latest model laptop. Design and Visual Lab A was supplied with new desktop computers, and new desktops were purchased for a redesigned DVC & Graphics related room. Due to expansion, more computers were added to our Programming and Web and Business Technology shops, as well as to Shawsheen's newly created program, Project Lead the Way.

Guidance

Admissions. Approximately 500 applications were received for the class of 2020. This year, presentations occurred at our district town middle schools in Billerica, Wilmington, Tewksbury, Bedford and Burlington. Students, parents and community members were invited to events on site including the Guidance-Admissions Luncheon on January 14th, 8th Grade Career Night on January 20th, and Community Open House on November 1st.

9th Grade Orientation. The Class of 2020 participated in SVTHS 9th grade orientation program, Fresh Start. This exceptional program gave new students an opportunity to meet each other and become familiar with the school, its programs and staff through an interactive and fun day of events. Since the Guidance Department implemented the freshman transition program in 2006 with the support of the superintendent and school committee, attendance has continued to improve and withdrawals have decreased substantially. A mentoring program, comprised of student leaders who ran orientation day, was implemented to assist with new student transition.

College and Career Planning. Shawsheen students continue to expand their options and opportunities after graduation. Studies conducted this year show a growing trend for SVTHS students to attend and retain at 4-year colleges and universities. In addition, SVTHS met federal benchmarks this year for graduates in all programs. This included positive placement in employment, college and military careers. SVTHS offered preparatory programs for both Accuplacer and SAT college exams. Over seventy-five percent (75%) of the senior class participated in one or the other. SVTHS continues to offer a foreign language to students pursuing college programs that have this requirement. The course is offered after school and evenings. Our annual College & Career Fair hosted over 85 colleges,

universities, technical schools, military representatives and financial institutions. There were over 300 attendees and each received a copy of our College & Career Planning Guide reflecting the new PSAT/SAT format and updated admissions standards for the Massachusetts State University System and the University of Massachusetts. Senior guidance counselors were available to answer student and parent questions.

Scholarships and Awards. SVTHS students were awarded 156 scholarships totaling over \$127,650 in scholarship funds.

Cooperative Education Program. SVTHS had 216 seniors (64% of the class) out on co-op positions and 122 juniors (38% of the class) out on co-op at the end of June, 2016. Cooperative education built momentum this fall with many of the vocational/technical programs increasing cooperative education placement. As of December 31, 2016, 58% of the seniors were working in co-op positions.

Mental Health. With the significant rise in mental health issues impacting schools, the district provided mental health training for all faculty members to inform of current trends as well as area resources. We hosted speakers from *Cultivate Counseling Center* on January 4th and *North Shore Counseling Center, Inc. (self-injury)* on March 25th. Additionally, our School Psychologist provided faculty with an area-wide informational event (grief & loss) on May 19th.

Student Health. SVTHS complied with the state mandate to conduct BMI testing for all 10th graders. In response to a state-wide opioid crisis and through affiliation with the Billerica Substance Abuse Task Force, the SVTHS health and guidance departments co-hosted an event for juniors and seniors that included: Alcohol Awareness Speaker, Kathi Sullivan (lost daughter to alcohol overdose) on April 5th. The Physical Education and Guidance Department co-sponsored various young-adult addicts in recovery telling their stories, as well as Bill & Gail Johnson of Learn to Cope (parents who lost their daughter to drug overdose). We also hosted a Middlesex Partnership for Youth Underage Substance Abuse speaker for parents on December 1st and faculty on December 2nd.

Area-wide informational events focusing on substance abuse awareness and prevention were also publicized to the faculty. Events included: Greater Lowell Health Alliance sponsored events in September & October 2016 and Dr. Ruth Pottee “Addiction the new Family Crisis” in Lowell on December 8th.

School Council

School Council. Under the direction of its co-chairs—school principal Dr. Robert Kanellas and faculty member Jason Tildsley—the 13-member Council met throughout the school year to discuss operating-budget items and school-policy issues. Discussions of the latter issues resulted in revisions to the Student Handbook and the drafting of the 2016-2017 School-Improvement Plan.

Vocational/Technical Programs

SkillsUSA: SkillsUSA is a national non-profit organization preparing students for careers in trade, technology, and skilled-service occupations. SVTHS earned sixty-two medals at the 2016 district competition and twenty-five medals at the state competition, including twelve gold medals. Twelve Shawsheen students represented Massachusetts at the National competition in Louisville, KY. Once again, Shawsheen’s DVC program had a talented student whose design was chosen to be the state-trading pin depicting this year’s theme “Connecting You to Career Success”. Additionally, Shawsheen’s DVC program sent a team of three to compete in promotional bulletin board. The Business Technology shop sent a team for Entrepreneurship; Heath Technologies competed in Basic Health Care, displaying the utmost in professional care and earning 5th place in the nation; our Automotive Refinishing technologist joined eight other high school young women from across the country to compete in the Automotive Refinishing Technologist contest, placing 6th in the nation. For the fourth year in a row Shawsheen has had a state officer elected. This year’s student is a junior in the Drafting program from Wilmington.

National Accreditation. SVTHS has twenty-two vocational and technical programs, seven of which are nationally accredited by their respective industries. The programs include: Automotive Technology; Automotive Collision Repair & Refinishing; Machine Tool Technology; Metal Fabrication & Joining Technologies; Culinary Arts; Drafting Technology; and Heating, Ventilation, Air Conditioning, and Refrigeration.

Transportation Cluster

Automotive Technology. The Shawsheen Community benefits immensely from the outstanding service provided by the Automotive Technology program. Many Automotive students excelled in extra-curricular trade activities – twelve students participated in SkillsUSA with three winning Gold in Districts, and two winning Silver medals. These students then competed in the SkillsUSA State Competition, with one student winning a Bronze medal. The upperclassmen continue to receive certification from ASE Student Certification, ASE Refrigerant Recovery programs, as well as obtaining their OSHA-10 cards. Through the capital budget process, the program purchased a new pressure washer. The program had great success with fourteen of eighteen junior students entering the

cooperative education program. The Automotive program also participated in Shawsheen's Project Explore and gathered great interest from seventh grade students from the surrounding communities.

Automotive Collision Repair and Refinishing. Shawsheen's Auto-Collision Program is known throughout the community as the place for residents to go when accidents or mishaps require cosmetic repairs. The relationship provides the students an endless supply of vehicles to work on to learn their craft. During the year several students competed in SkillsUSA, with one senior winning the State Gold Medal. She participated in the National Conference and placed sixth out of thirty-eight competitors. The Program applied for a Makeover Grant through the Collision Repair Education Foundation and was awarded: a one-year curriculum through I-CAR; a vehicle to repair for auction (where the proceeds will buy tools listed through the Grant application); a one thousand dollar (\$1,000) grant for tools; several products donated by 3M; and safety glasses for the shop. The students will be competing through the World of Wheels in Boston in March of 2017 with a Pedal Car Challenge sponsored by Summit Racing and Autorama (World of Wheels) where the pedal cars will be auctioned off after the event closes with the proceeds going to the show winner's program. The Frame Straightening Equipment and the Computerized Laser Measuring system were updated to meet Industry standards.

Health Cluster

Medical Lab Assisting. The Medical Assisting program has a robust curriculum for shop and related across all four grades. The Medical Assisting Program is now certified through the American Medical Technologists (AMT), which is a nationally recognized organization allowing the students to take the certification examination upon graduation. All seniors are gaining clinical experience either through the co-operative education program or through the new clinical partnership with Lahey Hospital and Medical Center in Burlington. The program continues to build its partnerships for cooperative education opportunities and has placed a number of students in a variety of medical offices. Several graduates are employed by Lahey Clinic and have received full compensation for the cost of the certification examination.

Health Assisting. Health Assisting successfully certified 26 students via the Department of Public Health as CNA's (Certified Nursing Assistants). One hundred percent (100%) of the students successfully passed both the written and performance test on their initial attempt. The program continues to maintain solid relationships with area nursing homes and clinical sites for student on-site practice. Partnerships include Tewksbury Hospital, Lahey Clinic, One Care Concord, and Woodbriar of Wilmington. Students enjoy co-operative placement in area assisted living centers and long-term care facilities. The majority of graduating students are enrolled in Bachelor of Science in Nursing programs.

Dental Assisting. Dental Assisting's first senior class graduated in June 2016. Most of the students are attending post-secondary programs, with the intent of being dental hygienists or dentists. Seven of the current sixteen senior students are presently on co-op. The program continues to be oversubscribed with first-choice freshman students. Six of the students have successfully passed the Dental Assisting National Board certification exams. The three Dental Assisting teachers are continuing to work on building partnerships to provide clinical experiences for senior students as well as junior students during the fourth-quarter.

Services Cluster

Culinary Arts. Culinary Arts maintains articulation agreements with Central Maine College, Lincoln Institute of Hartford, Middlesex Community College and Cambridge Culinary Institute. Numerous guest speakers from all aspects of the trade have presented to the seniors with regard to industry expectations. The sophomores and juniors toured Johnson and Wales and The Culinary Institute of America during the school year. The restaurant and bakery continue to serve the public daily with continued high volume of guests. New text books were purchased as well as Servsafe books for related classes.

Cosmetology. The Cosmetology students began the school year with three new manicure tables and lamps as the students have shown an increasing interest in manicuring, in particular, soak off gel nails. Offering manicuring and other services to the community has remained an important component of the Cosmetology program as hundreds of local clients were served in the shop last year. The program also ordered 36 of the latest edition of the Cosmetology textbook (Milady Cosmetology 2016). This will ensure that our students are receiving the most current information as they prepare for the State exam. Cosmetology students showed great pride in their skill as eight students participated in the SkillsUSA District Competition. Senior student Rachel Canty received a Bronze medal. All nineteen of the seniors acquired their Cosmetology License from the Massachusetts State Board of Cosmetology and are currently working in local salons or pursuing post-graduate studies.

Construction Cluster

Carpentry; Plumbing; Electrical; Heating, Ventilation, Air-conditioning & Refrigeration and Masonry. The Construction Cluster's mission is to put into practice a style of learning that encourages students to create tangible products using all of their senses to maximize their learning experience. The best way for students to gain both real-life experiences and mastery of competencies is by working on both on and off-campus community projects. This year's projects included the following:

- Billerica Animal Control Building – Students from Carpentry, Electrical, Plumbing, Masonry and HVAC&R worked together to renovate/remodel the existing 24' x 70' structure used by the animal control officers to house lost/stray animals for the towns of Billerica and Tewksbury. The renovation included the replacement of the existing roof with a roof-truss system which extended the overhang to enclose the outdoor dog kennels. A new central heating and air conditioning system was installed. The interior plumbing was reworked to accommodate the new roof and heating systems as well as a new underground electrical service and new wiring and lighting were installed throughout the entire building. The Masonry department closed in an old, unused kennel door in the exterior block walls as well as extending the concrete pad and adding new drainage at the main door to the building.
- Tewksbury Senior Center – Construction of a 32' x 21' building to serve as an Arts & Crafts annex was completed in the early spring. The completed Arts & Craft Center will incorporate pottery and ceramic activities for the senior citizens of Tewksbury. The Carpentry, Electrical and HVAC&R programs were involved in this project.
- Tewksbury Department of Public Works – Renovation of the existing Department of Public Works office including new lobby area and counter, new office spaces and reconfiguration of existing office space. The work is being performed by students from Carpentry, Electrical and HVAC&R. This project was a two-phase project – Phase 1 was completed in the spring of 2016 and Phase 2 is scheduled for completion early in 2017.
- Billerica Housing Authority – The Masonry department was involved in numerous repairs at the River Street location for the Billerica Housing Authority. Included in the scope of work was the rebuilding of a brick paver patio, patching a hole in the brick façade of building 1, repoint/repair of chimney in the basement of the main building, removal/repair of numerous sections of concrete walkways and the addition of a new concrete pad for an outside grill and a new horseshoe pit. Masonry and Carpentry were involved in this project.

Arts and Communication Cluster

Business Technology & Marketing. This department has completed its third year with an approved Chapter 74 Marketing program element. This continues to be an instrumental part of shop student enrollment and allows the department to continue to implement new course offerings and schedules. The school store operation has completed the "Traveling Rams Pride School Store" curriculum/project which resulted in the creation of a portable retail kiosk which has allowed the store further flexibility to attend additional school events, and facilitated students earning shop hours. Additional computer workstations have been installed in one of the three computer labs, eliminating the need for splitting the current junior class into two groups during shop week. Our accounting students continue to augment their problem-solving skills, analytical thought processes, and understanding of executive-level business decisions. Many of the students currently working on co-op are using QuickBooks at their jobs, creating the need to move QuickBooks from a senior related course to junior related. Ethics is also a prominent theme infused throughout the curriculum. The program's Microsoft Office Specialist certification testing lab continues to thrive, giving students the opportunity throughout the school year to certify in Microsoft Office 2013 applications that are industry-based, enhancing their employability skills.

Information Support Services & Networking; Programming & Web Development. This department has completed its fourth year with a Programming and Web Chapter 74 program which has seen significant growth. A total of fifteen students took the AP Computer Science exam last spring. Students continue to participate in SkillsUSA as well. Throughout the month of December all students at Shawsheen have an opportunity to participate in an after school program titled an "Hour of Code". Course offerings are available to students in the Networking, Security and Information Services areas which focus on cyber security, a very important issue in today's world, providing students the opportunity to gain valuable knowledge in all aspects of Computer Science. As a result, students have been instrumental in piloting a student run "help desk." This provides assistance to the entire Shawsheen community with computer challenges as they present. The students also maintain and update the school's website and social media accounts and update our growing number of digital display boards throughout the school.

Design & Visual Communications. The Design & Visual Communications (DVC) program had another very productive year in 2016 with students continuing to set the bar for college placement into 4-year art & design programs nationally and internationally. Two college acceptance firsts for the shop are Digipen located in Seattle, Washington and OCAD, the Ontario College of Art & Design located in Ontario, Canada. Students are now able to participate in a Drawing I dual enrollment program with Montserrat College of Art. This enables a student to earn 3 college credits during their senior year of high school. DVC students continue to pursue and gain certifications in Adobe applications and Photoshop. In the SkillsUSA State competition, DVC students once again placed with Gold and Bronze pin design. DVC students also participated in a college level art show at UMASS Dartmouth. Several students are

employed through our co-op program with nationally and internationally recognized corporations. Our students continue to perform their designing talents in many community projects that serve non-profit organizations and town governments within the district.

Graphic Communications. The Graphics program continues to have great success in the pressroom and all other facets of the program enabling them to provide services for community partnerships. Graphics continues to produce a large number of live jobs for schools, town governments, and nonprofit organizations. In keeping with outside connections, students have an excellent opportunity to experience the real-world pressures and rewards of working in a printing company. With the implementation of embroidery and variable data to the curriculum, we continue to open new avenues for student cooperative education placements. Overall the Graphics shop had 7 out of 9 students placed in seven different companies for coop, including printing companies, screen printing and on-demand copy centers. In the classroom, workplace ethics have become a major focus along with the development and implementation of a social media curriculum to teach the importance of keeping yourself safe as well as keeping a professional social media presence. These items have become increasingly important in the digital age. In the SkillsUSA district competition, Graphics once again won a gold medal in the screen printing competition as well as a silver in customer service and a bronze in graphic communications; at the state level the Graphics shop won a bronze in screen printing.

Advance Manufacturing Cluster

Drafting. Drafting started the year with 9 out of 19 students participating in the cooperative education program (co-op). The senior class graduated with fifteen attending a four-year college, three graduates attending a two-year college and one entering the United States Marine Corps. Drafting had a strong representation at the SkillsUSA State Competition, sending two students to participate in Technical Drafting, two to Architectural Drafting and two to Automated Manufacturing. Throughout the year the drafting students supported a number of community service efforts including the Billerica Housing Authority Evacuation Plans, and various in-house drafting support. The Drafting Shop hosted the annual Drafting Summit at Shawsheen for all Drafting teachers statewide in October; as well as participating in Tech Jam in April and Summer Tech Jam in July.

Electronics / Robotics. The Electronics program expanded itself by incorporating more applied hands-on work projects around the school. Some of the projects included repair and installation of classroom/shop liquid-crystal display (LCD) projectors and miscellaneous electronic repairs. At the SkillsUSA District Competition, students received Silver and Bronze medals in Electronics; Gold, Silver, and Bronze medals in Mechatronics; a Gold medal in Mobil Robotics; and a Gold medal in the Urban Search and Rescue Challenge. Seven of the sixteen seniors were on coop, and the department drew fourteen full-time freshman. Finally, ninety-one percent of the Electronic students who were eligible for OSHA passed their test and were certified.

Machine Tool Technology. Over this past year the Machine Tool Technology shop was tasked with identifying equipment that would be jettisoned by means of an auction. The current machines and equipment were pared down to make room for the impending engineering lab. The Shop enjoyed the purchase of a new 3 axis MillPower CNC Knee Mill from their capital equipment expenditures. There are currently twelve students out on co-op with the remaining shop students supporting many machining projects around the school. The students produced cribbage boards, chess sets, the Vietnam Veteran chair plaque and fabricated custom keys for the all gender bathrooms. The Machine Shop teachers participated in the first Tech Jam during April vacation and also over the summer. Since September of this year, the teachers have supported the Life Science and the Skills Capital Grant.

Metal Fabrication & Joining Technologies. Metal Fabrication has worked on various welding and sheet metal projects that supported multiple school clusters and the community at large. Through the capital budget process, the program purchased two new swing-arm ventilation hoods and two new state-of-the-art welding machines. Ms. Stefanie DiCecca was hired as an aide, bringing a strong design and multi-talent component to the program. The Metal Fabrication shop had one hundred percent senior co-op placement. In SkillsUSA, a gold medal was awarded in Sheet Metal Skills at the District conference, and a silver in Sculpture at the State conference.

Conclusion and Acknowledgement

The SVTHS Committee, staff, and students gratefully appreciate the support that they receive from the residents of the five-member District. The SVTHS family especially acknowledges the continued financial support of the local town managers, finance committees, and town meetings, who collectively ensure and perpetuate the highest quality in vocational technical training opportunities for area youth.

The District is grateful for the significant contributions provided by SVTHS staff and employees and acknowledges the many contributions of the SVTHS staff who retired during 2016. Those retirees are: Chet Flynn, Dean of Students; Gerald Perriello, Culinary/Bakery Instructor; Lynn Spicer, Support Services Instructor and Frank Scott, Director of Support Services

COMMUNITY DEVELOPMENT DEPARTMENT

*Community Development
Building*

*Zoning Board of Appeals
Conservation Commission
Community Preservation
Committee*

*Board of Health
Planning Board*

Community Development

The Town of Tewksbury's Department of Community Development strives to manage and promote the highest quality of development by coordinating all land use matters in one department; providing information and creative recommendations based on sound planning practices; promoting and assisting sensible economic development; ensuring public health and safety by administering and enforcing applicable statutes, codes, bylaws and regulations; protecting the environment through conservation and wetland protection measures; and supporting other Departments in enhancing the community's quality of life.

The Department of Community Development consists of the following divisions; the Building Department, Board of Health Office, and the Planning and Conservation Office. Staff support is provided to four statutory boards: the Planning Board, Conservation Commission, Zoning Board of Appeals and the Community Preservation Committee. Administrative support is also provided to the Local Housing Partnership, the Economic Development Committee, the Green Committee and the Historic Commission.

There were significant changes in the Department of Community Development in 2016. Linda DiPrimio, Executive Secretary, retired in September and was replaced by Caitlin Morris. Steve Sadwick, Director was promoted to Assistant Town Manager, and Kyle Boyd, Planner/Conservation Agent, took over duties as staff support to the Planning Board. The Conservation Agent position supporting the Conservation Commission was posted at the end of 2016. Dawn Cathcart continued to provide Recording Secretarial duties for the Planning Board. Melissa Johnson serves as Recording Secretary for the Conservation Commission, Local Housing Partnership, Community Preservation Committee, Economic Development Committee, Green Committee, Zoning Board of Appeals and Board of Health.

Master Plan

The Town of Tewksbury's Master Plan was adopted by the Planning Board on September 15, 2003 and endorsed by the 2004 Annual Town Meeting. The Master Plan serves as the Town policy guidance document for future land use decisions.

In 2016, the Planning Board finalized and accepted the update to the 2003 Master Plan.

Local Housing Partnership

Through the diligent hard work of Town staff, the Tewksbury Housing Authority, the Planning Board, Zoning Board of Appeals, Board of Selectmen and the Local Housing Partnership, the Town's current MGL Chapter 40B affordable housing inventory is at 9.6%. Until the Town achieves 10% it will be susceptible to Comprehensive Permits that over ride local regulations including zoning.

The Partnership currently includes Steve Deackoff, Greg Peters, Raymond White, Laura Caplan, and Melissa Maniscalco. Advisory members include Nancy Reed from the Planning Board.

In 2016, the Town finalized its work with Halstead Housing, preserving 77 rental units on the Town's on the Town's Subsidized Housing Inventory. In addition, the Town worked with the Tewksbury Housing Authority to purchase 48 Dewey Street with Affordable Housing Trust Funds to move tenants out of the Town-owned building at 984 Main Street and into this new facility. Town Meeting approved the sale of 1057 South Street to a not-for profit housing organization and Tewksbury Habitat Build was awarded the project. They plan to renovate the existing structure as a single family home and convey 2 lots to Habitat for Humanity of Greater Lowell for 2 additional housing units.

The Partnership continues to investigate how to provide affordable housing utilizing tools provided by the State and local resources such as the Affordable Housing Trust Fund and Community Preservation Funds.

Economic Development Committee

The membership now includes the following members, Mark Kratman - Chairman, Stephen Johnson, Patrick Lawlor, Patricia Lelos, Timothy Barnes, Diane Leboeuf, Paul McDermott, Tom Branchaud, and Hanson Bechat.

The Tewksbury Economic Development Committee's mission is to promote Tewksbury's identity in the Merrimack Valley and Greater Boston area. With access to two Interstate Highways, I-93 and I-495, and its infrastructure capacities, Tewksbury is a desirable and convenient location for new and existing businesses. We acknowledge the contribution of the business community to our town and region's overall economic sustainability.

The Town of Tewksbury joined with the Wilmington Chamber of Commerce to create the Wilmington- Tewksbury Chamber of Commerce.

The EDC is now operating with subcommittees to address the economic development needs of the Town.

Green Committee

The Tewksbury's Green Committee continued to work on energy conservation projects in the DPW and Library. In 2016, the Town's fourth round of grant funding totaling \$187,201 was awarded by the Department of Energy Resources (DOER) Green Communities Division. The projects include the following: \$94,716 at the Tewksbury DPW to replace the unit heaters and \$92,485 at the Tewksbury Library to upgrade their heating system.

The Tewksbury Green Committee consists of Thomas Cooke, Loretta Ryan, Kyle Boyd, Vincent Bomal, Richard Spinale and John Marchand.

The Department of Community Development had a successful year and looks forward to working cooperatively with the various boards, committees, commissions, departments and citizens in 2017, enhancing the quality of life in the Town of Tewksbury.

Respectfully submitted:

Steven J. Sadwick, AICP
Assistant Town Manager

<h2>Zoning Board of Appeals</h2>

The following is a breakdown of the activity on which the Tewksbury Board of Appeals acted during the year 2016:

8	Variances	7	Approved	1	Denied
3	Special Permits	2	Approved	1	Denied
1	Variance Extension	1	Approved		
3	Party Aggrieved	2	Denied	1	Withdrawn
1	Insubstantial Determination	1	Approved		

I would like to thank the public for their interest in the Board's activity. I also wish to thank my fellow Board members and the Community Development Department for their time and efforts on behalf of the Board.

Respectfully submitted,
Robert Dugan, Chairman
Zoning Board of Appeals

Board of Health

TEWKSBURY BOARD OF HEALTH AND HEALTH DEPARTMENT 2016 ANNUAL REPORT

The Board of Health (Board) is pleased to submit the 2016 annual report. The Board is comprised of the following five (5) elected officials:

Raymond Barry, Chairman;
Charles Roux, Vice Chair;
George Ferdinand, Clerk;
Anthony Boschetti, Member;
Robert Scarano, Member.

The Board of Health is charged with the protection of health and safety of Tewksbury. It is the Board's responsibility to develop and implement policies and ensure the enforcement of state health and sanitary regulations. Meetings are held the 3rd Thursday of each month at Town Hall, 1009 Main Street, First Floor Main Hall.

The Board of Health's Mission is: "To protect the public and environmental health through health promotion initiatives, advising residents and businesses in compliance matters, and through fair and appropriate enforcement of local, state, and federal public health rules, regulations, bylaws and laws."

The Board of Health Department's team members are dedicated to; serve the community, to apply their knowledge of public health for the good of the town and to be fair when applying the law and regulations of the Commonwealth and the department's procedures.

Team Members:	Susan Sawyer, R.S.	Director of Public Health
	Shannon Sullivan	Sanitarian
	Sarah Kinghorn, BSN, R.N.	Public Health Nurse
	Lisa Hadge	Senior Clerk Secretary
	Pamela Gorrasi-Thomas	Animal Inspector
	Melissa Johnson	Recording Secretary

The year 2016 ended with the departure of long time member and Board Secretary, Kathleen Brothers, from the Board of Health. This was in addition to the spring election changes, where Mr. Philip French and Mrs. Christine Kinnon had chosen not to run for additional terms. In all, three out of five long term Board of Health members chose to retire from the Board in 2016. These resignations followed the resignation of the Public Health Director, Lou-Ann Clement, who had served the Town for over a decade.

We wish to express the appreciation of the Chairman of the Board of Health, the Health Staff and the community at large, for these three (3) members and their years of volunteer service and dedication to the protection of the public health. Their contributions to the promotion of public health initiatives in Tewksbury will be sustained for years to come. A highlight in 2016 was the Board's vote to revise the local tobacco regulations. Their vote to change the age to be able to purchase tobacco products to 21 and to restrict youth access to flavored tobacco products was bold and heartfelt by the members.

The Health Department continues to be actively collaborating with surrounding communities on regional activities. Tewksbury is a proud member of the following groups and organizations;

- The GLHA (Greater Lowell Health Alliance); focuses on public health priorities of the greater Lowell area. The Health Director participated on the marijuana sub-committee.
- The Upper Merrimack Valley Medical Reserve Corp. (MRC). MRC recruits, trains, and deploys volunteers for emergency preparedness and disaster response throughout the UMVPHC regions.
- The Upper Merrimack Valley Public Health Coalition, made up of 7 communities, continues to work together on regional public health priorities.
- The Health and Medical Coalition (HMCC) is an expanded emergency preparedness group, which brings cross-disciplinary planning and support for public health and medical response across the Commonwealth during emergencies and disasters. Member disciplines are; acute care hospitals, community health centers and large ambulatory care organizations, emergency medical services, local public health and long term care.
- Healthy Communities Tobacco Coalition is a 20 + year established group with a goal to reduce tobacco use by youth and educate the public on the harm that tobacco can have on their lives.
- Attorney General Abandoned Housing Initiative Program seeks to bring abandoned houses back to the tax rolls with the assistance of local public health.

- Hoarding Task force - managed a small grant designed to assist residents who are found in unfortunate hoarding situations and to educate the general public about hoarding and mental health.
- Tri-Town emergency medical shelter planning with the Towns of Billerica and Wilmington

Ongoing public health programs and events: (for details contact the Health Department.)

- Sharps collection continues at the Pleasant Street Fire Department.
- Unwanted and old medications can be disposed of at the Police Department daily.
- Bike Rodeo and Health Fair. In 2016 the Health and Police Departments made the decision to create a larger event by combining two separate public events to reach a broader audience. With its success, it is anticipated that 2017 will continue this new alliance.

Public Health Nursing Services

Sarah Kinghorn, Public Health Nurse, continues to lead the department in the area of local public health promotion as a part-time team member. Above her required duties, which protect the community, she hosts various initiatives to promote health and wellness for all citizens. In 2016, she continued activities such as; home visits, flu clinics, a Wednesday blood pressure clinic, an active Friday morning walking group and a series of speakers who focused on various subjects including alternative medicine options, vitamins, healthy eating, diabetes and home organizing.

**TEWKSBURY BOARD OF HEALTH
2016 ACTIVITY REPORT**

\$52,974 REVENUES RECEIVED

INSPECTIONS and INVESTIGATIONS CONDUCTED			
Air Quality Inspections	007	Livestock	005
Certificates of Fitness	000	Miscellaneous	043
Complaints Received	200	Mobile Food	002
Complaints Investigations	250	Mutual Aid	002
Beaver complaint investigations	025	Public Health Nuisance complaint	004
Beaver monitoring inspections	012	Offal/septic/medical truck	005
Dumpster	020	Piggeries	001
Environmental	033	Plan reviews	012
Farm Site Visits	002	Recreational Camps	002
Food Establishments	170	Septic System Abandonment	003 Site Plan
Foodborne Illness complaint	003	Reviews	025
Grease Tanks	002	Swimming Pool	015
Group Homes	004	Tanning Booth	002
Hotel	012	Temporary Food Inspections	010
Housing Insp and re-inspections	098	Title V waiver Inspection	001
Ice Rink	002		
		PERMITS ISSUED	
Animal Permits	014	Mobile Food Permits	002
Beaver Trapping Permits	005	Offal/Solid/Medical Waste Hauler	061
Catering	004	Piggery	002
Dumpster Permits	032	Pools	010
Food Service Permits	173	Recreational Summer Camps	001
Frozen Desserts	016	Retail Tobacco Sales	036
Funeral Directors	002	Septic Abandonment	042
Grease Tank Installation	001	Tanning Booths	002
Hotels/Motels	009	Temporary Food Permits	048
Ice Rinks	001	Trailer Parks	001
Installer License	007		

**COMMUNICABLE DISEASES
INVESTIGATIONS**

Babesiosis	001
Calicivirus/Norovirus	001
Campylobacteriosis	001
Clostridium perfringens	001
Cryptosporidiosis	001
Haemophilus influenzae	001
Hepatitis A,B,C,D	038
Human Anaplasmosis	001
Influenza	078
Legionellosis	001
Lyme Disease confirmed	001
Lyme Disease suspect	029
Mumps	001
TB LTBI contact	001

Pertussis	002
Salmonellosis	004
Shiga Toxin	001
Shigellosis	001
Streptococcus pneumoniae	002
Streptococcus group A,B	015
TB LTBI suspect	002
TB LTBI confirmed	010
prob.	004
Yersiniosis	001
Zika contact	001
Zika revoked	010

ANIMAL INSPECTOR ACTIVITIES

The Animal Inspector is responsible for inspecting all livestock and related barn facilities.

Farm inspections	028 (routine and complaint follow-up)
Incoming cattle inspections	007

I would like to take this opportunity and thank the Board of Health members Raymond Barry, Charles Roux, Robert Scarano, Anthony Boschetti and George Ferdinand, the Board of Health Department team members, Lisa Hadge, Senior Clerk Secretary, Sanitarian Shannon Sullivan, Public Health Nurse Sarah Kinghorn, Animal Inspector Pamela Gorrasi-Thomas and Recording Secretary Melissa Johnson for their dedication and service to the community.

Respectfully submitted:
Susan Sawyer, R.S.
Director of Public Health

Building Department

Edward P. Johnson is the Building Commissioner for the Town of Tewksbury. He has held that position since June 2009 and prior to his appointment, Edward had been the Assistant Building Commissioner for 13 years. He is responsible for issuances of building permits, conducting inspections and zoning investigations. Dawn Cathcart and Nancy O’Keefe are both Nationally Certified Permit Technicians through the International Code Council (ICC), who track all building, plumbing/gas, electric and sheet metal permits, provide staff support and have both demonstrated the expertise in maintaining an excellent office environment and quality customer service. Harold Sullivan is the part-time electrical inspector and Paul Wild is the part-time plumbing and gas inspector. Joel Gynan became the part-time local building inspector in March 2016 with the position becoming full time in December 2016. Joel assists with residential permits and inspections as well of annual Certificate of Inspections.

In 2016, there were 1109 building permits issued with a value of work of approximately \$115,424,752.60. This generated \$1,131,244.41 in building permit fees. The number of associated permits (i.e., plumbing, gas, electric, sheet metal) remained consistent with previous years. A breakdown of all permits has been provided on the next sheet.

Present activities include the following housing and mixed use projects:

	Bella Woods	Frasier Lane	Elaina Estates	Sarina Way	Harvest Lane	Tewksbury Village Condos	The Residences at Joan’s Farm	Balsam Place
Total # of Units#	143	26	14	12	10	10	96 Units 4 Buildings	192 Units 4 Buildings
Permits Issued:	143	11	14	12	3	8	4	4
Occupancy Issued:	135	8	10	3	1	8	0	0

Commercial projects include:

- Complete Renovation of 836 North Street (Former Wang Building)
- 30 International Place – Lowell 5 Headquarters
- 270 Main Street – Cumberland Farms Gas Station and Convenience Store
- 11 Rockland Street – 8,400 SF Industrial Condo Building
- 1605 Andover Street – 38’ x 25’ Free Standing ATM
- Various Tenant Fit-Ups for Restaurants, Office and Retail Space
- Tewksbury Village Condo – 7,553 SF Mixed Use Office Building
- 1438 & 1470 Main Street – Mixed Use Development – 8,550 SF Commercial Space
- 1390 & 1394 Main Street – Mixed Use Development – 6,000 SF Commercial Space

Additionally, the department issued 907 electrical permits, 558 plumbing permits, 453 gas permits, and 164 sheet metal permits. 97 Annual Certificate of Inspections were issued to all establishments that serve alcohol, function rooms, churches, schools or any place of assembly over 50 patrons. The Inspectors for the Building Department performed over 3500 inspections.

ON THE HORIZON: (Proposed projects to Start during 2017 or going through the Planning Board approval)

- 10,000 SF Day Care – 1593 Andover Street
- 7,100 SF Office Building – 1201 Main Street
- Proposed 132 Room Hotel – North Street
- Proposed 6 Unit Development – Pike Street
- Proposed Residential Development – Ames Pond

Respectively submitted,

Edward P. Johnson
Building Commissioner

BUILDING PERMITS by CATEGORY TOTALS

Permits Issued:

1/1/16

thru

12/31/16

	# of PERMITS	VALUE \$	FEES \$
ADDITION	56	\$14,479,510*	\$47,930
CHIMNEY/FIREPLACE	1	\$7,500	\$75
DECK	90	\$850,365	\$11,810
DEMO	19	\$101,100	\$3,622
FAMILY SUITE	8	\$716,000	\$10,225
FOUNDATION	2	\$3,000	\$160
MISC	39	\$1,309,881	\$14,790
MFD	2	\$176,960	\$1,890
MFD-55	0	\$0	\$0
MUNICIPAL RENOVATION	4	\$276,400	\$0
NEW BUILDING	22	\$43,030,573	\$446,750
SINGLE FAMILY	101	\$19,021,310	\$199,005
OTHER	13	\$296,600	\$4,172.41
POOL	23	\$251,266	\$3,410
RENOVATION	346	\$23,748,182.60	\$253,807
ROOF	148	\$1,504,887	\$20,500
SHED	31	\$91,362	\$805
SIDING	38	\$616,137	\$7,770
SIGNS	36	\$412,789	\$11,383
SOLAR PANELS	83	\$2,826,293	\$31,240
TEMP. TRAILER	2	\$5,000	\$100
TENANT FIT-UP	28	\$5,683,337	\$60,950
WOOD STOVE	17	\$16,300	\$850
BUILDING TOTALS:	1109	\$115,424,752.60	\$1,131,244.41

*Includes \$10,034,000 Addition to the Water Treatment Plant – No Fees Collected

CERT of INSPECTION	97		\$9,255
PLUMBING PERMITS	558		\$60,550
GAS PERMITS	453		\$16,498
ELECTRICAL PERMITS	907		\$100,047
SHEET METAL PERMITS	164		\$33,000

Conservation Commission

The Conservation Commission consists of five members, all of whom are appointed by the Board of Selectmen. The Conservation Commission members are Chairman Stephen Deackoff, Vice Chairman Patrick Holland, Dennis Sheehan, Nicole Mercer and Anthony Ippolitto.

The Conservation Commission is responsible for administering the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act, 310 CMR 10.00 (M.G.L. Chapter 131, Section 40). The Commission's goal is to protect wetland resource areas, buffer zones, vernal pools, riverfront areas, related water resources areas, water quality as well as Open Space in the Town of Tewksbury.

All applications submitted to the Conservation Commission for projects require a public hearing to be held. When all the information for an application is submitted, the Conservation Commission votes to either approve or deny the permit. If approved by the Commission, an Order of Conditions is issued which will provide the mitigation to protect the impact on wetland resource areas as well as related water resource areas. If a permit is denied, the applicant can appeal the decision to the Massachusetts Department of Environmental Protection and the Massachusetts Superior Court.

In 2016, the Conservation Commission Administrator performed many site visits. All projects located within 100 feet of wetlands and 200 feet of a river and 100 feet from an intermittent stream require a Notice of Intent for proposed work. When an Order of Conditions is then issued, and the project is complete, a Certificate of Compliance is issued. Some projects include single family dwellings, additions, in-ground pools, large multiple housing units, commercial buildings, the sewer improvement work and the drainage and maintenance program by the Tewksbury DPW. The Commission issued nineteen (19) Order of Conditions, twenty one (21) Certificate of Compliances, seventeen (17) Negative Determinations, one (1) Order of Resource Area Delineation, two (2) Extension Permits for Order of Conditions, one (1) Emergency Certification, and nine (9) Enforcement Orders.

The Conservation Commission has worked diligently in 2016 to protect the natural resources in Tewksbury as many parcels of land are under the management of the Conservation Commission for use as Open Space. In 2016, the Conservation Commission accepted a 5.31 acre parcel associated with the subdivision on Settlers Way. All proponents of certain activities within 100 feet of a wetland resource area and within 200 feet of perennial streams and within 100 of intermittent streams are advised that permits from the Conservation Commission are required to comply with local and state regulations as well as federal regulations. The Tewksbury Wetland Protection Bylaw stipulates a 25 foot no disturb zone and a 50 foot no build zone adjacent to the wetland resource area as well as regulated activity within 200 feet of a vernal pool, 200 feet of a Perennial stream or river and within 100 feet of all intermittent streams.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and held in the Town Hall Auditorium beginning at 7:00 P.M. and are televised on the local cable channel.

The Conservation Office which is part of the Department of Community Development is located in the Town Hall located at 1009 Main Street and is open to the public from 7:30 A.M. to 4:30 P.M. Monday through Friday.

Respectfully submitted,
Kyle Boyd
Conservation Administrator

Planning Board

The Tewksbury Planning Board consists of five-elected town residents. The Planning Board Officers are Stephen Johnson, Chair; Robert Fowler, Vice Chair; Vincent Fratalia, Clerk. Other members of the Board include and Nancy Reed and Keith Anderson.

The Planning Board reviews all new commercial projects and residential subdivisions proposed for construction in Town. The Planning Board, working with the Building Commissioner and the Community Development Director, is responsible for ensuring that new developments comply with land use regulations. The Planning Board strives to strike a balance between a landowner's right to develop and the interests of neighbors and the Town as a whole.

The Planning Board issued twenty five special permits for various projects ranging from signs, family suites, commercial projects and residential developments. 9 residential townhouses were approved on a mixed-use site on Rt. 38 in the South Village Overlay District. Special permit approvals on Andover Street included a 3,100 square foot office building, 10,800 square foot daycare center and the entrance to the new Lowell 5 Headquarters. On Woburn Street, a 92,400 square foot self-storage facility was approved.

The Planning Board approved 2 subdivisions totaling 13 lots and endorsed five plans that were found not to require subdivision approval. The Planning Board also approved 15 non-substantial determinations, two extensions of special permits. In addition the Planning Board had 7 conceptual discussions for new potential developments

In addition to fulfilling its statutory duties as a special permit grant authority and subdivision control authority, the Planning Board continued to support additional initiatives. The Planning Board proposed four articles for Town Meeting action. In 2016 the Planning Board concluded its update of the 2003 Master Plan.

Board members are very active serving as representatives to other organizations, Nancy Reed represents the Board on the Northern Middlesex Council of Governments, the Zoning Bylaw Committee and Community Preservation Committee. Steve Johnson is the Board member serving on the Town Center Master Plan Committee and is the Board representative on the Economic Development Committee. Vincent Fratalia serves as the Planning Board's liaison to the Local Housing Partnership.

The Planning Board is committed to a long term effort to implement the Master Plan's vision, goals and recommendations to enhance future growth and land use and improve the quality of life for Tewksbury residents.

Respectfully submitted,

Stephen Johnson, Chair
Planning Board

Community Preservation Committee

The Community Preservation Committee (“CPC”) includes representatives from town boards and committees and one at large citizen member. In 2015, the CPC members were: Nancy Reed, Todd Johnson, Tom Churchill, John Deputat, Steve Deackoff, Christina Nawn and Richard Montuori.

The Community Preservation Act (“CPA”, MGL Chapter 44B) is statewide enabling legislation allowing cities and towns in the Commonwealth of Massachusetts to adopt a property tax surcharge with revenues from this surcharge (plus state matching funds) to be used for open space preservation, creation of community housing, preservation of historic buildings and landscapes, and creation of recreation opportunities.

The CPC requires that all proposed projects be eligible for CPA funding according to the requirements described in the legislation. At least 10% of the funds received in any fiscal year must be spent or set aside for each of the first three of those areas (open space, historic preservation and community housing). The remaining 70% of each year’s funds can be spent or reserved in any of the four areas. In addition, up to 5% of the annual Community Preservation revenues can be spent on administrative and operating expenses of the CPC.

All CPA funding requests require the recommendation of the project by the CPC to Town Meeting, and a majority vote of Town Meeting.

The CPC is currently overseeing or saw completion of the following projects in 2016 that were awarded by previous Annual Town Meetings (ATM) and Special Town of Meetings (STM):

- Livingston Street State Cemetery Preservation, Clean-up and Fence - Awarded STM October 2009, \$15,000 to clean-up and fence-off an existing State Hospital Cemetery, subject to the Tewksbury State Hospital and State Division of Asset Management transfer of land known as the Saunders Recreational Facility to the Town of Tewksbury. May Town Meeting 2010 approved an additional \$27,000 for additional funding for the wrought iron style fence. The State has agreed to transfer this land and is working with the Town to revise the Hospital Restoration Plan before the project goes out to bid.
- Town Hall Records Preservation - Awarded STM October 2009, \$50,000 from the Community Preservation Fund’s Historic Preservation Reserve Account to be expended by the Town Clerk to recover, preserve and protect Town records and archives. Also awarded are \$375,000 CPA funds at May Town Meeting 2010 to complete this project.

In 2011, the Town Clerk began the comprehensive project to digitize all of the 80,000+ vital records at the Town Hall. In addition to the preservation of the records, this digitalization will increase efficiency at the Town Clerk’s office by enabling staff to retrieve records directly from their desktop computers. Funds were also used for high density shelving within the new climate controlled vault at Town Hall. This project is ongoing.

- Ella Flemmings School: In May 2012, the School Department was awarded \$275,000 in CPA funds to rehabilitate the historic Ella Flemmings School, 1503 Andover Street, including expenses as necessary for replacement of the boiler and exterior rehabilitation including roof, trim boards, doors, windows, siding, and exterior paint. This work was completed in 2016.
- Tewksbury Rail Trails Study: At May Annual Town Meeting 2013, the Town voted to approve \$35,000 for the purpose of developing a bicycle and walking trails feasibility study. The Study has been completed and in May 2015 Town Meeting approved \$45,000 for the next steps in the title search. Draft material was submitted in 2016 relative to the title search.
- Marshall Homestead Preservation: At May 2015 Town Meeting voters approved \$32,000 to place a Historic Preservation restriction on the Marshall Homestead on Pleasant Street. The Historic Commission has worked with the owner and this initiative is awaiting sign-off by the property owner.
- Playground Rehabilitation: At October Special Town Meeting 2013, the Town voted to approve \$350,000 to rehabilitate existing playgrounds at the Town’s Elementary Schools, the playground site at Livingston Street Recreation Area, including and surrounding Funway Park. Elementary Schools and Funway Park playgrounds have been rehabilitated and this project is complete.

- Wamesit Indian Park Rehabilitation and Muster Park Rehabilitation: At May 2014 ATM 70K was approved for the Rehabilitation of the Wamesit Indian Park. These funds are in addition to 25K that was previously awarded to the town through the Planning Board permitting process for the addition to Walmart. Additional funding was provided at the 2016 Spring Special Town Meeting and this project was completed in 2016.

At May 2014 ATM 50K was approved for the rehabilitation of Muster Park at South and Main Street. This project will be put out to bid in spring of 2017.

- In 2015, the CPC commissioned a Study of Long Pond in order to assess the current level of needed remedial actions and produce a Management Plan. All of the treatments on the pond have been done. Aquatic Water Controls; the town's consultant on this project, is in the process of drafting a report. The copper sulfate and Allen treatment have successfully and substantially decreased the amount of blue green algae in the pond.
- Tennis Court Drainage at the High School: Approved at the 2016 Annual Town Meeting and is a school department project.
- Town Common War Memorial: Approved at 2016 Annual Town Meeting and is scheduled for work in Spring of 2017.

The Community Preservation Committee looks forward to working on these and future proposals that contribute to the overall community benefits inherent to the Act.

Respectfully submitted,
John Deputat
Community Preservation Committee

FINANCE DEPARTMENT

Accounting Reports

Accounting Reports
Tax Collector

Board of Assessors
Computer Services

Treasurer's Cash

Auditors Reports

General Fund Balance Sheet

GENERAL FUND BALANCE SHEET

June 30, 2016

ASSETS

General Cash			12,850,870.00
Collector		300.00	
Appeals		200.00	
Schools		50.00	550.00
Uncollected Taxes:			
Personal Property:			
FY06	1,160.56		
FY07	1,746.74		
FY08	4,704.04		
FY09	13,544.09		
FY10	10,782.51		
FY11	15,902.87		
FY12	11,432.61		
FY13	5,891.52		
FY14	6,349.62		
FY15	9,312.73		
FY16		44,035.31	
FY17	(296.67)		124,565.93
Real Estate:			
FY13	-		
FY14	-		
FY15	4,936.57		
FY16		679,773.61	684,710.18
Motor Vehicle Excise:			

FY06	13,548.46	
FY07	14,954.86	
FY08	15,507.23	
FY09	14,476.17	
FY10	11,858.06	
FY11	15,401.50	
FY12	15,181.41	
FY13	23,012.76	
FY14	28,595.36	
FY15	59,513.63	
FY16	345,396.25	557,445.69

Boat Excise:

FY05	169.00	
FY06	907.00	
FY07	1,286.00	
FY08	1,537.00	
FY09	1,663.00	
FY10	1,622.08	
FY11	1,587.00	
FY12	1,437.00	
FY13	1,364.00	
FY14	1,708.00	
FY15	1,781.05	
FY16		15,061.13

Other Receivables:

Tax Liens/Titles/Possessions	2,454,901.23	
Taxes in Litigation		
Deferred Taxes	254,230.41	
38D		
Ambulance Services	678,764.22	
Trash Carts	1,738.00	
Fire	75.00	
Veterans Services	351,624.92	
Due From State		
Due From Employees	3,747.45	3,745,081.23

TOTAL ASSETS **17,978,284.16**

LIABILITIES/RESERVES

Warrants Payable		(1,134.01)
Accrued Payroll		
Town Accrued Payroll		1,028.24
School Accrued Payroll		2,687,535.31

Payroll Withholdings Payable: 594,629.26

Allowance for Abatements:

FY03		
FY04	2,971.41	
FY05		
FY06	(2,952.00)	
FY07	47,072.68	
FY08	98,681.24	
FY09	227,026.86	
FY10	400,483.37	
FY11	482,250.47	
FY12	306,908.95	
FY13	121,327.36	
FY14	296,503.54	
FY15	601,122.27	
FY16	919,292.45	3,500,688.60

Unclaimed Property:

Abandoned	2,699.95	
Tax Refunds	19,622.91	
		22,322.86

Taxes Paid in Advance

-

Deferred Revenue:

Real/Personal Taxes	(2,692,696.09)	
Supplemental RE Taxes	1,283.60	
Tax Titles/Possessions	2,454,901.23	
Deferred Taxes	254,230.41	
Motor Vehicle Excise	557,445.69	
Boat Excise	15,061.13	
Ambulance Service	678,764.22	
Trash Carts	1,738.00	
Fire	75.00	
Veterans Benefits	351,624.92	1,622,428.11

TOTAL LIABILITIES

8,427,498.37

Fund Balances:

Encumbrance Reserve	859,020.89	
Reserved for Expenditures		
Teachers Pay Deferral	(606,651.00)	
Petty Cash	550.00	
Unreserved/Undesignated	8,686,460.57	
Reserved for Future Year Debt	611,405.33	
Snow/Ice Deficit		
Des for Appropriation deficit		

TOTAL FUND BALANCES

9,550,785.79

Total Liabilities/Fund Balances

17,978,284.16

SPECIAL REVENUE FUNDS

June 30, 2016

Town Revolving/Grant Accounts

Insurance>20K Town	151,690.00
Insurance <20K Police	544.00
Insurance <20k DPW	17,095.00
Arts Lottery	7,799.61
Planning Engineering	
Planning Sidewalks	98,536.00
Recreation Programs	
Planning Consult-Existing	2,595.68
Planning Consult-New Projects	57,561.02
Conservation Consult-New Projects	21,428.30
ZBA Comprehensive	12,452.50
SASO Deposits	45,335.44
Community Preservation Fund	1,790,497.97
Parks & Recreation	55,369.84
Traffic Signage	758.31
Record Preservation	43,593.86
COA Revolving	23,388.93
Hoarding Response Team	227.28
BOH -Medical Vaccine	3,597.07
GIS Revolving	52,566.19
Stormwater Fund	4,530.00
Tax Title	
Recycling Revolving	67,780.14
State Election/Primary	32,637.14
BT Response	2,309.12
COA FY16 Formula Grant	431.05
COA FY15 Formula Grant	173.29
Storm Damage	9,958.19
Library LSTA	325.84
Library Aid State Grant	16,077.88
SAFE Grant	
Municipal Recycling Incentive	538.36
Bulletproof Vests	1,374.75
FY15 Bullet Proof Vests	5,321.16
Hazard Mitigation Grant	64,263.50
PARC Program	
Assistance to Firefighters Grant	
FED Equitable Sharing	36,205.11
Priority Dev. Site Chap 43D	10,934.00
FY14 State 911 Training Grant	(313.94)
FY14 State 911 Support & Incentive Grant	
FY15 State 911 Support & Incentive Grant	
FY15 Mobilization Grant	
Underage Alcohol Enforcement Grant	

Traffic Enforcement	
FY15 EMPG Grant	(6,460.00)
FY15 E911 Training	(13,947.48)
FY15 Student and Senior Safe Grant	
Cops Hiring Program	(23,744.95)
DPH Substance Prevention	(17,185.84)
Exonerate the Innocent	(2,824.44)
FY16 Safe & Sr Grant	5,274.70
FY16 Underage Drinking	
FY16 Mobilization Grant	(1,944.47)
Long Pond BMP 319 Grant	
Green Community	
Reg. Resiliency Assess	
Child Passenger Safety	
FY15 Walmart Summer Concert Series	341.54
Rte 133 Improvements	27,366.68
Cable TV Gift	8,843.73
DARE Gift	
Fire Gifts	1,247.71
Thermal Camera Gift	350.50
Dog Pound Gift	500.00
Vicor Sewer	6,974.96
Mahoney Emergency Response	7,470.26
Homecoming Gifts	2,059.74
Library Gifts	7,503.40
Hydrant Gift	37.61
Recycling Committee	2,271.38
Police Gifts	1,789.89
DPW Gift	250.00
Tax Assistance	9,206.92
COA Gift	700.00
Town Manager Gifts	90.56
Hanover	143,339.93
Library Scholarship	24.00
Praxair/Library Gift	
Dog Gifts	82.89
Tewksbury Economic Development	6.69
Planning Brd Gifts	31,404.78
East Street Roadway Improvement	75,000.00
Walmart/Wamesit Indian	21,710.50
Shawsheen Place	961.50
Walmart-Triad	868.28
National Grid North & Livingston	50,620.00
Weights/Measures Fines	1,252.00
Drug Forfeitures	10,931.48
COA Stipends	1,170.09
Conservation Engineering	2,540.18
Wetlands Protection Fund	44,055.61
Police Special Detail	118,118.21
Fire Special Detail	1,969.93
Community Dev Sewer Design	575.36
St. Claire Sewer Escrow	40,200.00
Youth Football Phone	

Dog Fund	13,184.85
Sporting Fees	590.65
Fire Hazmat	1,780.48
Recycling/Composting Bins	2,304.12
ZBA Consulting	762.50
Woburn Street Improvements	25,000.00
Drainage Deposits	10,000.00
Bond Revocation	10,000.00
Bond Premium Proceeds	(500.00)
Disaster Relief	1,433.31
Compensation Funds	
Oakdale Plaza	48,000.00
Firesetters Intervention Program	562.56
MAPC Police Training	1,735.97
Pl Bd Affordable Housing	40,000.00
Code Enforcement	876.27
Revaluation	911.35

Total Town Revolving/Grant Accounts	<u><u>3,355,228.48</u></u>
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School Revolving/Grant Accounts

School Lunch	252,474.12
Athletics	38,832.88
Textbooks	3,853.99
Adult Education	64,790.80
Extended Day	154,594.15
Dewing Insurance <20K	
Heathbrook Insurance <20K	
High School Insurance <20K	213.00
Ryan School Insurance <20K	
Trahan Insurance <20K	182.87
Pre School	72,281.76
Full Day Kindergarten	183,606.58
Special Ed Circuit Breaker Reimb	1,535,557.18
H S Parking Fees	86,649.91
H S Clubs	58,416.92
H S Athletic Fees	29,658.63
Wynn Sch Athletics	10,833.00
Wynn Sch Clubs	481.53
Ryan Sch Clubs	465.43
PSAT	7,720.77
P.A.L. Custodians	
Recreation Custodians	
Facilities Rental-School	171,596.89
Healthbrook Rental	1,553.93
School Rec	1,275.73
School rec Basketball	51,267.39
Community Ed-Rec	5,745.92
New Start Program	2,763.50
Team Chair	2,481.00
Project Charlie	666.60
Remedial Reading	1,341.90
Early Childhood	(1,016.74)

Sped Improvement	1,303.93
Sped 240 Grant	47,615.99
Enhanced Health	719.88
Enhanced Education	
Improving Educator Quality	
Academic Support #619	40.12
Academic Support FY14 625	177.89
Academic Support #632	(0.46)
Fuel Up to Play 60	859.28
FY15 FUTP60	1,148.30
Big Yellow School Bus	2,200.00
K12 Literacy Partnership	714.47
Crisis Intervention	196.66
High School Partnerships	
Tiered Instruction 257	
Title 1 School Support	(53,385.08)
Title IIA-Education Quality	(11,827.28)
Music Drives Us	3,294.76
Targeted Summer Support 592	
HPHC Breakfast Grant	3,108.44
Best Buddies	7,192.04
After School/Summer Prog	1,031.09
HB Verizon Award	2,464.04
Verizon FIOS Campaign	1,475.00
Digital Gift	2,287.00
School Technology Gift	205.08
Walmart Gift	1,625.00
DARE	441.75
School Gifts	21,169.20
Scholarship Gifts	2,500.00
Space Day	2,607.58
Lan Gift	250.00
Scholarship Fund	840.93
Education Fund	2,181.15
Tewksbury Rocks	292.69
TMHS Band Gift	
FY15 School Library Grant	9.91
Camp Pohelo	(2,500.00)
E-Rate	36,321.30
HS Gifts	4,039.65
Public School Auction	9,357.01
Doug Flutie Jr for Autism	782.03
Long Range School Space Planning	3,034.20
Insurance Proceeds	21,530.54
Copy Center	576.05
	<hr/>
Total School Revolving/Grant Accounts	<u><u>2,854,169.78</u></u>

**CAPITAL PROJECTS/SPECIAL
ARTICLES
June 30, 2016**

Water Plant Expansion	8,000.01
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FY15 WTP #21	9,087,424.33	
Waterlines FY15 Art #10	454,230.40	
Wash Bay/Windows STM 10/04 #9	30,029.90	
Center Fire Improv STM 10/05 #18	10,000.00	
DPW Building Improv ATM 5/01		
River Rd Water Imp ATM 5/09 #16	95,592.32	
Town Hall CPA Restoration	395,195.64	
Tewksbury Town Hall FY15 Art #13		
Ella Fleming School CPA	137,704.47	
Long Pond 10/9 Art #12	10,938.30	
Rehab Playground	21,769.12	
CPA Records Preservation	181,213.23	
Wamesit Indian Statue	700.00	
Rehab Wamesit Park STM Art #14 FY15	119,879.71	
Rail Trail		
Rail Trails ATM 5/15 FY16	31,186.50	
Marshall House ATM 5/15 FY16	31,500.00	
Athletic Field	131,839.93	
Tennis Courts	5,737.17	
Rehab Strong Field	76,311.43	
Rehab Livingston St	5,841.80	
FY16 Wamesit Indian #17	38,000.00	
Bay Circuit Trail Boardwalk	12,000.00	
Long Pond Water Quality	35,000.00	
TMHS Construction STM 3/10	61,989.54	
FY16 Feasibility/Trahan	1,100,000.00	
Total Capital Projects		<u><u>12,082,083.80</u></u>

Articles

Town Manager

STM 10/15#5 FY16 Hazat Former Pol Stn Demo	73,227.86
STM 10/15#5 FY16 Backhoe w/Attachments	119,600.00
STM 5/14#3 FY14 Sick Leave Buy-Back	26,620.37
STM 10/14#2B HazMat Frmr Pol Stn	2,500.00
ATM 5/15#11D FY16 Town Hall Furniture	25,000.00
ATM 5/15#11E FY16 Phone System	9,752.64

Accounting

STM 10/15#3 FY16 Prior Yr Bills	30,214.54
STM 5/15#7 Adopt an Island Prog	847.08
STM 10/14#2G Annex Carpet	10,000.00

Computer Services

STM 10/14 Art #2 FY15 Comp Ser New Computers	776.14
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Assessor

STM 5/15 Art #2 FY16 Revaluation	67,234.74
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Administrative Services

ATM 5/12 Art #19 Senior Work Program	(859.50)
ATM 5/13 Art #15 FY14 Senior Tax Relief	(8,461.71)

ATM 5/14 Art #12 FY15 Senior Tax Relief	10,277.69
ATM 5/15#23 FY16 Senior Tax Relief	25,000.00

Town Clerk

Planning

STM 10/14#10 Town Center Master Plan	39,750.00
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Police

STM 5/15#4 All Terrain Vehicles	22,348.00
ATM 5/14#7E 4 Radar Units/2 Mtrcycle Breath	6,746.62
STM 10/14 #3 Vehicle and Digital Radio	0.77
ATM 5/15#11C FY16 Frmr Pol Stn Demo	50,000.00
ATM 5/15#12A FY16 Defensive Tactics	4,661.00
ATM 5/15#12B FY16 5 Powerheart G# Defib	8,605.00
ATM 5/15#12C FY16 2 Portable Breath Test	1,638.00
ATM 5/15#12D FY16 8 Patrol Rifles	10,207.00
ATM 5/15#12E FY16 Pol Promo Assess	21,311.44

Fire

STM 5/15#2 Fire Ladder Truck	968,040.20
STM 5/15#4 Command Vehicle	3,966.00
ATM 5/13#10 Microwave Communication	29,621.75
STM 10/14#5 Stretchers	359.96
STM 10/14#9 Fire Protective Gear	1,278.62
ATM 5/15#14A FY16 Amb Upgrade	139,982.23
ATM 5/15#14B FY16 Fire Turnout/Uniforms	98,796.00
ATM 5/15#14C FY16 New Utility Veh w/Plow	40,823.00
ATM 5/15#14D FY16 Chain Saws for Eng/Ladder	7,905.00
ATM 5/15#14E Int/Ext South St Repairs	8,000.00
ATM 5/15#14F FY16 New Fire Hose	24,216.00

School

ATM 5/12#12 FY13 School Buildings	62,680.55
ATM 5/15#16 FY16 School Tech	29,970.85
STM 10/15#6 New Vehicles	45,937.00
STM 10/15#6 Boilers Wynn/Ryan	55,910.00
STM 10/15#6 Water Tank for Back of Truck	2,044.99
STM 10/15#6 Pipe Work Dewing	6,750.00
STM 10/15#6 Wynn Presentation Classroom	18,292.00
STM 10/15#6 Ctr Sch Feas and Cond Study	40,693.75
STM 10/15#7 FY16 District Wide Furniture	15,675.44
ATM 5/13#8A School Bldg Maintenance	60,787.35
ATM 5/13#8C School Instructional	1,751.91
ATM 5/13#9 Maintenance TMHS	16,239.15
STM 10/13#6A FY14 School Bldg Maint	4,149.14
STM 10/13#6B School Technology	17,825.01
ATM 5/14#8A FY15 School Bldg Maint	5,745.71
ATM 5/14#8B FY15 School Technology	10,850.61
ATM 5/14#8C School Instructional	79,383.89
STM 10/14#6A Paving at Strong Field	19.13

STM 10/14#6B Wynn Finish Painting/Repairs	100,000.00
STM 10/14#6C Ryan Finish Painting/Repairs	75,000.00
STM 10/14 #6D Wynn Replace Sidewalk	48,275.00
ATM 5/15#16A FY16 Sch Bldg & Maint	186,103.34

DPW

ATM 5/12#11 FY13 Storm Water Pollution	7,526.81
ATM 5/13#11 FY13 Facility Upgrade	57,710.06
STM 5/15#5 FY16 Attachments Equip	13,751.00
ATM 5/13#7E FY14 DPW F250 4 X 4 w/Plow	55.00
ATM 5/13#7A Stormwater/Drainage	30,000.00

COA

ATM 5/15#11B FY16 Sr Ctr Roof Repair	2,381.00
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Library

Parks

Total Articles

2,875,495.13

Sewers Articles

ATM 5/12#16B FY13 Inflow & Infiltration	29,683.60
ATM 5/13#14A FY14 Inflow & Infiltration	36.00
ATM 5/13#14B FY14 Sewer Pump Stn Mod	35,000.00
ATM 5/14#11C FY15 Inflow & Infiltration	612.37
ATM 5/14#11D Dump Truck Body	9,000.00
STM 10/15#4 FY16 Utility Truck w/Crane	63,475.00

Total Sewers

137,806.97

Water Articles

ATM 5/12#17 Replace Various Water Lines	654.31
ATM 5/12#16A FY13 Pump Stn Upgrade	0.40
STM 10/12#6 FY13 East St Water Lines	8,466.56
ATM 5/13#11 WPT Upgrade	192,503.19
ATM 5/13#12A FY14 Hydrant Replace	17,567.63
ATM 5/13#12B FY14 Distrib Sys Improv	4,568.42
ATM 5/13#12C FY14 Water Tank Upgrade	3,500.00
STM 10/13#12 FY14 Crest Rd & Main	8,251.00
ATM 5/14#9A FY15 Hydrant Replace	94,071.59
ATM 5/14#9C FY15 Dump Truck Replace	9,000.00
ATM 5/14#9D FY15 Water Dis Improve	17,621.90
ATM 5/15#18A FY16 Hydrant Replace	235.31
STM 10/15#4 FY16 Utility Truck w/Crane	63,475.00

Total Water

419,915.31

Mass Highway Grants

Chapter 90 Projects	(155,730.25)
Chapter 90 East/Livingston Traffic Lights	
Chapter 90 Dascomb/East Sign	(560.80)
River Road	

Chapter 90 East St Roadway & Drainage Improvement

Total Mass Highway Grants	<u><u>(156,291.05)</u></u>
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TRUST & AGENCY FUNDS**June 30, 2016**

Conservation	89,835.69
Foster	26,774.26
Pierce	1,767.71
Cemetery	24,904.33
Stabilization	1,346,256.04
Fairgrieve	155,275.49
Mahoney	1,636.36
Friend's of Library Endowment	28,848.57
Affordable Housing	2,628,362.16
Fire Equipment Stabiliaztion	
Fire Gear Stabilization	
OPEB	1,098,868.60
Health Insurance	7,512,222.29
Occupational Injury	-
Health Insurance Mitigation	254,000.00
Total Trusts	<u><u>13,168,751.50</u></u>

Bank Books/Bonds in Treasurer's Custody

Planning Projects	346,638.12
Conservation Commission	169,614.76
Sewer Installers Bonds	395,000.00
Total Bank Books in Treasurer's Custody	<u><u>911,252.88</u></u>

Agency Funds

Deputy Collector	1,239.72
Criminal History Board	5,353.00
Parks Security Deposit	1,300.00
Snack Bar Deposit	288.00
Special Details	-
Real Estate Deposits	
Student Activities H.S.	21,495.27
Student Activities Dewing	2,838.28
Student Activities Trahan	3,049.22
Student Activities Ryan	8,369.80
Student Activities Heathbrook	4,386.69
Student Activities Wynn	48,832.58
ZBA Deposits	13,784.00
Invoice Cloud	790.00
Total Agency Funds	<u><u>111,726.56</u></u>

DEBT OUTSTANDING**June 30, 2016**

Library	170,000.00
Annex Roof Repairs 10/9 #7	60,000.00
Ryan School Refi 8-1-12	2,650.00
DPW Tank Removal STM 10/97 #19	10,000.00
Town Hall Annex ATM 5/98 #8	60,000.00
Sewer Phase 4 Trust STM 10/95 #9	378,256.45
MWPAT 2 10/04 #6	4,314,598.00
Water Mains ATM 5/96 #18	40,000.00
WTP Expansion ATM 5/97 #7	325,000.00
WTP 12-1-15	12,500,000.00
Water Mains STM 10/98 #9	30,000.00
Swr Seneca/Master ATM 5/02 #7	203,000.00
Town Wide Sewer 5/6/08	130,000.00
Town Wide Sewer STM 10/02 #1	62,497,000.00
Water System PH8 STM 10/04 #2	18,000.00
Ryan School STM 3*97 #4	375,000.00
Refi "00" Water	152,665.00
Refi "00" Bldg Remodel	42,810.00
Refi "00" Bldg Fire	251,090.00
Refi "00" Sewer One	63,190.00
Refi "00" Sewer Two	10,575.00
Refi "02" Water	80,205.00
Refi "02" Water Treatment	22,915.00
Refi "02" School One	544,240.00
Refi "02" School Two	945,255.00
Refi "02" Sewer Bonds	97,385.00
Refi "00" Town Hall Annex	22,020.00
Water Meters 5/06 #11	220,000.00
Fire Hydrants 5/06 #10	12,000.00
Refi "06" Water Tank 2015	140,000.00
Refi "06" Water Main BAN 2015	275,000.00
Refi "06" Sewerage BAN 2015	6,850,000.00
Refu "06" Sr Ctr BAN 2015	1,055,000.00
Water Shawsheen St 5/06 #9	6,000.00
Water System Improv 5/06 #8	210,000.00
Sutton Brook Rem 10/05 #2	10,000.00
Senior Center Const	850,000.00
Fire Hydrants 5/05 #12	12,000.00
Water Sys Improv 5/05 #10	45,000.00
Water Meters 5/05	55,000.00
Water Interconnect 5/05 #3	7,000.00
Repair Sewer Pumps 5/05 #15	1,085,000.00
Water System Improv 5/07 #9	130,000.00
Fire Hydrants 5/07 #10	20,000.00
Water Storage Expan 5/08 #12	200,000.00
Water Meters 5/08 #12	180,000.00
Water Meters 5/09 #10	270,000.00
Water Meters 5/10 #9	250,000.00
Sewer Pumps 5/07 #15	300,000.00
TMHS Study 5/08 #2	450,000.00
DPW Building 5/09 #15	80,000.00
Ames Hill Tank 5/09 #18	200,000.00
Water River Rd 5/06 #16	250,000.00

TMHS Construction 3/10 #1	23,250,000.00
Water Mains 5 7 12 #17	600,000.00
Water Lines #10 5/14 11/18/14	1,260,000.00
Refi "04 & 05" Water 11/18/14	1,340,000.00
Refi "04 & 05" Sewer 11/18/14	4,220,000.00
TMHS 3-1-10 11-18/14	2,850,000.00
Town Hall (CPA Hist) 11-18/14	4,370,000.00
Sch Tank/Asbestos STM 10/97 #5	10,000.00

Total Maturing Debt 134,407,854.45

Loans Authorized/Unissued

Ames Hill Tank 5/18 #18	25,000.00
Annex solar Panel 10/09 #8	85,000.00
TMHS Construction 3/10 #1	10,766,582.00
Road Drainage Improvements 5/10 #2	3,000,000.00
WTP 5/15 Art #21	600,000.00

Total Loans Unissued 14,476,582.00

FY2016 DEBT SERVICE
PAYMENTS

	<u>Principal</u>	<u>Interest</u>
Senior Center	1,385,000.00	96,950.00
DPW Building	20,000.00	2,900.00
Library	150,000.00	7,350.00
Roof Repair 2012 BAN	10,000.00	1,400.00
Senior Center	71,045.00	6,442.70
Ryan School	125,000.00	13,281.25
Ryan School 2012	955.00	72.10
Ryan School 2012	101,440.00	12,913.60
Ryan School 2012	176,185.00	22,428.80
Center School Tank	10,000.00	450.00
Phase 4 Town		675.00
Seneca/Navillus	7,000.00	9,238.50
MWPAT Sewer	201,857.63	4,174.61
Green Meadow	20,000.00	11,650.00
Master sewer	9,868,000.00	3,086,771.50
Sewer Pumps	145,000.00	42,425.00

Sewerage BAN 2012	65,000.00	3,900.00
Sewer Fefi 04 & 05	1,020,000.00	256,637.50
Water System (River Rd)	50,000.00	11,000.00
Water Meters	50,000.00	11,000.00
Sewer One 2012	17,565.00	1,615.10
Sewer Two 2012	2,945.00	270.40
Sewer Green 2012	18,155.00	2,310.80
Town Hall Annex	15,000.00	1,593.75
Town Hall Annex	7,935.00	599.10
Bldg Remodel 2012	12,040.00	1,097.00
DPW Tank	10,000.00	450.00
Water Mains STM	30,000.00	1,656.25
WTP EXP Residuals 3	115,000.00	11,606.25
Water Mains STM 10/98	15,000.00	1,137.50
Water - Ph8	348,000.00	15,697.50
Water - Tank	165,000.00	6,993.75
Water - System improvement atm 5/07	10,000.00	4,950.00
Water - Fire Hydrants #1	10,000.00	900.00
Water - Storage	25,000.00	8,781.25
Water Meters #3	500,000.00	-
Water - Water Meters #3	90,000.00	7,650.00
Water - Water Meters #3	90,000.00	10,350.00
Water - Fire Hydrants #2	12,000.00	1,140.00
Water - Ames Hill Tank	50,000.00	7,250.00
Water - Water Mains 2012	100,000.00	14,000.00
Water Ref 2012 BAN	42,515.00	3,903.60
Water Ref 2012 BAN	14,950.00	1,903.10
Water Ref 2012 BAN	4,270.00	543.70
Water - MWPAT	347,186.00	89,763.81
Water - Water Meters #2	110,000.00	9,900.00
Water - Fire Hydrant #3	12,000.00	

		1,140.00
Water - Shawsheen St Water Main	6,000.00	570.00
Water - Water System Improvement	70,000.00	9,100.00
Water - System improvement atm 5/05	45,000.00	4,275.00
Water - Water Meters #1	55,000.00	4,675.00
Water - Water Interconnection	7,000.00	665.00
Water-Water Lines #10	140,000.00	64,925.00
Tewksbury High School	1,550,000.00	902,875.00
Tewksbury High School Design	30,000.00	17,475.00
Landfill	10,000.00	950.00
Tewksbury High School	150,000.00	115,500.00
Town Hall (CPA)	230,000.00	177,100.00
Refi 04 & 05 11-18-14	165,000.00	72,418.75
Totals Paid	18,109,043.63	5,179,392.17

Revenue Report

FY2016 REVENUES

Taxes/Interest/Penalties:

Personal Property	4,850,405.41	
Real Estate	69,801,612.85	
Supplemental Taxes	411,631.41	
Deferred Taxes Redeemed	57,810.67	
Tax Liens Redeemed	313,748.24	
Foreclosure Vacated		
Tax Possession Sold		
Gain on Sale of Town Land		
Motor Vehicle Excise	4,633,789.07	
Boat Excise	2,830.05	
Penalties/Interest/Legal:		
Tax Titles	107,871.78	
Def Tax	12,731.23	
Real/Pers/MVX/Boat	182,636.24	
Payments in Lieu of Taxes	16,011.38	
Assessor 38D		
Proforma Taxes		80,391,078.33

Charges/Fees:

Ambulance Charges	1,202,681.31	
Municipal Lien Certificates	40,125.00	
Collector Demands	122,362.37	
RMV Releases	24,460.00	
Trailer Park Fees	22,176.00	
Constable Fees	55.00	
Sundry Rentals		
Tower Rentals	420,382.90	
Miscellaneous	550,788.68	
Premium on Bond Sales	8,073.91	2,391,105.17

From the Commonwealth:

Abatements:		
Surviving Spouses/Veterans/Blind	105,144.00	
Schools:		
Chap. 70 Aid	12,818,290.00	
Transportation		
Charter Schools	218,524.00	
Police Incentive		
Veterans Benefits	281,904.00	
MEMA Reimbursement		
Lottery	2,565,783.00	
State Election Reimbursement		
State-Owned Land	184,578.00	
Medicaid Reimbursement	227,490.02	
Municipal Relief Act		16,401,713.02

Other Revenue Sources:

Hotel Tax	1,099,716.51	
FEMA Federal Reimbursement		
Investment Earnings	105,476.02	
Meals Tax	581,318.54	
Medicare D Reimbursement	290,884.31	
DPW Damage Recovery		
NESWC Refunds		
Sale of Fixed Assets		
Misc Reimbursements	970.00	
Transfers from Special Funds		
Transfers from Trust Funds		
Transfers from Treasurer Revenue	311,192.29	2,389,557.67

Departmental Fees:

Manager/Selectmen	16,548.00	
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Cable Franchise	610,896.90	
Assessors	2,920.00	
Treasurer/Collector	41,903.34	
Clerk	46,084.35	
Conservation		
Planning	26,328.40	
Appeals	2,750.00	
Police	5,590.95	
Towing Fees	7,260.00	
Special Detail Adm.- Police	83,678.78	
" " " - Fire	1,175.07	
Fire Inspections	11,530.00	
Fire	1,263.00	
Building	18,819.00	
Wiring	78,257.02	
Plumbing	71,226.00	
Weights/Measures	8,732.00	
Demolition	1,737.00	
Trash Carts	3,447.50	
CRT Collections		
Hazardous Waste		
Health Miscellaneous	920.00	
Dog Fees		
DPW		1,041,067.31
Licenses/Permits:		
Alcoholic Beverages	93,065.00	
Selectmen	16,430.00	
Police	9,275.00	
Fire	17,320.00	
Building	785,196.50	
Public Works		
Street & Sidewalk Openings	8,590.00	
Trench Safety	11,180.00	
Physical Alteration	11,210.00	
Health	52,420.00	1,004,686.50
Fines:		
State/Local Courts	88,993.35	
False Alarms	275.00	
In Lieu of Fines		
Library	17,248.97	
Parking	15,996.60	
Marijuana	940.00	
Weights & Measures		
Zoning		123,453.92
Total General Fund Revenue		103,742,661.92

Appropriation Recap

	APPROPRIATED	EXPENDED	BALANCE
MODERATOR			
Salary	450.00	450.00	-
Operating	75.00	20.00	55.00
SELECTMEN			
Salaries	26,777.00	26,775.27	1.73
Operating	144,859.35	144,578.98	280.37
MANAGER			
Salaries	277,730.86	277,730.86	-
Operating	9,200.77	7,609.47	1,591.30
FINANCE COMMITTEE			
Salaries	2,682.48	2,682.48	-
Operating	511.52		511.52
Reserve Fund	-	-	-
ACCOUNTING			
Salaries	201,338.91	198,874.12	2,464.79
Operating	168,148.53	166,411.44	1,737.09
Outlay	-	-	-
COMPUTER SERVICES			
Salaries	85,237.37	85,237.37	-
Operating	70,593.58	68,106.07	2,487.51
Outlay	45,608.66	45,608.66	-
ASSESSORS			
Salaries	208,857.79	188,173.32	20,684.47
Operating	55,760.04	44,592.24	11,167.80
Outlay	-		-
TREASURER/COLLECTOR			
Salaries	297,698.16	297,657.37	40.79
Operating	131,948.00	87,912.13	44,035.87
TOWN COUNSEL	168,000.00	168,000.00	-
PERSONNEL REVIEW BOARD	-	-	-
ADMIN. SERVICES			
Salaries	59,991.73	59,990.85	0.88
Operating	34,652.23	34,625.44	26.79
CLERK			
Salaries	221,184.20	220,790.17	394.03
Operating	14,505.00	12,436.86	2,068.14
Outlay	-	-	-
ELECTIONS			
Salaries	15,975.53	15,975.53	-
Operating	8,394.47	8,356.97	37.50
REGISTRARS			
Salaries	2,850.00	2,850.00	-
Operating	700.00	518.82	181.18

PLANNING			
Salaries	246,838.00	243,046.21	3,791.79
Operating	104,438.91	100,222.76	4,216.15
Outlay	-	-	-
CABLE TV			
Salaries	-	-	-
Operating	673.12	-	673.12
TOWN HALL			
Salaries	47,755.00	47,349.44	405.56
Operating	100,634.37	79,793.87	20,840.50
AUXILIARY BLDG. UTILITIES	40,322.23	27,046.81	13,275.42
POLICE			
Salaries	5,927,515.23	5,868,699.54	58,815.69
Operating	517,652.22	502,563.01	15,089.21
Outlay	210,535.00	210,510.00	25.00
FIRE			
Salaries	4,562,336.00	4,520,859.91	41,476.09
Operating	324,500.37	324,437.04	63.33
Outlay	-	-	-
BUILDING			
Salaries	251,986.00	248,941.61	3,044.39
Operating	9,095.77	8,661.08	434.69
Outlay	-	-	-
EMERGENCY MANAGEMENT			
Salaries	1,717.36	-	1,717.36
Operating	36,677.53	34,634.56	2,042.97
Outlay	-	-	-
PARKING CLERK			
Salaries	4,000.00	4,000.00	-
Operating	2,180.72	1,403.72	777.00
SCHOOLS			
Salaries	28,210,117.00	28,181,891.82	28,225.18
Operating	26,023,654.11	25,635,006.45	388,647.66
Outlay	200,000.00	199,963.85	36.15
REGIONAL VOCATIONAL SCH.	5,828,465.10	5,795,156.00	33,309.10
DPW ADMINISTRATION			
Salaries	180,728.50	164,592.96	16,135.54
Operating	89,149.80	86,034.87	3,114.93
Outlay	-	-	-
DPW ENGINEERING			
Salaries	110,846.00	100,547.57	10,298.43
Operating	19,582.78	18,945.13	637.65
DPW HIGHWAY			
Salaries	549,221.05	517,178.36	32,042.69
Operating	238,696.91	232,979.88	5,717.03
Outlay	-	-	-
DPW FORESTRY			
Operating	-	-	-
Outlay	64,880.00	63,898.86	981.14

DPW FLEET			
Salaries	194,101.68	190,572.43	3,529.25
Operating	534,815.05	489,275.45	45,539.60
Outlay			-
DPW ELECTRIC			
Operating	-	-	-
Outlay	-	-	-
SNOW / ICE			
Salaries	95,000.00	61,428.75	33,571.25
Operating	327,418.54	345,160.35	(17,741.81)
STREET LIGHTING	183,889.84	183,889.84	-
CEMETERY	4,500.00	4,500.00	-
RUBBISH			
Rubbish Collection	1,359,412.19	1,356,256.49	3,155.70
Rubbish Disposal	689,450.00	689,450.00	-
Condo Trash Collection			-
Legal Services	24,445.00	23,710.00	735.00
Sutton Brk Remediation	347,749.00	347,345.00	404.00
Recycling Programs	1,300.00	1,207.55	92.45
Rubbish Stabilization			-
HEALTH			
Salaries	226,575.58	218,972.33	7,603.25
Operating	13,369.97	10,527.28	2,842.69
ELDERLY			
Salaries	170,990.55	170,371.42	619.13
Operating	120,123.25	118,643.37	1,479.88
Outlay	-	-	-
VETERANS SERVICES			
Salaries	49,159.00	48,984.12	174.88
Aid/Operating	388,593.10	388,948.89	(355.79)
EXCEPTIONAL CHILDREN			
Salaries	-	-	-
Operating	-	-	-
COMMUNITY EVENT	17,000.00	15,511.08	1,488.92
LIBRARY			
Salaries	744,035.20	740,216.46	3,818.74
Operating	289,276.47	267,148.33	22,128.14
Outlay	26,000.00	21,050.70	4,949.30
RECREATION			
Salaries	84,808.70	84,102.52	706.18
Operating	61,638.09	61,166.29	471.80
Outlay	-	-	-
DEBT/INTEREST			
Principal	2,483,800.38	2,483,800.38	-
Interest/Debt	2,385,185.62	2,471,305.72	(86,120.10)
Interest/Temp. Loans	1,000.00	375.00	625.00

EMPLOYEE BENEFITS

Retirement	5,090,565.00	5,090,565.00	-
Teachers E.R.I.	-	-	-
Occup.Injury Reserve	125,000.00	80,346.94	44,653.06
Unemployment Comp.	19,769.00	19,769.00	-
Group Insurance	4,673,918.00	4,675,650.48	(1,732.48)
Medicare	179,362.00	220,436.60	(41,074.60)

FIRE /LIABILITY INSURANCE

	277,946.00	271,643.99	6,302.01
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STATE & COUNTY ASSESSMENT

Operating	1,554,026.00	1,558,387.00	(4,361.00)
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	98,902,153.47	98,095,048.49	807,104.98
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Sewer Enterprise Fund Balance Sheet

ASSETS

Cash			3,982,086.29
Def Tax Sewer Connect			3,000.00
Def Tax Sewer Lien			1,464.78
Sewer Connections			
FY14	-		
FY15	-		
FY16	-		-
Sewer Rates			
FY14	561.14		
FY15	6,480.35		
FY16	1,009,820.83		1,016,862.32
Sewer Liens			
FY14	-		
FY15	458.78		
FY16	32,238.88		32,697.66
Sewer Connection Liens			
FY14	-		
FY15	-		
FY16	-		-
TOTAL ASSETS			5,036,111.05

LIABILITIES/RESERVES

Warrants Payable			-
Accrued Payroll			-
Bans Payable			-
Special Detail Payable			-
Deferred Revenues			
Sewer Connection	3,000.00		
Sewer Connection Lien			
Sewer Lien	34,162.44		
Sewer rate	1,016,862.32		1,054,024.76
TOTAL LIABILITIES			1,054,024.76
FUND BALANCES:			
Encumbrance Reserve	309,337.23		
Reserved Expenditures			
Reserve for Future Debt	11,640.98		
Unreserved/Undesignated	3,661,108.08		
TOTAL FUND BALANCES			3,982,086.29
Total Liabilities/Fund Balances			5,036,111.05

Sewer Enterprise Fund Revenue Report

Sewer Enterprise Fund

Transfer In		5,654.68
Bond Premiums	829.75	
Interest	48,475.90	
Demand Fees	20,308.60	
Connection Fees	209,215.78	
Sewer Rates	6,520,331.27	
Sewer Liens	335,411.99	
Drainlayer Renewal Fees	5,700.00	
Application Fee	13,200.00	
Miscellaneous Revenue		
State Aid	20,897.69	
Investment Earnings		353.27
Transfer From G/F	253,724.00	

Total Sewer Enterprise Fund Revenue

7,434,102.93

Sewer Operating Recap

	APPROPRIATED	EXPENDED	BALANCE
DPW SEWER			
Salaries	290,777.78	233,042.02	57,735.76
Operating	2,224,500.36	2,145,282.36	79,218.00
Outlay	-	-	-
DEBT/INTEREST			
Principal	2,047,742.82	2,047,742.26	0.56
Interest/Debt	1,154,215.30	1,073,798.43	80,416.87
Interest/Temp. Loans			-
RESERVE FUND	60,000.00		60,000.00
TRANSFER OUT	5,011,000.00	4,318,000.00	693,000.00
EMPLOYEE BENEFITS			
Retirement	78,201.00	78,201.00	-
Group Insurance	66,115.00	66,115.00	-
Medicare	4,924.00	4,924.00	-
ALLOCATED GENERAL FUND COSTS:			
MANAGER			
Salaries	7,891.00	7,891.00	-
Operating	-	-	-
ACCOUNTING			
Salaries	5,329.00	5,329.00	-
Operating	4,333.00	4,333.00	-
COMPUTER SERVICES			
Salaries	1,292.00	1,292.00	-
Operating	-	-	-
Outlay	-	-	-
TREASURER/COLLECTOR			
Salaries	23,216.00	23,216.00	-
Operating	16,493.00	16,493.00	-
ADMIN. SERVICES			
Salaries	880.00	880.00	-
Operating	226.00	226.00	-
DPW			
Salaries	228,009.22	228,009.22	-
Operating	109,445.00	74,445.00	35,000.00
Outlay			-
	11,334,590.48	10,329,219.29	1,005,371.19

Water Enterprise Fund Balance Sheet

WATER ENTERPRISE FUND BALANCE SHEET

June 30, 2016

ASSETS

Cash		4,272,483.03
Def Tax Water Lien	6,706.93	
Cross Connection		
Refuse Access		6,706.93
Water Connections		-
Water Rates		
FY14	570.31	
FY15	2,415.66	
FY16	842,023.99	845,009.96
Water Liens		
FY14	-	
FY15	507.32	
FY16	58,184.63	58,691.95
Commercial Water Meters		-
TOTAL ASSETS		5,182,891.87
Warrants Payable		-
Accrued Payroll		-
Due From State		-
Deferred Revenues		
Connections		
Rec/Tax Liens		6,706.93
Rates		845,009.96
Refuse Access		
Liens		58,691.95
Meter Replacement		-
TOTAL LIABILITIES		910,408.84
FUND BALANCES:		
Encumbrance Reserve	317,615.65	
Reserve for Expenditures	742,520.85	
Unreserved/Undesignated	3,212,346.53	
TOTAL FUND BALANCES		4,272,483.03
Total Liabilities/Fund Balances		5,182,891.87

Water Enterprise Fund Revenue Report

FY2016 WATER REVENUES

Water Enterprise Fund

Transfer in	0.40
Bond Premiums	
Interest	41,661.05
Demand Fees	20,308.85
Cross Conn Servey	
Misc Water Service	350.00
Connection Fees	138,638.50
Water Rates	7,314,318.06
Water Liens	567,428.30
Application Fee	14,455.00
Water Meters	51,959.00
Water Cost Recovery	
Misc Revenue	4,311.96
Investment Earnings	
Transfer From G/F	
Nat'l Grid Utility Incentives	9,000.00

Total Water Enterprise Fund Revenue

8,162,431.12

Water Operating Recap

	APPROPRIATED	EXPENDED	BALANCE
WATER DISTRIBUTION			
Salaries	518,447.48	477,587.02	40,860.46
Operating	290,092.66	266,428.88	23,663.78
Outlay			-
WATER TREATMENT			
Salaries	813,470.00	804,342.44	9,127.56
Operating	1,339,534.47	1,213,390.76	126,143.71
Outlay			-
DEBT/INTEREST			
Principal	1,728,921.00	1,728,921.00	-
Interest/Debt	623,520.52	377,895.49	245,625.03
Interest/Temp. Loans			-
WATER OPERATING			
Transfer In/Out	2,982,615.00	2,429,615.00	553,000.00
EMPLOYEE BENEFITS			
Retirement	315,432.00	315,432.00	-
Group Insurance	267,315.00	267,315.00	-
Medicare	15,514.00	15,514.00	-
RESERVE FUND	25,000.00	-	25,000.00
WATER ENTERPRISE			
Transfer Out	65,000.00	300,000.00	(235,000.00)
ALLOCATED GENERAL FUND COSTS:			
MANAGER			
Salaries	7,891.00	7,891.00	-
Operating			-

ACCOUNTING

Salaries	5,329.00	5,329.00	-
Operating	4,333.00	4,333.00	-

COMPUTER SERVICES

Salaries	1,292.00	1,292.00	-
Operating			-
Outlay			-

TREASURER/COLLECTOR

Salaries	23,216.00	23,216.00	-
Operating	16,493.00	16,493.00	-

TOWN COUNSEL

-

ADMIN. SERVICES

Salaries	880.00	880.00	-
Operating	226.00	226.00	-

DPW

Salaries	226,706.00	226,706.00	-
Operating	77,880.00	77,880.00	-
Outlay			-

9,349,108.13	8,560,687.59	788,420.54
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Water Capital Expenditures

Water Ent Articles

Replace Water Lines

East St Water Lines STM 10/12 #6	8,466.56	
Replace Various Water Lines Art 5/12 #17	654.31	9,120.87

FY13 Pump Station Upgrade

0.40

FY14 Water Tank Upgrade ATM 5/13 #12C

3,500.00

FY14 Crest & Main STM 10/13 #12

8,251.00

FY14 Variable Freq Drives

FY14 Dist Sys Improve Art 5/13 #12B

4,568.42

FY14 WTP upgrade ATM 5/13 #11

192,503.19

FY15 Dump Truck Replace ATM 5/14 #9C

9,000.00

FY16 Utility Truck w/Crane STM 10/15 #4

63,475.00 281,298.01

FY15 Dist Sys Improve Art #9

Detail

3,152.01

Construction-Other

2,685.00

Construction

8,928.14

Engineering

2,856.75 17,621.90

FY15 Art #9 Water Tank Mixer

-

Fire Hydrants

ATM 5/12 #14

ATM 5/13 #12A

17,567.63

ATM 5/14 #9A

94,071.59

ATM 5/15 #18A

235.31 111,874.53

Total Water Capital Expenditures

419,915.31

Board of Assessors

Joanne Foley, MAA Chairman
Barbara A. Flanagan
Susan Moore

Phone: (978) 640-4330

Fax: (978) 851-4849

assessor@tewbury-ma.gov

	FY-2016	FY-2017
Total Taxable Value of Real Property	\$3,921,032,200	\$4,096,629,400
Total Taxable Value of Personal Property	\$176,584,070	\$195,119,530
Total Taxable Value of Real and Personal Property	4,097,616,270	\$4,291,748,930
Total Value of Exempt Property	\$245,160,000	\$246,225,100

Tax Rates per \$1,000			
	Residential/Open Space	\$16.35	\$16.31
	Commercial/Industrial/Personal	\$27.46	\$27.82
	Motor Vehicle Excise	\$25.00	\$25.00

Total amount to be raised	\$119,676,125.51	\$133,169,741.61
Total estimated receipts and other revenue sources	\$44,658,290.00	\$54,619,225.41
Total real and personal tax levy	\$75,017,835.51	\$78,550,516.20
Overlay	\$ 1,139,073.11	\$ 664,160.06

The Assessors' Department operates under the authority of the Department of Revenue. It has a full time Chief Assessor, an office staff and a board that includes the Chief Assessor and two appointed members that serve on a part-time basis. The Board of Assessors is responsible for administering Massachusetts property tax laws equitably by estimating the fair market value of all real and personal property in Tewksbury. The office is responsible for adhering to strict certification requirements of the Department of Revenue. To meet these requirements, the assessors are obligated to revalue all properties yearly and, once every three years, undergo a state recertification audit.

Address: Town Hall Annex - 11 Town Hall Avenue - Tewksbury, MA 01876

Hours: Monday - Friday 7:30 a.m. to 4:30 p.m.

Treasurer's Cash

TREASURER'S CASH

CASH ON HAND JUNE 30, 2015		\$ 49,162,700.76
RECEIPTS TO JUNE 30, 2016		\$155,789,949.58
		\$204,952,650.34
PAID ON WARRANTS TO JUNE 30, 2016.....		(\$140,981,258.07)
BALANCE JUNE 30, 2016.....		\$63,971,392.27

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

WATER PROJECT-GENERAL LAWS, CHAPTER 44		\$22,665,383.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44		\$74,782,000.00
		\$97,447,383.00

**STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS**

2016	18,109,043.63
2017	9,740,628.77
2018	9,601,356.00
2019	9,978,656.00
2020	9,916,103.00
2021	9,593,701.00
2022	9,576,453.00
2023	9,414,361.00
2024	9,757,429.00
2025	9,865,660.00
2026	9,404,056.00
2027	9,367,623.00
2028	7,360,000.00
2029	5,710,000.00
2030	4,445,000.00
2031	3,160,000.00
2032	1,550,000.00
2033	1,545,000.00
2034	1,535,000.00
2035	1,530,000.00
2036	830,000.00

TOTAL: 151,990,070.40

**STATEMENT OF INTEREST
FISCAL YEAR BASIS**

2016	5,179,392.17
2017	5,147,665.05
2018	4,524,313.83
2019	4,201,413.09
2020	3,812,790.49
2021	3,409,342.45
2022	3,029,140.91
2023	2,624,182.77
2024	2,197,364.87
2025	1,751,633.98
2026	1,389,180.56
2027	1,096,713.77
2028	816,337.54
2029	623,387.54
2030	463,487.54
2031	327,087.52
2032	217,350.02
2033	170,706.26
2034	123,231.26
2035	74,881.26
2036	26,218.76

TOTAL: 41,205,821.64

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 2016

AFFORDABLE HOUSING	\$ 2,257,417.16
ARTS LOTTERY	\$ 7,799.61
COMMUNITY PRESERVATION ACT	\$ 2,391,599.34
CEMETERY PERPETUAL CARE FUND	\$ 24,904.33
CONSERVATION FUND	\$ 90,632.79
EDUCATION FUND	\$ 2,181.15
FAIRGRIEVE FUND	\$ 156,950.49
FOSTER SCHOOL FUND	\$ 26,774.26
LIBRARY ENDOWMENT FUND	\$ 28,848.57
LIBRARY GIFT FUND	\$ 7,688.83
MAHONEY FUND	\$ 1,636.36
PEIRCE FUND	\$ 1,767.71
PLANNING FUND	\$ 10,164.99

SCHOLARSHIP FUND
 ST CLARE FUND
 STABILIZATION FUND
 TAXATION FUND
 HEALTH TRUST FUND
 VICOR FUND

\$ 840.93
 \$ 40,308.87
 \$ 1,346,256.04
 \$ 9,206.92
 \$ 4,423,456.18
 \$ 6,974.96

TOTAL TRUST FUNDS

\$10,835,409.49

PROPERTY TAX LEVIES AND COLLECTIONS

FISCAL YEAR 2016

REAL ESTATE

	<u>F/Y 2016</u>	<u>F/Y 2015</u>	<u>F/Y 2014</u>
Commitments	\$70,995,821.09	-	-
O/S 07/01/15	-	\$ 861,018.51	(\$ -)
Collections	(\$69,935,191.30)	(\$ 761,265.40)	(\$ 14,203.90)
Abatements	(\$ 58,887.74)	(\$ 32,824.80)	-
Refunds	\$ 58,782.39	\$ 22,443.00	\$ 14,203.90
Added To Tax Title	(\$ 239,263.86)	(\$ 79,245.33)	(\$ -)
Deferred Taxes	(\$ 34,109.43)	-	-
Tax Possession	(\$ 18,640.77)	-	-
Misc Adjustments	(\$ 189,072.95)	(\$ 5,860.47)	(\$ -)
BALANCE 06/30/16	\$ 579,437.43	\$ 4,265.51	\$ 0.00

WATER & SEWER

SEWER CONN LIENS

	<u>F/Y 2016</u>	<u>F/Y 2015</u>	<u>F/Y 2014</u>
Commitments	\$21,612,844.30	-	-
O/S 07/01/15	-	\$1,519,052.34	(\$ 11,208.41)
Collections	(\$20,128,155.61)	(\$ 595,735.71)	(\$ 88.21)
Abatements	(\$ 2,425.14)	(\$ 3,153.18)	(\$ -)
Refunds	\$ 15,627.80	\$ 22,326.70	\$ 17,973.51
Liened to Real Estate	(\$ 54,367.12)	(\$ 871,628.42)	-
Deferred	(\$ -)	-	-
Misc Adjustments	\$ 494,780.11	\$ 28,857.65	(\$ 5,545.44)
BALANCE 06/30/16	\$ 1,938,304.34	\$ 99,719.37	\$ 1,131.45

PERSONAL PROPERTY

	<u>F/Y 2016</u>	<u>F/Y 2015</u>	<u>F/Y 2014</u>
Commitments	\$ 4,874,573.27	\$ -	-
O/S 07/01/15	\$ -	\$ 44,220.57	\$ 10,195.10
Collections	(\$ 4,811,212.00)	(\$ 69,739.70)	(\$ 24,177.90)
Abatements	(\$ 23,623.54)	-	-
Refunds	\$ 19,653.29	\$ 13.50	\$ -
Misc Adjustments	\$ 222,075.00	\$ 35,923.18	\$ 20,332.39
BALANCE 06/30/16	\$ 281,466.02	\$ 10,417.55	\$ 6,349.59

MOTOR VEHICLE

EXCISE

	<u>F/Y 2016</u>	<u>F/Y 2015</u>	<u>F/Y 2014</u>
Commitments	\$ 4,317,389.32	-	\$ -
Add'l Commitments	-	\$ 498,570.00	\$ 1,813.96
O/S 07/01/15	-	\$ 294,518.43	\$ 64,004.60
Collections	(\$ 3,917,537.00)	(\$ 747,099.00)	(\$ 37,072.80)
Abatements	(\$ -)	-	-
Refunds	\$ 19,569.64	\$ 56,542.73	\$ 2,584.71
Misc Adjustments	(\$ 74,026.04)	(\$ 43,018.52)	(\$ 2,735.11)
BALANCE 06/30/16	\$ 345,395.92	\$ 59,513.64	\$ 28,595.36

BOAT EXCISE

	<u>F/Y 2016</u>	<u>F/Y 2015</u>	<u>F/Y 2014</u>
Commitments	\$ 1,439.00	\$ -	\$ -
O/S 07/01/15	-	\$ 1,749.03	\$ 1,449.03

Collections		(\$ 49.99)	(\$ 188.08)	(\$ 188.08)
Abatements		-	-	(\$ -)
Refunds		\$	\$ 163.08	\$ 163.08
Misc Adjustments		(\$)	(\$)	(\$ -)
BALANCE 06/30/16	\$	\$ 1,389.01	(\$ 1,724.03	\$ 1,724.03

Tax Collector

Employee Earnings

Town Employee Earnings

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
TOWN MODERATOR							
383	SELISSEN	JEROME	E	T114	450.00	450.00	
BOARD OF SELECTMEN							
755	GAY	DAVID	H	T122	4,500.00	4,500.00	
801	JOHNSON	TODD	R	T122	5,175.00	5,175.00	
1308	KRATMAN	MARK	S	T122	4,500.00	4,500.00	
1224	PANILAITIS	BRUCE		T122	4,725.00	4,725.00	
802	STRONACH	ANNE MARIE		T122	1,125.00	1,125.00	
1156	WENTWORTH	JAMES	D	T122	3,375.00	3,375.00	
TOWN MANAGER							
142	CHAMBERS	HELEN	M	T123	77,011.52	77,011.52	
750	TAMBOLI	JEANINE	M	T123	53,523.48	53,523.48	
790	MARCHANT	ANNETTE	M	T123	2,523.65	2,523.65	
960	MONTUORI	RICHARD	A	T123	157,358.32	157,358.32	
1092	BOYD	KYLE	J	T123	38.87		38.87
1328	FOLEY	RORY	P	T123	514.28	514.28	
1353	ROGERS	KAREN	L	T123	134.66	134.66	
FINANCE COMMITTEE							
945	JOHNSON	MELISSA	A	T131	1,652.27	1,652.27	
AUDITOR							
1043	ALFANO	PAMELA	J	T135	63,016.61	63,016.61	
1068	BARRETT	KAREN	S	T135	107,971.66	107,971.66	
1165	BREKALIS	KIMBERLY	M	T135	2,250.49	2,250.49	
1282	SCHOFIELD	CHERYL	A	T135	19,292.16	19,292.16	
1357	DOYLE	NICOLE	D	T135	11,413.86	11,413.86	
COMPUTER SERVICES							

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
1217	BENT	JAMES	W	T136	85,475.00	85,475.00	
1041	BELANGER	TERESA	L	T153	3,473.88	3,473.88	

BOARD OF ASSESSORS

214	ROBINSON	CHRISTINE		T141	992.48	992.48	
237	FLANAGAN	BARBARA	A	T141	1,304.76	1,304.76	
534	FOLEY	JOANNE	P	T141	71,642.40	71,642.40	
566	MOORE	SUSAN	E	T141	1,304.76	1,304.76	
1234	DULONG	LINDA	A	T141	45,744.31	45,744.31	
1272	WALSH	JENNIFER	E	T141	35,252.91	35,252.91	
1331	ORDILE	ANGELA	L	T141	26,692.11	26,692.11	

TREASURER/COLLECTOR

5	BLAKENEY JR	WILLIAM	L	T145	70,160.45	69,090.22	1,070.23
6	GATH	DEBRA		T145	54,497.07	54,497.07	
481	EWING	LUCILLE	M	T145	54,029.09	54,029.09	
768	GILBERT	SUSAN	D	T145	43,651.41	43,651.41	
1049	ODAMS	KELLY	L	T145	80,331.13	80,331.13	
1059	METIVIER	JANICE	A	T145	67,772.39	67,772.39	
1210	MAZZAPICA	MARY	M	T145	34,628.91	34,628.91	

ADMINISTRATIVE SERVICES

1041	BELANGER	TERESA	L	T153	55,582.09	55,582.09	
1058	RAY	JAMIE	L	T153	108.00	108.00	
1112	BAGNULO	NORA	L	T153	990.00	990.00	
1114	BARLETTA	DAVID	C	T153	1,000.00	1,000.00	
1117	DRISCOLL	BARBARA	A	T153	1,000.00	1,000.00	
1123	WHITE	LEONA	M	T153	1,000.00	1,000.00	
1124	WINTER	PATRICIA	A	T153	907.98	907.98	
1132	RISHER	QUENTIN	R	T153	620.00	620.00	
1141	BANGS	JUDY	A	T153	1,000.00	1,000.00	
1143	CASEY	ELINOR	M	T153	985.00	985.00	
1144	COLMAN	JUDITH	A	T153	1,036.00	1,036.00	
1145	HOOD	JUDITH	R	T153	95.00	95.00	
1163	STONE	DEBORAH	S	T153	835.73	835.73	
1175	DOUCETTE	PATRICIA	A	T153	1,000.00	1,000.00	
1176	FERRY	CAROL	K	T153	1,000.00	1,000.00	
1177	FRIEDMAN	CAROLE	L	T153	1,000.00	1,000.00	
1178	HURLEY	MARGUERITE	L	T153	1,000.00	1,000.00	
1179	MILBURN	SHARON	E	T153	1,000.00	1,000.00	
1255	BAROCHIA	AMITA	G	T153	860.00	860.00	
1257	ELIAS	MICHAEL	C	T153	1,000.00	1,000.00	
1258	TREMLETT	JOAN	M	T153	302.50	302.50	
1264	DELGADO	MARIE	L	T153	1,000.00	1,000.00	

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
1265	MALLET	MARILYN	J	T153	1,000.00	1,000.00	
1270	ROGERS	KAREN	L	T153	1,000.00	1,000.00	
1271	MAHER	KATHERINE	M	T153	1,000.00	1,000.00	
1274	MAC NEIL	CLARE	C	T153	1,000.00	1,000.00	
1371	GRAFFEO	STEPHANIE	N	T153	50.00	50.00	
1372	GRAFFEO	COURTNEY	P	T153	80.00	80.00	

TOWN CLERK/TOWN ELECTIONS

176	STRONACH	TIMOTHY		T161	177.81		177.81
605	GRAFFEO	DENISE		T161	77,935.25	77,935.25	
878	CICERO	CHRISTINE	M	T161	44,230.85	43,426.30	804.55
899	SULLIVAN	MICHELE	B	T161	65,826.81	63,797.94	2,028.87
1060	WINTER	DEBORAH		T161	34,978.91	34,666.23	312.68
1213	MAZZA	JAMES	J	T161	440.00	440.00	
141	BARBEAU	SANDRA	A	T162	20.00	20.00	
237	FLANAGAN	BARBARA	A	T162	335.50	335.50	
339	BULLEN	SUSAN	M	T162	335.50	335.50	
342	COLMAN	JUDITH	A	T162	540.00	540.00	
349	GOLEN	ALICE		T162	375.00	375.00	
359	MAHER	KATHERINE	M	T162	501.00	501.00	
366	MCKENNA	ROSE	M	T162	343.75	343.75	
372	PILCHER	MARY		T162	631.00	631.00	
391	BEATTIE	ELEANOR	M	T162	610.00	610.00	
526	MCGRATH	DOROTHY	E	T162	118.00	118.00	
533	COVIELLO	ANNE	B	T162	354.50	354.50	
534	FOLEY	JOANNE	P	T162	96.00	96.00	
565	BAIRSTOW	LAURENCE	B	T162	341.00	341.00	
574	MURPHY	JANET	E	T162	274.50	274.50	
650	HAINES	DONNA	G	T162	115.50	115.50	
655	PERROTTA	TERESA	M	T162	403.50	403.50	
656	COVIELLO	JOHN		T162	617.00	617.00	
697	DIBELLA	MARY	P	T162	341.00	341.00	
716	YARBROUGH	JUDITH	A	T162	330.00	330.00	
754	IPPOLITO	JEANNETTE	C	T162	181.50	181.50	
784	SHEEHAN	LINDA	D	T162	93.50	93.50	
785	MAC INNIS	ROBERT	B	T162	500.00	500.00	
800	BRADLEY	RUTH		T162	335.50	335.50	
812	BRADY	JEAN	E	T162	346.50	346.50	
813	BROTHERS	KATHLEEN	M	T162	476.00	476.00	
824	GEARTY	LOUISE	A	T162	313.50	313.50	
829	NICKERSON	DIANE	V	T162	126.50	126.50	
837	HOOD	JUDITH	R	T162	55.00	55.00	
839	ANDERSON	CAROLYN	M	T162	343.75	343.75	
866	QUAGLIA	P. JERRY		T162	330.00	330.00	
867	CANNISTRARO	SANDRA	A	T162	176.00	176.00	
883	BROTHERS	ARTHUR	T	T162	346.50	346.50	

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
886	HANSFORD	JOAN	P	T162	335.50	335.50	
901	DOHERTY	JAMIE	M	T162	39.00	39.00	
968	MEGENS	ANSJE		T162	308.00	308.00	
972	SARGENT	CHARLOTTE	M	T162	313.50	313.50	
1011	CASEY	ELINOR	M	T162	450.50	450.50	
1078	BENNETT	ARATI	S	T162	102.00	102.00	
1079	DULOCK	MARIA	A	T162	258.00	258.00	
1081	RYAN	LORETTA	A	T162	561.00	561.00	
1082	TEMPIA	JACQUELINE	R	T162	324.50	324.50	
1087	GROOM	BARBARA	J	T162	341.00	341.00	
1088	NASTASI	MURIEL	E	T162	44.00	44.00	
1089	BARLETTA	DAVID	C	T162	306.00	306.00	
1100	POLI	LINDA	A	T162	326.00	326.00	
1102	MCNAUGHT	THOMAS	D	T162	192.50	192.50	
1103	MCNAMARA	CHARLENE	M	T162	516.00	516.00	
1105	LERETTE	ROSLYN	D	T162	48.00	48.00	
1106	VASSALLO	MARYANN		T162	420.25	420.25	
1134	HOLLOWAY	DANIELLE	M	T162	228.00	228.00	
1135	SHEEHAN	LOIS	A	T162	379.50	379.50	
1218	BRANCHAUD	KARLA		T162	624.00	624.00	
1219	SULLIVAN	SHANNON	M	T162	504.00	504.00	
1227	FARINATO	FLEURETTE	M	T162	280.50	280.50	
1228	MORAN MURPHY	MARY	A	T162	291.50	291.50	
1259	KENNEY	ELEANOR	C	T162	286.00	286.00	
1261	BRADLEY	TAMMIE	R	T162	324.50	324.50	
1262	ANDERSON	NANCY	L	T162	165.00	165.00	
1263	PANILAITIS	SUSAN	D	T162	504.00	504.00	
1273	TREMLETT	JOAN	M	T162	16.50	16.50	
1277	MCFADYEN	IRENE		T162	82.50	82.50	
1278	HURLEY	MARGUERITE	L	T162	104.50	104.50	
1280	MAGUIRE	JANET	A	T162	148.50	148.50	
1284	BEEAN	LILLIAN	K	T162	327.25	327.25	
1297	KUSHMEREK	DIANE	L	T162	341.00	341.00	
1299	TOPPIN	JOANNE	R	T162	324.50	324.50	
1300	CRONIN	DOREEN	M	T162	144.00	144.00	
1301	WILLIAMS	JAMES	F	T162	104.50	104.50	
1359	CARRIERE	LORRAINE	H	T162	192.50	192.50	
1360	DEBAERE	ABITA	M	T162	192.50	192.50	
1361	CIAMPA	KELLEY	A	T162	335.50	335.50	
1362	FORLIZZI-ROCHE	DENISE		T162	415.25	415.25	
1363	MACNEIL	LAUREEN	M	T162	384.00	384.00	
1364	QUINTON	PRISCILLA	N	T162	341.00	341.00	
1365	SUTHERLAND	CAROL	A	T162	148.50	148.50	
1367	BYRNE	MARGARET	A	T162	16.50	16.50	
1368	OLIVA	VINCENT	J	T162	71.50	71.50	
1369	DIXON	DOROTHY	R	T162	77.00	77.00	
291	CREAMER	EDWARD	D	T163	500.00	500.00	

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
955	TEAGUE	FRANCIS	A	T163	500.00	500.00	
956	TEAGUE	RUTH	A	T163	500.00	500.00	
CONSERVATION COMMISSION							
1202	DEACKOFF	STEPHEN	D	T171	1,000.00	1,000.00	
1203	IPPOLITO	ANTHONY	J	T171	1,000.00	1,000.00	
1205	SHEEHAN	DENNIS	J	T171	1,000.00	1,000.00	
1206	LINDER	CAROLINA	V	T171	1,000.00	1,000.00	
1287	PARKER	JONATHAN	J	T171	500.00	500.00	
PLANNING BOARD							
205	DIPRIMIO	LINDA	A	T175	55,612.95	55,612.95	
254	CATHCART	DAWN	E	T175	2,153.85	2,153.85	
490	SADWICK	STEVEN	J	T175	109,789.43	109,789.43	
538	REED	NANCY	L	T175	765.00	765.00	
945	JOHNSON	MELISSA	A	T175	4,386.35	4,386.35	
973	JOHNSON	STEPHEN	G	T175	1,080.00	1,080.00	
1092	BOYD	KYLE	J	T175	56,924.47	56,458.07	466.40
1245	FRATALIA	VINCENT	S	T175	765.00	765.00	
1304	ANDERSON	KEITH	E	T175	765.00	765.00	
1319	SCHLEGEL	JOSEPH	G	T175	1,797.97	1,797.97	
1322	FOWLER	ROBERT		T175	765.00	765.00	
TOWN HALL							
599	RAY	SANDRA	M	T192	43,568.99	43,537.13	31.86
1353	ROGERS	KAREN	L	T192	2,240.72	2,240.72	
POLICE							
26	DOHERTY	PATRICK	S	T210	576.00		
33	COOKE	THOMAS	M	T210	86,040.00	72,666.63	9,384.57
34	COVIELLO	CHRISTOPHER	J	T210	145,166.47	97,935.56	29,689.67
41	FIELD	ROBERT	D	T210	151,105.95	86,743.73	14,737.20
45	GAYNOR	SCOTT	P	T210	134,112.26	98,665.18	24,313.10
47	GONZALEZ	ANDRE		T210	109,411.97	72,712.70	20,669.51
50	HOLLIS	JAMES	H	T210	129,504.28	77,698.80	15,590.14
54	KANDROTAS	STEPHEN		T210	9,040.00		
55	KELLY	TIMOTHY	W	T210	103,444.59	86,256.81	8,360.58
67	MCKENNA	JAMES		T210	156,972.49	109,716.12	34,985.77
68	MCLEOD	KATHRYN	Q	T210	76,668.36	76,668.36	
70	MOSHER	BEVERLY	B	T210	17,836.80	6,083.00	
75	PERRY	MARK		T210	129,993.50	90,059.26	8,055.04
77	POISSON	KAREN	A	T210	62,502.54	52,189.72	10,148.82
79	REESE	KEVIN		T210	122,252.94	83,509.23	4,269.23

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
80	RINGWOOD	PAUL		T210	14,808.00		
81	SCHWALB JR	WILLIAM	L	T210	28,641.00		
84	SHEEHAN	TIMOTHY	B	T210	150,354.90	150,354.90	
85	SMALL	MATTHEW	L	T210	76,354.13	69,158.60	7,195.53
89	STEPHENS	ROBERT	A	T210	123,006.06	96,699.50	10,014.40
91	SULLIVAN	EDWARD	M	T210	68,103.75	61,062.48	7,041.27
95	VOTO	JOHN	S	T210	120,192.69	114,103.89	
96	WARREN	BRIAN		T210	91,726.40	84,158.83	5,410.21
98	WILLIAMS JR	JAMES	F	T210	127,732.89	103,651.82	13,132.35
99	WORTH	GARIN	F	T210	62,992.05	50,493.90	12,498.15
102	KENNEDY	ALICE	M	T210	62,979.30	61,335.63	1,643.67
103	NEWTON	EILEEN		T210	49,642.07	48,346.49	1,295.58
104	STOTIK	PATRICIA	J	T210	67,794.91	56,719.64	11,075.27
121	SITAR	DANIEL	J	T210	22,277.50		
140	KEDDIE	SCOTT	A	T210	17,018.80		
184	CROWE	JOHN	J	T210	53,265.19	53,245.46	19.73
295	DICALOGERO	CYNTHIA	J	T210	1,360.00		
298	JOP III	WALTER	J	T210	114,881.24	81,690.47	10,874.07
301	JAREK	JOHN		T210	62,407.45		503.20
305	CASEY	THOMAS	M	T210	114,940.57	86,376.62	10,880.05
307	TANGUAY	MARK	J	T210	960.00		
308	MCCLAFFERTY	SHARON	J	T210	18,376.00		
309	DONOGHUE	JOHN		T210	47,698.39		503.20
326	LUMSDEN	RICHARD	S	T210	384.00		
327	EVANS	DEBORA	E	T210	8,420.00		
332	GRIFFIN	KIMBERLY	A	T210	60,632.63	49,985.68	10,646.95
334	TORRES	STEVEN	M	T210	114,043.85	95,160.28	14,913.97
416	WELCH	JENNIE	A	T210	80,674.48	72,840.98	4,761.50
426	MORRIS	PAUL	E	T210	85,533.06	58,292.98	5,259.34
435	MCPMAHON	MARKUS	E	T210	94,779.51	69,927.13	3,864.86
437	PRATT JR	DOUGLAS	E	T210	62,670.28	58,272.68	941.60
440	COLUMBUS	RYAN	M	T210	113,070.47	101,186.65	8,691.82
493	FORTUNATO	JOSEPH	C	T210	6,072.00		
496	BYRNE	CHRISTOPHER	A	T210	95,376.07	71,450.07	7,441.68
497	DUFFY	DAVID	J	T210	110,721.06	66,606.00	14,877.06
514	JAREK	MATTHEW	J	T210	30,013.00		377.40
522	O'NEILL	BRIAN	R	T210	136,923.14	90,749.35	20,913.47
536	HARRINGTON	PATRICK	J	T210	101,387.23	81,194.61	9,647.18
542	CARAPPELLUCCI	MATTHEW	J	T210	47,316.37	36,829.59	10,102.78
554	PICCOLO JR	ALBERT	A	T210	109,271.16	67,178.08	9,866.84
559	O'KEEFE	KIMBERLY	A	T210	68,799.39	65,320.14	1,559.25
560	PICCOLO	ARTHUR	M	T210	71,137.44	60,367.74	2,153.70
561	HANLEY	ERIC	E	T210	72,163.08	64,100.21	3,742.87
571	SCOTT	CHRISTOPHER	M	T210	82,183.37	64,100.23	8,027.14
595	CAPUANO	KAREN	M	T210	81,901.05	58,971.03	5,469.32
596	REGAN	PETER	L	T210	74,025.04	60,951.17	6,449.87
607	CASEY	JOHN	M	T210	104,286.92	60,367.71	7,726.51

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
625	BJORKGREN	ROBERT	M	T210	121,555.57	73,282.22	9,822.05
639	KELLEY	JOSEPH	C	T210	129,572.43	83,332.08	18,998.53
641	PETERSON JR	DENNIS	J	T210	127,617.29	73,024.87	18,037.42
660	MIANO	DAVID	M	T210	75,215.50	62,462.32	4,969.10
680	FARNUM	BRIAN	J	T210	114,451.43	73,024.87	19,129.82
682	SAWICKI	DANIEL	D	T210	1,704.00		
684	WOOD	MARK	P	T210	25,075.19		220.15
703	FOWLER	ROBERT		T210	35,964.55		345.95
727	HILDEBRAND	MARK		T210	12,288.15		94.35
765	PELRINE	STEPHEN		T210	27,532.20		251.60
779	LEVY	DAVID	W	T210	23,097.80		251.60
787	GATH	LEE	A	T210	9,871.60		251.60
788	WHITEHOUSE	JACK	L	T210	26,533.00		
838	MCNAMARA	JASON	R	T210	78,745.66	49,478.14	11,783.52
842	NICOSIA	PAUL	J	T210	80,343.03	57,708.22	7,226.81
862	RUSSO	ALYSIA	M	T210	82,240.14	73,760.30	8,479.84
863	DONOVAN	MICHAEL	A	T210	99,764.30	72,323.22	9,393.08
865	RYSER	JAMES	T	T210	73,721.03	69,249.99	1,831.04
878	CICERO	CHRISTINE	M	T210	3,730.12		3,730.12
889	GATH	PHILIP	M	T210	5,438.90		62.90
896	POWERS	JOHN	R	T210	22,205.80		
976	TARPEY	WILLIAM	B	T210	3,957.67		3,957.67
977	VOZZELLA	ERICA	G	T210	1,836.97		1,836.97
978	JOYCE	ROBERT	F	T210	75,930.77	48,119.80	6,787.71
980	TRELEGAN	COLIN	L	T210	13,306.16	8,598.60	847.68
981	NEWCOMB	MICHAEL	S	T210	114,008.93	77,356.77	13,555.50
984	CONNOR	PATRICK	M	T210	117,542.26	66,345.46	24,960.36
986	LEFEBVRE	CHRISTOPHER	A	T210	111,319.40	68,043.21	19,948.19
1030	RICHARDSON	ANDREW	J	T210	105,359.00	59,125.83	12,192.67
1031	JACKMAN	EDWARD	D	T210	81,823.40	57,532.86	6,736.54
1065	MCLAUGHLIN	MICHAEL	J	T210	98,227.85	70,413.00	20,746.85
1083	GAGE	JASON	L	T210	19,116.10	14,950.06	855.66
1095	HOLMES	MICHAEL	J	T210	31,809.06	28,855.98	373.08
1153	VASCONCELLOS	MICHAEL	J	T210	76,839.33	60,061.46	6,752.79
1157	SACCO	KAITLIN	M	T210	71,747.80	58,221.95	8,097.35
1162	JUDD	JANICE	R	T210	54,683.61	43,948.06	10,735.55
1212	GALLAGHER	SHANE	Q	T210	127,145.76	69,724.99	14,607.17
1240	ALLEN JR	JAMES	A	T210	50,945.06	43,762.20	975.86
1241	ROWE	MATTHEW	S	T210	84,671.50	54,236.74	6,626.18
1285	QUINN	STEPHEN	J	T210	60,398.16	51,772.17	3,537.99
1293	POWERS	STEPHEN	M	T210	32,837.00		251.60
1294	BUCKLAND	ASHLEY	M	T210	472.89	81.00	391.89
1295	HARTERY	BRIANNA	R	T210	4,016.14	81.00	3,935.14
1306	LINDAHL	JUSTIN	A	T210	8,955.20		
1307	SHEEHAN	KAYLA	M	T210	10,692.00		
1311	PELRINE	MATTHEW	S	T210	64,138.20	47,468.78	5,689.42
1312	ADAMS	CHRISTOPHER	R	T210	69,671.97	48,579.35	7,256.38

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
1317	SARRO	MARK	J	T210	20,677.31	11,389.21	9,288.10
1333	RUGGIERO	MARIA	F	T210	45,610.79	40,839.76	4,771.03
1348	BYERS	BRIANNA	C	T210	22,408.77	19,764.15	2,644.62
1349	FLANAGAN	NICHOLAS	A	T210	4,392.32		4,392.32
1350	JOUVELIS	JOHN	T	T210	5,945.51	500.00	5,445.51
1351	THOMAS	COURTNEY	M	T210	5,790.37	500.00	5,290.37
1375	MENDONCA	JOE	R	T210	4,362.23	4,362.23	

FIRE

12	BROTHERS	PATRICK	M	T220	72,247.35	62,191.17	9,938.68
13	BROTHERS	WILLIAM	P	T220	80,065.85	74,723.27	5,342.58
14	BRUCE	JAMES	W	T220	95,334.15	81,522.52	13,811.63
16	CALISTRO	ROBERT	B	T220	82,398.45	81,559.04	839.41
17	CALLAHAN	MICHAEL	P	T220	106,196.57	84,603.43	21,593.14
18	CARNEY	DAVID	A	T220	91,903.47	76,462.11	15,441.36
24	DOGHERTY	JOSEPH	S	T220	76,035.73	74,805.59	1,230.14
26	DOHERTY	PATRICK	S	T220	79,197.99	65,954.91	13,063.08
32	GIASULLO	JEFFREY		T220	81,793.21	70,760.93	11,032.28
44	FOWLER	JOHN	R	T220	68,929.25	61,128.66	7,565.59
105	GIASULLO JR	JAMES	A	T220	99,151.57	80,423.23	18,728.34
107	KERR	GARY	O	T220	108,981.82	92,079.87	16,901.95
109	LEVY JR	DAVID	W	T220	70,297.58	60,577.54	8,874.04
111	LITTLE	ROBERT		T220	80,735.72	71,316.86	9,089.86
113	MCGLAUFNIN	RUSSELL	J	T220	88,377.26	75,282.84	12,788.92
114	NIVEN	TIMOTHY		T220	88,336.44	81,537.20	6,799.24
118	ROSEMOND	ALAN	L	T220	76,384.23	66,460.73	9,923.50
121	SITAR	DANIEL	J	T220	79,970.71	67,940.85	11,606.86
123	SMALL	DANIEL	T	T220	70,335.72	63,382.88	6,952.84
124	VASAS	ALBERT	J	T220	116,176.26	103,150.27	13,025.99
125	VISCIONE	JON		T220	102,797.69	100,812.11	1,985.58
129	GOSSE	WILLIAM	R	T220	69,357.38	62,764.30	6,099.58
132	GREER JR	DONALD		T220	103,698.51	82,685.59	21,012.92
133	GUTTADAURO	PAUL	F	T220	77,931.45	74,686.61	3,244.84
134	HAMM	RICHARD	E	T220	84,842.33	73,971.49	10,377.34
135	HAZEL	MICHAEL	A	T220	139,457.28	139,457.28	
136	HOLDEN	TIMOTHY	J	T220	80,035.78	66,705.70	12,550.08
137	HURLEY	BRIAN	J	T220	84,180.52	71,802.66	12,072.36
139	KEARNS	JOSEPH	W	T220	82,778.55	70,467.28	12,311.27
140	KEDDIE	SCOTT	A	T220	115,095.92	85,608.01	29,037.54
438	SPENCER	STEVEN	M	T220	69,206.66	61,717.86	6,313.80
465	KARLBERG	DAVID	R	T220	76,928.52	69,168.41	7,760.11
493	FORTUNATO	JOSEPH	C	T220	75,903.73	68,298.76	6,570.97
604	SANDBERG	KENNETH	J	T220	82,927.50	74,844.34	8,083.16
629	AUSTIN	SCOTT	D	T220	75,729.16	66,435.12	9,294.04
630	MERRILL MORGADO	CHRISTINA	M	T220	68,589.25	60,864.88	7,724.37
637	MERRILL	MICHAEL	B	T220	68,213.97	62,820.67	5,393.30

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681	MURPHY IV	THOMAS	J	T220	69,987.75	62,585.47	6,916.78
682	SAWICKI	DANIEL	D	T220	73,844.27	64,189.06	9,335.21
683	YOST	DANIEL	W	T220	63,529.84	60,615.80	2,373.54
766	ELLIOTT	TODD	E	T220	65,481.06	61,236.43	4,244.63
894	MACKEY	BRIAN	R	T220	68,249.22	64,251.64	3,997.58
1061	GIASULLO	MICHAEL	J	T220	72,179.08	63,123.64	9,055.44
1062	KEDDIE	ROBERT	P	T220	67,363.15	62,126.54	5,236.61
1063	FITZPATRICK	JAMES	E	T220	68,337.67	63,883.86	4,453.81
1099	GIASULLO	DAVID	J	T220	72,498.34	63,299.40	9,198.94
1166	BOURDON	MARC	B	T220	65,188.74	60,927.02	4,261.72
1168	KASPRZAK	DANIEL	M	T220	62,743.95	58,990.68	3,753.27
1236	BIELECKI	PETER	J	T220	64,953.12	56,899.21	8,053.91
1237	IRVING	CHRISTIAN	B	T220	59,676.22	55,213.75	4,462.47
1242	ALTAVESTA	JOEL	R	T220	64,116.22	59,804.77	4,311.45
1243	MANCUSI	TIMOTHY	M	T220	67,462.42	62,203.76	5,258.66
1281	BAIN	ALAN	H	T220	22,143.49	20,418.72	1,724.77
1283	WELCH	TYLER	J	T220	61,330.79	56,989.87	4,180.92
1291	MARTIN	JEANNE	M	T220	42,722.69	42,722.69	
1327	BRADLEY	SHAWN	M	T220	55,102.73	52,241.80	2,860.93
1347	LAMOUREUX	JUSTIN	A	T220	31,763.07	30,259.81	1,503.26

BUILDING

218	JOHNSON	EDWARD	P	T241	77,343.29	77,343.29	
254	CATHCART	DAWN	E	T241	59,262.73	54,179.45	5,083.28
570	SULLIVAN	HAROLD	J	T241	20,434.00	20,434.00	
688	O'KEEFE	NANCY	A	T241	54,751.32	54,179.45	571.87
794	WILD	PAUL	A	T241	20,638.34	20,638.34	
967	NONNI	PAUL	J	T241	133.65	133.65	
975	BAGNI	RICHARD	J	T241	408.68	408.68	
1131	ARMSTRONG	ROBERT	D	T241	418.68	418.68	
1192	AURILIO	ANTHONY	F	T241	204.34	204.34	
1358	GYNAN	JOEL	C	T241	8,724.48	8,724.48	

DPW

147	BELIDA	ROBERT	A	T400	102,120.02	79,417.13	22,702.89
149	CHANDLER	KENNETH		T400	86,552.76	64,311.65	22,241.11
151	CONLON	KEVIN	M	T400	87,233.49	72,636.48	14,597.01
154	DONOVAN	MICHAEL	B	T400	76,144.20	68,264.13	7,880.07
157	GIANNETTI	FRANK	P	T400	69,090.22	69,090.22	
166	MINER JR	ROBERT	H	T400	77,870.06	67,895.92	9,974.14
172	SALERNO	JOHN	M	T400	79,728.91	68,889.53	10,839.38
175	STODDARD	RICHARD	E	T400	95,344.56	73,612.28	21,732.28
176	STRONACH	TIMOTHY		T400	96,751.80	69,090.23	27,661.57
178	VIEWEG JR	EDWARD	L	T400	80,473.07	74,278.12	6,194.95
179	WARD	JACK	W	T400	69,097.86	69,097.86	

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
182	ZEDIANA	LEWIS	W	T400	100,936.36	100,936.36	
183	CAREY	PATRICK	R	T400	78,345.33	67,637.79	10,707.54
214	ROBINSON	CHRISTINE		T400	50,509.50	50,509.50	
229	GILBERT	LAWRENCE	J	T400	69,449.35	69,449.35	
321	MARION	BERNARD	H	T400	83,834.55	63,824.67	20,009.88
464	LAYNE	KENNETH	W	T400	73,659.57	64,642.58	9,016.99
505	PATTERSON	SUSAN	M	T400	54,471.65	54,471.65	
576	DESHLER	TERESA	C	T400	10,085.25	10,085.25	
577	MARION II	LOUIS	E	T400	68,766.76	61,538.31	7,228.45
578	HIRTLE	MATHEW	T	T400	69,720.74	66,007.80	3,712.94
663	LADDERBUSH	MARLENE	M	T400	76,155.36	69,081.72	7,073.64
666	DESHLER JR	MICHAEL	T	T400	69,455.89	60,075.99	9,379.90
685	BROTHERS	MICHAEL	S	T400	72,099.04	66,007.87	6,091.17
701	MCCARTHY	WILLIAM	J	T400	85,894.64	66,028.71	19,865.93
850	GILBERT	BRIAN	M	T400	108,742.08	108,742.08	
1067	SPINALE	RICHARD	J	T400	85,474.99	85,474.99	
1075	MUDARRIE	NICHOLAS	F	T400	54,898.95	54,018.13	880.82
1109	GIULIANO	JOSEPH	A	T400	61,676.77	61,676.77	
1159	SCOTT	DANIEL	F	T400	11,128.58	11,128.58	
1186	BEEBE	CHRISTOPHER	M	T400	58,242.89	50,642.40	7,600.49
1188	COOK SR	PETER	K	T400	57,042.04	46,636.80	10,405.24
1189	TRUSCELLO	JASON	R	T400	59,817.89	51,021.76	8,796.13
1191	CASEY	SHON	J	T400	64,723.81	53,466.55	11,257.26
1223	HARDIMAN	KEVIN	T	T400	79,137.73	79,137.73	
1246	SAWICKI II	DANIEL	D	T400	3,731.52	3,731.52	
1253	WHELAN	SHAWN	P	T400	58,266.55	48,050.37	10,216.18
1254	ALLARD	THOMAS	A	T400	48,221.40	46,649.24	1,572.16
1268	CHENG	CHESTER	J	T400	57,613.17	57,613.17	
1282	SCHOFIELD	CHERYL	A	T400	16,538.87	16,538.87	
1310	BYRNES	AMY	T	T400	5,957.00	5,957.00	
1313	BELANGER	AARON	J	T400	3,970.72	3,970.72	
1314	CATHCART	CAMERON	A	T400	3,348.80	3,348.80	
1315	LADDERBUSH	MICHAEL	D	T400	2,846.48	2,846.48	
1316	HOLLIS	CHRISTINE		T400	13,381.16	10,340.46	3,040.70
1321	RICE	HAYDEN		T400	1,985.36	1,985.36	
1328	FOLEY	RORY	P	T400	1,244.02	1,244.02	
1329	BOZEK	JOHN	B	T400	42,326.42	38,134.03	4,192.39
1346	BURLEY	RANDALL	K	T400	39,277.83	39,277.83	
1352	WALSH	MARK	S	T400	253.91		253.91
1355	MARKOS	ARTHUR	G	T400	23,666.83	23,666.83	
1366	BECK	JEFF		T400	3,058.46	3,058.46	
1377	DEVITO	JOHN	P	T400	1,770.34	1,770.34	
1378	WILD JR	PAUL	A	T400	1,770.34	1,770.34	
1379	SINGLETON	ERIC	R	T400	1,040.68	1,040.68	
1380	DOHERTY	ADAM	J	T400	956.94	956.94	

BOARD OF HEALTH

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
251	THOMAS	PAMELA	J	T510	4,010.88	4,010.88	
664	FRENCH	PHILLIP	L	T510	157.50	157.50	
710	KINNON	CHRISTINE	E	T510	157.50	157.50	
764	CLEMENT	LOU-ANN	C	T510	51,613.29	51,613.29	
813	BROTHERS	KATHLEEN	M	T510	315.00	315.00	
945	JOHNSON	MELISSA	A	T510	717.94	717.94	
1023	ROUX	CHARLES	J	T510	315.00	315.00	
1155	BARRY	RAYMOND	M	T510	405.00	405.00	
1164	KINGHORN	SARAH	B	T510	35,932.05	35,932.05	
1288	SULLIVAN	SHANNON	L	T510	54,547.49	54,547.49	
1305	DIJULIO-COOK	CHRISTINA	A	T510	31,506.75	31,506.75	
1354	SAWYER	SUSAN	Y	T510	32,603.75	32,603.75	
1370	FERDINAND	GEORGE	H	T510	157.50	157.50	
1373	BOSCHETTI	ANTHONY	M	T510	157.50	157.50	

COUNCIL ON AGING

471	NOEL	ROBERT	S	T541	53,504.73	52,066.36	1,438.37
945	JOHNSON	MELISSA	A	T541	550.75	550.75	
1096	CONOLE	JANICE	E	T541	41,006.15	37,623.05	3,383.10
1222	SPRINGMAN	ASHLEY	M	T541	63,795.28	63,795.28	
1324	HUTCHEON	NICOLE	B	T541	14,486.00	14,486.00	
1345	DUNLEVY	DIANE		T541	7,784.00	7,784.00	
1376	MCCARTHY	NANCY	M	T541	176.00	176.00	

VETERAN SERVICES

1251	DOWNEY	LISA	M	T543	47,701.03	47,701.03	
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LIBRARY

189	HOLLAND	GAIL	M	T610	43,807.19	41,901.10	1,906.09
195	SALVATO	JOYCE		T610	47,518.88	47,518.88	
196	TOOMBS	MARY	E	T610	24,754.26	24,754.26	
512	BOC	NOELLE	E	T610	59,402.46	58,940.19	462.27
706	BURKE	JENNIFER	L	T610	43,607.13	41,414.55	2,192.58
840	HAYES	ROBERT	L	T610	56,130.00	55,671.52	458.48
994	GIARRUSSO	DIANE	M	T610	72,815.65	72,815.65	
1019	BRILEY	JEANNINE	L	T610	45,964.20	45,854.95	109.25
1098	STEELE	RACHEL	E	T610	48,943.56	47,763.55	1,180.01
1197	FIUMARA	JOSEPH	F	T610	43,622.26	41,211.79	2,410.47
1199	DRISCOLL	DANIELLE	M	T610	34,954.97	32,529.64	2,425.33
1286	ADAMS	ASHLEY	L	T610	13,703.96	12,982.91	721.05
1289	COVENEY	CORINNE	S	T610	5,422.57	5,422.57	
1292	FLAHERTY	CORINN	B	T610	45,823.32	45,457.85	365.47
1309	MAGANZINI	HEATHER	R	T610	34,874.56	33,720.23	1,154.33

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime
1316	HOLLIS	CHRISTINE		T610	17,977.73	17,863.77	113.96
1330	COLLINS	MOLLY	M	T610	43,627.52	42,753.04	874.48
1332	SWARTZ	JEANNE	E	T610	30,554.95	30,554.95	
1344	TERRY	LUKE	A	T610	20,862.45	20,571.78	290.67

PARKS/RECREATION

878	CICERO	CHRISTINE	M	T630	171.18		171.18
1032	SULLIVAN	TIMOTHY	J	T630	2,024.72	2,024.72	
1069	CALLISON	PATRICK	S	T630	56,403.62	54,437.09	1,966.53
1092	BOYD	KYLE	J	T630	213.77		213.77
1313	BELANGER	AARON	J	T630	89.71	89.71	
1328	FOLEY	RORY	P	T630	1,001.65	1,001.65	
1352	WALSH	MARK	S	T630	21,317.95	21,159.25	158.70

School Employee Earnings

TEWKSBURY SCHOOL DEPARTMENT			
Employee Salary Summary – Calendar Year 2016			
NAME	Regular	Other	Total
ABATE-UPSON, CYNTHIA	\$ 52,979.14	\$ 9,145.53	\$ 62,124.67
ABBOTT, MARY	\$ 25,317.57	\$ 15,617.54	\$ 40,935.11
ACCONCIA, HALEY	\$ 2,615.70	\$ -	\$ 2,615.70
ACCONCIA, TROY	\$ 659.30	\$ -	\$ 659.30
ADAMS, MARY LOUISE	\$ 192.24	\$ -	\$ 192.24
ADAMS, ROBIN	\$ 17,008.13	\$ 760.71	\$ 17,768.84
ADELSBERGER, DANIEL	\$ 732.60	\$ -	\$ 732.60
AGUIAR, LUCIE	\$ 5,403.54	\$ 200.00	\$ 5,603.54
AIELLO, MARY BETH	\$ 67,077.62	\$ -	\$ 67,077.62
ALBRECHT, VIRGINIA	\$ 1,250.00	\$ -	\$ 1,250.00
ALLARD, JUDITH	\$ 79,272.87	\$ -	\$ 79,272.87
ALLISON, COLLEEN	\$ 56,482.18	\$ 2,257.44	\$ 58,739.62
ALONZO, GABRIEL	\$ 5,946.36	\$ 720.00	\$ 6,666.36
ALUKONIS, LINDA	\$ 19,141.49	\$ 1,930.98	\$ 21,072.47
AMARAL, BRIAN	\$ 1,352.80	\$ -	\$ 1,352.80
AMARAL, EMILY	\$ 1,531.50	\$ -	\$ 1,531.50
AMATO, NICHOLAS	\$ 65,615.49	\$ 3,258.03	\$ 68,873.52
ANDERSON, CAROLYN	\$ 1,160.00	\$ -	\$ 1,160.00
ANDERSON, KATHLEEN	\$ 78,794.90	\$ 1,190.93	\$ 79,985.83
ANDERSON, PAMELA	\$ 60.00	\$ -	\$ 60.00
ANDERSON, WAYNE	\$ 5,463.24	\$ -	\$ 5,463.24
ANGELO, LAURIE	\$ 25,171.81	\$ 145.00	\$ 25,316.81
APPLEBY, LINDSAY	\$ 49,727.81	\$ 10,765.45	\$ 60,493.26
AQUILINA, DAVID	\$ 750.00	\$ -	\$ 750.00
ARCHIBOLD, CHRISTA	\$ 61,009.75	\$ 1,393.74	\$ 62,403.49
ARNOLD, JENNIFER	\$ 77,797.79	\$ 1,247.83	\$ 79,045.62
ASHLEY, MEGHAN	\$ 2,287.29	\$ -	\$ 2,287.29
AYLWARD, BRIAN	\$ 84,199.78	\$ 10,500.64	\$ 94,700.42
BAILEY, AMANDA	\$ 36,950.18	\$ 559.32	\$ 37,509.50
BAILEY, LISA	\$ 77,635.82	\$ -	\$ 77,635.82
BAKER OBRIEN, KAREN	\$ 85,424.96	\$ 2,931.66	\$ 88,356.62
BANCROFT, KAREN	\$ 78,124.70	\$ -	\$ 78,124.70
BAPTISTA, SARAH	\$ 2,381.90	\$ -	\$ 2,381.90
BARBATI, JENNIFER	\$ 62,854.56	\$ 795.00	\$ 63,649.56
BARLETTA, ANNE	\$ 2,824.50	\$ 1,320.00	\$ 4,144.50
BARNES, MARYANN	\$ 1,534.78	\$ -	\$ 1,534.78
BARNETT, SUSAN	\$ 85,278.60	\$ 3,196.52	\$ 88,475.12
BARRY, JULIA	\$ 380.00	\$ -	\$ 380.00
BARRY, KERI	\$ 300.00	\$ -	\$ 300.00
BARRY, PAULINE	\$ 354.00	\$ -	\$ 354.00
BASILIERE, MARCO	\$ 78,875.47	\$ 192.24	\$ 79,067.71
BASTERI, CYNTHIA	\$ 47,299.75	\$ -	\$ 47,299.75
BASTERI, LAWRENCE	\$ 2,683.02	\$ -	\$ 2,683.02
BEAUCHESNE, BETHANY	\$ 51,977.37	\$ 1,462.09	\$ 53,439.46
BEAUREGARD, ANNE	\$ 16,760.07	\$ 7,022.40	\$ 23,782.47
BEDARD, MAUREEN	\$ 16,060.09	\$ 419.67	\$ 16,479.76
BEEAN, LILLIAN	\$ 1,587.50	\$ -	\$ 1,587.50

NAME	Regular	Other	Total
BELL-BOURE, MARCIE	\$ 2,902.80	\$ -	\$ 2,902.80
BELLISTRI, ANDREW	\$ 78,639.27	\$ 8,545.40	\$ 87,184.67
BENNETT, ARATI	\$ 1,666.64	\$ -	\$ 1,666.64
BENNETT, DEBORAH	\$ 19,141.49	\$ 4,166.94	\$ 23,308.43
BENNETT, ELAINE	\$ 19,723.99	\$ 2,426.76	\$ 22,150.75
BENNETT, RYAN	\$ 2,103.50	\$ -	\$ 2,103.50
BENVENUTO, KATHLEEN	\$ 12,598.61	\$ -	\$ 12,598.61
BERGLUND, CARINA	\$ 150.00	\$ -	\$ 150.00
BERNARD, BRENDAN	\$ 16,760.07	\$ -	\$ 16,760.07
BERNSTEIN, DAVID	\$ 72,647.26	\$ -	\$ 72,647.26
BEVILACQUA, LISA	\$ 13,330.83	\$ 308.80	\$ 13,639.63
BEVILACQUA, STEVEN	\$ 2,312.40	\$ -	\$ 2,312.40
BEY-ALLEN, GEORGIA	\$ 1,792.00	\$ -	\$ 1,792.00
BIEDERMANN, KELLEY	\$ 6,247.26	\$ 220.98	\$ 6,468.24
BIERMAN, EMILY	\$ 35,921.68	\$ -	\$ 35,921.68
BILODEAU, CATHLEEN	\$ 92,604.04	\$ 1,060.93	\$ 93,664.97
BILODEAU, JOSHUA	\$ 53,217.33	\$ 272.34	\$ 53,489.67
BISHOP, PAUL	\$ 37,159.50	\$ 443.92	\$ 37,603.42
BISHOP, SARAH	\$ 4,488.65	\$ -	\$ 4,488.65
BLACKWELL, KELLY	\$ 400.00	\$ -	\$ 400.00
BLACKWELL, SUZANNE	\$ 7,584.75	\$ 200.00	\$ 7,784.75
BLAKE, BRIAN	\$ 13,645.20	\$ -	\$ 13,645.20
BLISS, GAIL	\$ 80,284.96	\$ 96.12	\$ 80,381.08
BOLAND, JESSICA	\$ 53,834.69	\$ 2,545.80	\$ 56,380.49
BONGIORNO, LINDA	\$ 1,560.15	\$ -	\$ 1,560.15
BORGES, JOANNE	\$ 1,105.92	\$ -	\$ 1,105.92
BOSWORTH, ALEXIS	\$ 97,263.45	\$ 5,500.00	\$ 102,763.45
BOUCHER, AMANDA	\$ 67,527.54	\$ -	\$ 67,527.54
BOUDREAU, MARILYN	\$ 787.50	\$ -	\$ 787.50
BOUDREAU, SUSAN	\$ 10,729.96	\$ -	\$ 10,729.96
BOUDREAU-HILL, DONNA	\$ 92,281.81	\$ 2,363.48	\$ 94,645.29
BOURGEOIS, CHRISTINE	\$ 5,576.24	\$ -	\$ 5,576.24
BOURGEOIS, MARIE	\$ 22,970.29	\$ 581.17	\$ 23,551.46
BOWDEN, DONNA	\$ 80,953.89	\$ 296.37	\$ 81,250.26
BOWDEN, LINDSEY	\$ 11,619.09	\$ 282.24	\$ 11,901.33
BOYD, JENNIFER	\$ 2,560.00	\$ -	\$ 2,560.00
BOYLE, NANCY	\$ 58,855.73	\$ 176.22	\$ 59,031.95
BRACE, CHARLOTTE	\$ 1,352.80	\$ -	\$ 1,352.80
BRACE, JOANN	\$ 2,402.40	\$ -	\$ 2,402.40
BRADLEY, MARK	\$ 10,579.00	\$ -	\$ 10,579.00
BRADLEY, SHANNON	\$ 6,858.25	\$ 200.00	\$ 7,058.25
BRADLEY, THOMAS	\$ 8,586.00	\$ -	\$ 8,586.00
BRANCHAUD, KARLA	\$ 164.29	\$ -	\$ 164.29
BRANNAN, ELIZABETH	\$ 61,096.29	\$ -	\$ 61,096.29
BREKALIS, KRISTIN	\$ 20,314.63	\$ 405.33	\$ 20,719.96
BRENNAN, ANNE	\$ 24,974.43	\$ 1,644.48	\$ 26,618.91
BREWIN, DEBORAH	\$ 78,124.70	\$ -	\$ 78,124.70
BRIDGFORD, GAYLE	\$ 75,663.80	\$ -	\$ 75,663.80
BRIGGS, JULANN	\$ 2,515.00	\$ -	\$ 2,515.00
BRIGGS, ROBERT	\$ 3,180.00	\$ -	\$ 3,180.00
BRIGGS, RYAN	\$ 160.00	\$ -	\$ 160.00
BRIGIDA, ROBERT	\$ 68,529.38	\$ 993.24	\$ 69,522.62

NAME	Regular	Other	Total
BRINCKLOW, CONNOR	\$ 40.00	\$ -	\$ 40.00
BRODERICK, LISA	\$ 169.28	\$ -	\$ 169.28
BROOKS, HEIDI	\$ 3,413.88	\$ -	\$ 3,413.88
BROWN, ALYSSA	\$ 300.00	\$ -	\$ 300.00
BRUFF, KIMBERLY	\$ 74,359.33	\$ 474.19	\$ 74,833.52
BUCKLEY, WILLIAM	\$ 3,324.65	\$ -	\$ 3,324.65
BUCZYNSKI, SARA	\$ 1,439.24	\$ -	\$ 1,439.24
BUEHLER, DEBORAH	\$ 76,375.69	\$ -	\$ 76,375.69
BURKE, DARLENE	\$ 10,253.41	\$ 275.00	\$ 10,528.41
BURKE, JOSEPH	\$ 43,309.06	\$ 2,344.45	\$ 45,653.51
BURNS, CHRISTOPHER	\$ 5,661.00	\$ -	\$ 5,661.00
BYRNES, JOHN	\$ 76,545.90	\$ 13,063.84	\$ 89,609.74
CACCAMESI, KRISTIN	\$ 856.99	\$ -	\$ 856.99
CAHILL, LINDSAY	\$ 17,346.14	\$ 940.37	\$ 18,286.51
CALIENDO, ANDREW	\$ 820.00	\$ -	\$ 820.00
CALLAHAN, CHLOE	\$ 79,906.52	\$ 2,037.92	\$ 81,944.44
CALLANAN, EILEEN	\$ 11,719.39	\$ 6,550.67	\$ 18,270.06
CALLANAN, MICHAEL	\$ 22,190.75	\$ 1,726.62	\$ 23,917.37
CALLANAN, SCOTT	\$ 23,407.29	\$ 145.24	\$ 23,552.53
CAMERON, ALLISON	\$ 76,045.92	\$ 160.20	\$ 76,206.12
CAMIRE, RICHARD	\$ 77,797.79	\$ 1,734.18	\$ 79,531.97
CAMPBELL, COURTNEY	\$ 74,418.16	\$ 292.50	\$ 74,710.66
CANAVAN, ASHLEY	\$ 54,744.77	\$ 8,392.76	\$ 63,137.53
CAPPELLO, SARA	\$ 3,075.84	\$ -	\$ 3,075.84
CAPPIELLO, NANCY	\$ 1,428.01	\$ -	\$ 1,428.01
CAREW, LISA	\$ 3,720.22	\$ -	\$ 3,720.22
CAREY, CAMERON	\$ 35,703.88	\$ 30.00	\$ 35,733.88
CAREY, KEVIN	\$ 55,479.29	\$ 2,517.02	\$ 57,996.31
CAREY, MICHAEL	\$ 47,753.77	\$ 8,517.26	\$ 56,271.03
CAREY, TROY	\$ 500.00	\$ -	\$ 500.00
CAREY, TYLER	\$ 10,817.40	\$ -	\$ 10,817.40
CARLETON, KATHRYN	\$ 80,453.91	\$ -	\$ 80,453.91
CARLETON, LINDSEY	\$ 4,664.23	\$ 161.97	\$ 4,826.20
CARLINO, LOREN	\$ 81,280.80	\$ -	\$ 81,280.80
CARLINO, NICOLE	\$ 5,487.68	\$ -	\$ 5,487.68
CARON, ERIN	\$ 81,061.27	\$ -	\$ 81,061.27
CARR, JEAN	\$ 1,635.00	\$ -	\$ 1,635.00
CARRILLO, MARY	\$ 23,665.10	\$ -	\$ 23,665.10
CARROLL, PATRICIA	\$ 5,319.62	\$ -	\$ 5,319.62
CARTER, DANIEL	\$ 52,369.23	\$ 11,216.45	\$ 63,585.68
CARVER, NORMAN	\$ 47,471.23	\$ 1,096.50	\$ 48,567.73
CASEY, KATHLEEN	\$ 35,461.58	\$ 2,914.96	\$ 38,376.54
CASHMAN, BETH	\$ 2,230.92	\$ -	\$ 2,230.92
CASSIDY, NANCY	\$ 6,601.86	\$ 540.00	\$ 7,141.86
CASSIDY, PATRICK	\$ 19,717.92	\$ 53.19	\$ 19,771.11
CASTADORO, DIANA	\$ 132.00	\$ -	\$ 132.00
CASTIGLIONE, MAUREEN	\$ 1,838.65	\$ -	\$ 1,838.65
CASTONGUAY, MATTHEW	\$ 100,054.50	\$ -	\$ 100,054.50
CATTOGGIO-NELSON, CARLY	\$ 3,472.80	\$ -	\$ 3,472.80
CECERE, GRETCHEN	\$ 1,957.30	\$ -	\$ 1,957.30
CERULLO, TERESA	\$ 2,333.25	\$ -	\$ 2,333.25

NAME	Regular	Other	Total
CHACHUS, JULIE	\$ 24.38	\$ -	\$ 24.38
CHAN, MARJORIE	\$ 86,908.98	\$ 1,520.40	\$ 88,429.38
CHASAN, LISA	\$ 82,694.55	\$ 2,635.29	\$ 85,329.84
CHELLA, SARA	\$ 75,919.39	\$ 208.26	\$ 76,127.65
CHHIM, SOKORNTEAR	\$ 7,600.00	\$ -	\$ 7,600.00
CHMELA, NICHOLAS	\$ 712.50	\$ -	\$ 712.50
CIAMPA, GIOVANNI	\$ 350.00	\$ -	\$ 350.00
CICCONE, ELSA	\$ 385.00	\$ -	\$ 385.00
CIMMINO, MATTHEW	\$ 2,830.00	\$ -	\$ 2,830.00
CLARK, SUSAN	\$ 80,280.84	\$ -	\$ 80,280.84
CLARKE, AMANDA	\$ 1,950.00	\$ -	\$ 1,950.00
COLEMAN, SIOBHAN	\$ 320.00	\$ -	\$ 320.00
COLLINS, GEORGE	\$ 41,851.61	\$ 8,915.50	\$ 50,767.11
COLLINS, MAUREEN	\$ 1,724.82	\$ -	\$ 1,724.82
COLON, KEVIN	\$ 560.00	\$ -	\$ 560.00
CONLON, THOMAS	\$ 300.00	\$ -	\$ 300.00
CONNELL, AMY	\$ 56,589.40	\$ 200.00	\$ 56,789.40
CONNELL, KATHLEEN	\$ 4,881.60	\$ -	\$ 4,881.60
CONNERS, PHILIP	\$ 5,661.00	\$ -	\$ 5,661.00
CONNORS, STACEY	\$ 1,601.28	\$ -	\$ 1,601.28
CONRAD, KATHLEEN	\$ 72,782.25	\$ 160.20	\$ 72,942.45
CONSTANTINO, KELLY	\$ 46,970.39	\$ 1,868.05	\$ 48,838.44
CONWAY, STACY	\$ 5,596.25	\$ -	\$ 5,596.25
COOPER-PAQUETTE, DANETTE	\$ 1,211.04	\$ -	\$ 1,211.04
CORDOVA ARDOIN, PATRICIA	\$ 5,969.04	\$ -	\$ 5,969.04
COSTAGLIOLA, KRISTIN	\$ 16,760.07	\$ -	\$ 16,760.07
COTE, CHRISTINE	\$ 25,441.05	\$ 380.00	\$ 25,821.05
COTE, JENNIFER	\$ 78,124.70	\$ 640.80	\$ 78,765.50
COUGHLAN, BRENDAN	\$ 31.25	\$ -	\$ 31.25
COUGHLAN, LIAM	\$ 3,761.11	\$ -	\$ 3,761.11
COUGHLAN, ROSEMARY	\$ 76,751.07	\$ 9,500.00	\$ 86,251.07
COURNOYER, LISA	\$ 80,202.34	\$ 280.35	\$ 80,482.69
COYE, CAITILYN	\$ 6,601.86	\$ 52.40	\$ 6,654.26
CRAFT, LESLEY	\$ 1,352.80	\$ -	\$ 1,352.80
CREMIN, CHRISTINE	\$ 79,702.36	\$ -	\$ 79,702.36
CREMINS, EDWARD	\$ 5,948.00	\$ -	\$ 5,948.00
CROSS, ALLISON	\$ 1,200.00	\$ -	\$ 1,200.00
CROWLEY, EVAN	\$ 2,574.31	\$ -	\$ 2,574.31
CROWLEY, HEATHER	\$ 2,526.27	\$ -	\$ 2,526.27
CROWLEY, KYLE	\$ 2,214.55	\$ -	\$ 2,214.55
CRUMB, CHERYL	\$ 84,814.34	\$ 1,848.13	\$ 86,662.47
CUMMINGS, GERALDINE	\$ 4,500.00	\$ -	\$ 4,500.00
CUNNINGHAM-ALLARD, JENNIFER	\$ 6,397.61	\$ -	\$ 6,397.61
CURLEY, ROSE	\$ 74,418.16	\$ -	\$ 74,418.16
CURRERI, JENNIFER	\$ 300.00	\$ -	\$ 300.00
CURTIN, BARBARA	\$ 32,967.54	\$ 15,423.10	\$ 48,390.64
CURTIN, PAULA	\$ 25,640.99	\$ 22,629.10	\$ 48,270.09
CURTIN, RACHEL	\$ 1,558.35	\$ 160.00	\$ 1,718.35
CUSICK, FRANCIS	\$ 55,035.56	\$ 5,914.48	\$ 60,950.04
CUTELIS, JAMES	\$ 2,499.96	\$ -	\$ 2,499.96
DALEY, ELIZABETH	\$ 76,545.90	\$ 328.41	\$ 76,874.31
NAME	Regular	Other	Total

DALEY, KAREN	\$ 200.00	\$ -	\$ 200.00
D'AMORE, DANIEL	\$ 44,257.85	\$ -	\$ 44,257.85
DANIEL, KENNAN	\$ 75,198.12	\$ 192.24	\$ 75,390.36
DARRIGO, ANATASHIA	\$ 651.04	\$ -	\$ 651.04
DARRIGO, LISA	\$ 2,895.69	\$ -	\$ 2,895.69
D'ATTILIO, MARCIA	\$ 7,367.85	\$ 200.00	\$ 7,567.85
DAVIDIAN, TIMOTHY	\$ 7,435.00	\$ -	\$ 7,435.00
DAVIS, JANET	\$ 76,545.90	\$ 352.44	\$ 76,898.34
DAVIS, MICHAEL	\$ 3,398.00	\$ -	\$ 3,398.00
DEARING, MAURA	\$ 82,052.94	\$ 64.08	\$ 82,117.02
DECAROLIS, BRANDI	\$ 77,091.75	\$ 448.56	\$ 77,540.31
DEFRANCESCO, STEPHEN	\$ 2,776.00	\$ -	\$ 2,776.00
DELACRUZ, ANA	\$ 30.00	\$ -	\$ 30.00
DELEON, NANCY	\$ 823.00	\$ -	\$ 823.00
DELGADO, MARIE	\$ 78.40	\$ -	\$ 78.40
DELLORFANO, CATHERINE	\$ 2,466.05	\$ -	\$ 2,466.05
DELUCIA, FRANCES	\$ 69,610.72	\$ 96.12	\$ 69,706.84
DELUCIA, HEATHER	\$ 440.00	\$ -	\$ 440.00
DEMATTEO, ELAINE	\$ 777.78	\$ -	\$ 777.78
DEMATTIA, DEBRA	\$ 12,193.37	\$ -	\$ 12,193.37
DEMERS, MARC	\$ 77,624.72	\$ 3,955.74	\$ 81,580.46
DEMOS, SHANNON	\$ 74,924.12	\$ 7,607.40	\$ 82,531.52
DENICOLA, ANNA	\$ 33,017.91	\$ 303.00	\$ 33,320.91
DEPIERRO, DONNA	\$ 19,289.87	\$ 1,384.37	\$ 20,674.24
DERMODY, JOSEPH	\$ 65,985.23	\$ 10,686.90	\$ 76,672.13
DESHLER, MARYANN	\$ 25,571.78	\$ 255.00	\$ 25,826.78
DESHLER, TYLER	\$ 4,656.00	\$ -	\$ 4,656.00
DESISTO, KERRI	\$ 3,620.30	\$ 200.00	\$ 3,820.30
DESJARDINS, BRYAN	\$ 76,045.92	\$ 6,418.03	\$ 82,463.95
DESROCHERS, LISA	\$ 78,624.68	\$ -	\$ 78,624.68
DEVEAU, KATHERINE	\$ 77,968.01	\$ 1,313.64	\$ 79,281.65
DEVINCENTIS, NICOLETTA	\$ 79,111.18	\$ 443.12	\$ 79,554.30
DICICCO, CHRISTINE	\$ 548.24	\$ -	\$ 548.24
DICK, BRIAN	\$ 2,499.96	\$ -	\$ 2,499.96
DICK, CHRISTINA	\$ 6,601.86	\$ 5,402.50	\$ 12,004.36
DICK, KIRSTEN	\$ 110.00	\$ -	\$ 110.00
DICK, MICHELLE	\$ 68,138.63	\$ 1,206.84	\$ 69,345.47
DIFELICE, ALLISON	\$ 18,084.07	\$ 267.96	\$ 18,352.03
DILEMME, MICHELLE	\$ 20,495.69	\$ 2,732.30	\$ 23,227.99
DIMASCIO, DIANA	\$ 2,800.00	\$ -	\$ 2,800.00
DIMODICA, CAROLE	\$ 924.00	\$ -	\$ 924.00
DIPRIMA, JONATHAN	\$ 58,868.20	\$ 11,903.24	\$ 70,771.44
DIRK, MELISSA	\$ 15,034.16	\$ -	\$ 15,034.16
DIROCCO, ALEXANDER	\$ 4,175.48	\$ -	\$ 4,175.48
DIROCCO, BONNIE	\$ 3,280.00	\$ -	\$ 3,280.00
DIROCCO, LEO	\$ 7,481.00	\$ -	\$ 7,481.00
DIROCCO, TODD	\$ 4,202.00	\$ -	\$ 4,202.00
DOBBIN, TRAVIS	\$ 43,707.02	\$ 12,558.80	\$ 56,265.82
DOHERTY, DEREK	\$ 6,456.00	\$ -	\$ 6,456.00
DOHERTY, JAMES	\$ 1,225.00	\$ -	\$ 1,225.00
DOHERTY, KIMBERLY	\$ 56,482.18	\$ 5,075.00	\$ 61,557.18
DOHERTY, LAURIE	\$ 21,314.99	\$ 655.00	\$ 21,969.99
NAME	Regular	Other	Total

DOHERTY, MARIA	\$ 35,461.63	\$ 9,160.00	\$ 44,621.63
DOHERTY-FRONDUTO, CHRISTINE	\$ 26,490.60	\$ 2,440.94	\$ 28,931.54
DONAHOE, KENDALL	\$ 1,424.30	\$ -	\$ 1,424.30
DONAHOE, TAYLOR	\$ 556.00	\$ -	\$ 556.00
DONAHUE, LISA	\$ 24,537.17	\$ 1,840.03	\$ 26,377.20
DONOVAN, ERIN	\$ 16,760.07	\$ -	\$ 16,760.07
DOOKS, DAVID	\$ 3,844.80	\$ -	\$ 3,844.80
DOOLAN, ROBERT	\$ 76,545.90	\$ -	\$ 76,545.90
DOOLEY, CAROLYN	\$ 75,545.94	\$ 96.12	\$ 75,642.06
DORRANCE, ROSAMOND	\$ 1,500.00	\$ -	\$ 1,500.00
DOWNING, CARLY	\$ 561.80	\$ -	\$ 561.80
DOWNING, NICOLE	\$ 303.52	\$ -	\$ 303.52
DOYLE, FREDERICK	\$ 6,996.00	\$ -	\$ 6,996.00
DROUIN, ALYSSA	\$ 1,350.90	\$ -	\$ 1,350.90
DROUIN, RONALD	\$ 103,231.16	\$ -	\$ 103,231.16
DRUM, SUSAN	\$ 75,545.94	\$ -	\$ 75,545.94
DUBE, HEIDI	\$ 811.57	\$ -	\$ 811.57
DUGGAN, TAMMY	\$ 13,355.85	\$ 200.00	\$ 13,555.85
DUHAMEL, KRISTEN	\$ 31,436.23	\$ 320.40	\$ 31,756.63
DUNN, JEANNE	\$ 2,164.64	\$ -	\$ 2,164.64
DUNN, NICOLE	\$ 50,477.14	\$ 945.18	\$ 51,422.32
DWYER, AMY	\$ 5,135.00	\$ -	\$ 5,135.00
DWYER, JENNIFER	\$ 55,362.17	\$ -	\$ 55,362.17
EARLEY, MICHAEL	\$ 1,280.00	\$ -	\$ 1,280.00
EARLY, PAUL	\$ 81,994.98	\$ 342.24	\$ 82,337.22
EDGERTON, EAMON	\$ 80,455.50	\$ 3,875.77	\$ 84,331.27
ELDRINGHOFF, MARY	\$ 88,998.31	\$ -	\$ 88,998.31
ELWELL, JOANNE	\$ 25,571.78	\$ 9,657.00	\$ 35,228.78
ENGELKEN, MELISSA	\$ 20,442.33	\$ 2,896.36	\$ 23,338.69
ENOS, BIANCA	\$ 1,565.00	\$ -	\$ 1,565.00
ENOS, TERESA	\$ 68,529.38	\$ 841.05	\$ 69,370.43
ESKENAS, BETH	\$ 3,404.79	\$ -	\$ 3,404.79
EVANGELISTA, JOANNA	\$ 10,547.87	\$ -	\$ 10,547.87
EWALD, GERALDINE	\$ 1,508.65	\$ -	\$ 1,508.65
FABIANO, WILLIAM	\$ 67,556.08	\$ 12,809.28	\$ 80,365.36
FAGAN, ELIZABETH	\$ 53,834.69	\$ 2,433.66	\$ 56,268.35
FAGAN, JUNE	\$ 75,648.32	\$ -	\$ 75,648.32
FALLON, SUSAN	\$ 8,930.00	\$ -	\$ 8,930.00
FARNHAM, JAYNE	\$ 89,487.01	\$ 454.25	\$ 89,941.26
FAY, DIANE	\$ 875.00	\$ -	\$ 875.00
FEELEY, TIMOTHY	\$ 5,935.36	\$ -	\$ 5,935.36
FELKER, MELANIE	\$ 21,115.35	\$ -	\$ 21,115.35
FERRARA, SANDRA	\$ 76,133.41	\$ 32.04	\$ 76,165.45
FERREIRA, ELENA	\$ 3,955.44	\$ 200.00	\$ 4,155.44
FERREIRA, KAREN	\$ 88,670.00	\$ 196.51	\$ 88,866.51
FERRY, CAROL	\$ 1,666.44	\$ -	\$ 1,666.44
FILIBERTO, SARAH	\$ 63,714.46	\$ 3,882.48	\$ 67,596.94
FINN, BRIAN	\$ 13,113.41	\$ -	\$ 13,113.41
FINNEGAN, STACEY	\$ 2,252.80	\$ -	\$ 2,252.80
FINNERAN, EDWARD	\$ 63,298.47	\$ 2,883.60	\$ 66,182.07
FINNIH, TITILOPE	\$ 1,935.00	\$ -	\$ 1,935.00
NAME	Regular	Other	Total
FITZGERALD, JUDITH	\$ 5,156.00	\$ -	\$ 5,156.00

FLAMMIA, SUZANNE	\$ 3,454.16	\$ -	\$ 3,454.16
FLANAGAN, CONOR	\$ 40,176.90	\$ 5,810.18	\$ 45,987.08
FLORES, JASMIN	\$ 3,401.00	\$ -	\$ 3,401.00
FLORINO, SAMANTHA	\$ 1,583.90	\$ -	\$ 1,583.90
FLYNN, CHRISTINE	\$ 300.15	\$ -	\$ 300.15
FOLLETT, THERESA	\$ 50,648.78	\$ 1,463.59	\$ 52,112.37
FOLTA, CHRISTINE	\$ 800.00	\$ -	\$ 800.00
FORAN, ROBIN	\$ 22,575.64	\$ 2,715.50	\$ 25,291.14
FORTI, MELANIE	\$ 5,877.75	\$ -	\$ 5,877.75
FORTUNATO, PETER	\$ 63,298.47	\$ 15,593.23	\$ 78,891.70
FOSTER, MICHAEL	\$ 1,006.70	\$ -	\$ 1,006.70
FOWLER, JUNE	\$ 44,982.84	\$ -	\$ 44,982.84
FOYE, BRANDON	\$ 76,576.99	\$ 777.50	\$ 77,354.49
FRANCIS, CATHERINE	\$ 6,601.86	\$ 6,370.00	\$ 12,971.86
FRANCIS, DENNIS	\$ 2,499.96	\$ -	\$ 2,499.96
FRANCISCO-MARSH, LYNN	\$ 53,717.96	\$ 12,725.60	\$ 66,443.56
FRANK, JOSEPH	\$ 67,544.72	\$ 1,013.83	\$ 68,558.55
FREEDMAN, KAREN	\$ 32,722.45	\$ -	\$ 32,722.45
FRISELLA, LEONARDO	\$ 1,184.80	\$ -	\$ 1,184.80
FROIO, CASSANDRA	\$ 500.00	\$ -	\$ 500.00
FROIO, CHERYL	\$ 20,495.69	\$ 985.00	\$ 21,480.69
FROST, SANDRA	\$ 75,719.01	\$ -	\$ 75,719.01
FULLER, JAN	\$ 118,291.03	\$ -	\$ 118,291.03
FULLER, JENNIFER	\$ 231.00	\$ -	\$ 231.00
FULLER, WILLIAM	\$ 47,843.95	\$ -	\$ 47,843.95
FULLERTON, JUNE	\$ 382.56	\$ -	\$ 382.56
GAGNE, CATHERINE	\$ 79,267.70	\$ 288.36	\$ 79,556.06
GAGNON, CHRISTOPHER	\$ 89,561.67	\$ 176.22	\$ 89,737.89
GAGNON, KIM	\$ 51,671.50	\$ 282.92	\$ 51,954.42
GAHAGAN, BRADLEY	\$ 8,918.88	\$ -	\$ 8,918.88
GALE, PATRICIA	\$ 19,141.49	\$ 30,441.89	\$ 49,583.38
GALLIGAN, PATRICK	\$ 76,545.90	\$ -	\$ 76,545.90
GALLO, CAROLE	\$ 94,360.97	\$ 5,122.15	\$ 99,483.12
GALUSHA, SHELLY	\$ 74,964.01	\$ -	\$ 74,964.01
GANNEM, JASMINE	\$ 3,342.00	\$ -	\$ 3,342.00
GARCIA, JONATHAN	\$ 50.00	\$ -	\$ 50.00
GARIEPY, MICHAEL	\$ 6,868.00	\$ -	\$ 6,868.00
GARVEY, JOANNE	\$ 15,699.60	\$ -	\$ 15,699.60
GAUDETTE, ANNA	\$ 15,859.96	\$ 17,499.80	\$ 33,359.76
GAVIN, KIERAN	\$ 946.96	\$ -	\$ 946.96
GENDRON, JAMIE	\$ 51,095.13	\$ 15,260.14	\$ 66,355.27
GEORGOPOULOS, SANDRA	\$ 5,452.80	\$ -	\$ 5,452.80
GERENZ, CATHERINE	\$ 74,418.16	\$ 96.12	\$ 74,514.28
GERMAIN, HOLLY	\$ 78,918.92	\$ 26.59	\$ 78,945.51
GERRISH, MARY	\$ 100,054.50	\$ -	\$ 100,054.50
GERRY, AMANDA	\$ 9,947.12	\$ 1,602.00	\$ 11,549.12
GIBSON, KERRY	\$ 1,970.00	\$ -	\$ 1,970.00
GIBSON, KEVIN	\$ 79,155.75	\$ 640.80	\$ 79,796.55
GILLESPIE, JENNIFER	\$ 75,301.78	\$ 1,367.74	\$ 76,669.52
GILLESPIE, MICHAEL	\$ 70,158.85	\$ 160.20	\$ 70,319.05
GILLETTE MANNA, BARBARA	\$ 2,610.00	\$ -	\$ 2,610.00
NAME	Regular	Other	Total
GILLOTTE, KAREN	\$ 18,941.46	\$ 17,467.60	\$ 36,409.06

GILLOTTE, SARAH	\$ 80,280.84	\$ 496.62	\$ 80,777.46
GISETTO, LUIGI	\$ 43,450.05	\$ 12,449.99	\$ 55,900.04
GLASS, DEBRA	\$ 72,092.42	\$ -	\$ 72,092.42
GLIDDEN, BRIAN	\$ 41,851.60	\$ 6,417.18	\$ 48,268.78
GOMEZ, ELIZABETH	\$ 1,665.00	\$ -	\$ 1,665.00
GORDON, JANET	\$ 77,624.72	\$ 9,231.36	\$ 86,856.08
GOSSE, WILLIAM	\$ 3,550.01	\$ -	\$ 3,550.01
GOUTHRO, BRIAN	\$ 76,545.90	\$ 1,102.17	\$ 77,648.07
GOYTIZOLO, YVONNE	\$ 6,630.00	\$ -	\$ 6,630.00
GRAASKAMP, DOROTHY	\$ 90,259.15	\$ 1,019.28	\$ 91,278.43
GRACE, HEATHER	\$ 76,127.79	\$ 1,690.11	\$ 77,817.90
GRACZYK, EMILY	\$ 47.63	\$ -	\$ 47.63
GRAFFEO, COURTNEY	\$ 2,193.80	\$ -	\$ 2,193.80
GRAFFEO, DEREK	\$ 440.00	\$ -	\$ 440.00
GRAFFEO, STEPHANIE	\$ 1,327.30	\$ -	\$ 1,327.30
GRANT, JANE	\$ 15,560.08	\$ 200.00	\$ 15,760.08
GRAVALLESE, ANTHONY	\$ 9,754.60	\$ -	\$ 9,754.60
GRAVES, GLORIA	\$ 83,486.93	\$ 208.26	\$ 83,695.19
GREAVES, SAMANTHA	\$ 19,460.27	\$ 3,715.50	\$ 23,175.77
GREGOIRE, SHAWN	\$ 12,186.98	\$ 355.23	\$ 12,542.21
GRIFFIN, JENNIFER	\$ 3,523.29	\$ -	\$ 3,523.29
GUIDA, ALYSSA	\$ 2,100.00	\$ -	\$ 2,100.00
GUIDA, MARIE	\$ 15,146.98	\$ 1,676.68	\$ 16,823.66
HAKALA, MORGAN	\$ 2,207.70	\$ -	\$ 2,207.70
HAKALA, ROBYN	\$ 69,610.72	\$ 96.12	\$ 69,706.84
HALLORAN, GAIL	\$ 320.00	\$ -	\$ 320.00
HAMILTON, GAIL	\$ 22,742.89	\$ -	\$ 22,742.89
HAMLIN, MARK	\$ 46,503.69	\$ 21,175.19	\$ 67,678.88
HAMLIN, JOYCE	\$ 218.75	\$ -	\$ 218.75
HAMM, MARIA	\$ 2,314.24	\$ -	\$ 2,314.24
HANKINS, JENNIFER	\$ 1,725.00	\$ -	\$ 1,725.00
HANLEY, KAITLIN	\$ 53,834.69	\$ 5,690.61	\$ 59,525.30
HANSBERRY, BONITA	\$ 61,283.47	\$ 26,094.20	\$ 87,377.67
HARDACRE, LYNNE	\$ 89,186.25	\$ 416.52	\$ 89,602.77
HARNE, DAVID	\$ 60,852.97	\$ 208.26	\$ 61,061.23
HARRINGTON, DAVID	\$ 43,707.04	\$ 3,570.17	\$ 47,277.21
HARRINGTON, JULIA	\$ 2,883.60	\$ -	\$ 2,883.60
HART, WILLIAM	\$ 100,998.06	\$ -	\$ 100,998.06
HARTNETT, MARTHA	\$ 27,129.78	\$ -	\$ 27,129.78
HAYES, ALLISON	\$ 83,436.94	\$ -	\$ 83,436.94
HAYES, SEAN	\$ 2,306.88	\$ -	\$ 2,306.88
HEARTQUIST, TAMMIE	\$ 25,030.08	\$ -	\$ 25,030.08
HENDSBEE, ELIZABETH	\$ 18,281.79	\$ -	\$ 18,281.79
HENRY, KATHLEEN	\$ 75,996.96	\$ -	\$ 75,996.96
HERNANDEZ, MARINA	\$ 293.40	\$ -	\$ 293.40
HESSION, JOANNE	\$ 69,827.13	\$ 249.91	\$ 70,077.04
HEWICK, CLAIRE	\$ 873.11	\$ -	\$ 873.11
HICKEY, BRIAN	\$ 1,939.00	\$ -	\$ 1,939.00
HICKEY, DIANE	\$ 14,578.77	\$ 99.46	\$ 14,678.23
HIGGINS, CHRISTINE	\$ 511.50	\$ -	\$ 511.50
HIGGINS, JENNIFER	\$ 27,666.67	\$ 5,545.03	\$ 33,211.70
NAME	Regular	Other	Total
HIGGINS, JODI	\$ 76,545.90	\$ 144.18	\$ 76,690.08

HIGGINS, NOLAN	\$ 1,013.00	\$ -	\$ 1,013.00
HILLSON, KIMBERLY	\$ 79,155.75	\$ 160.20	\$ 79,315.95
HIMMEL, CATHERINE	\$ 78,124.70	\$ -	\$ 78,124.70
HINES, ADAM	\$ 1,095.00	\$ -	\$ 1,095.00
HINES, MARIE	\$ 21,049.00	\$ -	\$ 21,049.00
HIRTLE, MARYELLEN	\$ 76,545.90	\$ 192.24	\$ 76,738.14
HODGSON, KAREN	\$ 81,180.74	\$ 576.72	\$ 81,757.46
HODNETT, MICHAEL	\$ 45,877.73	\$ 303.00	\$ 46,180.73
HOGAN, KAITLIN	\$ 4,581.72	\$ -	\$ 4,581.72
HOGAN, SUSAN	\$ 81,451.38	\$ 858.76	\$ 82,310.14
HONYOTSKI, CAROLELISA	\$ 337.50	\$ -	\$ 337.50
HOWSON, JASON	\$ 80.00	\$ -	\$ 80.00
HOYT-PAULDING, TYLER	\$ 120.00	\$ -	\$ 120.00
HUGHES, MICHELE	\$ 48,971.73	\$ -	\$ 48,971.73
HUNNELL, LEONARD	\$ 1,145.00	\$ -	\$ 1,145.00
HUNT, PATRICK	\$ 2,530.33	\$ -	\$ 2,530.33
HYLAND, LORI	\$ 87,082.05	\$ 913.14	\$ 87,995.19
HYNES, KIM	\$ 76,440.50	\$ 5,418.00	\$ 81,858.50
HYNES, NICOLE	\$ 35,921.68	\$ 4,404.50	\$ 40,326.18
HYNES, SCOTT	\$ 20,386.30	\$ 15,358.80	\$ 35,745.10
IANDOLI, AMY	\$ 3,856.80	\$ -	\$ 3,856.80
IANNACCI, JENNIFER	\$ 1,610.94	\$ -	\$ 1,610.94
IANNACCI, LYNN	\$ 22,506.19	\$ -	\$ 22,506.19
IMPERILLO, KRISTIN	\$ 44,019.31	\$ 481.12	\$ 44,500.43
IMPINK, PAIGE	\$ 2,327.15	\$ -	\$ 2,327.15
IRELAND, VIKKI	\$ 77,698.75	\$ 160.20	\$ 77,858.95
JACKSON, JANAI	\$ 265.00	\$ -	\$ 265.00
JACOBS, SHARON	\$ 35,962.22	\$ 3,195.64	\$ 39,157.86
JAGLA, BARBARA	\$ 2,769.31	\$ -	\$ 2,769.31
JARDIN, AUGUST	\$ 5,247.72	\$ -	\$ 5,247.72
JENNINGS, KATHRYNE	\$ 23,371.65	\$ -	\$ 23,371.65
JENNINGS, MICHELLE	\$ 34,461.60	\$ -	\$ 34,461.60
JOHNSON, ANDREE	\$ 84,436.90	\$ 352.44	\$ 84,789.34
JOHNSON, DEANNA	\$ 2,195.82	\$ -	\$ 2,195.82
JOHNSON, GAIL	\$ 56,788.64	\$ 10,644.34	\$ 67,432.98
JOHNSON, SHAUN	\$ 1,836.00	\$ -	\$ 1,836.00
JOHNSTON, KIMBERLY	\$ 87,114.40	\$ 1,713.51	\$ 88,827.91
JOYCE, BARBARA	\$ 52,116.23	\$ 96.12	\$ 52,212.35
JOYCE, JOSEPHINE	\$ 5,787.55	\$ -	\$ 5,787.55
JOYCE, KATHRYN	\$ 570.00	\$ -	\$ 570.00
JOYCE, KELLY	\$ 14,640.81	\$ 240.00	\$ 14,880.81
KAKLEAS, KATHY	\$ 14,931.90	\$ 9,117.04	\$ 24,048.94
KALAJIAN, NANCY	\$ 89,625.10	\$ 336.42	\$ 89,961.52
KAPUST, MARY	\$ 25,171.81	\$ 336.62	\$ 25,508.43
KARABATSOS, JANE	\$ 574.00	\$ -	\$ 574.00
KARAMOURTOPOULOS, MARY	\$ 26,080.56	\$ -	\$ 26,080.56
KARLBERG, ROSEANN	\$ 3,781.67	\$ -	\$ 3,781.67
KASPRZAK, STEVEN	\$ 19,573.02	\$ 18,430.12	\$ 38,003.14
KAWALSKI, PATRICIA	\$ 878.80	\$ -	\$ 878.80
KAY, IAN	\$ 21,044.72	\$ -	\$ 21,044.72
KEARNS, JOANNE	\$ 44,982.83	\$ 1,486.71	\$ 46,469.54
NAME	Regular	Other	Total
KEARNS, PATRICIA	\$ 40,881.60	\$ 159.73	\$ 41,041.33

KEARNS, REBECCA	\$ 798.70	\$ -	\$ 798.70
KEEFE, CHERYL	\$ 2,082.04	\$ -	\$ 2,082.04
KEELEY, BONNIE	\$ 8,374.05	\$ -	\$ 8,374.05
KEENE, RICHARD	\$ 3,498.00	\$ -	\$ 3,498.00
KELICH, PETER	\$ 1,665.00	\$ -	\$ 1,665.00
KELLEHER, MARY	\$ 83,575.62	\$ 2,727.67	\$ 86,303.29
KELLOGG, TAYLOR	\$ 710.22	\$ -	\$ 710.22
KELLY, JENNIFER	\$ 80,626.45	\$ 272.34	\$ 80,898.79
KENNEY, ELEANOR	\$ 1,516.00	\$ -	\$ 1,516.00
KIMBLE, ANGELA	\$ 100,299.55	\$ -	\$ 100,299.55
KING, DONNA	\$ 6,943.66	\$ 200.00	\$ 7,143.66
KINNON, STEPHANIE	\$ 594.00	\$ -	\$ 594.00
KISTNER, HANNAH	\$ 676.40	\$ -	\$ 676.40
KLING, JOYCE	\$ 10,325.51	\$ 200.00	\$ 10,525.51
KORSLUND, KATHY	\$ 20,044.71	\$ 998.93	\$ 21,043.64
KOSIBA, KRISTEN	\$ 81,405.99	\$ 795.00	\$ 82,200.99
KRAYTENBERG, DEBRA	\$ 58,215.59	\$ 4,700.00	\$ 62,915.59
KRUSPER, SARA	\$ 878.60	\$ -	\$ 878.60
KUCHAR, LAURA	\$ 16,760.07	\$ -	\$ 16,760.07
KULESZA, DAVID	\$ 3,760.00	\$ -	\$ 3,760.00
LABRIE, LAURA	\$ 72,830.22	\$ 4,197.24	\$ 77,027.46
LABROSSIERE, CALEIGH	\$ 3,550.00	\$ -	\$ 3,550.00
LACERDA, MINA	\$ 146.16	\$ -	\$ 146.16
LADDERBUSH, MARISSA	\$ 1,107.70	\$ -	\$ 1,107.70
LAFLAMME, KAILEY	\$ 55,693.91	\$ 945.18	\$ 56,639.09
LAITINEN, SUSAN	\$ 6,002.52	\$ -	\$ 6,002.52
LAMARCHE, PATRICK	\$ 35,282.46	\$ 4,691.44	\$ 39,973.90
LAMBERT, MEREDITH	\$ 3,749.94	\$ -	\$ 3,749.94
LANE, JAIME	\$ 82,859.24	\$ 929.16	\$ 83,788.40
LANE, MELISSA	\$ 45,646.32	\$ 1,893.00	\$ 47,539.32
LANGHAM, DONELL	\$ 37,159.49	\$ 8,670.70	\$ 45,830.19
LANGLAIS, RENEE	\$ 78,124.70	\$ 80.10	\$ 78,204.80
LANGONE, DEBRA	\$ 17,043.43	\$ -	\$ 17,043.43
LANGONE, EMILY	\$ 1,704.90	\$ -	\$ 1,704.90
LANGONE, RACHAEL	\$ 975.00	\$ -	\$ 975.00
LAPERRIERE, LISA	\$ 9,363.20	\$ 200.00	\$ 9,563.20
LAPIERRE, NICOLE	\$ 87,522.13	\$ 2,055.84	\$ 89,577.97
LAROCQUE, JANICE	\$ 57,519.69	\$ 2,666.63	\$ 60,186.32
LAZZARA, MARY	\$ 84,609.97	\$ 9,261.00	\$ 93,870.97
LE, BRENDEN	\$ 63,319.37	\$ 2,736.39	\$ 66,055.76
LEALDINI-DUDLEY, MARIA	\$ 78,305.66	\$ 2,490.39	\$ 80,796.05
LEBLANC, MARIAN	\$ 4,564.56	\$ -	\$ 4,564.56
LEE, KATHLEEN	\$ 5,417.50	\$ -	\$ 5,417.50
LEFEBVRE, ALAN	\$ 21,204.48	\$ 2,189.40	\$ 23,393.88
LEGVOLD, CHARITY	\$ 63,298.47	\$ 42.94	\$ 63,341.41
LENKAUSKAS, AMANDA	\$ 610.00	\$ -	\$ 610.00
LENNON, CAROL	\$ 16,018.98	\$ 818.12	\$ 16,837.10
LESTER, JUSTYN	\$ 714.80	\$ -	\$ 714.80
LEVINS, SHELBY	\$ 2,064.00	\$ -	\$ 2,064.00
LEVY, LAUREN	\$ 16,760.07	\$ -	\$ 16,760.07
LEWIS, LEANN	\$ 26,574.21	\$ -	\$ 26,574.21
NAME	Regular	Other	Total
LIBBY, DAVID	\$ 111,635.53	\$ 3,342.50	\$ 114,978.03

LIBBY, JESSICA	\$ 469.00	\$ -	\$ 469.00
LIBBY, JULIA	\$ 660.00	\$ -	\$ 660.00
LIBBY, SAMUEL	\$ 5,793.50	\$ -	\$ 5,793.50
LIGGIERO, JESSICA	\$ 636.00	\$ -	\$ 636.00
LIGGIERO, NICOLE	\$ 636.00	\$ -	\$ 636.00
LINDSEY, EILEEN	\$ 80,606.22	\$ 3,586.36	\$ 84,192.58
LINSKEY, JOANNE	\$ 5,305.00	\$ -	\$ 5,305.00
LINSKEY, KATIE	\$ 3,120.07	\$ -	\$ 3,120.07
LONG, ANDREW	\$ 105,301.30	\$ -	\$ 105,301.30
LOOSEN, MARY	\$ 79,155.75	\$ 576.72	\$ 79,732.47
LOVERME, KIMBERLEE	\$ 395.00	\$ -	\$ 395.00
LUCIBELLO, DANIELLE	\$ 915.00	\$ -	\$ 915.00
LUPPI, ALLISON	\$ 690.00	\$ -	\$ 690.00
LUPPI, DIANE	\$ 6,574.32	\$ -	\$ 6,574.32
LYNCH, JOAN	\$ 89,487.01	\$ 1,089.36	\$ 90,576.37
LYONS, JOHN	\$ 111,010.53	\$ -	\$ 111,010.53
MACDONALD, KATHLEEN	\$ 11,248.25	\$ -	\$ 11,248.25
MACDONALD, MARY	\$ 6,993.00	\$ -	\$ 6,993.00
MACFARLANE, NATASHA	\$ 59,535.80	\$ 2,649.22	\$ 62,185.02
MACHANE, JANA	\$ 6,058.19	\$ 200.00	\$ 6,258.19
MACKEEN, JESSICA	\$ 8,185.30	\$ 260.00	\$ 8,445.30
MACKENZIE, FRANK	\$ 24,825.89	\$ -	\$ 24,825.89
MACLEOD, KATHLEEN	\$ 68,160.09	\$ -	\$ 68,160.09
MACMULLIN, ANDREA	\$ 76,576.99	\$ 1,880.38	\$ 78,457.37
MACMURDO, JENNA	\$ 80.00	\$ -	\$ 80.00
MACNEIL, COLLEEN	\$ 210.00	\$ -	\$ 210.00
MACNEIL, LAUREEN	\$ 2,565.00	\$ -	\$ 2,565.00
MADDALENI, ASHLEY	\$ 3,944.00	\$ -	\$ 3,944.00
MAHONEY, ALBERT	\$ 5,461.04	\$ -	\$ 5,461.04
MAHONEY, BAILEY	\$ 19,492.65	\$ -	\$ 19,492.65
MAHONEY, EILEEN	\$ 3,138.79	\$ -	\$ 3,138.79
MAIA, PATRICIA	\$ 28,537.27	\$ -	\$ 28,537.27
MAILEY, JACQUELYN	\$ 19,350.72	\$ -	\$ 19,350.72
MALDONIS, CATHY	\$ 969.76	\$ -	\$ 969.76
MALFA, PAULA	\$ 10,056.90	\$ 200.00	\$ 10,256.90
MALLETT, MARILYN	\$ 86.88	\$ -	\$ 86.88
MALONE, CHRISTOPHER	\$ 85,325.53	\$ -	\$ 85,325.53
MANCHESTER, SARAH	\$ 978.19	\$ -	\$ 978.19
MANLEY, JAMES	\$ 70,044.80	\$ -	\$ 70,044.80
MANNETTA, STEPHANIE	\$ 7,631.89	\$ -	\$ 7,631.89
MARAZZI, MICHELE	\$ 9,957.71	\$ -	\$ 9,957.71
MARCELLA, JENNIFER	\$ 49,625.55	\$ -	\$ 49,625.55
MARCHAND, JON	\$ 77,287.23	\$ 25,104.41	\$ 102,391.64
MARCHAND, JONATHAN	\$ 1,335.04	\$ -	\$ 1,335.04
MARCHANT, JACQUELYN	\$ 1,742.35	\$ -	\$ 1,742.35
MARGET, LISA	\$ 41,080.65	\$ 729.50	\$ 41,810.15
MARSH, TIFFANIE	\$ 1,482.40	\$ -	\$ 1,482.40
MARTEL, GRETCHEN	\$ 80,257.57	\$ 820.40	\$ 81,077.97
MARTEL, PATRICIA	\$ 70,382.86	\$ 11,958.34	\$ 82,341.20
MARTEL, TAYLOR	\$ 6,369.79	\$ -	\$ 6,369.79
MARTIN, AMY	\$ 1,450.00	\$ -	\$ 1,450.00
NAME	Regular	Other	Total
MARTIN, DANIEL	\$ 53,678.55	\$ 16,801.59	\$ 70,480.14

MASTONE, ANDREW	\$ 21,204.48	\$ 8,261.00	\$ 29,465.48
MATHEWS, SARAH	\$ 2,210.76	\$ 592.74	\$ 2,803.50
MATTHEWS, SHERI	\$ 119,771.82	\$ 1,279.50	\$ 121,051.32
MCANDREWS, PATRICK	\$ 76,545.90	\$ 384.00	\$ 76,929.90
MCARDLE, KEVIN	\$ 3,925.00	\$ -	\$ 3,925.00
MCCABE, ROBERT	\$ 13,535.55	\$ -	\$ 13,535.55
MCCARTHY, AMANDA	\$ 15,512.85	\$ 32.04	\$ 15,544.89
MCCLELLAN, JESSICA	\$ 58,215.59	\$ 200.00	\$ 58,415.59
MCCORMICK, ANNMARIE	\$ 44,182.79	\$ 12,415.08	\$ 56,597.87
MCCULLOCK, BRIAN	\$ 2,386.00	\$ -	\$ 2,386.00
MCDERMOTT, APRIL	\$ 1,235.00	\$ -	\$ 1,235.00
MCDERMOTT, BETH	\$ 19,234.99	\$ 1,991.57	\$ 21,226.56
MCDONOUGH, JODIE	\$ 99.00	\$ -	\$ 99.00
MCGAFFIGAN, DEREK	\$ 1,025.00	\$ -	\$ 1,025.00
MCGINN, MARYBETH	\$ 83,666.82	\$ 160.20	\$ 83,827.02
MCGRATH, DANIEL	\$ 6,601.86	\$ -	\$ 6,601.86
MCGRATH, MICHELLE	\$ 78,124.70	\$ 48.06	\$ 78,172.76
MCGREGOR FAY, ANNE	\$ 67,441.11	\$ -	\$ 67,441.11
MCHENRY, TIFFANY	\$ 18,635.58	\$ -	\$ 18,635.58
MCINNES, JUDI	\$ 105,117.09	\$ -	\$ 105,117.09
MCKENNA, JOEL	\$ 66,614.22	\$ 1,787.92	\$ 68,402.14
MCKENNA, JOHN	\$ 1,300.00	\$ -	\$ 1,300.00
MCLAUGHLIN, KAYLA	\$ 21,820.45	\$ 1,015.00	\$ 22,835.45
MCLAUGHLIN, MARIA	\$ 35,461.56	\$ -	\$ 35,461.56
MCNEIL, SUSAN	\$ 3,025.87	\$ -	\$ 3,025.87
MEDEIROS, ASHLEY	\$ 340.00	\$ -	\$ 340.00
MEEKER, ALEXANDRA	\$ 82,052.94	\$ 300.00	\$ 82,352.94
MELLO, MARGARET	\$ 8,620.00	\$ -	\$ 8,620.00
MELLY, CHARLAINE	\$ 78,293.88	\$ 160.20	\$ 78,454.08
MELO, BRANDON	\$ 719.00	\$ -	\$ 719.00
MELO, SARA	\$ 195.50	\$ -	\$ 195.50
MERCIER, KELLY	\$ 35,961.54	\$ 2,596.67	\$ 38,558.21
MERRILL, CONNOR	\$ 1,716.37	\$ -	\$ 1,716.37
MERRILL, JENNIFER	\$ 70,121.69	\$ 440.00	\$ 70,561.69
MERRILL, KAILEIGH	\$ 1,732.38	\$ -	\$ 1,732.38
MERRY, DANIEL	\$ 75,545.94	\$ -	\$ 75,545.94
MEUSE, BRENDA	\$ 75,138.89	\$ -	\$ 75,138.89
MEUSE, PATRICIA	\$ 58,086.79	\$ 2,485.61	\$ 60,572.40
MEUSE, SUSAN	\$ 49,752.64	\$ 9,232.47	\$ 58,985.11
MEZIANE, JOANNE	\$ 75,545.94	\$ 144.18	\$ 75,690.12
MIANO, DENISE	\$ 8,167.99	\$ 195.00	\$ 8,362.99
MIDDLETON, JUDITH	\$ 77,101.47	\$ -	\$ 77,101.47
MILLER, JAYNE	\$ 833.32	\$ -	\$ 833.32
MILLER, SANDRA	\$ 50,483.19	\$ 1,377.06	\$ 51,860.25
MILLIGAN, JENNIFER	\$ 19,492.65	\$ -	\$ 19,492.65
MIRANDA, SHANNON	\$ 79,202.38	\$ 865.08	\$ 80,067.46
MOFFAT, DAVID	\$ 78,045.84	\$ 5,245.35	\$ 83,291.19
MOLEA, TERESA	\$ 36,673.67	\$ 1,472.12	\$ 38,145.79
MOLLOY, PETER	\$ 76,045.92	\$ 17,640.10	\$ 93,686.02
MONAHAN, MICHAEL	\$ 973.20	\$ -	\$ 973.20
MONBLEAU, KIRK	\$ 26,574.21	\$ 5,661.00	\$ 32,235.21
NAME	Regular	Other	Total
MOORER, SUSAN	\$ 43,723.32	\$ -	\$ 43,723.32

MORIN, GABRIELLE	\$ 54,135.01	\$ 303.00	\$ 54,438.01
MORRILL, KATHLEEN	\$ 77,624.72	\$ 12,955.97	\$ 90,580.69
MORRILL, THOMAS	\$ 82,870.70	\$ 15,181.64	\$ 98,052.34
MORRIS, CHRISTINA	\$ 385.00	\$ -	\$ 385.00
MORRISSEY, ERIN	\$ 5,084.31	\$ -	\$ 5,084.31
MORRISSEY, JOANNE	\$ 56,670.18	\$ 14,178.48	\$ 70,848.66
MOYETTE, TAYLOR	\$ 19,573.02	\$ 585.00	\$ 20,158.02
MROZOWSKI, JENNIFER	\$ 90,728.34	\$ 903.16	\$ 91,631.50
MUGFORD, DEBRALEE	\$ 72,874.36	\$ -	\$ 72,874.36
MUISE, KEVIN	\$ 76,274.58	\$ 160.20	\$ 76,434.78
MULLOY, SHERI	\$ 76,545.90	\$ 312.39	\$ 76,858.29
MULNO, SUSAN	\$ 78,124.70	\$ 688.86	\$ 78,813.56
MUNN GRIFFIN, BETH	\$ 704.88	\$ -	\$ 704.88
MURAVYEV, VIKTOR	\$ 35,921.68	\$ 431.16	\$ 36,352.84
MURCHIE, ADAM	\$ 11,113.04	\$ 1,680.19	\$ 12,793.23
MURPHY, ERIN	\$ 27,836.04	\$ 11,075.77	\$ 38,911.81
MURPHY, JACLYN	\$ 75,937.18	\$ 240.30	\$ 76,177.48
MURPHY, MEGHAN	\$ 450.00	\$ -	\$ 450.00
MURRAY, KARA	\$ 79,419.94	\$ 1,500.00	\$ 80,919.94
MUSCOLINO, ELIZABETH	\$ 3,636.54	\$ -	\$ 3,636.54
MUSINSKI, JEAN	\$ 2,070.00	\$ -	\$ 2,070.00
MUSTO, JOSEPH	\$ 1,960.00	\$ -	\$ 1,960.00
NADEAU-HAMEL, DENISE	\$ 47,173.22	\$ 3,548.16	\$ 50,721.38
NAGLE, CHRISTOPHER	\$ 475.00	\$ -	\$ 475.00
NAHLIK, STEVEN	\$ 74,418.16	\$ -	\$ 74,418.16
NAPOLI, PATRICIA	\$ 36,461.54	\$ -	\$ 36,461.54
NASTASI, MARIELLEN	\$ 84,213.23	\$ -	\$ 84,213.23
NAVETTA, CAROL	\$ 88,580.93	\$ 7,308.24	\$ 95,889.17
NELSON, ALYSSA	\$ 15,512.85	\$ -	\$ 15,512.85
NELSON, JEFFREY	\$ 2,500.00	\$ -	\$ 2,500.00
NELSON, TYLER	\$ 1,000.00	\$ -	\$ 1,000.00
NEWELL, JAMIE	\$ 38,919.78	\$ 5,930.60	\$ 44,850.38
NICKERSON, DIANE	\$ 7,300.28	\$ 200.00	\$ 7,500.28
NILES, EMILY	\$ 56,482.18	\$ 12,183.65	\$ 68,665.83
NILES, MILDRED	\$ 2,708.67	\$ -	\$ 2,708.67
NIX, JULIA	\$ 61,124.92	\$ 10,638.25	\$ 71,763.17
NOBERINI, JAIME	\$ 75,545.94	\$ -	\$ 75,545.94
NOEL, EMILY	\$ 45,646.32	\$ 495.24	\$ 46,141.56
NORTON, PAUL	\$ 4,918.00	\$ -	\$ 4,918.00
NOWAK, MICHELE	\$ 5,765.50	\$ 200.00	\$ 5,965.50
NOYES, CHRISTINA	\$ 945.80	\$ -	\$ 945.80
NUNES, ANDREW	\$ 486.00	\$ -	\$ 486.00
ONBERG, TERESA	\$ 25,427.87	\$ 1,036.62	\$ 26,464.49
O'BRIEN, CHRISTIAN	\$ 47,187.00	\$ 20,880.09	\$ 68,067.09
OCONNOR, JOHN	\$ 93,716.48	\$ 18,528.21	\$ 112,244.69
OHARE, NANCY	\$ 35,461.57	\$ 5,701.87	\$ 41,163.44
OHARE, RACHEL	\$ 150.00	\$ -	\$ 150.00
OKEEFE, STEPHEN	\$ 5,661.00	\$ -	\$ 5,661.00
OLEARY, SHANNON	\$ 4,822.50	\$ -	\$ 4,822.50
OLEVSKY, TIMOTHY	\$ 74,866.07	\$ -	\$ 74,866.07
OLIVER, HANNAH	\$ 1,293.62	\$ -	\$ 1,293.62
NAME	Regular	Other	Total
ONG, DENNIS	\$ 5,006.64	\$ -	\$ 5,006.64

OSBORNE, M EILEEN	\$ 110,474.65	\$ -	\$ 110,474.65
OSTERBERG, ROY	\$ 45,157.06	\$ 1,743.30	\$ 46,900.36
OTERI, SARAH	\$ 5,661.00	\$ -	\$ 5,661.00
OTIS, JAMES	\$ 72,782.25	\$ 48.06	\$ 72,830.31
PAGE, RONALD	\$ 42,607.12	\$ 5,606.16	\$ 48,213.28
PALANGE, ALISSA	\$ 55,920.42	\$ 1,153.44	\$ 57,073.86
PALLADINO, KATHRYN	\$ 75,470.20	\$ 2,619.27	\$ 78,089.47
PALMER, JARYD	\$ 7,534.62	\$ -	\$ 7,534.62
PALUMBO, PILAR	\$ 1,837.02	\$ -	\$ 1,837.02
PAOLINI, ROBERT	\$ 12,800.00	\$ -	\$ 12,800.00
PAPA, MATTHEW	\$ 318.00	\$ -	\$ 318.00
PAPAGEORGIU, JEANNE	\$ 2,871.59	\$ -	\$ 2,871.59
PAQUETTE, KAITLYN	\$ 35,644.43	\$ 1,627.51	\$ 37,271.94
PARADIS, STACEY	\$ 63,298.47	\$ 1,105.38	\$ 64,403.85
PARENT, LORI	\$ 3,985.16	\$ -	\$ 3,985.16
PARISI, ELIZABETH	\$ 35,462.27	\$ 2,330.00	\$ 37,792.27
PARSONS, NICHOLAS	\$ 180.00	\$ -	\$ 180.00
PATTERSON, ROLAND	\$ 47,553.83	\$ 42,323.71	\$ 89,877.54
PAUL, GEORGE	\$ 8,000.00	\$ -	\$ 8,000.00
PAULA, EMILY	\$ 3,711.45	\$ -	\$ 3,711.45
PECCI, TATUM	\$ 60.00	\$ -	\$ 60.00
PELLETIER, RICHARD	\$ 121,402.73	\$ 1,948.40	\$ 123,351.13
PELOQUIN, CYNTHIA	\$ 83,644.07	\$ 5,656.12	\$ 89,300.19
PENA, ELIZABETH	\$ 4,925.00	\$ -	\$ 4,925.00
PENNEY, KATHLEEN	\$ 2,240.00	\$ -	\$ 2,240.00
PENZA, FREDERICK	\$ 1,550.00	\$ -	\$ 1,550.00
PERKINS, MARGARET	\$ 61,063.60	\$ 1,698.12	\$ 62,761.72
PETERSON, ASHLEY	\$ 67,698.73	\$ 386.08	\$ 68,084.81
PETHERBRIDGE, AURELIE	\$ 1,835.00	\$ -	\$ 1,835.00
PETHERBRIDGE, WILLIAM	\$ 1,776.00	\$ -	\$ 1,776.00
PETRIE, KRISTINA	\$ 13,990.01	\$ 1,251.63	\$ 15,241.64
PETRIE, MARY	\$ 63,298.47	\$ 1,473.84	\$ 64,772.31
PHELAN, MELISSA	\$ 5,957.35	\$ 138.85	\$ 6,096.20
PICANCO, LISA	\$ 848.76	\$ -	\$ 848.76
PICANO, LINDSAY	\$ 3,498.00	\$ -	\$ 3,498.00
PIERCE, SHARON	\$ 8,550.67	\$ -	\$ 8,550.67
PODZYCKI, DENISE	\$ 4,461.61	\$ 200.00	\$ 4,661.61
POLICELLI, ANN	\$ 187.29	\$ -	\$ 187.29
POLIMENO, KRISTEN	\$ 3,000.00	\$ -	\$ 3,000.00
POLLOCK, AMANDA	\$ 10,827.18	\$ 285.00	\$ 11,112.18
PORCARO, CHELSEE	\$ 4,075.08	\$ -	\$ 4,075.08
PORCARO, CHERYL	\$ 81,498.72	\$ 1,345.68	\$ 82,844.40
POULIN, MARTHA	\$ 140.00	\$ -	\$ 140.00
POWERS, STEPHEN	\$ 224.00	\$ -	\$ 224.00
PRENDABLE, CORYANA	\$ 36,364.80	\$ -	\$ 36,364.80
PRICE, JENNIFER	\$ 78,775.60	\$ 1,265.58	\$ 80,041.18
PRIEST, DANIEL	\$ 100.00	\$ -	\$ 100.00
PRINGLE, JAMES	\$ 78,124.70	\$ 1,621.23	\$ 79,745.93
PULEO, SHAYLEE	\$ 999.20	\$ -	\$ 999.20
PULLO, JOSEPHINE	\$ 1,418.40	\$ -	\$ 1,418.40
PUMA, DUSTINE	\$ 85,632.42	\$ 384.48	\$ 86,016.90
NAME	Regular	Other	Total
QUIGLEY, PAUL	\$ 120.15	\$ -	\$ 120.15

QUINN, TARA	\$ 73,328.10	\$ 192.24	\$ 73,520.34
QUINN, TIMOTHY	\$ 795.00	\$ -	\$ 795.00
RAFIQ, FAUZIA	\$ 15,410.02	\$ -	\$ 15,410.02
RAMASKA, CINDY	\$ 82,608.15	\$ 176.22	\$ 82,784.37
RAND, ANNE	\$ 51,628.32	\$ 4,056.72	\$ 55,685.04
RANDALL, ERICA	\$ 20,047.72	\$ 9,551.16	\$ 29,598.88
RAUCCI, ELENA	\$ 642.58	\$ -	\$ 642.58
RAUSEO, BENJAMIN	\$ 2,857.53	\$ -	\$ 2,857.53
RAUSEO, MATTHEW	\$ 5,302.31	\$ -	\$ 5,302.31
RAUSEO, MAURA	\$ 44,528.97	\$ 1,273.36	\$ 45,802.33
RAY, JAMES	\$ 5,911.00	\$ -	\$ 5,911.00
RAYE, LYN	\$ 162.50	\$ -	\$ 162.50
READING, ROBIN	\$ 78,124.70	\$ 1,153.44	\$ 79,278.14
READING, TESSA	\$ 1,082.24	\$ -	\$ 1,082.24
REANEY, ANGELA	\$ 58,215.59	\$ 1,777.75	\$ 59,993.34
REARDON, AMANDA	\$ 54,376.90	\$ 1,377.72	\$ 55,754.62
RECCHIA, DOMENICO	\$ 500.00	\$ -	\$ 500.00
REDDY, BRYANNA	\$ 3,688.75	\$ -	\$ 3,688.75
REES, LAUREN	\$ 13,962.50	\$ -	\$ 13,962.50
REGAN, JULIE	\$ 19,387.11	\$ 3,322.80	\$ 22,709.91
REINHART, HEIDI	\$ 77,156.03	\$ 1,137.42	\$ 78,293.45
REKKBIE, LINDA	\$ 10,305.65	\$ -	\$ 10,305.65
REPPUCCI, DIANE	\$ 14,196.29	\$ -	\$ 14,196.29
REYES, JANET	\$ 76,545.90	\$ 2,947.68	\$ 79,493.58
RICHARD, LISA	\$ 75,545.94	\$ 384.48	\$ 75,930.42
RIEGER, JUDE	\$ 71,087.17	\$ 613.79	\$ 71,700.96
RING, KELSEY	\$ 16,760.07	\$ 3,550.00	\$ 20,310.07
RIVERA, LISA	\$ 160.00	\$ -	\$ 160.00
RIVERA, MICHELE	\$ 49,927.67	\$ 1,665.72	\$ 51,593.39
ROBERTS, BRITTANY	\$ 64,825.59	\$ 352.44	\$ 65,178.03
ROBERTSON, MOLLY	\$ 210.00	\$ -	\$ 210.00
ROBINSON, ELIZABETH	\$ 7,853.65	\$ -	\$ 7,853.65
ROBINSON, MEGAN	\$ 75,940.33	\$ -	\$ 75,940.33
RODGERS, KRISTI	\$ 76,133.35	\$ 216.27	\$ 76,349.62
ROGERS, KRISTINA	\$ 54,006.28	\$ 795.00	\$ 54,801.28
ROGERS, ROBERT	\$ 80,900.95	\$ 512.64	\$ 81,413.59
ROLLKA, PATRICIA	\$ 10,077.34	\$ 2,895.00	\$ 12,972.34
ROMANO, KRISTIN	\$ 76,218.99	\$ -	\$ 76,218.99
ROMANSKI, MARYANN	\$ 24,537.17	\$ 13,317.39	\$ 37,854.56
ROONEY, CORINNE	\$ 42,143.44	\$ 10,268.23	\$ 52,411.67
ROSADO, DOMINIC	\$ 960.00	\$ -	\$ 960.00
ROSMARINOWSKI, ALINA	\$ 880.00	\$ -	\$ 880.00
ROSS, SHAINA	\$ 43,135.46	\$ -	\$ 43,135.46
ROSSI, KAREN	\$ 3,555.00	\$ -	\$ 3,555.00
ROUFF, FRANCESCA	\$ 93,175.84	\$ 637.20	\$ 93,813.04
ROWE, KIMBERLEY	\$ 6,247.26	\$ 14,994.46	\$ 21,241.72
ROY, CONNIE	\$ 338.20	\$ -	\$ 338.20
RUEST, SALLY	\$ 89,850.00	\$ -	\$ 89,850.00
RUSSELL, JORDAN	\$ 3,498.00	\$ -	\$ 3,498.00
RUSSO, KIMBERLY	\$ 80,540.06	\$ 384.48	\$ 80,924.54
RYAN, JESSICA	\$ 363.00	\$ -	\$ 363.00
NAME	Regular	Other	Total
RYAN, JULIEANN	\$ 19,387.11	\$ 260.00	\$ 19,647.11

RYAN, LISA	\$ 1,295.97	\$ -	\$ 1,295.97
RYAN, MACKENZIE	\$ 1,365.70	\$ -	\$ 1,365.70
RYAN, MELANIE	\$ 25,962.21	\$ -	\$ 25,962.21
RYAN, REBECCA	\$ 65.00	\$ -	\$ 65.00
RYAN, SANDRA	\$ 43,288.26	\$ 5,091.77	\$ 48,380.03
RYAN, SHELLI-AN	\$ 84,778.62	\$ 9,247.98	\$ 94,026.60
RYSER, PATRICIA	\$ 69,030.23	\$ 8,515.87	\$ 77,546.10
SAAD, NICOLE	\$ 80,400.50	\$ 768.96	\$ 81,169.46
SABBAG, SUZANNE	\$ 445.00	\$ -	\$ 445.00
SACRAMONE-GREENE, DONNA	\$ 67,077.68	\$ -	\$ 67,077.68
SADLER, SHEILA	\$ 79,202.38	\$ 929.16	\$ 80,131.54
SAMPLER, LINDA	\$ 848.73	\$ -	\$ 848.73
SANTOS, CHRISTINE	\$ 681.80	\$ -	\$ 681.80
SARCIONE, KRISTI	\$ 78,124.70	\$ 9,928.70	\$ 88,053.40
SAUNDERS, PAUL	\$ 3,498.00	\$ -	\$ 3,498.00
SAWYER DOOLING, LISA	\$ 546.90	\$ -	\$ 546.90
SCARPA, DAVID	\$ 170.00	\$ -	\$ 170.00
SCARPA, JADE	\$ 56,749.94	\$ 160.20	\$ 56,910.14
SCIALDONE, KELLY	\$ 77,624.72	\$ -	\$ 77,624.72
SCOTT, GINGER	\$ 15,664.63	\$ 778.88	\$ 16,443.51
SCOTT, SHAWN	\$ 5,139.00	\$ -	\$ 5,139.00
SELISSEN, JEANNE	\$ 79,702.36	\$ 977.22	\$ 80,679.58
SEMENZA, SHANNON	\$ 7,876.72	\$ -	\$ 7,876.72
SENCABAUGH, JEREMY	\$ 836.00	\$ -	\$ 836.00
SENTEMENTES, STEVE	\$ 405.00	\$ -	\$ 405.00
SERINO, JULIE	\$ 77,670.59	\$ -	\$ 77,670.59
SHACKELFORD, ERIN	\$ 1,230.00	\$ -	\$ 1,230.00
SHAO, DAN	\$ 78,129.66	\$ 335.13	\$ 78,464.79
SHEA, KERRY	\$ 598.10	\$ -	\$ 598.10
SHEAHAN, KRISTINA	\$ 78,702.40	\$ 272.34	\$ 78,974.74
SHEEHAN, ANN	\$ 6,955.89	\$ -	\$ 6,955.89
SHEEHY, LAUREN	\$ 69,863.79	\$ -	\$ 69,863.79
SHERMAN, THERESA	\$ 1,112.50	\$ 15.00	\$ 1,127.50
SHIMKUS, JAMES	\$ 43,582.08	\$ 7,730.40	\$ 51,312.48
SHIRKOFF, PAMELA	\$ 90,265.15	\$ 18,284.23	\$ 108,549.38
SHIRKOFF, ROBERT	\$ 83,936.92	\$ 288.36	\$ 84,225.28
SHOLL, KATHLEEN	\$ 15,670.88	\$ 329.44	\$ 16,000.32
SILVA, BARBARA	\$ 5,581.92	\$ -	\$ 5,581.92
SILVA, CHERYL	\$ 26,831.19	\$ 860.48	\$ 27,691.67
SILVERIO, MICHELLE	\$ 49,936.63	\$ 5,726.02	\$ 55,662.65
SILVERMAN, JESSICA	\$ 22,720.86	\$ 36.31	\$ 22,757.17
SIMPSON, JESSICA	\$ 49,353.16	\$ 687.48	\$ 50,040.64
SINCLAIR, ELAINE	\$ 82,076.42	\$ -	\$ 82,076.42
SKAALAND, CARINA	\$ 19,387.11	\$ 1,335.00	\$ 20,722.11
SMALLIDGE, NICOLE	\$ 82,859.24	\$ 7,673.89	\$ 90,533.13
SMITH, MICHELLE	\$ 19,387.11	\$ 1,851.06	\$ 21,238.17
SMITH-DOCKHAM, ALISSA	\$ 75,545.94	\$ -	\$ 75,545.94
SNOOK, SAVANAH	\$ 10,704.38	\$ -	\$ 10,704.38
SOARES, DIANA	\$ 1,137.50	\$ -	\$ 1,137.50
SOKOL, SUSAN	\$ 860.00	\$ -	\$ 860.00
SOKOLOWSKI, DENISE	\$ 26,574.21	\$ 32.04	\$ 26,606.25
NAME	Regular	Other	Total
SOMERVILLE, MELANIE	\$ 795.00	\$ -	\$ 795.00

SORDILLO, DENISE	\$ 4,274.69	\$ -	\$ 4,274.69
SOUZA, FLORENCE	\$ 80,202.34	\$ 64.08	\$ 80,266.42
SOUZA, KERRY	\$ 405.00	\$ -	\$ 405.00
SPATOLA, ASHLEY	\$ 48,981.87	\$ 1,234.64	\$ 50,216.51
SPEROS, ELAINE	\$ 85,806.37	\$ -	\$ 85,806.37
SPEZZANO, LORI	\$ 20,747.69	\$ 7,275.01	\$ 28,022.70
SPEZZANO, TAYLA	\$ 2,626.00	\$ -	\$ 2,626.00
SPINAZOLA, PAULLETTE	\$ 90.00	\$ -	\$ 90.00
SPINELLI, COURTNEY	\$ 820.00	\$ -	\$ 820.00
SPOLLEN, SUSAN	\$ 77,124.74	\$ 192.24	\$ 77,316.98
SPONZO, JODI	\$ 49,521.35	\$ 479.22	\$ 50,000.57
SPRINGER, KRISTEN	\$ 2,676.50	\$ -	\$ 2,676.50
STACK, CATHERINE	\$ 76,545.90	\$ 196.51	\$ 76,742.41
STAMP, JASON	\$ 101,487.49	\$ -	\$ 101,487.49
STAPLES, RICHARD	\$ 80,280.84	\$ -	\$ 80,280.84
STARLING, KATHLEEN	\$ 25,564.02	\$ 1,418.51	\$ 26,982.53
STOCKI, JEFFREY	\$ 150.00	\$ -	\$ 150.00
STOKES, KAITLYN	\$ 3,498.00	\$ -	\$ 3,498.00
STONE, KEITH	\$ 5,661.00	\$ -	\$ 5,661.00
STONE, KIMBERLY	\$ 81,280.80	\$ -	\$ 81,280.80
STRANDBERG, RACHAEL	\$ 48,971.73	\$ -	\$ 48,971.73
STRATIS, PATRICIA	\$ 3,030.00	\$ -	\$ 3,030.00
STRICKLER, CHRISTINE	\$ 59,535.80	\$ 395.71	\$ 59,931.51
STRONACH, RICHARD	\$ 47,378.72	\$ 17,229.01	\$ 64,607.73
SULLIVAN, ASHLEY	\$ 20,560.50	\$ -	\$ 20,560.50
SULLIVAN, BARRY	\$ 43,457.15	\$ 1,551.26	\$ 45,008.41
SULLIVAN, CHARLENE	\$ 7,866.34	\$ 200.00	\$ 8,066.34
SULLIVAN, JAMES	\$ 80,108.94	\$ 5,530.45	\$ 85,639.39
SULLIVAN, LAURA	\$ 20,058.66	\$ 4,286.93	\$ 24,345.59
SULLIVAN, SUSAN	\$ 88,561.93	\$ 160.20	\$ 88,722.13
SURETTE, DAWN MARIE	\$ 34,908.52	\$ 6,564.66	\$ 41,473.18
SVENDSEN, MICHAELA	\$ 1,270.30	\$ -	\$ 1,270.30
SYLVESTER, LINDA	\$ 11,020.00	\$ -	\$ 11,020.00
TAGGART, JULIE	\$ 68,030.81	\$ 1,109.38	\$ 69,140.19
TASKER, ALAN	\$ 160.00	\$ -	\$ 160.00
TAVANTZIS, SAMANTHA	\$ 49,353.16	\$ 12,808.82	\$ 62,161.98
TAVARES, AARON	\$ 1,760.00	\$ -	\$ 1,760.00
TECCE, TRACY	\$ 1,537.92	\$ -	\$ 1,537.92
TELLIER, HOLLY	\$ 3,520.00	\$ -	\$ 3,520.00
TERRY, KIM	\$ 75,545.94	\$ 1,211.11	\$ 76,757.05
TETRAULT, LAURA	\$ 4,026.27	\$ -	\$ 4,026.27
THARRETT, CANDACE	\$ 74,731.78	\$ 1,494.82	\$ 76,226.60
THEISEN, ANNE	\$ 18,680.04	\$ 10,481.29	\$ 29,161.33
THERIAULT-REGAN, BRENDA	\$ 133,187.54	\$ -	\$ 133,187.54
THIBAUT, MAUREEN	\$ 11,115.00	\$ -	\$ 11,115.00
THOMAS, SCOTT	\$ 1,000.00	\$ -	\$ 1,000.00
THUILLIER, PETER	\$ 48,128.66	\$ 13,765.98	\$ 61,894.64
TIERNEY, MARYBETH	\$ 25,371.84	\$ 643.20	\$ 26,015.04
TIRABASSI, MELANIE	\$ 25,441.05	\$ 7,209.00	\$ 32,650.05
TOLAND, NANCY	\$ 1,875.00	\$ -	\$ 1,875.00
TOPPIN, JOANNE	\$ 1,723.00	\$ -	\$ 1,723.00
NAME	Regular	Other	Total
TORNAME, NANCY	\$ 44,482.89	\$ -	\$ 44,482.89

TOUAYL, JESSICA	\$ 2,814.88	\$ -	\$ 2,814.88
TOUPIN, STEPHANIE	\$ 435.00	\$ -	\$ 435.00
TOVEY, JEANNETTE	\$ 1,168.38	\$ -	\$ 1,168.38
TRAMONTE, LISA	\$ 67,529.42	\$ 408.51	\$ 67,937.93
TRANT, TEAGAN	\$ 738.00	\$ -	\$ 738.00
TRANT, TIFFANY	\$ 80,280.84	\$ -	\$ 80,280.84
TREVOR, ALYSE	\$ 20,635.53	\$ 9,568.55	\$ 30,204.08
TREVOR, DENISE	\$ 27,440.99	\$ 7,324.63	\$ 34,765.62
TSAKALAKOS, SARAH	\$ 76,274.58	\$ 2,144.12	\$ 78,418.70
TUCCINARDI, BRIANNA	\$ 922.04	\$ -	\$ 922.04
TULLY, MICHELLE	\$ 18,751.51	\$ 4,655.00	\$ 23,406.51
TUMMINELLI, CORY	\$ 1,050.01	\$ -	\$ 1,050.01
TURNER, JOAN	\$ 75.00	\$ -	\$ 75.00
TYE, DARA	\$ 14,107.47	\$ 568.71	\$ 14,676.18
VALENTINO, VICTORIA	\$ 1,927.25	\$ -	\$ 1,927.25
VANDERMOLEN, SCOTT	\$ 6,516.00	\$ -	\$ 6,516.00
VELOZO, EMILY	\$ 1,128.60	\$ -	\$ 1,128.60
VENTURA, CATHERINE	\$ 84,936.88	\$ 8,503.12	\$ 93,440.00
VERSACKAS, JOSEPH	\$ 325.00	\$ -	\$ 325.00
VIEIRA, BARBARA	\$ 3,105.00	\$ -	\$ 3,105.00
VIEIRA, LAUREN	\$ 63,298.47	\$ -	\$ 63,298.47
VIGORITO, DAVID	\$ 1,225.00	\$ -	\$ 1,225.00
VOGEL, ANNE	\$ 371.70	\$ -	\$ 371.70
VOGEL, KRISTEN	\$ 126,910.94	\$ -	\$ 126,910.94
VOGEL, LAUREN	\$ 260.00	\$ -	\$ 260.00
VONKAHLE, HEIDI	\$ 520.00	\$ -	\$ 520.00
WAGNER, MATTHEW	\$ 1,009.00	\$ -	\$ 1,009.00
WAHL, KRISTIN	\$ 20,495.69	\$ 7,000.74	\$ 27,496.43
WAITE, BRENDA	\$ 20,355.44	\$ -	\$ 20,355.44
WALDRIP, ROBERTA	\$ 16,147.97	\$ 1,360.90	\$ 17,508.87
WALKER, EMILY	\$ 938.70	\$ -	\$ 938.70
WALKER, JAMES	\$ 52,931.94	\$ 3,584.99	\$ 56,516.93
WALLACE, JOY	\$ 35,461.56	\$ -	\$ 35,461.56
WALLACE, KATHRYN	\$ 9,287.50	\$ -	\$ 9,287.50
WALSH, ELAINE	\$ 63,876.57	\$ 423.14	\$ 64,299.71
WALSH, KERI	\$ 3,106.87	\$ -	\$ 3,106.87
WALSH, MARK	\$ 56.00	\$ -	\$ 56.00
WALSH, THOMAS	\$ 350.13	\$ -	\$ 350.13
WANEK, MOLLY	\$ 2,347.86	\$ -	\$ 2,347.86
WARE, HEATHER	\$ 60,008.86	\$ 1,695.24	\$ 61,704.10
WAUGH, JEANNETTE	\$ 1,352.80	\$ -	\$ 1,352.80
WEBB, AMANDA	\$ 62,323.05	\$ 1,240.75	\$ 63,563.80
WEBBER, KRISTEN	\$ 1,192.00	\$ -	\$ 1,192.00
WEESE, BRET	\$ 43,742.22	\$ 8,719.08	\$ 52,461.30
WEIDKNECHT, MARGUERITE	\$ 82,858.20	\$ 3,590.00	\$ 86,448.20
WEIR, JOHN	\$ 110,618.43	\$ -	\$ 110,618.43
WEISS, EILEEN	\$ 19,022.88	\$ 587.49	\$ 19,610.37
WEITZ, MICHAEL	\$ 625.00	\$ -	\$ 625.00
WELCH, CHRISTINE	\$ 75,545.94	\$ 224.28	\$ 75,770.22
WELCH, DANIELLE	\$ 14,688.20	\$ -	\$ 14,688.20
WELCH, DARLENE	\$ 16,408.90	\$ -	\$ 16,408.90
NAME	Regular	Other	Total
WELCH, KELLYN	\$ 59,290.25	\$ 1,003.26	\$ 60,293.51

WELCH, PATRICIA	\$ 43,882.78	\$ 1,425.95	\$ 45,308.73
WENZ, LAURANCE	\$ 3,180.00	\$ -	\$ 3,180.00
WEST, ERIC	\$ 37,861.61	\$ 3,527.35	\$ 41,388.96
WETTSTONE, FELICIA	\$ 100,054.50	\$ -	\$ 100,054.50
WHEELER, JOANNE	\$ 1,600.00	\$ -	\$ 1,600.00
WHITE, MARIE	\$ 65,754.74	\$ -	\$ 65,754.74
WHITEHOUSE, JUSTIN	\$ 125.00	\$ -	\$ 125.00
WHITEHOUSE, PATRICIA	\$ 34,669.34	\$ 2,487.73	\$ 37,157.07
WHYNOT-PARTHUM, ANN	\$ 79,875.43	\$ 216.27	\$ 80,091.70
WILKEY, JESSICA	\$ 3,498.00	\$ -	\$ 3,498.00
WILLIAMS, CARRIE-ANN	\$ 3,935.94	\$ -	\$ 3,935.94
WILLIAMS, KEITH	\$ 72,062.51	\$ 202.81	\$ 72,265.32
WILLIAMS, LAURA	\$ 54,764.85	\$ -	\$ 54,764.85
WILSON, TYLER	\$ 40.00	\$ -	\$ 40.00
WINN, DENNIS	\$ 19,770.44	\$ 2,340.00	\$ 22,110.44
WINN, PAIGE	\$ 795.00	\$ -	\$ 795.00
WINWARD, RACHEL	\$ 5,852.00	\$ -	\$ 5,852.00
WOGAN, DALE	\$ 760.35	\$ -	\$ 760.35
WOLOTSCHAJ, LORI	\$ 11,054.29	\$ -	\$ 11,054.29
WOOD, EVAN	\$ 918.90	\$ -	\$ 918.90
WOODMAN, JANICE	\$ 15,609.25	\$ -	\$ 15,609.25
WROBEL, SHELLEY	\$ 76,545.90	\$ 192.24	\$ 76,738.14
YORE, SARAH	\$ 80,953.89	\$ 1,105.38	\$ 82,059.27
YOUNG, KEITH	\$ 88,986.64	\$ 2,357.78	\$ 91,344.42
YOUNG, PATTI-ANN	\$ 19,185.13	\$ 4,232.80	\$ 23,417.93
ZABBO, DANIEL	\$ 1,300.00	\$ -	\$ 1,300.00
ZAKI, NANCY	\$ 47,250.79	\$ 495.24	\$ 47,746.03
ZAREMBA, SHARON	\$ 35,461.56	\$ 1,850.00	\$ 37,311.56
ZBIEG, RICHARD	\$ 40,371.50	\$ -	\$ 40,371.50
ZIER, MARY ELLEN	\$ 15,017.01	\$ 11,100.69	\$ 26,117.70
ZUCCO, ERNEST	\$ 78,419.98	\$ 80.10	\$ 78,500.08
ZULLO, LISA	\$ 76,545.90	\$ 160.20	\$ 76,706.10
ZWIREK, NICOLE	\$ 79,272.87	\$ 852.44	\$ 80,125.31

At Your Service

(AREA CODE 978)

GENERAL INFORMATION.....	640-4300
AMBULANCE.....	911
Administrative Services, Town Hall.....	640-4488
Assessors, 11 Town Hall Ave.....	640-4330
Auditor, 11 Town Hall Ave.....	640-4320
Board of Registrars (Voter Information).....	640-4355
Building Commissioner, DPW Building.....	640-4430
Community Development, DPW Building.....	640-4370
Computer Services, 11 Town Hall Ave.	640-4351
Conservation Commission, DPW Building.....	640-4370
FIRE DEPARTMENT, 21 Town Hall Ave.	
EMERGENCY.....	911
Other Fire Information.....	640-4410
Health Board.....	640-4470
Housing Authority, Saunders Circle.....	851-7392
Library (300 Chandler St.).....	640-4490
Parking Clerk, Town Hall.....	640-4355
Planning Board, DPW Building.....	640-4370
Plumbing/Electrical Inspector, DPW Building	640-4435
POLICE DEPARTMENT, 918 Main Street	
EMERGENCY.....	911
Administrative-Non Emergency.....	640-4381
Detectives.....	640-4380
Dog Officer.....	640-4395
Records.....	640-4385
PUBLIC WORKS (DPW) 999 Whipple Rd.	
Superintendent/Administration Office.....	640-4440
Engineering Division.....	640-4440
Highway Division.....	640-4440
Sewer Division.....	640-4440
Snow & Ice Emergency.....	640-4443
Tree Division	640-4440
Water Division	
(Emergencies-Phone Police Dept).....	640-4448
Water Treatment Plant.....	858-0345
Water Billing Division, 11 Town Hall Ave.....	640-4350
Road Runner Transportation.....	459-0152
Rubbish Disposal.....	1-800-442-9006
Northern Middlesex Registry of Deeds.....	978-458-8474
SCHOOL DEPARTMENT	
Athletic Director.....	640-7834
Loella Dewing School, 1469 Andover St.....	640-7858
Heath Brook School, 165 Shawsheen St.....	640-7865
Memorial High School, 320 Pleasant St.....	640-7825
North Street School, 133 North St.....	640-7875
Louise Trahan School, 12 Salem Rd.....	640-7870
John Ryan Elem School, 135 Pleasant St.....	640-7880
John Wynn Middle School, 1 Griffin Way.....	640-7846
Shawsheen Tech. Region. H.S. (Billerica).....	667-2111
Superintendent of Schools, 139 Pleasant St....	640-7801
Business Admin. Office, 139 Pleasant St.....	640-7805
Sealer of Weights & Measurers.....	640-4430

Selectmen, Town Hall.....	640-4300
Senior Center, 175 Chandler St.....	640-4480
Cable TV: Channel 10.....	640-4300
Channel 22.....	640-7825
Town Clerk, Town Hall.....	640-4355
Town Manager, Town Hall.....	640-4310
Treasurer/Tax Collector, 11 Town Hall Ave....	640-4340
Veterans Agent, Senior Center.....	640-4485
Voter Information, Town Hall.....	640-4355
Welfare Department.....	446-2400
Historical Society	978-863-9989
Web Site – www.tewksburyhistoricalsociety.org	
Tewksbury Cemetery, 172 East St.....	978-851-4165
Tewksbury Community Pantry.....	978-858-2273
Town’s Web Site.....	www.tewksbury-ma.gov
CITIZENS INFORMATION SERVICE	
Secretary of the Commonwealth.....	1-800-392-6090
Web Site – www.wheredoivotema.com	
Senator Elizabeth Warren (Boston).....	617-565-3170
Senator Edward Markey (Boston).....	617-565-8519
Congressman Seth Moulton.....	202-225-8020
State Senator Barbara L’Italien.....	617-722-1612
State Representative James Miceli.....	617-722-2305
State Representative James J. Lyons, Jr.....	617-722-2460